

CITY OF PALM BAY, FLORIDA

SPECIAL COUNCIL MEETING 2023-31

Held on Thursday, the 14th day of December 2023, at the City Hall Council Chambers, 120 Malabar Road, SE, Palm Bay, Florida.

This meeting was properly noticed pursuant to law; the minutes are on file in the Office of the City Clerk, City Hall, Palm Bay, Florida.

The meeting was called to order at the hour of 5:31 P.M.

ROLL CALL:

MAYOR:	Rob Medina	Present
DEPUTY MAYOR:	Donny Felix	Present
COUNCILMEMBER:	Kenny Johnson	Present
COUNCILMEMBER:	Randy Foster	Present
COUNCILMEMBER:	Vacant	
CITY MANAGER:	Suzanne Sherman	Present
CITY ATTORNEY:	Patricia Smith	Present
CITY CLERK:	Terese Jones	Present

BUSINESS:

1. Consideration of Memorandums of Understanding with the International Association of Fire Fighters (IAFF) regarding out of contract increases and bonuses for paramedics and non-paramedics.

Staff Recommendation: Approve the allocation of funding in the amount of \$840,000 for one-time Paramedic, non-Paramedic, and hiring bonuses.

Richard Stover, Fire Chief, and members of IAFF, responded to questions posed by councilmembers.

Mr. Foster suggested that the paramedic incentive pay be increased from \$12,500 to \$13,500. Ms. Sherman suggested that Council approve as is and modify, if needed, in the future. Council concurred.

Motion by Mr. Johnson, seconded by Deputy Mayor Felix, to approve the allocation of funding in the amount of \$840,000 for one-time Paramedic, non-Paramedic, and hiring bonuses. Motion carried with members voting as follows: Mayor Medina, Yea; Deputy Mayor Felix, Yea; Councilman Johnson, Yea; Councilman Foster, Yea.

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ADJOURNMENT:

There being no further business, the meeting adjourned at the hour of 5:54 P.M.

Rob Medina, MAYOR

ATTEST:

Terese M. Jones, CITY CLERK