



City of Palm Bay, FL

FY 2023 General Fund Financial Sustainability Analysis – Final Report

November 17, 2022





November 17, 2022

Suzanne Sherman
City Manager
City of Palm Bay
120 Malabar Road
Palm Bay, FL 32907

Re: FY 2023 General Fund
Financial Sustainability Analysis
– Final Report

Dear Ms. Sherman,

Stantec Consulting Services Inc. is pleased to present this Final Report of the FY 2023 General Fund Financial Sustainability Analysis that we performed for the City of Palm Bay, Florida. We appreciate the fine assistance provided by you and all of the members of the City staff who participated in the study.

If you or others at the City have any questions, please do not hesitate to call me at (904) 671-0117 or email me at peter.napoli@stantec.com. We appreciate the opportunity to be of service to the City, and look forward to the possibility of doing so again in the near future.

Sincerely,

A handwritten signature in black ink, appearing to read "Peter Napoli".

Peter Napoli
Managing Consultant

777 S Harbour Island Blvd #600
Tampa, FL 33602
(904) 671-0117
peter.napoli@stantec.com

Enclosure

TABLE OF CONTENTS

1. Executive Summary.....	2
1.1 Introduction	2
1.2 Objectives	2
1.3 General Fund Financial Sustainability Analysis.....	2
2. General Fund Financial Sustainability Analysis (FSA).....	4
2.1 Background.....	4
2.2 Source Data	4
2.2.1 Fund Balance.....	5
2.2.2 Revenues.....	5
2.2.3 Operating Expenditures	6
2.2.4 Capital Improvement Program.....	6
2.3 Assumptions.....	6
2.3.1 Cost Escalation.....	6
2.3.2 Minimum Working Capital Reserve	6
2.4 Baseline Results	6
2.5 Alternative Results	7
2.6 Conclusions & Recommendations	8
Appendix.....	9

1. EXECUTIVE SUMMARY

1.1 INTRODUCTION

Stantec Consulting Services Inc. (Stantec) has conducted a Financial Sustainability Analysis (FSA) for the General Fund of the City of Palm Bay, FL (City). The following sections of this report describe in detail the assumptions, procedures, and results of the analysis, as well as the conclusions and recommendations gathered from the analysis. This Executive Summary presents an overview of the results of the study.

1.2 OBJECTIVES

The principal objectives or components of the FSA are as follows:

General Fund Financial Sustainability Analysis – Conduct an analysis that evaluates the current and projected financial condition of the City's General Fund and identifies financial adjustments that will provide a sustainable future for the City over a multi-year projection period.

1.3 GENERAL FUND FINANCIAL SUSTAINABILITY ANALYSIS

The objective of this analysis was to evaluate the current and projected financial condition of the City's General Fund, using the FY 2022 Year-End Estimates as of October 1, 2021, and the FY 2023 Proposed Budget, and to identify potential revenue enhancements and other financial adjustments, that will enable the City to meet all its fiscal obligations over a multi-year projection period.

Using the City's taxable property values, historical and budgeted financial information, current debt obligations, and required transfers to other funds, we populated our proprietary General Fund Financial Analysis and Management System (FAMS) interactive model.

During interactive work sessions with City staff, we discussed other assumptions and policies that would affect the financial performance of the City, such as economic growth, property development and redevelopment, additional expenses outside of the City's budgets, required levels of operating and capital reserves, earnings on invested funds, escalation rates for operating costs, etc. We then evaluated the General Fund's financial management plan by examining how various scenarios, such as potential changes in property development and values, assumed cost escalations, and other variables would affect the General Fund's ability to provide sufficient revenues to fund its cost requirements.

Based upon the analysis presented herein, we have reached the following conclusions regarding the General Fund over the projection period:

- The City is one of the fastest growing Cities within the State of Florida. While growth comes with expanded revenue from new construction and a rising economic tide, it also will require additional investment in capital improvements and personnel services to maintain the City's existing level of service as provided by the activities within the General Fund.

- The City has identified a significant amount of capital improvement projects (\$102 million) as part of the 5-year capital improvement schedule. For the remainder of the projection period, FY 2027 – FY 2032, an average of \$6.2 million a year was projected for unspecified capital funding. The total 10-year projected capital funding needs equals \$133 million.
- The City's current millage rate of 7.5995 is projected to produce sufficient revenues to fund approximately 69% of the capital improvement funding needs over the 10-year projection period. The 69% execution of the capital plan results in total deferred capital projects of approximately \$40M.
- However, the City's policy limiting annual Ad Valorem revenue growth to 3% over the previous fiscal year, plus the value of new construction, does not allow the City to capitalize financially on projected growth. If the Ad Valorem cap policy is enacted in each year of the projection period, the City would only afford to execute approximately 52% of the identified capital projects and unspecified future funding. A 52% execution of the projected capital plan results in approximately \$63M in total deferred capital projects.

After identifying and discussing with City staff any potential scenarios the General Fund could face during the projection period, we prepared workbooks of the diagnostic results to aid the FY 2023 budget process.

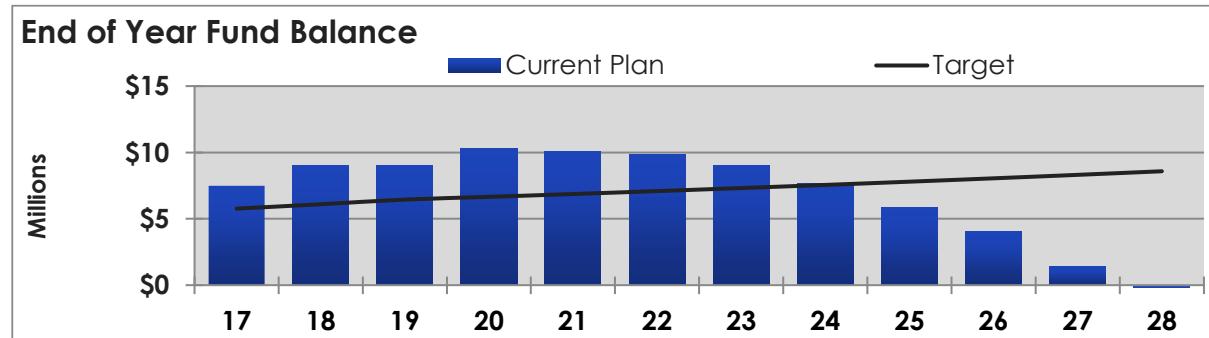
2. GENERAL FUND FINANCIAL SUSTAINABILITY ANALYSIS (FSA)

The City retained the services of Stantec to evaluate the current and projected financial condition of the City's General Fund (Fund) and identify revenue enhancements and other financial adjustments that will provide a sustainable future for the City, over a multi-year projection period. This report describes in detail the approach taken to complete the assessment, as well as the results of the analysis, our concluding observations, and future considerations.

2.1 BACKGROUND

In FY 2018, the City of Palm Bay retained Stantec to develop a financial model to project the General Fund's condition under a "status quo" evaluation, or without any significant changes to revenues, expenses, policy or operating levels. That Study concluded that the City's policy limiting annual Ad Valorem revenue growth resulted in deficit spending by FY 2021, depleting reserves below the minimum target by FY 2025, and ultimately depleting all available reserves by FY 2028. Figure 1 shows our projected fund balance for the City's General Fund per the analysis performed in FY 2018.

Figure 1



The City has retained Stantec to update the financial model we created in FY 2018 with the most current financial data and assumptions to re-evaluate the City's General Fund financial sustainability. This process also serves to support the City's FY 2023 budget preparation and assist decision-makers in evaluating alternative scenarios.

2.2 SOURCE DATA

The analysis used both historical and projected information. The following presents the key source data utilized in the FSA:

2.2.1 Fund Balance

City staff provided the historical, audited financial information used to establish the beginning FY 2022 balances as of October 1, 2021 for the General Fund. Any funds reserved or encumbered for specific capital projects were included in the beginning fund balances, while the associated capital project costs were included in the CIP.

2.2.2 Revenues

The revenue utilized in the FSA consists of ad valorem taxes, assessments, franchise fees, charges for services, licensing and permitting fees, intergovernmental revenues, state shared revenues, fines and forfeitures, federal grants and donations, interest earnings, and other minor miscellaneous revenues from various service charges.

Ad valorem, or property tax, revenues are budgeted to contribute approximately 49.7% of the revenues to the General Fund in FY 2023. These revenues are a function of the taxable value of all properties in the City (assessed value less exemptions) and the City's proposed millage rate of 7.5995. Beyond FY 2023, the millage rate is calculated utilizing the City's adopted policy of restricting ad valorem revenue growth to 3% above the prior year's value, plus the value of new construction. The revenue growth restriction is accomplished by adjusting the millage rate annually to achieve the revenue specified revenue limitation. Taxable property valuations obtained from the Brevard County Property Appraiser show an estimated 25.2% increase in taxable value for FY 2023. These valuations provide the basis for ad valorem tax revenues in FY 2023.

Ad valorem tax revenues are projected in the multi-year projection period by applying an assumed increase (or decrease) in overall taxable property values to the base assessed values in each year. After discussions with City staff regarding development expectations and evaluation of recent trends in the region, it was assumed that property value increases would begin to stabilize over the ten-year projection period. FY 2024 property values are projected to increase by 8.0%, followed by 6.0% in FY 2025 through FY 2027, and then 4.0% for the rest of the projection period. It should be noted that the City budgets 96.0% collection of estimated ad valorem tax revenues, which are reflected in the analysis herein.

Interest earnings were calculated annually based upon average fund balances and assumed annual interest earnings rates. All other FY 2022 and FY 2023 revenues were based upon FY 2022 Year-Ed Estimates and the FY 2023 Proposed Budget, respectively. Beginning in FY 2024, revenue escalation factors for each revenue line item were identified during reviews with City staff and applied where appropriate, resulting in an overall average annual increase in non-ad valorem revenues of approximately 0.6% throughout the projection period. The revenue escalation factors are reflected in detail in Schedule 8 of the Appendix. Schedule 10 of the Appendix details the revenue projections by account through FY 2032.

2.2.3 Operating Expenditures

The FY 2022 and FY 2023 operating expenditures were based upon the FY 2022 Year-End Estimates and the FY 2023 Proposed Budget, respectively, and include all operations and maintenance (O&M) expenses, debt service requirements, transfers out, and capital outlay. Each year thereafter, O&M expenses were projected based upon the FY 2023 Proposed Budget, adjusted by cost escalation factors identified through reviews with City staff, resulting in an overall average annual increase in O&M costs of approximately 3.1% throughout the projection period. The cost escalation factors are reflected in detail in Schedule 9 of the Appendix. Schedule 11 of the Appendix details the expense projections by account through FY 2032.

2.2.4 Capital Improvement Program

The capital plan in this analysis is based on the 5-year capital improvement schedule provided by City staff. Based upon discussions with staff, beginning in FY 2028, the analysis assumes an average level of unspecified capital spending consistent with historical trends, or approximately \$5 million in annual spending. After FY 2023, all projected capital spending is escalated to current dollars based off the inflation rate extracted from the 10-year average ENR Construction Cost Index.

Major facilities identified in the 5-year capital plan such as fire stations, IT buildings, and a police station expansion are assumed to be funded with long-term debt. The long-term debt was assumed to reflect a 20-year term at 4.25% interest rate. The rest of the capital plan is assumed to be cash-funded.

2.3 ASSUMPTIONS

The following presents the key assumptions utilized in the FSA.

2.3.1 Cost Escalation

Annual cost escalation factors for the various types of operating expenses were discussed with City staff and applied in each year of the projection period, beginning in FY 2024. The specific escalation factors assumed for each category of expense are presented in Schedule 9 of the Appendix in this report and reflect recent historical trends, current industry observations, and City staff expectations.

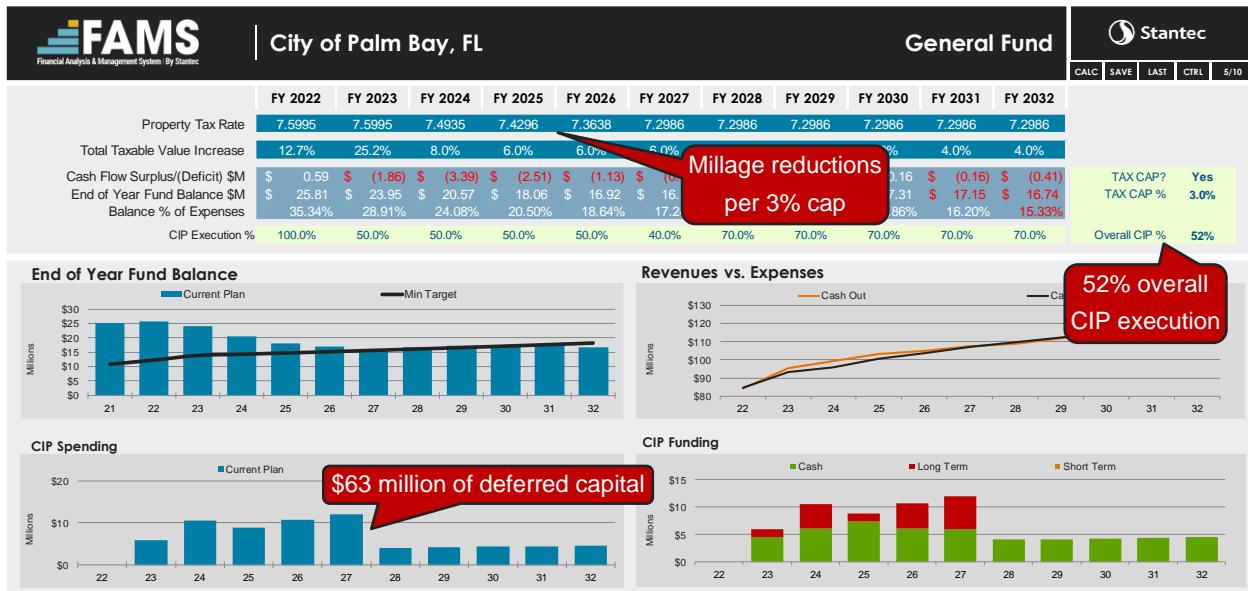
2.3.2 Minimum Working Capital Reserve

The current required minimum balance for unrestricted reserves assumed in the Study is equal to 16.7%, or 2 months of total annual O&M expense, as adopted by the City. It should be noted that this policy is consistent with the Florida Government Financial Officer's Association (FGFOA) recommendation for operating reserves for General Funds within the state.

2.4 BASELINE RESULTS

The screenshot of the model control panel below features the baseline 10-year forecast summary for the City's General Fund. The baseline analysis demonstrates that beyond FY 2023, if the Ad Valorem cap

policy is enacted in each year of the projection period, the City would only be able to execute the projected capital funding plan at 52% overall. It should be noted that this scenario, under the direction of City staff and management, does not assume any further hiring of FTEs within the General Fund, including Public Safety staff.



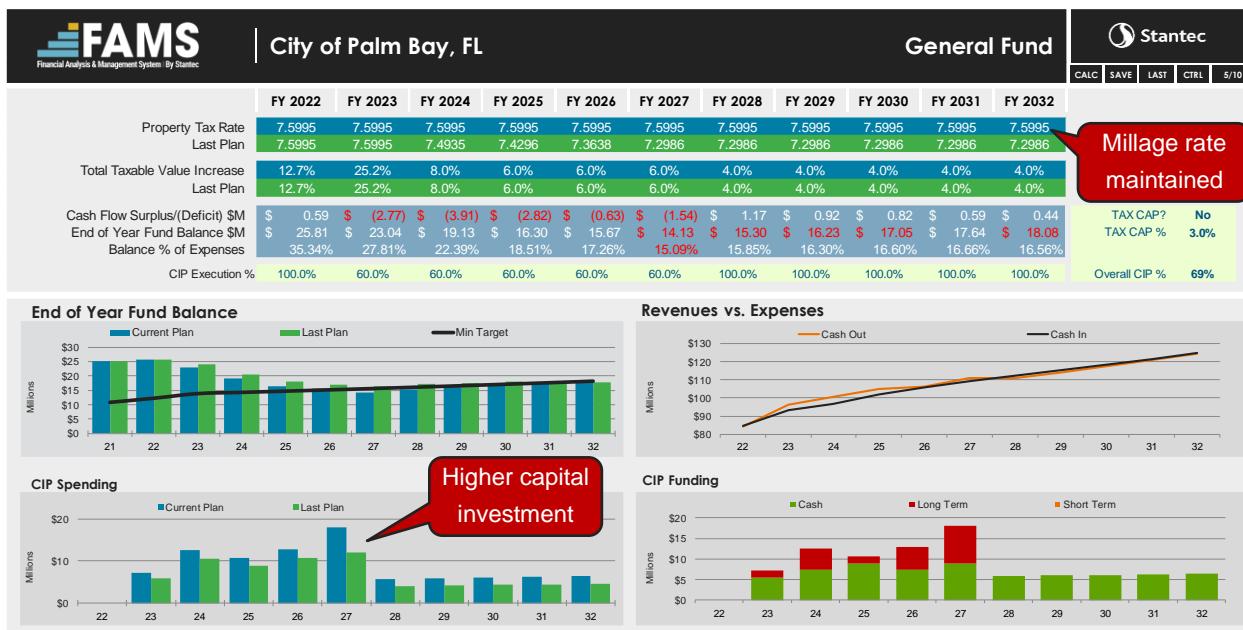
Under this scenario, the City would not only be unable to sufficiently fund capital investment to maintain its existing level of service but would also be unable to meet the demands of new growth. The detailed schedules of the baseline analysis are shown in Appendix A.

2.5 ALTERNATIVE RESULTS

While the baseline analysis shows a projection by maintaining the 3% cap on Ad Valorem revenue growth by reducing the millage rate in each year pursuant to the adopted formula; we have also prepared an alternative projection showing the same financial dynamics with the current Ad Valorem Millage rate of 7.5995 maintained throughout the projection period.

The screenshot of the model control panel on the following page features the alternative 10-year forecast summary for the City's General Fund, with the baseline analysis shown for comparison in the green bars and numbers. The alternative analysis demonstrates that beyond FY 2023, if the Ad Valorem millage rate of 7.5995 is maintained, cash flow would provide additional revenues to afford approximately 69% overall execution of the capital plan.

The City is growing at a rapid pace, and the need for additional investment to maintain level of service will be necessary. If sufficient new investment in capital does not occur as the City grows, the level of service provided by the City will decrease. It is our conclusion that if the millage rate is maintained and not reduced by the cap policy, the City will be able to better sustain its level of service through additional capital investment.



2.6 CONCLUSIONS & RECOMMENDATIONS

Based upon the analysis presented herein and the results presented in the prior subsection, we have reached the following conclusions and recommendations for the General Fund over the projection period:

- The City is one of the fastest growing Cities within the State of Florida. While growth comes with expanded revenue from new construction and a rising economic tide, it also will require additional investment in capital improvements and personnel services to maintain the City's existing level of service as provided by the General Fund.
- The City has identified a significant amount of capital improvements as part of the 5-year capital improvement schedule, a total of \$102 million in capital projects. For the rest of the projection period, FY 2027 – FY 2032, an average of \$6.2 million a year was projected for average unspecified capital funding. The total 10-year projected capital funding including the 5-year plan and average unspecified capital equals \$133 million.
- The City's current millage rate of 7.5995 is projected to produce sufficient revenues to fund approximately 69% of the capital improvement funding needs over the 10-year projection period. The 69% execution of the capital plan results in total deferred capital projects of approximately \$40M.
- However, the City's policy limiting annual Ad Valorem revenue growth to 3% over the previous fiscal year, plus the value of new construction, does not allow the City to capitalize financially on projected growth. If the Ad Valorem cap policy is enacted in each year of the projection period, the City would only afford to execute approximately 52% of the identified capital projects and unspecified future funding. A 52% execution of the projected capital plan results in approximately \$63M in total deferred capital projects.

APPENDIX

Baseline Supporting Schedules

- Schedule 1 General Fund Control Panel
- Schedule 2 Projection of Cash Flows
- Schedule 3 Beginning Fund Balance
- Schedule 4 Revenue Projection Summary
- Schedule 5 Expense Projection Summary
- Schedule 6 Revenue Escalation Factors
- Schedule 7 Capital Improvement Plan
- Schedule 8 Revenue Escalation Factors
- Schedule 9 Cost Escalation Factors
- Schedule 10 Detailed Revenue Projections
- Schedule 11 Detailed Expense Projections

	City of Palm Bay, FL										
	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
Property Tax Rate ¹	7.5995	7.5995	7.4935	7.4296	7.3638	7.2986	7.2986	7.2986	7.2986	7.2986	7.2986
Total Taxable Value Increase	12.7%	25.2%	8.0%	6.0%	6.0%	6.0%	4.0%	4.0%	4.0%	4.0%	4.0%
Cash Flow Surplus/(Deficit) \$M	\$ 0.59	\$ (1.86)	\$ (3.31)	\$ (2.47)	\$ (1.07)	\$ (0.69)	\$ 0.79	\$ 0.49	\$ 0.34	\$ 0.06	\$ (0.16)
End of Year Fund Balance \$M	\$ 25.81	\$ 23.95	\$ 20.64	\$ 18.17	\$ 17.11	\$ 16.41	\$ 17.20	\$ 17.69	\$ 18.03	\$ 18.09	\$ 17.93
Max Target Fund Balance \$M	\$ 14.01	\$ 15.87	\$ 16.54	\$ 17.21	\$ 17.48	\$ 17.95	\$ 18.16	\$ 18.68	\$ 19.20	\$ 19.75	\$ 20.32
Balance % of Expenses	35.34%	28.91%	24.16%	20.63%	18.84%	17.53%	17.82%	17.77%	17.56%	17.08%	16.42%
Minimum Reserve Target %	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%
CIP Execution %	100.0%	50.0%	50.0%	50.0%	50.0%	40.0%	70.0%	70.0%	70.0%	70.0%	70.0%

End of Year Fund Balance

Year	Current Plan (Millions)	Min Target (Millions)
21	25.81	10.5
22	25.81	13.5
23	24.0	14.5
24	21.0	15.5
25	18.5	16.0
26	17.5	16.5
27	17.0	17.0
28	17.0	17.5
29	17.5	18.0
30	18.0	18.5
31	18.5	19.0
32	18.5	19.5

Revenues vs. Expenses

Year	Cash Out (Millions)	Cash In (Millions)
22	85	85
23	95	90
24	100	95
25	105	100
26	110	105
27	115	110
28	120	115
29	125	120
30	130	125
31	135	130
32	140	135

CIP Spending

Year	Current Plan (Millions)
22	0
23	8.0
24	10.0
25	9.0
26	11.0
27	11.0
28	5.0
29	5.0
30	5.0
31	5.0
32	5.0

CIP Funding

Year	Cash (Millions)	Long Term (Millions)	Short Term (Millions)
22	0	0	0
23	5.5	2.0	0.5
24	5.5	4.5	0.5
25	5.5	4.5	0.5
26	5.5	4.5	0.5
27	5.5	4.5	0.5
28	4.5	0.5	0.5
29	4.5	0.5	0.5
30	4.5	0.5	0.5
31	4.5	0.5	0.5
32	4.5	0.5	0.5

¹ Property Tax Rate is recalculated beginning in FY 2024 as part of the City policy to cap Property Tax Revenue growth at 3%, excluding new construction.

Projection of Cash Flows

Schedule 2

	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
PROPERTY TAX REVENUES¹											
1 Property Tax Rate	7.5995	7.5995	7.4935	7.4296	7.3638	7.2986	7.2986	7.2986	7.2986	7.2986	7.2986
2 Adjusted Taxable Value (000's)	\$ 5,249,251	\$ 6,231,950	\$ 6,901,644	\$ 7,372,147	\$ 7,810,587	\$ 8,276,351	\$ 8,685,540	\$ 9,031,353	\$ 9,391,754	\$ 9,766,530	\$ 10,156,261
3 New Construction Taxable Value (000's)	\$ 208,131	\$ 341,045	\$ 186,959	\$ 138,033	\$ 147,443	\$ 156,212	\$ 82,764	\$ 86,855	\$ 90,314	\$ 93,918	\$ 97,665
4 Applied Property Tax Revenues	\$ 39,891,682	\$ 47,359,704	\$ 51,717,225	\$ 54,771,862	\$ 57,515,320	\$ 60,405,683	\$ 63,392,183	\$ 65,916,127	\$ 68,546,550	\$ 71,281,883	\$ 74,126,369
5 % Budgetary Adjustment	96.0%	96.0%	96.0%	96.0%	96.0%	96.0%	96.0%	96.0%	96.0%	96.0%	96.0%
6 SUBTOTAL PROPERTY TAX REVENUES	\$ 38,296,015	\$ 45,465,316	\$ 49,648,536	\$ 52,580,988	\$ 55,214,708	\$ 57,989,456	\$ 60,856,495	\$ 63,279,482	\$ 65,804,688	\$ 68,430,607	\$ 71,161,314
7 Less: CRA ²	(\$ 1,114,437)	(\$ 1,675,404)	(\$ 1,875,404)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8 MAX PROPERTY TAX REVENUES	\$ 37,181,578	\$ 43,789,912	\$ 47,773,132	\$ 52,580,988	\$ 55,214,708	\$ 57,989,456	\$ 60,856,495	\$ 63,279,482	\$ 65,804,688	\$ 68,430,607	\$ 71,161,314
9 Plus: New Construction	\$ 1,581,690	\$ 2,591,769	\$ 1,400,967	\$ 1,025,525	\$ 1,085,735	\$ 1,140,125	\$ 604,057	\$ 633,922	\$ 659,161	\$ 685,465	\$ 712,819
10 TOTAL TAX REVENUES	\$ 38,700,000	\$ 46,381,681	\$ 49,174,098	\$ 53,606,512	\$ 56,300,443	\$ 59,129,581	\$ 61,460,552	\$ 63,913,403	\$ 66,463,849	\$ 69,116,073	\$ 71,874,133
11 % Change by year	19.85%	6.02%	9.01%	5.03%	5.03%	3.94%	3.99%	3.99%	3.99%	3.99%	3.99%
EXECUTED OTHER REVENUES											
13 Taxes	\$ 16,339,340	\$ 16,795,900	\$ 16,955,118	\$ 17,116,227	\$ 17,242,422	\$ 17,369,777	\$ 17,498,301	\$ 17,628,005	\$ 17,758,902	\$ 17,891,001	\$ 18,024,314
14 Other Fees And Permits	\$ 6,289,787	\$ 6,407,650	\$ 6,475,814	\$ 6,544,786	\$ 6,598,812	\$ 6,653,335	\$ 6,708,358	\$ 6,763,886	\$ 6,819,924	\$ 6,876,477	\$ 6,933,550
15 Intergovernmental Revenue	\$ 13,403,878	\$ 14,315,629	\$ 14,479,393	\$ 14,645,100	\$ 14,774,898	\$ 14,905,888	\$ 15,038,081	\$ 15,171,489	\$ 15,306,123	\$ 15,441,993	\$ 15,579,111
16 Charges For Services	\$ 5,978,628	\$ 5,876,418	\$ 5,978,398	\$ 6,084,581	\$ 6,195,142	\$ 6,310,258	\$ 6,430,120	\$ 6,554,922	\$ 6,684,868	\$ 6,820,170	\$ 6,961,048
17 Fines And Forfeits	\$ 493,896	\$ 493,500	\$ 493,500	\$ 493,500	\$ 493,500	\$ 493,500	\$ 493,500	\$ 493,500	\$ 493,500	\$ 493,500	\$ 493,500
18 Miscellaneous Revenues	\$ 868,573	\$ 961,900	\$ 961,900	\$ 961,900	\$ 961,900	\$ 961,900	\$ 961,900	\$ 961,900	\$ 961,900	\$ 961,900	\$ 961,900
19 Other Sources	\$ 2,571,688	\$ 2,142,538	\$ 1,401,493	\$ 1,331,418	\$ 1,264,847	\$ 1,201,605	\$ 1,141,525	\$ 1,084,449	\$ 1,030,227	\$ 978,716	\$ 929,780
20 SUBTOTAL EXECUTED OTHER REVENUES	\$ 45,945,790	\$ 46,993,535	\$ 46,745,616	\$ 47,177,512	\$ 47,531,521	\$ 47,896,263	\$ 48,271,785	\$ 48,658,151	\$ 49,055,444	\$ 49,463,757	\$ 49,883,203
21 % Change by year	2.3%	-0.5%	0.9%	0.8%	0.8%	0.8%	0.8%	0.8%	0.8%	0.8%	0.8%
22 SUBTOTAL GENERAL FUND REVENUES	\$ 84,645,790	\$ 93,375,216	\$ 95,919,714	\$ 100,784,024	\$ 103,831,964	\$ 107,025,844	\$ 109,732,337	\$ 112,571,554	\$ 115,519,293	\$ 118,579,830	\$ 121,757,336
23 Plus/Less: Adjustment (From Panel)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
24 TOTAL ADJUSTED GENERAL FUND REVENUES	\$ 84,645,790	\$ 93,375,216	\$ 95,919,714	\$ 100,784,024	\$ 103,831,964	\$ 107,025,844	\$ 109,732,337	\$ 112,571,554	\$ 115,519,293	\$ 118,579,830	\$ 121,757,336
25 % Change by year	10.3%	2.7%	5.1%	3.0%	3.1%	2.5%	2.6%	2.6%	2.6%	2.6%	2.7%
EXPENSES											
27 Personnel Services	\$ 54,663,418	\$ 62,138,983	\$ 64,266,390	\$ 66,468,436	\$ 68,747,822	\$ 71,107,352	\$ 73,549,935	\$ 76,078,591	\$ 78,696,453	\$ 81,406,773	\$ 84,212,926
28 Operating Expenses	\$ 18,364,022	\$ 20,723,856	\$ 21,159,084	\$ 21,603,640	\$ 22,057,728	\$ 22,521,558	\$ 22,995,345	\$ 23,479,309	\$ 23,973,673	\$ 24,478,668	\$ 24,994,528
29 Capital Outlay	\$ 184,696	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
30 Transfers ³	\$ 10,843,491	\$ 7,799,509	\$ 7,411,478	\$ 7,259,393	\$ 7,250,811	\$ 6,977,243	\$ 6,973,470	\$ 6,974,792	\$ 6,838,143	\$ 6,835,147	\$ 6,771,138
31 SUBTOTAL OPERATING EXPENSES	\$ 84,055,627	\$ 90,662,348	\$ 92,836,952	\$ 95,331,469	\$ 98,056,361	\$ 100,606,153	\$ 103,518,751	\$ 106,532,692	\$ 109,508,269	\$ 112,720,588	\$ 115,978,593
32 Cash-Funded Capital	\$ -	\$ 4,506,647	\$ 6,101,094	\$ 7,414,944	\$ 6,091,096	\$ 5,946,160	\$ 4,056,500	\$ 4,179,000	\$ 4,305,000	\$ 4,434,500	\$ 4,567,500
33 Calculated Long Term Debt Service ⁴	\$ -	\$ 61,958	\$ 296,309	\$ 503,776	\$ 752,392	\$ 1,166,770	\$ 1,367,531	\$ 1,367,531	\$ 1,367,531	\$ 1,367,531	\$ 1,367,531
34 Plus/Less: Adjustment (From Panel)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
35 TOTAL EXPENSES	\$ 84,055,627	\$ 95,230,952	\$ 99,234,355	\$ 103,250,188	\$ 104,899,848	\$ 107,719,083	\$ 108,942,782	\$ 112,079,223	\$ 115,180,801	\$ 118,522,620	\$ 121,913,625
36 Total Operating Expense % Change	N/A	13.2%	3.1%	3.1%	3.1%	3.1%	3.1%	3.1%	3.1%	3.1%	3.1%
37 Total Expense % Change by year		13.3%	4.2%	4.0%	1.6%	2.7%	1.1%	2.9%	2.8%	2.9%	2.9%
38 NET INCOME	\$ 590,163	\$ (1,855,736)	\$ (3,314,641)	\$ (2,466,164)	\$ (1,067,885)	\$ (693,239)	\$ 789,555	\$ 492,331	\$ 338,493	\$ 57,210	\$ (156,289)

Projection of Cash Flows

Schedule 2

	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
39 NET CHANGE IN FUND BALANCE											
40 Unrestricted General Fund Balance - Beginning Year	\$ 25,219,434	\$ 25,809,597	\$ 23,953,861	\$ 20,639,220	\$ 18,173,056	\$ 17,105,171	\$ 16,411,932	\$ 17,201,487	\$ 17,693,819	\$ 18,032,311	\$ 18,089,521
41 Plus/(Less): Net Income	\$ 590,163	\$ (1,855,736)	\$ (3,314,641)	\$ (2,466,164)	\$ (1,067,885)	\$ (693,239)	\$ 789,555	\$ 492,331	\$ 338,493	\$ 57,210	\$ (156,289)
42 Unrestricted General Fund Balance - End Year	\$ 25,809,597	\$ 23,953,861	\$ 20,639,220	\$ 18,173,056	\$ 17,105,171	\$ 16,411,932	\$ 17,201,487	\$ 17,693,819	\$ 18,032,311	\$ 18,089,521	\$ 17,933,232
43 Minimum Fund Balance Reserve Target											
44 Minimum Reserve Target % of Expenses	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%
45 Minimum Reserve Target	\$ 12,171,240	\$ 13,810,473	\$ 14,237,579	\$ 14,678,679	\$ 15,134,258	\$ 15,604,818	\$ 16,090,880	\$ 16,592,983	\$ 17,111,688	\$ 17,647,574	\$ 18,201,242
46 Total Reserve Balance Requirement	\$ 12,171,240	\$ 13,810,473	\$ 14,237,579	\$ 14,678,679	\$ 15,134,258	\$ 15,604,818	\$ 16,090,880	\$ 16,592,983	\$ 17,111,688	\$ 17,647,574	\$ 18,201,242
47 Fund Balance in Excess/(Deficiency) of Min Reserve	\$ 13,638,357	\$ 10,143,388	\$ 6,401,641	\$ 3,494,377	\$ 1,970,913	\$ 807,114	\$ 1,110,607	\$ 1,100,835	\$ 920,623	\$ 441,948	\$ (268,010)
48 Actual Fund Balance % of Expenses	35.3%	28.9%	24.2%	20.6%	18.8%	17.5%	17.8%	17.8%	17.6%	17.1%	16.4%

¹ Property Tax revenues are calculated in each year in accordance with the City's policy to cap revenue growth at 3%. The 3% cap excludes new construction.

² The allocation to the CRA is deducted from the City's Property Tax revenues. The CRA expires in FY 2025 and is not expected to be renewed.

³ Existing General Fund debt service expenses are included in the Transfers and shown in detail on Schedule 6.

⁴ Calculated Long Term Debt Service is associated with the debt-funded future capital shown on Schedule 7.

Beginning Fund Balance

Schedule 3

Type	Balance as of 10/1/2021	% Included ¹	Available Balances Included in Model
1 Nonspendable	\$ 8,746	0.0%	\$ -
2 Restricted	\$ 800,000	0.0%	\$ -
3 Committed	\$ 1,395,860	0.0%	\$ -
4 Assigned	\$ 363,110	0.0%	\$ -
5 Unassigned	\$ 26,165,774	96.4%	\$ 25,219,434
6 Total Fund Balances	\$ 28,733,490		\$ 25,219,434

¹ The Emergency Reserve of \$946,340 was subtracted from the available Unassigned balance.

Revenue Projection Summary
Schedule 4

Revenue Type	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
	YE Estimate	Proposed	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected
1 Property Taxes	\$ 38,700,000	\$ 46,381,681	\$ 49,174,098	\$ 53,606,512	\$ 56,300,443	\$ 59,129,581	\$ 61,460,552	\$ 63,913,403	\$ 66,463,849	\$ 69,116,073	\$ 71,874,133
2 Taxes	\$ 16,339,340	\$ 16,795,900	\$ 16,955,118	\$ 17,116,227	\$ 17,242,422	\$ 17,369,777	\$ 17,498,301	\$ 17,628,005	\$ 17,758,902	\$ 17,891,001	\$ 18,024,314
3 Other Fees And Permits	\$ 6,289,787	\$ 6,407,650	\$ 6,475,814	\$ 6,544,786	\$ 6,598,812	\$ 6,653,335	\$ 6,708,358	\$ 6,763,886	\$ 6,819,924	\$ 6,876,477	\$ 6,933,550
4 Intergovernmental Revenue	\$ 13,403,878	\$ 14,315,629	\$ 14,479,393	\$ 14,645,100	\$ 14,774,898	\$ 14,905,888	\$ 15,038,081	\$ 15,171,489	\$ 15,306,123	\$ 15,441,993	\$ 15,579,111
5 Charges For Services	\$ 5,978,628	\$ 5,876,418	\$ 5,978,398	\$ 6,084,581	\$ 6,195,142	\$ 6,310,258	\$ 6,430,120	\$ 6,554,922	\$ 6,684,868	\$ 6,820,170	\$ 6,961,048
6 Fines And Forfeits	\$ 493,896	\$ 493,500	\$ 493,500	\$ 493,500	\$ 493,500	\$ 493,500	\$ 493,500	\$ 493,500	\$ 493,500	\$ 493,500	\$ 493,500
7 Other Sources	\$ 2,571,688	\$ 2,142,538	\$ 1,401,493	\$ 1,331,418	\$ 1,264,847	\$ 1,201,605	\$ 1,141,525	\$ 1,084,449	\$ 1,030,227	\$ 978,716	\$ 929,780
8 Total Revenue	\$ 84,645,790	\$ 93,375,216	\$ 95,919,714	\$ 100,784,024	\$ 103,831,964	\$ 107,025,844	\$ 109,732,337	\$ 112,571,554	\$ 115,519,293	\$ 118,579,830	\$ 121,757,336

Expense Projection Summary

Schedule 5

Expenses by Department	FY 2022 YE Estimate	FY 2023 Proposed	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected	FY 2028 Projected	FY 2029 Projected	FY 2030 Projected	FY 2031 Projected	FY 2032 Projected
1 Legislative Department	\$ 1,007,522	\$ 852,942	\$ 879,194	\$ 906,300	\$ 934,289	\$ 963,191	\$ 993,039	\$ 1,023,864	\$ 1,055,700	\$ 1,088,582	\$ 1,122,546
2 City Attorney Department	\$ 753,457	\$ 510,762	\$ 524,247	\$ 538,118	\$ 552,385	\$ 567,062	\$ 582,161	\$ 597,694	\$ 613,676	\$ 630,121	\$ 647,042
3 Procurement Dept	\$ 665,191	\$ 695,229	\$ 718,326	\$ 742,206	\$ 766,895	\$ 792,423	\$ 818,818	\$ 846,110	\$ 874,331	\$ 903,513	\$ 933,690
4 Finance Dept	\$ 1,347,578	\$ 1,488,502	\$ 1,538,320	\$ 1,589,837	\$ 1,643,112	\$ 1,698,206	\$ 1,755,183	\$ 1,814,108	\$ 1,875,051	\$ 1,938,082	\$ 2,003,274
5 Comm And Info Technology	\$ 4,073,945	\$ 4,313,470	\$ 4,429,147	\$ 4,548,130	\$ 4,670,517	\$ 4,796,413	\$ 4,925,925	\$ 5,059,164	\$ 5,196,243	\$ 5,337,280	\$ 5,482,396
6 Human Resources Dept	\$ 756,542	\$ 746,388	\$ 768,295	\$ 790,883	\$ 814,176	\$ 838,195	\$ 862,966	\$ 888,512	\$ 914,859	\$ 942,035	\$ 970,066
7 Growth Management Dept	\$ 1,556,778	\$ 2,101,177	\$ 2,167,619	\$ 2,236,234	\$ 2,307,098	\$ 2,380,286	\$ 2,455,877	\$ 2,533,952	\$ 2,614,596	\$ 2,697,897	\$ 2,783,944
8 Economic Development	\$ 815,387	\$ 961,950	\$ 993,493	\$ 1,026,094	\$ 1,059,791	\$ 1,094,620	\$ 1,130,622	\$ 1,167,836	\$ 1,206,304	\$ 1,246,070	\$ 1,287,179
9 Parks And Recreation Dept	\$ 2,198,997	\$ 2,179,775	\$ 2,242,435	\$ 2,307,003	\$ 2,373,540	\$ 2,442,109	\$ 2,512,774	\$ 2,585,605	\$ 2,660,670	\$ 2,738,041	\$ 2,817,794
10 Police Department	\$ 22,348,913	\$ 27,237,394	\$ 28,138,088	\$ 29,069,508	\$ 30,032,739	\$ 31,028,905	\$ 32,059,172	\$ 33,124,749	\$ 34,226,888	\$ 35,366,890	\$ 36,546,102
11 Fire Department	\$ 17,716,208	\$ 18,170,228	\$ 18,804,992	\$ 19,462,894	\$ 20,144,818	\$ 20,851,682	\$ 21,584,443	\$ 22,344,093	\$ 23,131,668	\$ 23,948,243	\$ 24,794,937
12 Public Works Department	\$ 6,701,724	\$ 7,398,377	\$ 7,617,760	\$ 7,843,982	\$ 8,077,266	\$ 8,317,842	\$ 8,565,949	\$ 8,821,835	\$ 9,085,753	\$ 9,357,967	\$ 9,638,752
13 General Government	\$ 16,898,842	\$ 16,298,285	\$ 16,080,625	\$ 16,102,331	\$ 16,271,028	\$ 16,178,297	\$ 16,358,990	\$ 16,548,481	\$ 16,603,779	\$ 16,796,582	\$ 16,932,304
14 Cash-Funded Capital	\$ -	\$ 4,506,647	\$ 6,101,094	\$ 7,414,944	\$ 6,091,096	\$ 5,946,160	\$ 4,056,500	\$ 4,179,000	\$ 4,305,000	\$ 4,434,500	\$ 4,567,500
23 Calculated Long Term Debt Service ³	\$ -	\$ 61,958	\$ 296,309	\$ 503,776	\$ 752,392	\$ 1,166,770	\$ 1,367,531	\$ 1,367,531	\$ 1,367,531	\$ 1,367,531	\$ 1,367,531
16 TOTAL BY DEPARTMENT	\$ 84,055,627	\$ 95,230,952	\$ 99,234,355	\$ 103,250,188	\$ 104,899,848	\$ 107,719,083	\$ 108,942,782	\$ 112,079,223	\$ 115,180,801	\$ 118,522,620	\$ 121,913,625
17 Expenses By Category											
18 Personnel Services	\$ 54,663,418	\$ 62,138,983	\$ 64,266,390	\$ 66,468,436	\$ 68,747,822	\$ 71,107,352	\$ 73,549,935	\$ 76,078,591	\$ 78,696,453	\$ 81,406,773	\$ 84,212,926
19 Operating Expenses	\$ 18,364,022	\$ 20,723,856	\$ 21,159,084	\$ 21,603,640	\$ 22,057,728	\$ 22,521,558	\$ 22,995,345	\$ 23,479,309	\$ 23,973,673	\$ 24,478,668	\$ 24,994,528
20 Capital Outlay	\$ 184,696	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
21 Transfers ¹	\$ 10,843,491	\$ 7,799,509	\$ 7,411,478	\$ 7,259,393	\$ 7,250,811	\$ 6,977,243	\$ 6,973,470	\$ 6,974,792	\$ 6,838,143	\$ 6,835,147	\$ 6,771,138
22 Cash-Funded Capital ²	\$ -	\$ 4,506,647	\$ 6,101,094	\$ 7,414,944	\$ 6,091,096	\$ 5,946,160	\$ 4,056,500	\$ 4,179,000	\$ 4,305,000	\$ 4,434,500	\$ 4,567,500
23 Calculated Long Term Debt Service ³	\$ -	\$ 61,958	\$ 296,309	\$ 503,776	\$ 752,392	\$ 1,166,770	\$ 1,367,531	\$ 1,367,531	\$ 1,367,531	\$ 1,367,531	\$ 1,367,531
24 TOTAL BY CATEGORY	\$ 84,055,627	\$ 95,230,952	\$ 99,234,355	\$ 103,250,188	\$ 104,899,848	\$ 107,719,083	\$ 108,942,782	\$ 112,079,223	\$ 115,180,801	\$ 118,522,620	\$ 121,913,625

¹ Existing General Fund debt service expenses are included in the Transfers and shown in detail on Schedule 6.

² Cash-funded capital is shown in more detail on Schedule 7.

³ Calculated Long Term Debt Service is associated with the debt-funded future capital shown on Schedule 7.

Existing Debt Service
Schedule 6

Description	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
1 2015 Sales Tax Ref Bonds (Sales Tax Portion)	\$ 817,325	\$ 814,032	\$ 813,954	\$ 813,091	\$ 811,445	\$ 812,856	\$ 809,485	\$ 816,071	\$ 812,778	\$ 812,778	\$ 815,924
2 2013 Tax Spec Oblig Ref Bonds	\$ 1,458,079	\$ 1,438,495	\$ 1,405,030	\$ 1,382,434	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3 2016 Tax Spec Oblig Bonds	\$ 327,819	\$ 332,699	\$ 342,928	\$ 345,527	\$ 353,514	\$ 634,092	\$ 667,466	\$ 698,519	\$ 234,489	\$ 251,006	\$ -
4 2015 Franchise Fee Note	\$ 525,376	\$ 526,223	\$ 525,848	\$ 525,265	\$ 525,460	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5 2018 LOGT Revenue Note (I-95 Interchange)	\$ 760,236	\$ 759,939	\$ 760,221	\$ 760,069	\$ 759,484	\$ 759,451	\$ 758,958	\$ 758,991	\$ 758,536	\$ 758,580	\$ 758,108
6 2019 GO Bond	\$ 3,524,750	\$ 3,527,750	\$ 3,526,250	\$ 3,525,250	\$ 3,529,500	\$ 3,528,500	\$ 3,527,250	\$ 3,525,500	\$ 3,528,000	\$ 3,529,250	\$ 3,528,100
7 2019 Tax Spec Oblig Bond	\$ 2,203,295	\$ 2,200,289	\$ 2,201,470	\$ 2,201,568	\$ 3,569,126	\$ 3,528,489	\$ 3,495,238	\$ 3,459,213	\$ 3,923,996	\$ 3,903,793	\$ 4,086,197
8 2020 Spec Oblig Rev Refunding Note	\$ 325,719	\$ 326,010	\$ 326,206	\$ 326,309	\$ 326,318	\$ 326,232	\$ 326,053	\$ 325,779	\$ 325,412	\$ 325,941	\$ 325,367
9 2021 GO Bond	\$ 3,447,626	\$ 3,450,150	\$ 3,446,150	\$ 3,447,650	\$ 3,449,150	\$ 3,445,400	\$ 3,446,400	\$ 3,446,650	\$ 3,445,900	\$ 3,448,900	\$ 3,447,900
10 Fire Apparatus Lease	\$ 138,610	\$ 138,610	\$ 138,610	\$ 138,610	\$ 138,610	\$ 138,610	\$ 138,610	\$ 138,610	\$ -	\$ -	\$ -
11 Police Vehicles Lease	\$ 136,614	\$ 136,614	\$ 136,614	\$ 136,614	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12 Total Debt Service	\$ 13,665,449	\$ 13,650,812	\$ 13,623,282	\$ 13,465,772	\$ 13,462,606	\$ 13,173,630	\$ 13,169,460	\$ 13,169,333	\$ 13,029,110	\$ 13,030,248	\$ 12,961,595
13 Less: GO Bonds	\$ (6,972,376)	\$ (6,977,900)	\$ (6,972,400)	\$ (6,972,900)	\$ (6,978,650)	\$ (6,973,900)	\$ (6,973,650)	\$ (6,972,150)	\$ (6,973,900)	\$ (6,978,150)	\$ (6,976,000)
14 Total General Fund Debt Service	\$ 6,693,073	\$ 6,672,912	\$ 6,650,882	\$ 6,492,872	\$ 6,483,956	\$ 6,199,730	\$ 6,195,810	\$ 6,197,183	\$ 6,055,210	\$ 6,052,098	\$ 5,985,595
15 Calculated Funding Liability	95.8%	96.3%									
16 Executed General Fund Debt Service¹	\$ 6,413,145	\$ 6,422,681	\$ 6,401,478	\$ 6,249,393	\$ 6,240,811	\$ 5,967,243	\$ 5,963,470	\$ 5,964,792	\$ 5,828,143	\$ 5,825,147	\$ 5,761,138

¹ Executed General Fund debt service can be found on Line 840 on Schedule 10

Capital Improvement Plan

Schedule 7

Project Description	Funding	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
Mitel Phone System (Disaster Recovery/DR)	Cash	\$ 128,607	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Building for IT Office/Data Center	Borrowing	\$ -	\$ 5,042,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fiber Expansion	Cash	\$ -	\$ 1,210,000	\$ 1,000,000	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fire Station 7	Borrowing	\$ 2,886,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fire Station 2	Borrowing	\$ -	\$ 3,400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fire Station 6	Borrowing	\$ -	\$ -	\$ 2,800,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fire Station 9	Borrowing	\$ -	\$ -	\$ -	\$ -	\$ 3,504,500	\$ -	\$ -	\$ -	\$ -	\$ -
Fire Station 10	Borrowing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,486,700	\$ -	\$ -	\$ -	\$ -
Citywide Infrastructure and Commissioning Study	Cash	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Building Security	Cash	\$ 415,888	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Building remodel due to excessive moisture	Cash	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Aquatic Center - Security Cameras	Cash	\$ 8,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TRCC Security Cameras	Cash	\$ 8,880	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FS#3 - Replace Solar Panels	Cash	\$ 15,620	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pubic Works - Generator Building G	Cash	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Public Works- Generator - Entire Building F	Cash	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Nungesser - Demolition/Reconstruct Four (4) Tennis	Cash	\$ 215,380	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fred Lee - Demo & Reconstruct Four (4) Tennis Cou	Cash	\$ 210,360	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Castaway Pk Dock and Pier Repairs	Cash	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Castaway Pk Dock and Pier Repairs	Cash	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Police Department - Crime Center	Cash	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Police Department - Evidence Expansion	Cash	\$ 58,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Knecht Park - New Element Playground Sun Shade	Cash	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Driskell Park Tennis Court Replacement	Cash	\$ 78,250	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Liberia Park ADA Upgrades	Cash	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Driskell Park ADA Improvements	Cash	\$ 69,466	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Police Department - Generator	Cash	\$ 604,251	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Police Department - Roof and Windows	Cash	\$ 672,420	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Police Department - East - Generator and Windows	Cash	\$ 162,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Veterans Park- New Element playground Sun Shade	Cash	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Oakwood Park BB Resurface	Cash	\$ -	\$ 16,560	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
New Traffic Ops Building	Cash	\$ -	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Upgrade Pool Deck Lighting	Cash	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Purchase of Fuel Tanks for Equipment	Cash	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Inspiration Park - New Element playground Sun Shac	Cash	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Liberty Park - Musco Lighting	Cash	\$ -	\$ 1,170,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Liberty Park - New Light poles	Cash	\$ -	\$ 975,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Replacement of Bleachers at Knecht Park (6 sets)	Cash	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Lynn Nungesser Park	Cash	\$ -	\$ 385,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Knecht Park - New Element playground Sun shade	Cash	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fred Poppe Regional Park-Soccer-Musco Lighting	Cash	\$ -	\$ 876,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Demolition and Reconstruct of Tennis Court	Cash	\$ -	\$ 89,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Lynbrook Park- New Element playgroundSun Shade	Cash	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TWCC Acoustic Treatment for Gymnasium	Cash	\$ -	\$ 71,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Nungesser Park- Musco Lighting	Cash	\$ -	\$ 385,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Knecht Park-New Light Poles	Cash	\$ -	\$ 950,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Liberty Park- New Element playground Sun Shade	Cash	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Capital Improvement Plan

Schedule 7

Project Description	Funding	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
Fred Poppe Regional Park-Softball- Musco Lighting	Cash	\$ -	\$ -	\$ 924,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fred Lee Park- Add Light poles	Cash	\$ -	\$ -	\$ 950,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fred Lee Park- Musco Lighting	Cash	\$ -	\$ -	\$ -	\$ 1,140,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Veterans ParK-Add Light poles	Cash	\$ -	\$ -	\$ -	\$ 890,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Riviera Park-New Element playground Sun Shade	Cash	\$ -	\$ -	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Oakwood Park- New Element playground Sun shade	Cash	\$ -	\$ -	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Ballfield Drainage Improvements	Cash	\$ -	\$ -	\$ -	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Arc Park Parking Lot Renovation	Cash	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FPRP-New Football field Park-Musco Lighting	Cash	\$ -	\$ -	\$ -	\$ 588,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Riviera Park Parking Lot	Cash	\$ -	\$ -	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fred Poppe Regional Park-Baseball Field- Musco Lig	Cash	\$ -	\$ -	\$ -	\$ 732,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grapefruit Park	Cash	\$ -	\$ -	\$ -	\$ 66,675	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FPRP- New Soccer Field Musco Lighting	Cash	\$ -	\$ -	\$ -	\$ -	\$ 468,000	\$ -	\$ -	\$ -	\$ -	\$ -
FPRP-Replace playground equip.	Cash	\$ -	\$ -	\$ -	\$ -	\$ 495,550	\$ -	\$ -	\$ -	\$ -	\$ -
Lynbrook Park- Add Light Poles	Cash	\$ -	\$ -	\$ -	\$ -	\$ 385,000	\$ -	\$ -	\$ -	\$ -	\$ -
Lynbrook Park- Musco Lighting	Cash	\$ -	\$ -	\$ -	\$ -	\$ 462,000	\$ -	\$ -	\$ -	\$ -	\$ -
Fred Poppe Park- Add/Replace light poles	Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,110,000	\$ -	\$ -	\$ -	\$ -
Knecht Park- Musco Lighting	Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,140,000	\$ -	\$ -	\$ -	\$ -
FPRP- Neew Cricket field- Musco Lighting	Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,188,000	\$ -	\$ -	\$ -	\$ -
Victoria Park- Playground Equip. Replacement	Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 111,184	\$ -	\$ -	\$ -	\$ -
FPRP- Repave Main Drive	Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700,000	\$ -	\$ -	\$ -	\$ -
Tony Rosa Main Building Roof	Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ -
HMGP Main Station Roof and Hurricane Shutters	Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CDBG-MIT CFHP Main Station Generator	Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CDBG-MIT CFHP Substation Generator	Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Range - Multipurpose Training Facility	Cash	\$ -	\$ -	\$ 1,250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Main Station - Vehicle Shelters (Carports) for Special	Cash	\$ -	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Substation - Repair and Repave Access Road & Parl	Cash	\$ -	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Main Station - Communications Center Expansion	Cash	\$ -	\$ -	\$ 30,000	\$ 420,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Range - Repair and Re-paint Range Tower	Cash	\$ -	\$ -	\$ -	\$ 110,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Range - Armory Building	Cash	\$ -	\$ -	\$ 50,000	\$ 400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Range - K9 Training Area and Shed	Cash	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -
Range - Equipment Carport and Slab	Cash	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -
Range - Parking Lot	Cash	\$ -	\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Range - Range Security & Power Improvements	Cash	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Southern Expansion Police Station	Borrowing	\$ -	\$ -	\$ -	\$ 5,000,000	\$ 10,000,000	\$ -	\$ -	\$ -	\$ -	\$ -
Range - Pave all Service and Access Roads	Cash	\$ -	\$ -	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TS2 Signal Cabinet	Cash	\$ 61,816	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TS1 Signal Cabinets	Cash	\$ 35,546	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Video Detection Systems	Cash	\$ 40,940	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Signal Respan (locations TBD)	Cash	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jupiter and Eldron SE Respan	Cash	\$ -	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jupiter and Emerson SE Re-span	Cash	\$ -	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jupiter and San Filippo SE Re-span	Cash	\$ -	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
San Filippo and Community College Re-span	Cash	\$ -	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sidewalk Gap Infill	Cash	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Traffic Calming Program	Cash	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Capital Improvement Plan

Schedule 7

Project Description	Funding	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
San Filippo and Foundation Re-span	Cash	\$ -	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
San Filippo and Waco Re-Span	Cash	\$ -	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Emerson and Waco Re-Span	Cash	\$ -	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Emerson and Pepper Re-Span	Cash	\$ -	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sidewalk Gap Infill	Cash	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Emerson and Culver Re-Span	Cash	\$ -	\$ -	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Malabar and Plaza Re-Span	Cash	\$ -	\$ -	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Robert J Conlon and Kirby Re-span	Cash	\$ -	\$ -	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Malabar and Fire Station 2 Respan	Cash	\$ -	\$ -	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sidewalk Gap Infill	Cash	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Traffic Calming Program	Cash	\$ -	\$ -	\$ -	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
San Filippo and Wyoming Re-Span	Cash	\$ -	\$ -	\$ -	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -
Bayside Lakes and Bayside High Bus Loop Re-Span	Cash	\$ -	\$ -	\$ -	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -
Re-Span Riviera and Riviera Elementary	Cash	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -
Re-Span Emerson and Fred Lee Park	Cash	\$ -	\$ -	\$ -	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -
Traffic Calming Program	Cash	\$ -	\$ -	\$ -	\$ -	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -
Sidewalk Gap Infill	Cash	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -
Air Packs	Cash	\$ 263,830	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Regulators for Air Packs	Cash	\$ 149,175	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Washer/Extractor	Cash	\$ 8,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Side-by-side/Utility Vehicle	Cash	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
800 Mhz Radios (Mobiles, Portables and Base)	Cash	\$ -	\$ 187,154	\$ 187,154	\$ 187,154	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Life Pack Cardiac Monitors	Cash	\$ -	\$ 166,500	\$ 166,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Vehicle 5198 (2007 Chevy Trailblazer) Replacement	Cash	\$ -	\$ 53,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Extrication Tool Set	Cash	\$ -	\$ 132,000	\$ 132,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fire Engine Replacement (5189)	Cash	\$ -	\$ -	\$ -	\$ 608,467	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Brush Truck - New Stations 7, 8, 9, & 10	Cash	\$ -	\$ -	\$ -	\$ 660,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fire Engine Replacement (5186)	Cash	\$ -	\$ -	\$ -	\$ -	\$ 608,467	\$ -	\$ -	\$ -	\$ -	\$ -
Lucas Chest Compression Device - Replacment	Cash	\$ -	\$ -	\$ -	\$ -	\$ 90,000	\$ -	\$ -	\$ -	\$ -	\$ -
Bunker Gear Replacement	Cash	\$ -	\$ -	\$ -	\$ -	\$ 445,680	\$ -	\$ -	\$ -	\$ -	\$ -
Fire Engine (St. 10)	Cash	\$ -	\$ -	\$ -	\$ -	\$ 617,000	\$ -	\$ -	\$ -	\$ -	\$ -
Network Core Switch	Cash	\$ 55,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
APC Silcon UPS	Cash	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Hybrid Ford Maverick	Cash	\$ 22,270	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VDI Cloud Solution - Split Funding	Cash	\$ -	\$ 457,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Edge Switch Replacements	Cash	\$ -	\$ 473,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Domain Controllers	Cash	\$ -	\$ 56,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cisco Security EA	Cash	\$ -	\$ -	\$ 688,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Nimble SAN & Storage Server	Cash	\$ -	\$ -	\$ 368,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cisco Hyperflex EA - Split Funding	Cash	\$ -	\$ -	\$ -	\$ 22,000	\$ 544,000	\$ -	\$ -	\$ -	\$ -	\$ -
UPS Battery Replacements	Cash	\$ -	\$ -	\$ -	\$ 30,000	\$ 11,000	\$ -	\$ -	\$ -	\$ -	\$ -
Truck #4240 Replacement	Cash	\$ 55,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Truck #4245 Replacement	Cash	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Truck #4253 Replacement	Cash	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Tractor #4228 Replacement	Cash	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Truck #4223 Replacement	Cash	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Capital Improvement Plan

Schedule 7

Project Description	Funding	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
Truck #4227 Replacement	Cash	\$ 55,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Truck #4277 Replacement	Cash	\$ 55,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Work Van for Plumber (FTE)	Cash	\$ 45,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Trailer for Bobcat Transport	Cash	\$ -	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Truck #4246	Cash	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Truck #4269	Cash	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Generator #4270	Cash	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Truck #4275	Cash	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Truck #4276	Cash	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Genie Lift	Cash	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Truck #6902	Cash	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Truck #2500 (1)	Cash	\$ -	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Truck #2500 (2)	Cash	\$ -	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Truck #6395	Cash	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Truck #5194	Cash	\$ -	\$ -	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Truck #6011	Cash	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Truck #6121	Cash	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Toro Groundmaster, Model 4500D	Cash	\$ -	\$ -	\$ 96,680	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Zero Mower, Model 74283	Cash	\$ -	\$ -	\$ 14,300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
John Deer Z Turn Mower	Cash	\$ -	\$ -	\$ 14,300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SandPro, Model 5040 (1)	Cash	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SandPro, Model 5040 (2)	Cash	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SandPro; Model 5040 (3)	Cash	\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Stump Grinder	Cash	\$ -	\$ -	\$ -	\$ -	\$ 9,000	\$ -	\$ -	\$ -	\$ -	\$ -
Tractor #4281	Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 40,000	\$ -	\$ -	\$ -	\$ -
Forestry Mulcher	Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 53,013	\$ -	\$ -	\$ -	\$ -
Tow Behind Press Wsher	Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ -
Truck #4285	Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -
Truck #4286	Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -
Truck #4287	Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -
P25 Compliant Desktop Base Stations	Cash	\$ 23,700	\$ 26,100	\$ 28,800	\$ 42,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
P25 Compliant Mobile Radios	Cash	\$ 145,000	\$ 101,400	\$ 103,200	\$ 95,000	\$ 156,750	\$ -	\$ -	\$ -	\$ -	\$ -
P25 Compliant Pacset Radios	Cash	\$ 67,500	\$ 60,000	\$ 66,000	\$ 60,000	\$ 132,000	\$ -	\$ -	\$ -	\$ -	\$ -
Patrol & Investigations (CID) Drones	Cash	\$ 58,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
New Hire Police Officer Marked SUVs	Cash	\$ 334,050	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Marked Patrol SUV	Cash	\$ 445,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Marked Patrol SUV	Cash	\$ 222,700	\$ 1,653,750	\$ 1,752,400	\$ 1,927,900	\$ 2,200,500	\$ -	\$ -	\$ -	\$ -	\$ -
Marked K9 SUV	Cash	\$ 59,200	\$ 65,120	\$ 71,650	\$ 78,800	\$ 173,350	\$ -	\$ -	\$ -	\$ -	\$ -
Crime Scene Van	Cash	\$ 105,510	\$ -	\$ 63,835	\$ 70,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Unmarked Sedans	Cash	\$ 730,550	\$ 211,725	\$ 232,750	\$ 306,990	\$ 281,250	\$ -	\$ -	\$ -	\$ -	\$ -
Range Utility Vehicles	Cash	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Crisis Negotiations Phone (CNT) System	Cash	\$ 35,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Crisis Negotiations Team (CNT) Van	Cash	\$ 110,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Crisis Negotiations Team (CNT) Van	Cash	\$ 13,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Traffic Unit Laser Mapping Equipment	Cash	\$ 32,200	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	\$ -	\$ -	\$ -	\$ -	\$ -
Traffic Truck	Cash	\$ 46,570	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Marked Patrol Sgt SUV	Cash	\$ 108,350	\$ 178,800	\$ 196,650	\$ 288,400	\$ 237,960	\$ -	\$ -	\$ -	\$ -	\$ -

Capital Improvement Plan

Schedule 7

Project Description	Funding	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
VSU Sedans	Cash	\$ 46,100	\$ 51,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Prisoner Transport Van	Cash	\$ 75,485	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SWAT BearCat	Cash	\$ -	\$ 375,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LiveScan Fingerprinting Machine	Cash	\$ -	\$ 70,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Special Events CanAm Side by Side	Cash	\$ -	\$ 18,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Range - Replace Milo Simulator	Cash	\$ -	\$ 155,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Marked Motorcycle Units	Cash	\$ -	\$ -	\$ -	\$ 68,780	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Zero-Turn Mower	Cash	\$ 28,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
F150 Crew Cab	Cash	\$ 65,462	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
F450 Dump Truck	Cash	\$ 57,847	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
F350 Pickup Truck	Cash	\$ 35,870	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Crash Attenuator	Cash	\$ 80,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
GPS Rover Receiver	Cash	\$ 11,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
F150 4x4 4 Door Pick Up Truck	Cash	\$ 40,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
F350 with Crew Cab w/ Utility Bed	Cash	\$ 40,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Install DEF Tank & Pump - Malabar	Cash	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Install DEF Tank & Pump - Main St	Cash	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Graphtec FC9000 64" vinyl cutter and auto take up s!	Cash	\$ 12,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Decorative Streetlight pole replacements Type A	Cash	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Decorative Streetlight pole replacements Type B	Cash	\$ 80,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered storage building with Awnings to park buckle	Cash	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
30' x 30' Covered storage for Bucket Trucks	Cash	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Very Large Fan - Back Shop	Cash	\$ 19,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Replace Ceiling Mounted Exhaust Fans	Cash	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Set of 6 Heavy Duty Column Lifts	Cash	\$ 80,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Replace Hose Reels	Cash	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ to have building inspected/designed by structural E	Cash	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mezzanine for parts Department	Cash	\$ 18,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Remodel Fleet Supervisor Office	Cash	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Replacement of two Data Collectors with software	Cash	\$ -	\$ 14,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TS2 Type 1 Traffic Signal Cabinet size 6 with Cobalt	Cash	\$ -	\$ 61,816	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Miovision SPECTRUM SMARTLINK 1B AVI 1 YEAR	Cash	\$ -	\$ 35,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Emergency Trailer	Cash	\$ -	\$ 17,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
F150 with Crew Cab	Cash	\$ -	\$ 65,462	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1 Ton Asphalt Roller	Cash	\$ -	\$ 22,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
F550 Flatbed Dump Truck	Cash	\$ -	\$ 65,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Zero-Turn Mower	Cash	\$ -	\$ 28,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
F450 Truck, with Goose Neck	Cash	\$ -	\$ 57,847	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Tire Shed	Cash	\$ -	\$ 12,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Diesel Pumps - Malabar	Cash	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Unleaded Fuel Pumps - Malabar	Cash	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Tire Machine	Cash	\$ -	\$ 6,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Tire Balancer	Cash	\$ -	\$ 6,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Service Truck F550	Cash	\$ -	\$ 160,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Nissan Forklift	Cash	\$ -	\$ 29,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Traffic Signal Cabinet	Cash	\$ -	\$ 61,816	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Miovision Smartlink 1B AVI Comm& software (1yr)	Cash	\$ -	\$ 35,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Capital Improvement Plan

Schedule 7

Project Description	Funding	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
Ford F450 Dump Truck	Cash	\$ -	\$ -	\$ 57,847	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Zero-Turn Mower	Cash	\$ -	\$ -	\$ 28,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Ford F150 Crew Cab Truck	Cash	\$ -	\$ -	\$ 65,462	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Ford F550 Flatbed Dump Truck	Cash	\$ -	\$ -	\$ 65,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Traffic Calming Program	Cash	\$ -	\$ -	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Diesel Fuel Tank Replacement Main St	Cash	\$ -	\$ -	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
F250 Service Truck Replacement	Cash	\$ -	\$ -	\$ 30,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
F550 Flatbed-Toolb	Cash	\$ -	\$ -	\$ -	\$ 96,113	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Traffic Signal Cabinet	Cash	\$ -	\$ -	\$ -	\$ 61,816	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Miovision Smartlink 1B Comm & Software (1yr)	Cash	\$ -	\$ -	\$ -	\$ 35,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1 Ton Asphalt Roller	Cash	\$ -	\$ -	\$ -	\$ 22,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Zero-Turn Mower	Cash	\$ -	\$ -	\$ -	\$ 28,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Ford F150 Crew Cab Truck	Cash	\$ -	\$ -	\$ -	\$ 32,881	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Traffic Calming Program	Cash	\$ -	\$ -	\$ -	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Diesel Fuel Pump replacements Main St	Cash	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Unleaded Fuel Pump replacements Main St	Cash	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Unspecified Capital ¹	Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000
Total Capital Spending		\$11,899,793	\$20,289,284	\$16,777,274	\$19,650,146	\$26,688,654	\$ 5,000,000				
Cumulative Inflation Factor ²		1.00	1.03	1.06	1.09	1.13	1.16	1.19	1.23	1.27	1.31
Total Capital Spending with Inflation		\$11,899,793	\$20,897,963	\$17,800,688	\$21,477,610	\$30,051,424	\$ 5,795,000	\$ 5,970,000	\$ 6,150,000	\$ 6,335,000	\$ 6,525,000
Execution Factor ³		50.0%	50.0%	50.0%	50.0%	40.0%	70.0%	70.0%	70.0%	70.0%	70.0%
Total Capital Spending with Inflation		\$ 5,949,897	\$10,448,981	\$ 8,900,344	\$10,738,805	\$12,020,570	\$ 4,056,500	\$ 4,179,000	\$ 4,305,000	\$ 4,434,500	\$ 4,567,500

¹ Unspecified cash funded capital spending reflects the anticipated future capital spending demands for the City.

² Project costs are escalated by 3.0% beginning in FY 2024.

³ Execution factors were used to solve the maximum amount of capital the City could afford under the active scenario.

Revenue Escalation Factors

Schedule 8

	Description	Escalation Factor	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
1	OPERATING MILLAGE	Property Value	8.00%	6.00%	6.00%	6.00%	4.00%	4.00%	4.00%	4.0%	4.0%
2	DELINQUENT OPERATING	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
3	ROAD IMPR DEBT DELINQUENT	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
4	1ST LOCAL OPTION FUEL TAX	Growth	1.19%	1.19%	0.92%	0.92%	0.92%	0.92%	0.92%	0.9%	0.9%
5	FLORIDA POWER & LIGHT	Growth	1.19%	1.19%	0.92%	0.92%	0.92%	0.92%	0.92%	0.9%	0.9%
6	PALM BAY WATER	Growth	1.19%	1.19%	0.92%	0.92%	0.92%	0.92%	0.92%	0.9%	0.9%
7	CITY GAS	Growth	1.19%	1.19%	0.92%	0.92%	0.92%	0.92%	0.92%	0.9%	0.9%
8	MISC GAS COMPANIES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
9	COMMUNICATION SVC TAX	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
10	BUSINESS TAX RECEIPTS	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
11	BUSINESS TAX PENALTIES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
12	BUSINESS TAX TRANSFERS	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
13	BUSINESS TAX APPLICATIONS	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
14	FLORIDA POWER & LIGHT	Growth	1.19%	1.19%	0.92%	0.92%	0.92%	0.92%	0.92%	0.9%	0.9%
15	CITY GAS	Growth	1.19%	1.19%	0.92%	0.92%	0.92%	0.92%	0.92%	0.9%	0.9%
16	WASTE MANAGEMENT	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
17	ROLL-OFF CONTAINER FEE	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
18	BRD OF ADJUST VARIANCES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
19	DRIVEWAY PERMITS	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
20	FLOOD PLAIN PERMITS	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
21	TREE PERMITS	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
22	MOBILE FOOD VENDOR PERMIT	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
23	DEPT OF JUSTICE	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
24	HOMELAND SECURI	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
25	FEMA REIMBURSEM	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
26	DEPT OF JUSTICE	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
27	FDOT GRANT	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
28	FEMA REIMBURSEM	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
29	STATE REVENUE SHARING	Growth	1.19%	1.19%	0.92%	0.92%	0.92%	0.92%	0.92%	0.9%	0.9%
30	MOBILE HOME LICENSES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
31	ALCOHOLIC BEVERAGE LICENS	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
32	HALF CENT SALES TAX	Growth	1.19%	1.19%	0.92%	0.92%	0.92%	0.92%	0.92%	0.9%	0.9%
33	FIREFIGHTER SUPPLEMNT CMP	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
34	BREVARD CNTY SCHOOL BOARD	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
35	BREVARD COUNTY/CARES ACT	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
36	COUNTY OCCUP LICENSE	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
37	COMPREHENSIVE PLAN AMEND	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
38	ZONING FEES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
39	ENGINEERING PLAN FEES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
40	SALE OF MAPS & PUBLICATN	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
41	CERTIFICATIONS/COPYING	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
42	COLLECTION ALLOWANCE	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
43	ADMINISTRATIVE FEES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
44	LIEN RESEARCH FEES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
45	PASSPORT SERVICE FEES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
46	SITE PLAN REVIEW FEE	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
47	FORECLOSURE APP FEES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
48	APPLICANT TESTING FEES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
49	ZONING VERIFICATION FEES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%

Revenue Escalation Factors

Schedule 8

Description	Escalation Factor	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
50 PRE-APP-SITE/SUBDIV FEES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
51 LOBBYIST REGISTRATION FEE	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
52 CITY CHARGEBACKS	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
53 POLICE SERVICES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
54 SPECIAL DETAIL	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
55 FIRE INSPECTION FEES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
56 POLICE RANGE FEES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
57 ALARM REGISTRATION FEES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
58 COLLECTION & DISPOSAL FEE	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
59 MOWING SERVICES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
60 CITY CHARGEBACKS	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
61 RIGHT-OF-WAY FEES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
62 OTHER TRANS CHARGES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
63 MEMBERSHIP FEES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
64 IN-HOUSE LABOR	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
65 RECREATION PROG	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
66 SPECIAL EVENTS	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
67 MEETING ROOMS RENTAL	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
68 CAPTAIN'S HOUSE RENTAL	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
69 GYMNASIUM RENTAL	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
70 BALLFIELD RENTAL	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
71 BALLFIELD LIGHT FEES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
72 SKATING RINK RENTALS	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
73 PAVILLION RENTAL	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
74 TENNIS COURT RENTALS	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
75 STAGE RENTALS	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
76 KITCHEN RENTALS	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
77 PAVILION LIGHT	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
78 CRICKET FIELD R	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
79 SOCCER FIELD RE	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
80 PBAC RENTALS	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
81 MISC SALES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
82 MISC INCOME	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
83 PBAC - STAFF FE	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
84 MILITARY TRIBUTE BANNERS	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
85 UTILITIES FUND ALLOCATION	Composite O&M	4.12%	4.12%	4.12%	4.12%	4.12%	4.12%	4.12%	4.1%	4.1%
86 BUILDING FUND ALLOCATION	Composite O&M	4.12%	4.12%	4.12%	4.12%	4.12%	4.12%	4.12%	4.1%	4.1%
87 SWU FUND ALLOCATION	Composite O&M	4.12%	4.12%	4.12%	4.12%	4.12%	4.12%	4.12%	4.1%	4.1%
88 SOLID WASTE FUND ALLOCATI	Composite O&M	4.12%	4.12%	4.12%	4.12%	4.12%	4.12%	4.12%	4.1%	4.1%
89 CODE NUISANCE FUND	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
90 UTILITIES CONN FEE FUND	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
91 UTILITIES RENEWAL/REPLACE	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
92 UTILITIES MAIN LINE EXT.	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
93 USA 1 ASSESSMENT FUND	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
94 UNIT 31 ASSESSMENT FUND	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
95 RISK FUND	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
96 FLEET FUND	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
97 HEALTH INSURANCE FUND	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
98 OTHER EMPLOYEE BENFS FUND	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%

Revenue Escalation Factors

Schedule 8

Description	Escalation Factor	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
99 SRF LOAN FUND	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
100 ABANDONED PROPERTY	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
101 COURT FINES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
102 SECOND DOLLAR REVENUE	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
103 INVESTIGATIVE COST RECVRY	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
104 CODE COMPLIANCE FINES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
105 FALSE ALARM FINES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
106 FIRE INSPECTION	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
107 INTEREST INCOME	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
108 INT ON TAX COLL	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
109 INTEREST ON RES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
110 PROPERTY LEASE	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
111 CITY AUCTION PR	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
112 SALES OF SURPLU	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
113 MISC CONTRIBUTI	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
114 PARKS SPONSORSH	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
115 APPLIED FORFEIT	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
116 CASH OVER/SHORT	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
117 RECOVERIES/REFUNDS	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
118 OTHER MISC REVENUES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
119 P-CARD REBATE	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
120 ELECTRONIC CITATION	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
121 FIRST FRIDAY-VENDOR FEES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
122 PW RISK/DAMAGE	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
123 VENDING MACHINES	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
124 FROM NSP FUND	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
125 FROM CRA	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
126 FROM BUILDING FUND	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
127 FROM UTILITIES OPER	-5.00%	-5.00%	-5.00%	-5.00%	-5.00%	-5.00%	-5.00%	-5.00%	-5.0%	-5.0%
128 FROM EMPL BENEFIT FUND	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
129 FROM OTHER EE B	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
130 SALES PROCEEDS	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
131 UNDESIGNATED	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%
132 DESIGNATED	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%	0.0%

Cost Escalation Factors

Schedule 9

	Description	Description	Escalation Factor	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
1	Personnel Services	Full-Time Salaries/Wages	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
2	Personnel Services	Full-Time Salaries/Wages	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
3	Personnel Services	Comp Time Used	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
4	Personnel Services	Part-Time Wages	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
5	Personnel Services	Overtime	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
6	Personnel Services	Flsa / Premium Pay	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
7	Personnel Services	Special Pay	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
8	Personnel Services	Insurance Benefits Credit	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
9	Personnel Services	Acting Pay	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
10	Personnel Services	Trainer/Leader	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
11	Personnel Services	Admin Differential Pay	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
12	Personnel Services	State Incentive Pay	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
13	Personnel Services	Technical Rescue Team	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
14	Personnel Services	Certificate / L	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
15	Personnel Services	Education-Degre	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
16	Personnel Services	Para Solo / Emt	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
17	Personnel Services	Career Pay	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
18	Personnel Services	Holiday Pay	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
19	Personnel Services	Vehicle Allowance	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
20	Personnel Services	Clothing Allowance	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
21	Personnel Services	Social Security/Medicare	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
22	Personnel Services	Retirement - Icma	Pension	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%
23	Personnel Services	Retirement - Pension Fund	Pension	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%
24	Personnel Services	Retirement - Frs	Pension	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%
25	Personnel Services	Life & Health Insurance	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
26	Personnel Services	Cancer Benefit Program	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
27	Personnel Services	Emp Health Ins Premiums	Health Insurance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
28	Personnel Services	Other Emp Ins Premiums	Health Insurance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
29	Personnel Services	Workers Compensation	Salaries	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%	3.33%
30	Operating Expenses	Code Compliance Attorney	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
31	Operating Expenses	Other Attorney Cost	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
32	Operating Expenses	Consultant Services	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
33	Operating Expenses	Investment Services	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
34	Operating Expenses	Physicals/Drug Screens	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
35	Operating Expenses	Medical Directo	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
36	Operating Expenses	Veterinary Services	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
37	Operating Expenses	Other Medical Services	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
38	Operating Expenses	Polygraphs	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
39	Operating Expenses	Psychological Testing	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
40	Operating Expenses	Engineering Services	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
41	Operating Expenses	Testing Services	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
42	Operating Expenses	In-House Training	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
43	Operating Expenses	Other Professional Svc	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
44	Operating Expenses	Audit Costs	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
45	Operating Expenses	Tree Trimming	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
46	Operating Expenses	Mowing Contract	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%

Cost Escalation Factors

Schedule 9

	Description	Description	Escalation Factor	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
47	Operating Expenses	Nuisance Violations	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
48	Operating Expenses	Street Sweeping	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
49	Operating Expenses	Railroad Crossing Maint	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
50	Operating Expenses	Temp Employment Services	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
51	Operating Expenses	Other Contractual Service	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
52	Operating Expenses	Janitorial Serv	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
53	Operating Expenses	Pest Control Se	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
54	Operating Expenses	Security Alarm Monitoring	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
55	Operating Expenses	Real Estate Costs	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
56	Operating Expenses	Investigative Funds	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
57	Operating Expenses	Special Events	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
58	Operating Expenses	Recreation Programs	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
59	Operating Expenses	Travel M&le	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
60	Operating Expenses	Business Travel	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
61	Operating Expenses	Council Travel M&le	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
62	Operating Expenses	Misc Reimbursements	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
63	Operating Expenses	Telephone Services	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
64	Operating Expenses	Cellular Services	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
65	Operating Expenses	Computer/Phone Link Svcs	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
66	Operating Expenses	Air Cards	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
67	Operating Expenses	Other Communica	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
68	Operating Expenses	Postage/Freight/Other	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
69	Operating Expenses	Electric Servic	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
70	Operating Expenses	Water & Sewer S	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
71	Operating Expenses	Standby Water	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
72	Operating Expenses	County Disposal	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
73	Operating Expenses	Street/Traffic Lights	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
74	Operating Expenses	Lp Gas	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
75	Operating Expenses	Equipment Renta	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
76	Operating Expenses	Copier Lease	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
77	Operating Expenses	Vehicle Lease	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
78	Operating Expenses	Land Lease	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
79	Operating Expenses	Other Rentals/Leases	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
80	Operating Expenses	Liability/Property Insur	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
81	Operating Expenses	Computer Hardware Maint	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
82	Operating Expenses	Computer Software Maint	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
83	Operating Expenses	Telephone Maintenance	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
84	Operating Expenses	Other Office Equip Maint	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
85	Operating Expenses	A/C Maintenance	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
86	Operating Expenses	Generator Maint	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
87	Operating Expenses	Halon Inspectio	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
88	Operating Expenses	Elevator Mainte	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
89	Operating Expenses	Fire Protect Devices Mntc	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
90	Operating Expenses	Radio Maintenance	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
91	Operating Expenses	Overhead Door M	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
92	Operating Expenses	Other Mach/Equip Maint	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
93	Operating Expenses	Vehicle Repair	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%

Cost Escalation Factors

Schedule 9

	Description	Description	Escalation Factor	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
94	Operating Expenses	Building Repairs	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
95	Operating Expenses	Machinery/Equip Repair	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
96	Operating Expenses	Equipment Recal	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
97	Operating Expenses	Parks Area Maintenance	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
98	Operating Expenses	Signal Maintenance	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
99	Operating Expenses	Street Light Maintenance	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
100	Operating Expenses	Other Repair/Maintenance	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
101	Operating Expenses	Gun Range Maintenance	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
102	Operating Expenses	Pavement Markings	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
103	Operating Expenses	Marine Waterfront Solut.	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
104	Operating Expenses	Bridges & Appurtenances	Repair & Maintenance	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
105	Operating Expenses	Control Access	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
106	Operating Expenses	Printing & Binding	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
107	Operating Expenses	Economic Development	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
108	Operating Expenses	Special Events	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
109	Operating Expenses	Advertising (Excl Legal)	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
110	Operating Expenses	Volunteer Programs	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
111	Operating Expenses	Employee Recognition	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
112	Operating Expenses	Recruitment	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
113	Operating Expenses	Other Promo Activities	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
114	Operating Expenses	Legal Advertisements	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
115	Operating Expenses	Election Expenses	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
116	Operating Expenses	Tags/Titles/Per	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
117	Operating Expenses	Other Current Charges	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
118	Operating Expenses	Debt Service Fees	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
119	Operating Expenses	Pay Stub Fees	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
120	Operating Expenses	Credit Card Process Fees	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
121	Operating Expenses	Bank Service Fees	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
122	Operating Expenses	Office Supplies	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
123	Operating Expenses	Copier Supplies	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
124	Operating Expenses	Computer Supplies	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
125	Operating Expenses	Software <\$5,000	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
126	Operating Expenses	Furniture/Equip <\$5,000	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
127	Operating Expenses	Pc Replacement Hardware	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
128	Operating Expenses	Computer Hardware	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
129	Operating Expenses	Misc Operating	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
130	Operating Expenses	Chemicals	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
131	Operating Expenses	Lab Supplies	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
132	Operating Expenses	Uniforms/Clothing	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
133	Operating Expenses	Janitorial Supplies	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
134	Operating Expenses	Tools/Equipment	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
135	Operating Expenses	Vehicle Supplies	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
136	Operating Expenses	Fuels/Lubricant	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
137	Operating Expenses	Traffic Control Supplies	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
138	Operating Expenses	Oxygen/Medical Supplies	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
139	Operating Expenses	Safety Equipmen	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
140	Operating Expenses	Training Supplies	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%

Cost Escalation Factors

Schedule 9

	Description	Description	Escalation Factor	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
141	Operating Expenses	Ammo & Range Supplies	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
142	Operating Expenses	Equipment <\$5,000	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
143	Operating Expenses	Fleet Operating Charges	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
144	Operating Expenses	Bunker Gear	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
145	Operating Expenses	Landscaping	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
146	Operating Expenses	Marina Janitori	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
147	Operating Expenses	Athletic Field	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
148	Operating Expenses	City Training/Events Food	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
149	Operating Expenses	Road Structure Materials	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
150	Operating Expenses	Dues & Memberships	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
151	Operating Expenses	Books/Subscript	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
152	Operating Expenses	Licenses/Certificates	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
153	Operating Expenses	Training & Education Cost	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
154	Operating Expenses	Council Training & Educ	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
155	Operating Expenses	Contingency	Default Operating	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
156	Transfers	To Debt Service Fund	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
157	Transfers	To Util Operating Fund	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
158	Transfers	To Stormwater F	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
159	Transfers	To Fleet Services	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
160	Transfers	To Road Maintenance Cip	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
161	Transfers	Environmental Fee Fund	No Escalation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Average Total Expense Escalation			Default Operating	2.00%								
Average Total Expense Escalation				4.12%								

Detailed Revenue Projections

Schedule 10

Type	Description	FY 2022 YE Estimate	FY 2023 Proposed	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected	FY 2028 Projected	FY 2029 Projected	FY 2030 Projected	FY 2031 Projected	FY 2032 Projected
1 PROPERTY TAXES	OPERATING MILLAGE	\$ 38,700,000	\$ 46,381,681	\$ 49,174,098	\$ 53,606,512	\$ 56,300,443	\$ 59,129,581	\$ 61,460,552	\$ 63,913,403	\$ 66,463,849	\$ 69,116,073	\$ 71,874,133
2 TAXES	DELINQUENT OPERATING	\$ 120,400	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000
3 TAXES	ROAD IMPR DEBT DELINQUENT	\$ 140	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4 TAXES	1ST LOCAL OPTION FUEL TAX	\$ 3,500,000	\$ 3,800,000	\$ 3,845,094	\$ 3,890,724	\$ 3,926,465	\$ 3,962,535	\$ 3,998,936	\$ 4,035,671	\$ 4,072,744	\$ 4,110,158	\$ 4,147,915
5 TAXES	FLORIDA POWER & LIGHT	\$ 7,781,000	\$ 7,800,000	\$ 7,892,562	\$ 7,986,223	\$ 8,059,587	\$ 8,133,625	\$ 8,208,343	\$ 8,283,747	\$ 8,359,844	\$ 8,436,640	\$ 8,514,142
6 TAXES	PALM BAY WATER	\$ 1,639,000	\$ 1,760,000	\$ 1,780,886	\$ 1,802,020	\$ 1,818,574	\$ 1,835,280	\$ 1,852,139	\$ 1,869,153	\$ 1,886,324	\$ 1,903,652	\$ 1,921,140
7 TAXES	CITY GAS	\$ 55,900	\$ 57,000	\$ 57,676	\$ 58,360	\$ 58,896	\$ 59,437	\$ 59,983	\$ 60,534	\$ 61,090	\$ 61,651	\$ 62,217
8 TAXES	MISC GAS COMPANIES	\$ 81,000	\$ 82,000	\$ 82,000	\$ 82,000	\$ 82,000	\$ 82,000	\$ 82,000	\$ 82,000	\$ 82,000	\$ 82,000	\$ 82,000
9 TAXES	COMMUNICATION SVC TAX	\$ 2,617,000	\$ 2,635,000	\$ 2,635,000	\$ 2,635,000	\$ 2,635,000	\$ 2,635,000	\$ 2,635,000	\$ 2,635,000	\$ 2,635,000	\$ 2,635,000	\$ 2,635,000
10 TAXES	BUSINESS TAX RECEIPTS	\$ 520,000	\$ 520,000	\$ 520,000	\$ 520,000	\$ 520,000	\$ 520,000	\$ 520,000	\$ 520,000	\$ 520,000	\$ 520,000	\$ 520,000
11 TAXES	BUSINESS TAX PENALTIES	\$ 13,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
12 TAXES	BUSINESS TAX TRANSFERS	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900
13 TAXES	BUSINESS TAX APPLICATIONS	\$ 11,000	\$ 11,000	\$ 11,000	\$ 11,000	\$ 11,000	\$ 11,000	\$ 11,000	\$ 11,000	\$ 11,000	\$ 11,000	\$ 11,000
14 OTHER FEES AND PERMITS	FLORIDA POWER & LIGHT	\$ 5,590,000	\$ 5,700,000	\$ 5,767,642	\$ 5,836,086	\$ 5,889,698	\$ 5,943,803	\$ 5,998,405	\$ 6,053,508	\$ 6,109,117	\$ 6,165,237	\$ 6,221,873
15 OTHER FEES AND PERMITS	CITY GAS	\$ 44,000	\$ 44,000	\$ 44,522	\$ 45,050	\$ 45,464	\$ 45,882	\$ 46,303	\$ 46,728	\$ 47,157	\$ 47,590	\$ 48,027
16 OTHER FEES AND PERMITS	WASTE MANAGEMENT	\$ 474,200	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000
17 OTHER FEES AND PERMITS	ROLL-OFF CONTAINER FEE	\$ 4,250	\$ 4,250	\$ 4,250	\$ 4,250	\$ 4,250	\$ 4,250	\$ 4,250	\$ 4,250	\$ 4,250	\$ 4,250	\$ 4,250
18 OTHER FEES AND PERMITS	BRD OF ADJUST VARIANCES	\$ 3,000	\$ 6,400	\$ 6,400	\$ 6,400	\$ 6,400	\$ 6,400	\$ 6,400	\$ 6,400	\$ 6,400	\$ 6,400	\$ 6,400
19 OTHER FEES AND PERMITS	DRIVEWAY PERMITS	\$ 126,337	\$ 98,000	\$ 98,000	\$ 98,000	\$ 98,000	\$ 98,000	\$ 98,000	\$ 98,000	\$ 98,000	\$ 98,000	\$ 98,000
20 OTHER FEES AND PERMITS	TREE PERMITS	\$ 48,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000
21 INTERGOVERNMENTAL REVENUE	DEPT OF JUSTICE	\$ 142,220	\$ 214,129	\$ 214,129	\$ 214,129	\$ 214,129	\$ 214,129	\$ 214,129	\$ 214,129	\$ 214,129	\$ 214,129	\$ 214,129
22 INTERGOVERNMENTAL REVENUE	HOMELAND SECURI	\$ 14,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23 INTERGOVERNMENTAL REVENUE	FEMA REIMBURSEM	\$ 32,278	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
24 INTERGOVERNMENTAL REVENUE	FDOT GRANT	\$ 44,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
25 INTERGOVERNMENTAL REVENUE	FEMA REIMBURSEM	\$ 5,380	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
26 INTERGOVERNMENTAL REVENUE	STATE REVENUE SHARING	\$ 5,600,000	\$ 5,900,000	\$ 5,970,015	\$ 6,040,861	\$ 6,096,354	\$ 6,152,357	\$ 6,208,874	\$ 6,265,911	\$ 6,323,472	\$ 6,381,561	\$ 6,440,184
27 INTERGOVERNMENTAL REVENUE	MOBILE HOME LICENSES	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
28 INTERGOVERNMENTAL REVENUE	ALCOHOLIC BEVERAGE LICENS	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000
29 INTERGOVERNMENTAL REVENUE	HALF CENT SALES TAX	\$ 7,300,000	\$ 7,900,000	\$ 7,993,749	\$ 8,088,610	\$ 8,162,915	\$ 8,237,902	\$ 8,313,578	\$ 8,389,949	\$ 8,467,022	\$ 8,544,803	\$ 8,623,298
30 INTERGOVERNMENTAL REVENUE	FIREFIGHTER SUPPLEMT CMF	\$ 33,700	\$ 37,000	\$ 37,000	\$ 37,000	\$ 37,000	\$ 37,000	\$ 37,000	\$ 37,000	\$ 37,000	\$ 37,000	\$ 37,000
31 INTERGOVERNMENTAL REVENUE	BREVARD CNTY SCHOOL BOAR	\$ 158,000	\$ 186,000	\$ 186,000	\$ 186,000	\$ 186,000	\$ 186,000	\$ 186,000	\$ 186,000	\$ 186,000	\$ 186,000	\$ 186,000
32 INTERGOVERNMENTAL REVENUE	COUNTY OCCUP LICENSE	\$ 40,300	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000
33 CHARGES FOR SERVICES	COMPREHENSIVE PLAN AMEND	\$ 45,800	\$ 38,000	\$ 38,000	\$ 38,000	\$ 38,000	\$ 38,000	\$ 38,000	\$ 38,000	\$ 38,000	\$ 38,000	\$ 38,000
34 CHARGES FOR SERVICES	ZONING FEES	\$ 49,300	\$ 43,000	\$ 43,000	\$ 43,000	\$ 43,000	\$ 43,000	\$ 43,000	\$ 43,000	\$ 43,000	\$ 43,000	\$ 43,000
35 CHARGES FOR SERVICES	ENGINEERING PLAN FEES	\$ 574,515	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000
36 CHARGES FOR SERVICES	SALE OF MAPS & PUBLICATN	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20
37 CHARGES FOR SERVICES	CERTIFICATIONS/COPYING	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000
38 CHARGES FOR SERVICES	COLLECTION ALLOWANCE	\$ 9,791	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
39 CHARGES FOR SERVICES	ADMINISTRATIVE FEES	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400
40 CHARGES FOR SERVICES	LIEN RESEARCH FEES	\$ 271,000	\$ 271,000	\$ 271,000	\$ 271,000	\$ 271,000	\$ 271,000	\$ 271,000	\$ 271,000	\$ 271,000	\$ 271,000	\$ 271,000
41 CHARGES FOR SERVICES	PASSPORT SERVICE FEES	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,500
42 CHARGES FOR SERVICES	SITE PLAN REVIEW FEE	\$ 45,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
43 CHARGES FOR SERVICES	FORECLOSURE APP FEES	\$ 15,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
44 CHARGES FOR SERVICES	APPLICANT TESTING FEES	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
45 CHARGES FOR SERVICES	ZONING VERIFICATION FEES	\$ 1,800	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400
46 CHARGES FOR SERVICES	PRE-APP-SITE/SUBDIV FEES	\$ 16,500	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000
47 CHARGES FOR SERVICES	LOBBYIST REGISTRATION FEE	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150
48 CHARGES FOR SERVICES	CITY CHARGEBACKS	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
49 CHARGES FOR SERVICES	POLICE SERVICES	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200
50 CHARGES FOR SERVICES	SPECIAL DETAIL	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
51 CHARGES FOR SERVICES	FIRE INSPECTION FEES	\$ 72,820	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000
52 CHARGES FOR SERVICES	POLICE RANGE FEES	\$ 20,500	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
53 CHARGES FOR SERVICES	ALARM REGISTRATION FEES	\$ 23,000	\$ 23,000	\$ 23,000	\$ 23,000	\$ 23,000	\$ 23,000	\$ 23,000	\$ 23,000	\$ 23,000	\$ 23,000	\$ 23,000
54 CHARGES FOR SERVICES	COLLECTION & DISPOSAL FEE	\$ 531,100	\$ 678,000	\$ 678,000	\$ 678,000	\$ 678,000	\$ 678,000	\$ 678,000	\$ 678,000	\$ 678,000	\$ 678,000	\$ 678,000
55 CHARGES FOR SERVICES	MOWING SERVICES	\$ 114,176	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000

Detailed Revenue Projections

Schedule 10

Type	Description	FY 2022 YE Estimate	FY 2023 Proposed	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected	FY 2028 Projected	FY 2029 Projected	FY 2030 Projected	FY 2031 Projected	FY 2032 Projected
56 CHARGES FOR SERVICES	CITY CHARGEBACKS	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
57 CHARGES FOR SERVICES	RIGHT-OF-WAY FEES	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000
58 CHARGES FOR SERVICES	OTHER TRANS CHARGES	\$ 122,114	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000
59 CHARGES FOR SERVICES	MEMBERSHIP FEES	\$ 40,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000
60 CHARGES FOR SERVICES	IN-HOUSE LABOR	\$ 7,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000
61 CHARGES FOR SERVICES	RECREATION PROG	\$ 160,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000
62 CHARGES FOR SERVICES	SPECIAL EVENTS	\$ 12,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
63 CHARGES FOR SERVICES	MEETING ROOMS RENTAL	\$ 10,096	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000
64 CHARGES FOR SERVICES	CAPTAIN'S HOUSE RENTAL	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
65 CHARGES FOR SERVICES	GYMNASIUM RENTAL	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000
66 CHARGES FOR SERVICES	BALLFIELD RENTAL	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
67 CHARGES FOR SERVICES	BALLFIELD LIGHT FEES	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000
68 CHARGES FOR SERVICES	PAVILLION RENTAL	\$ 22,000	\$ 21,200	\$ 21,200	\$ 21,200	\$ 21,200	\$ 21,200	\$ 21,200	\$ 21,200	\$ 21,200	\$ 21,200	\$ 21,200
69 CHARGES FOR SERVICES	TENNIS COURT RENTALS	\$ 600	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500
70 CHARGES FOR SERVICES	STAGE RENTALS	\$ 935	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
71 CHARGES FOR SERVICES	KITCHEN RENTALS	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
72 CHARGES FOR SERVICES	PAVILION LIGHT	\$ 3,500	\$ 3,400	\$ 3,400	\$ 3,400	\$ 3,400	\$ 3,400	\$ 3,400	\$ 3,400	\$ 3,400	\$ 3,400	\$ 3,400
73 CHARGES FOR SERVICES	SOCCER FIELD RE	\$ 1,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
74 CHARGES FOR SERVICES	MISC SALES	\$ -	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700
75 CHARGES FOR SERVICES	MISC INCOME	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
76 CHARGES FOR SERVICES	MILITARY TRIBUTE BANNERS	\$ 1,210	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400
77 CHARGES FOR SERVICES	TREE MITIGATION REPL FEE	\$ 4,250	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
78 CHARGES FOR SERVICES	UTILITIES FUND ALLOCATION	\$ 1,377,698	\$ 1,321,468	\$ 1,375,933	\$ 1,432,643	\$ 1,491,691	\$ 1,553,172	\$ 1,617,187	\$ 1,683,841	\$ 1,753,242	\$ 1,825,503	\$ 1,900,743
79 CHARGES FOR SERVICES	BUILDING FUND ALLOCATION	\$ 319,963	\$ 481,223	\$ 501,057	\$ 521,708	\$ 543,211	\$ 565,600	\$ 588,912	\$ 613,185	\$ 638,458	\$ 664,773	\$ 692,172
80 CHARGES FOR SERVICES	SWU FUND ALLOCATION	\$ 686,743	\$ 663,973	\$ 691,339	\$ 719,833	\$ 749,502	\$ 780,393	\$ 812,558	\$ 846,048	\$ 880,919	\$ 917,227	\$ 955,031
81 CHARGES FOR SERVICES	SOLID WASTE FUND ALLOCATI	\$ 105,033	\$ 7,637	\$ 7,952	\$ 8,280	\$ 8,621	\$ 8,976	\$ 9,346	\$ 9,731	\$ 10,132	\$ 10,550	\$ 10,985
82 CHARGES FOR SERVICES	CODE NUISANCE FUND	\$ 13,257	\$ 12,614	\$ 12,614	\$ 12,614	\$ 12,614	\$ 12,614	\$ 12,614	\$ 12,614	\$ 12,614	\$ 12,614	\$ 12,614
83 CHARGES FOR SERVICES	UTILITIES CONN FEE FUND	\$ 5,220	\$ 5,784	\$ 5,784	\$ 5,784	\$ 5,784	\$ 5,784	\$ 5,784	\$ 5,784	\$ 5,784	\$ 5,784	\$ 5,784
84 CHARGES FOR SERVICES	UTILITIES RENEWAL/REPLACE	\$ 42,958	\$ 44,978	\$ 44,978	\$ 44,978	\$ 44,978	\$ 44,978	\$ 44,978	\$ 44,978	\$ 44,978	\$ 44,978	\$ 44,978
85 CHARGES FOR SERVICES	UTILITIES MAIN LINE EXT.	\$ 1,807	\$ 3,071	\$ 3,071	\$ 3,071	\$ 3,071	\$ 3,071	\$ 3,071	\$ 3,071	\$ 3,071	\$ 3,071	\$ 3,071
86 CHARGES FOR SERVICES	UNIT 31 ASSESSMENT FUND	\$ 8,238	\$ 5,242	\$ 5,242	\$ 5,242	\$ 5,242	\$ 5,242	\$ 5,242	\$ 5,242	\$ 5,242	\$ 5,242	\$ 5,242
87 CHARGES FOR SERVICES	RISK FUND	\$ 138,873	\$ 151,234	\$ 151,234	\$ 151,234	\$ 151,234	\$ 151,234	\$ 151,234	\$ 151,234	\$ 151,234	\$ 151,234	\$ 151,234
88 CHARGES FOR SERVICES	FLEET FUND	\$ 533,941	\$ 503,246	\$ 503,246	\$ 503,246	\$ 503,246	\$ 503,246	\$ 503,246	\$ 503,246	\$ 503,246	\$ 503,246	\$ 503,246
89 CHARGES FOR SERVICES	HEALTH INSURANCE FUND	\$ 40,313	\$ 36,011	\$ 36,011	\$ 36,011	\$ 36,011	\$ 36,011	\$ 36,011	\$ 36,011	\$ 36,011	\$ 36,011	\$ 36,011
90 CHARGES FOR SERVICES	OTHER EMPLOYEE BENFS FUNI	\$ 41,311	\$ 38,490	\$ 38,490	\$ 38,490	\$ 38,490	\$ 38,490	\$ 38,490	\$ 38,490	\$ 38,490	\$ 38,490	\$ 38,490
91 CHARGES FOR SERVICES	SRF LOAN FUND	\$ 3,196	\$ 3,777	\$ 3,777	\$ 3,777	\$ 3,777	\$ 3,777	\$ 3,777	\$ 3,777	\$ 3,777	\$ 3,777	\$ 3,777
92 FINES AND FORFEITS	ABANDONED PROPERTY	\$ 2,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000
93 FINES AND FORFEITS	COURT FINES	\$ 42,000	\$ 42,000	\$ 42,000	\$ 42,000	\$ 42,000	\$ 42,000	\$ 42,000	\$ 42,000	\$ 42,000	\$ 42,000	\$ 42,000
94 FINES AND FORFEITS	SECOND DOLLAR REVENUE	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
95 FINES AND FORFEITS	INVESTIGATIVE COST RECVRY	\$ 170,000	\$ 170,000	\$ 170,000	\$ 170,000	\$ 170,000	\$ 170,000	\$ 170,000	\$ 170,000	\$ 170,000	\$ 170,000	\$ 170,000
96 FINES AND FORFEITS	CODE COMPLIANCE FINES	\$ 256,374	\$ 251,000	\$ 251,000	\$ 251,000	\$ 251,000	\$ 251,000	\$ 251,000	\$ 251,000	\$ 251,000	\$ 251,000	\$ 251,000
97 FINES AND FORFEITS	FALSE ALARM FINES	\$ 15,600	\$ 15,600	\$ 15,600	\$ 15,600	\$ 15,600	\$ 15,600	\$ 15,600	\$ 15,600	\$ 15,600	\$ 15,600	\$ 15,600
98 FINES AND FORFEITS	FIRE INSPECTION	\$ 1,922	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900
99 MISCELLANEOUS REVENUES	INTEREST INCOME	\$ 219,600	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000
100 MISCELLANEOUS REVENUES	INT ON TAX COLL	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000
101 MISCELLANEOUS REVENUES	INTEREST ON RES	\$ 28,700	\$ 53,000	\$ 53,000	\$ 53,000	\$ 53,000	\$ 53,000	\$ 53,000	\$ 53,000	\$ 53,000	\$ 53,000	\$ 53,000
102 MISCELLANEOUS REVENUES	PROPERTY LEASE	\$ 303,000	\$ 303,000	\$ 303,000	\$ 303,000	\$ 303,000	\$ 303,000	\$ 303,000	\$ 303,000	\$ 303,000	\$ 303,000	\$ 303,000
103 MISCELLANEOUS REVENUES	GAIN/LOSS ON DISPOSAL	\$ 2,231	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
104 MISCELLANEOUS REVENUES	CITY AUCTION PR	\$ 93,876	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000
105 MISCELLANEOUS REVENUES	SALES OF SURPLU	\$ 6,331	\$ 5,700	\$ 5,700	\$ 5,700	\$ 5,700	\$ 5,700	\$ 5,700	\$ 5,700	\$ 5,700	\$ 5,700	\$ 5,700
106 MISCELLANEOUS REVENUES	MISC CONTRIBUTI	\$ 834	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
107 MISCELLANEOUS REVENUES	PARKS SPONSORSH	\$ 21,671	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
108 MISCELLANEOUS REVENUES	APPLIED FORFEIT	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
109 MISCELLANEOUS REVENUES	RECOVERIES/REFUNDS	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
110 MISCELLANEOUS REVENUES	OTHER MISC REVENUES	\$ 41,300	\$ 51,000	\$ 51,000	\$ 51,000	\$ 51,000	\$ 51,000	\$ 51,000	\$ 51,000	\$ 51,000	\$ 51,000	\$ 51,000

Detailed Revenue Projections

Schedule 10

Type	Description	FY 2022 YE Estimate	FY 2023 Proposed	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected	FY 2028 Projected	FY 2029 Projected	FY 2030 Projected	FY 2031 Projected	FY 2032 Projected
111 MISCELLANEOUS REVENUES	P-CARD REBATE	\$ 19,011	\$ 19,000	\$ 19,000	\$ 19,000	\$ 19,000	\$ 19,000	\$ 19,000	\$ 19,000	\$ 19,000	\$ 19,000	\$ 19,000
112 MISCELLANEOUS REVENUES	ELECTRONIC CITATION	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
113 MISCELLANEOUS REVENUES	PW RISK/DAMAGE	\$ 14,519	\$ 7,700	\$ 7,700	\$ 7,700	\$ 7,700	\$ 7,700	\$ 7,700	\$ 7,700	\$ 7,700	\$ 7,700	\$ 7,700
114 MISCELLANEOUS REVENUES	VENDING MACHINES	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
115 OTHER SOURCES	FROM NSP FUND	\$ 1,533	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
116 OTHER SOURCES	FROM CRA	\$ -	\$ 667,282	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
117 OTHER SOURCES	FROM UTILITIES OPER	\$ 1,438,883	\$ 1,475,256	\$ 1,401,493	\$ 1,331,418	\$ 1,264,847	\$ 1,201,605	\$ 1,141,525	\$ 1,084,449	\$ 1,030,227	\$ 978,716	\$ 929,780
118 OTHER SOURCES	FROM OTHER EE B	\$ 943,295	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
119 OTHER SOURCES	SALES PROCEEDS	\$ 187,977	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total:		\$ 84,645,790	\$ 93,375,216	\$ 95,919,714	\$ 100,784,024	\$ 103,831,964	\$ 107,025,844	\$ 109,732,337	\$ 112,571,554	\$ 115,519,293	\$ 118,579,830	\$ 121,757,336

Detailed Expense Projections

Schedule 11

Department	Type	Description	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
			YE Estimate	Proposed	Projected								
1 LEGISLATIVE DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 254,763	\$ 248,256	\$ 256,513	\$ 265,044	\$ 273,859	\$ 282,967	\$ 292,379	\$ 302,103	\$ 312,150	\$ 322,532	\$ 333,259
2 LEGISLATIVE DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 112,414	\$ 139,839	\$ 144,490	\$ 149,295	\$ 154,261	\$ 159,391	\$ 164,693	\$ 170,170	\$ 175,830	\$ 181,678	\$ 187,720
3 LEGISLATIVE DEPARTMENT	Personnel Services	COMP TIME USED	\$ 138	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4 LEGISLATIVE DEPARTMENT	Personnel Services	SPECIAL PAY	\$ 7,775	\$ 8,008	\$ 8,274	\$ 8,550	\$ 8,834	\$ 9,128	\$ 9,431	\$ 9,745	\$ 10,069	\$ 10,404	\$ 10,750
5 LEGISLATIVE DEPARTMENT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 5,861	\$ 7,501	\$ 7,750	\$ 8,008	\$ 8,275	\$ 8,550	\$ 8,834	\$ 9,128	\$ 9,432	\$ 9,745	\$ 10,069
6 LEGISLATIVE DEPARTMENT	Personnel Services	VEHICLE ALLOWANCE	\$ 9,720	\$ 9,720	\$ 10,043	\$ 10,377	\$ 10,722	\$ 11,079	\$ 11,448	\$ 11,828	\$ 12,222	\$ 12,628	\$ 13,048
7 LEGISLATIVE DEPARTMENT	Personnel Services	CLOTHING ALLOWANCE	\$ 100	\$ 100	\$ 103	\$ 107	\$ 110	\$ 114	\$ 118	\$ 122	\$ 126	\$ 130	\$ 134
8 LEGISLATIVE DEPARTMENT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 30,808	\$ 31,036	\$ 32,068	\$ 33,135	\$ 34,237	\$ 35,375	\$ 36,552	\$ 37,768	\$ 39,024	\$ 40,322	\$ 41,663
9 LEGISLATIVE DEPARTMENT	Personnel Services	RETIREMENT - ICMA	\$ 25,993	\$ 27,858	\$ 29,251	\$ 30,713	\$ 32,249	\$ 33,862	\$ 35,555	\$ 37,332	\$ 39,199	\$ 41,159	\$ 43,217
10 LEGISLATIVE DEPARTMENT	Personnel Services	RETIREMENT - FRS	\$ 20,669	\$ 27,258	\$ 28,621	\$ 30,052	\$ 31,555	\$ 33,132	\$ 34,789	\$ 36,528	\$ 38,355	\$ 40,272	\$ 42,286
11 LEGISLATIVE DEPARTMENT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 114,119	\$ 92,731	\$ 95,513	\$ 98,378	\$ 101,330	\$ 104,370	\$ 107,501	\$ 110,726	\$ 114,047	\$ 117,469	\$ 120,993
12 LEGISLATIVE DEPARTMENT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 46,888	\$ 47,270	\$ 48,688	\$ 50,149	\$ 51,653	\$ 53,203	\$ 54,799	\$ 56,443	\$ 58,136	\$ 59,880	\$ 61,677
13 LEGISLATIVE DEPARTMENT	Personnel Services	WORKERS COMPENSATION	\$ 17,019	\$ 17,849	\$ 18,443	\$ 19,056	\$ 19,690	\$ 20,345	\$ 21,021	\$ 21,720	\$ 22,443	\$ 23,189	\$ 23,961
14 LEGISLATIVE DEPARTMENT	Operating Expenses	OTHER PROFESSIONAL SVC	\$ 52,470	\$ 52,470	\$ 53,519	\$ 54,590	\$ 55,682	\$ 56,795	\$ 57,931	\$ 59,090	\$ 60,272	\$ 61,477	\$ 62,707
15 LEGISLATIVE DEPARTMENT	Operating Expenses	OTHER CONTRACTUAL SERVICE	\$ 23,800	\$ 25,000	\$ 25,500	\$ 26,010	\$ 26,530	\$ 27,061	\$ 27,602	\$ 28,154	\$ 28,717	\$ 29,291	\$ 29,877
16 LEGISLATIVE DEPARTMENT	Operating Expenses	TRAVEL M&IE	\$ 1,500	\$ 2,000	\$ 2,040	\$ 2,081	\$ 2,122	\$ 2,165	\$ 2,208	\$ 2,252	\$ 2,297	\$ 2,343	\$ 2,390
17 LEGISLATIVE DEPARTMENT	Operating Expenses	COUNCIL TRAVEL M&IE	\$ 9,829	\$ 10,000	\$ 10,200	\$ 10,404	\$ 10,612	\$ 10,824	\$ 11,041	\$ 11,262	\$ 11,487	\$ 11,717	\$ 11,951
18 LEGISLATIVE DEPARTMENT	Operating Expenses	MISC REIMBURSEMENTS	\$ 7,800	\$ 7,800	\$ 7,956	\$ 8,115	\$ 8,277	\$ 8,443	\$ 8,612	\$ 8,784	\$ 8,960	\$ 9,139	\$ 9,322
19 LEGISLATIVE DEPARTMENT	Operating Expenses	POSTAGE/FREIGHT/OTHER	\$ 950	\$ 900	\$ 918	\$ 936	\$ 955	\$ 974	\$ 994	\$ 1,014	\$ 1,034	\$ 1,054	\$ 1,076
20 LEGISLATIVE DEPARTMENT	Operating Expenses	COPIER LEASE	\$ 1,800	\$ 1,806	\$ 1,842	\$ 1,879	\$ 1,917	\$ 1,955	\$ 1,994	\$ 2,034	\$ 2,075	\$ 2,116	\$ 2,158
21 LEGISLATIVE DEPARTMENT	Operating Expenses	OTHER OFFICE EQUIP MAINT	\$ 900	\$ 1,000	\$ 1,030	\$ 1,061	\$ 1,093	\$ 1,126	\$ 1,159	\$ 1,194	\$ 1,230	\$ 1,267	\$ 1,305
22 LEGISLATIVE DEPARTMENT	Operating Expenses	PRINTING & BINDING	\$ 8,000	\$ 8,000	\$ 8,160	\$ 8,323	\$ 8,490	\$ 8,659	\$ 8,833	\$ 9,009	\$ 9,189	\$ 9,373	\$ 9,561
23 LEGISLATIVE DEPARTMENT	Operating Expenses	OTHER PROMO ACTIVITIES	\$ 1,100	\$ 1,000	\$ 1,020	\$ 1,040	\$ 1,061	\$ 1,082	\$ 1,104	\$ 1,126	\$ 1,149	\$ 1,172	\$ 1,195
24 LEGISLATIVE DEPARTMENT	Operating Expenses	LEGAL ADVERTISEMENTS	\$ 20,623	\$ 25,000	\$ 25,500	\$ 26,010	\$ 26,530	\$ 27,061	\$ 27,602	\$ 28,154	\$ 28,717	\$ 29,291	\$ 29,877
25 LEGISLATIVE DEPARTMENT	Operating Expenses	ELECTION EXPENSES	\$ 169,150	\$ 15,000	\$ 15,300	\$ 15,606	\$ 15,918	\$ 16,236	\$ 16,561	\$ 16,892	\$ 17,230	\$ 17,575	\$ 17,926
26 LEGISLATIVE DEPARTMENT	Operating Expenses	OTHER CURRENT CHARGES	\$ 5,400	\$ 3,000	\$ 3,060	\$ 3,121	\$ 3,184	\$ 3,247	\$ 3,312	\$ 3,378	\$ 3,446	\$ 3,515	\$ 3,585
27 LEGISLATIVE DEPARTMENT	Operating Expenses	OFFICE SUPPLIES	\$ 3,500	\$ 4,000	\$ 4,080	\$ 4,162	\$ 4,245	\$ 4,330	\$ 4,416	\$ 4,505	\$ 4,595	\$ 4,687	\$ 4,780
28 LEGISLATIVE DEPARTMENT	Operating Expenses	SOFTWARE <\$5,000	\$ 17,009	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
29 LEGISLATIVE DEPARTMENT	Operating Expenses	CITY TRAINING/EVENTS FOOD	\$ 71	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
30 LEGISLATIVE DEPARTMENT	Operating Expenses	DUES & MEMBERSHIPS	\$ 29,603	\$ 31,540	\$ 32,171	\$ 32,814	\$ 33,471	\$ 34,140	\$ 34,823	\$ 35,519	\$ 36,230	\$ 36,954	\$ 37,693
31 LEGISLATIVE DEPARTMENT	Operating Expenses	TRAINING & EDUCATION COST	\$ 2,000	\$ 1,000	\$ 1,020	\$ 1,040	\$ 1,061	\$ 1,082	\$ 1,104	\$ 1,126	\$ 1,149	\$ 1,172	\$ 1,195
32 LEGISLATIVE DEPARTMENT	Operating Expenses	COUNCIL TRAINING & EDUC	\$ 5,750	\$ 6,000	\$ 6,120	\$ 6,242	\$ 6,367	\$ 6,495	\$ 6,624	\$ 6,757	\$ 6,892	\$ 7,030	\$ 7,171
33 OFFICE OF CITY MANAGER	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 324,038	\$ 316,273	\$ 326,792	\$ 337,661	\$ 348,891	\$ 360,495	\$ 372,484	\$ 384,873	\$ 397,673	\$ 410,899	\$ 424,565
34 OFFICE OF CITY MANAGER	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 182,074	\$ 255,780	\$ 264,287	\$ 273,077	\$ 282,159	\$ 291,543	\$ 301,240	\$ 311,259	\$ 321,611	\$ 332,307	\$ 343,359
35 OFFICE OF CITY MANAGER	Personnel Services	PART-TIME WAGES	\$ 38,000	\$ 50,957	\$ 52,652	\$ 54,403	\$ 56,212	\$ 58,082	\$ 60,014	\$ 62,010	\$ 64,072	\$ 66,203	\$ 68,405
36 OFFICE OF CITY MANAGER	Personnel Services	OVERTIME	\$ 520	\$ 600	\$ 620	\$ 641	\$ 662	\$ 684	\$ 707	\$ 730	\$ 754	\$ 780	\$ 805
37 OFFICE OF CITY MANAGER	Personnel Services	SPECIAL PAY	\$ 12,940	\$ 13,157	\$ 13,595	\$ 14,047	\$ 14,514	\$ 14,997	\$ 15,495	\$ 16,011	\$ 16,543	\$ 17,093	\$ 17,662
38 OFFICE OF CITY MANAGER	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 2,735	\$ 4,009	\$ 4,142	\$ 4,280	\$ 4,422	\$ 4,570	\$ 4,722	\$ 4,879	\$ 5,041	\$ 5,208	\$ 5,382
39 OFFICE OF CITY MANAGER	Personnel Services	VEHICLE ALLOWANCE	\$ 4,860	\$ 4,860	\$ 5,022	\$ 5,189	\$ 5,361	\$ 5,540	\$ 5,724	\$ 5,914	\$ 6,111	\$ 6,314	\$ 6,524
40 OFFICE OF CITY MANAGER	Personnel Services	CLOTHING ALLOWANCE	\$ 50	\$ 50	\$ 52	\$ 53	\$ 55	\$ 57	\$ 59	\$ 61	\$ 63	\$ 65	\$ 67
41 OFFICE OF CITY MANAGER	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 40,242	\$ 48,480	\$ 50,092	\$ 51,758	\$ 53,480	\$ 55,259	\$ 57,096	\$ 58,995	\$ 60,957	\$ 62,985	\$ 65,080
42 OFFICE OF CITY MANAGER	Personnel Services	RETIREMENT - ICMA	\$ 45,645	\$ 51,391	\$ 53,961	\$ 56,659	\$ 59,492	\$ 62,466	\$ 65,589	\$ 68,869	\$ 72,312	\$ 75,928	\$ 79,724
43 OFFICE OF CITY MANAGER	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 66,000	\$ 80,997	\$ 83,427	\$ 85,930	\$ 88,508	\$ 91,163	\$ 93,898	\$ 96,715	\$ 99,616	\$ 102,605	\$ 105,683
44 OFFICE OF CITY MANAGER	Personnel Services	OTHER EMP INS PREMIUMS	\$ 24,250	\$ 28,362	\$ 29,213	\$ 30,089	\$ 30,992	\$ 31,922	\$ 32,879	\$ 33,866	\$ 34,882	\$ 35,928	\$ 37,006
45 OFFICE OF CITY MANAGER	Personnel Services	WORKERS COMPENSATION	\$ 9,600	\$ 10,709	\$ 11,065	\$ 11,433	\$ 11,813	\$ 12,206	\$ 12,612	\$ 13,032	\$ 13,465	\$ 13,913	\$ 14,376
46 OFFICE OF CITY MANAGER	Operating Expenses	CONSULTANT SERVICES	\$ 50,000	\$ 60,000	\$ 61,200	\$ 62,424	\$ 63,672	\$ 64,946	\$ 66,245	\$ 67,570	\$ 68,921	\$ 70,300	\$ 71,706
47 OFFICE OF CITY MANAGER	Operating Expenses	OTHER PROFESSIONAL SVC	\$ 127,500	\$ 132,000	\$ 134,640	\$ 137,333	\$ 140,079	\$ 142,881	\$ 145,739	\$ 148,653	\$ 151,627	\$ 154,659	\$ 157,752
48 OFFICE OF CITY MANAGER	Operating Expenses	TEMP EMPLOYMENT SERVICES	\$ -	\$ 2,000	\$ 2,040	\$ 2,081	\$ 2,122	\$ 2,165	\$ 2,208	\$ 2,252	\$ 2,297	\$ 2,343	\$ 2,390
49 OFFICE OF CITY MANAGER	Operating Expenses	OTHER CONTRACTUAL SERVICE	\$ 700	\$ 700	\$ 714	\$ 728	\$ 743	\$ 758	\$ 773	\$ 788	\$ 804	\$ 820	\$ 837
50 OFFICE OF CITY MANAGER	Operating Expenses	TRAVEL M&IE	\$ 4,500	\$ 8,075	\$ 8,237	\$ 8,401	\$ 8,569	\$ 8,741	\$ 8,915	\$ 9,094	\$ 9,276	\$ 9,461	\$ 9,650
51 OFFICE OF CITY MANAGER	Operating Expenses	POSTAGE/FREIGHT/OTHER	\$ 600	\$ 888	\$ 906	\$ 924	\$ 942	\$ 961	\$ 980	\$ 1,000	\$ 1,020	\$ 1,040	\$ 1,061
52 OFFICE OF CITY MANAGER	Operating Expenses	COPIER LEASE	\$ 2,128	\$ 2,128	\$ 2,171	\$ 2,214	\$ 2,258	\$ 2,303	\$ 2,349	\$ 2,396	\$ 2,444	\$ 2,493	\$ 2,543
53 OFFICE OF CITY MANAGER	Operating Expenses	PRINTING & BINDING	\$ 300	\$ 500	\$ 510	\$ 520	\$ 531	\$ 541	\$ 552	\$ 563	\$ 574	\$ 586	\$ 598
54 OFFICE OF CITY MANAGER	Operating Expenses	OTHER PROMO ACTIVITIES	\$ 828	\$ 1,000	\$ 1,020	\$ 1,040	\$ 1,061	\$ 1,082	\$ 1,104	\$ 1,126	\$ 1,149	\$ 1,172	\$ 1,195
55 OFFICE OF CITY MANAGER	Operating Expenses	OFFICE SUPPLIES	\$ 882	\$ 1,100	\$ 1,122	\$ 1,144	\$ 1,167	\$ 1,191	\$ 1,214	\$ 1,239	\$ 1,264	\$ 1,289	\$ 1,315
56 OFFICE OF CITY MANAGER	Operating Expenses	COMPUTER SUPPLI	\$ -	\$ 100	\$ 102	\$ 104	\$ 106	\$ 108	\$ 110	\$ 113	\$ 115	\$ 117	\$ 120
57 OFFICE OF CITY MANAGER	Operating Expenses	SOFTWARE <\$5,000	\$ -	\$ 100	\$ 102	\$ 104	\$ 106	\$ 108	\$ 110	\$ 113	\$ 115	\$ 117	\$ 120
58 OFFICE OF CITY MANAGER	Operating Expenses	FURNITURE/EQUIP <\$5,000	\$ -	\$ 2,000	\$ 2,040	\$ 2,081	\$ 2,122	\$ 2,165	\$ 2,208	\$ 2,252	\$ 2,297	\$ 2,343	\$ 2,390
59 OFFICE OF CITY MANAGER	Operating Expenses	UNIFORMS/CLOTHING	\$ 300	\$ 350	\$ 357	\$ 364	\$ 371	\$ 379	\$ 386	\$ 394	\$ 402	\$ 410	\$ 418
60 OFFICE OF CITY MANAGER	Operating Expenses	CITY TRAINING/EVENTS FOOD	\$ 100	\$ 13,992	\$ 14,272	\$ 14,557	\$ 14,848	\$ 15,145	\$ 15,448	\$ 15,757	\$ 16,072	\$ 16,394	\$ 16,722
61 OFFICE OF CITY MANAGER	Operating Expenses	DUES & MEMBERSHIPS	\$ 21,000	\$ 21,208	\$ 21,632	\$ 22,065	\$ 22,506	\$ 22,956	\$ 23,415	\$ 23,884	\$ 24,361	\$ 24,849	\$ 25,346
62 OFFICE OF CITY MANAGER	Operating Expenses	BOOKS/SUBSCRIPT	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
63 OFFICE OF CITY MANAGER	Operating Expenses	TRAINING & EDUCATION COST	\$ 4,300	\$ 4,800	\$ 4,896	\$ 4,994	\$ 5,094	\$ 5,196	\$ 5,300	\$ 5,406	\$ 5,514	\$ 5,624	\$ 5,736
64 OFFICE OF CITY MANAGER	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 127,337	\$ 133,776	\$ 138,225	\$ 142,822	\$ 147,573	\$ 152,481	\$ 157,552	\$ 162,792	\$ 168,206	\$ 173,801	\$ 179,581
65 OFFICE OF CITY MANAGER	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 1,366	\$ 1,336	\$ 1,380	\$ 1,426	\$ 1,474	\$ 1,523	\$ 1,573	\$ 1,626	\$ 1,680	\$ 1,736	\$ 1,793
66 OFFICE OF CITY MANAGER	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 9,527	\$ 9,975	\$ 10,307	\$ 10,650	\$ 11,004	\$ 11,370	\$ 11,748	\$ 12,139	\$ 12,542	\$ 12,959	\$ 13,390

Detailed Expense Projections

Schedule 11

Department	Type	Description	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
			YE Estimate	Proposed	Projected								
67 OFFICE OF CITY MANAGER	Personnel Services	RETIREMENT - ICMA	\$ 11,462	\$ 12,040	\$ 12,642	\$ 13,274	\$ 13,938	\$ 14,635	\$ 15,366	\$ 16,135	\$ 16,941	\$ 17,789	\$ 18,678
68 OFFICE OF CITY MANAGER	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 23,097	\$ 24,792	\$ 25,536	\$ 26,302	\$ 27,091	\$ 27,904	\$ 28,741	\$ 29,603	\$ 30,491	\$ 31,406	\$ 32,348
69 OFFICE OF CITY MANAGER	Personnel Services	OTHER EMP INS PREMIUMS	\$ 9,609	\$ 9,454	\$ 9,738	\$ 10,030	\$ 10,331	\$ 10,641	\$ 10,960	\$ 11,289	\$ 11,627	\$ 11,976	\$ 12,335
70 OFFICE OF CITY MANAGER	Personnel Services	WORKERS COMPENSATION	\$ 3,540	\$ 3,570	\$ 3,689	\$ 3,811	\$ 3,938	\$ 4,069	\$ 4,204	\$ 4,344	\$ 4,489	\$ 4,638	\$ 4,792
71 OFFICE OF CITY MANAGER	Operating Expenses	TRAVEL M&IE	\$ -	\$ 2,500	\$ 2,550	\$ 2,601	\$ 2,653	\$ 2,706	\$ 2,760	\$ 2,815	\$ 2,872	\$ 2,929	\$ 2,988
72 OFFICE OF CITY MANAGER	Operating Expenses	PRINTING & BINDING	\$ 1,000	\$ 3,500	\$ 3,570	\$ 3,641	\$ 3,714	\$ 3,789	\$ 3,864	\$ 3,942	\$ 4,020	\$ 4,101	\$ 4,183
73 OFFICE OF CITY MANAGER	Operating Expenses	ADVERTISING (EXCL LEGAL)	\$ 87,240	\$ 92,000	\$ 93,840	\$ 95,717	\$ 97,631	\$ 99,584	\$ 101,575	\$ 103,607	\$ 105,679	\$ 107,793	\$ 109,949
74 OFFICE OF CITY MANAGER	Operating Expenses	OTHER PROMO ACTIVITIES	\$ 13,550	\$ 21,000	\$ 21,420	\$ 21,848	\$ 22,285	\$ 22,731	\$ 23,186	\$ 23,649	\$ 24,122	\$ 24,605	\$ 25,097
75 OFFICE OF CITY MANAGER	Operating Expenses	FURNITURE/EQUIP <\$5,000	\$ 11,600	\$ 8,500	\$ 8,670	\$ 8,843	\$ 9,020	\$ 9,201	\$ 9,385	\$ 9,572	\$ 9,764	\$ 9,959	\$ 10,158
76 OFFICE OF CITY MANAGER	Operating Expenses	MISC OPERATING SUPPLIES	\$ -	\$ 250	\$ 255	\$ 260	\$ 265	\$ 271	\$ 276	\$ 282	\$ 287	\$ 293	\$ 299
77 OFFICE OF CITY MANAGER	Operating Expenses	DUES & MEMBERSHIPS	\$ -	\$ 1,680	\$ 1,714	\$ 1,748	\$ 1,783	\$ 1,818	\$ 1,855	\$ 1,892	\$ 1,930	\$ 1,968	\$ 2,008
78 OFFICE OF CITY MANAGER	Operating Expenses	BOOKS/SUBSCRIPTIONS	\$ 120	\$ 120	\$ 122	\$ 125	\$ 127	\$ 130	\$ 132	\$ 135	\$ 138	\$ 141	\$ 143
79 OFFICE OF CITY MANAGER	Operating Expenses	TRAINING & EDUCATION COST	\$ 600	\$ 2,500	\$ 2,550	\$ 2,601	\$ 2,653	\$ 2,706	\$ 2,760	\$ 2,815	\$ 2,872	\$ 2,929	\$ 2,988
80 CITY ATTORNEY DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 142,658	\$ 146,938	\$ 151,825	\$ 156,875	\$ 162,092	\$ 167,483	\$ 173,053	\$ 178,809	\$ 184,756	\$ 190,901	\$ 197,250
81 CITY ATTORNEY DEPARTMENT	Personnel Services	PART-TIME WAGES	\$ 23,000	\$ 23,000	\$ 23,765	\$ 24,555	\$ 25,372	\$ 26,216	\$ 27,088	\$ 27,989	\$ 28,920	\$ 29,881	\$ 30,875
82 CITY ATTORNEY DEPARTMENT	Personnel Services	SPECIAL PAY	\$ 9,986	\$ 10,286	\$ 10,628	\$ 10,982	\$ 11,347	\$ 11,724	\$ 12,114	\$ 12,517	\$ 12,933	\$ 13,363	\$ 13,808
83 CITY ATTORNEY DEPARTMENT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 598	\$ 598	\$ 618	\$ 638	\$ 660	\$ 682	\$ 704	\$ 728	\$ 752	\$ 777	\$ 803
84 CITY ATTORNEY DEPARTMENT	Personnel Services	VEHICLE ALLOWANCE	\$ 3,645	\$ 3,645	\$ 3,766	\$ 3,891	\$ 4,021	\$ 4,155	\$ 4,293	\$ 4,436	\$ 4,583	\$ 4,736	\$ 4,893
85 CITY ATTORNEY DEPARTMENT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 11,957	\$ 14,067	\$ 14,535	\$ 15,018	\$ 15,518	\$ 16,034	\$ 16,567	\$ 17,118	\$ 17,687	\$ 18,276	\$ 18,884
86 CITY ATTORNEY DEPARTMENT	Personnel Services	RETIREMENT - ICMA	\$ 13,909	\$ 14,326	\$ 15,042	\$ 15,794	\$ 16,584	\$ 17,413	\$ 18,284	\$ 19,198	\$ 20,158	\$ 21,166	\$ 22,224
87 CITY ATTORNEY DEPARTMENT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 14,444	\$ 15,490	\$ 15,955	\$ 16,433	\$ 16,926	\$ 17,434	\$ 17,957	\$ 18,496	\$ 19,051	\$ 19,622	\$ 20,211
88 CITY ATTORNEY DEPARTMENT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 3,603	\$ 3,545	\$ 3,651	\$ 3,761	\$ 3,874	\$ 3,990	\$ 4,110	\$ 4,233	\$ 4,360	\$ 4,491	\$ 4,625
89 CITY ATTORNEY DEPARTMENT	Personnel Services	WORKERS COMPENSATION	\$ 1,328	\$ 1,339	\$ 1,384	\$ 1,430	\$ 1,477	\$ 1,526	\$ 1,577	\$ 1,629	\$ 1,684	\$ 1,740	\$ 1,797
90 CITY ATTORNEY DEPARTMENT	Operating Expenses	OTHER PROFESSIONAL SVC	\$ 609	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
91 CITY ATTORNEY DEPARTMENT	Operating Expenses	TRAVEL M&IE	\$ 1,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
92 CITY ATTORNEY DEPARTMENT	Operating Expenses	POSTAGE/FREIGHT/OTHER	\$ 250	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
93 CITY ATTORNEY DEPARTMENT	Operating Expenses	COPIER LEASE	\$ 2,528	\$ 2,528	\$ 2,579	\$ 2,630	\$ 2,683	\$ 2,736	\$ 2,791	\$ 2,847	\$ 2,904	\$ 2,962	\$ 3,021
94 CITY ATTORNEY DEPARTMENT	Operating Expenses	CITY TRAINING/EVENTS FOOD	\$ 90	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
95 CITY ATTORNEY DEPARTMENT	Operating Expenses	DUES & MEMBERSHIPS	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
96 CITY ATTORNEY DEPARTMENT	Operating Expenses	TRAINING & EDUCATION COST	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
97 CITY ATTORNEY DEPARTMENT	Operating Expenses	OTHER ATTORNEY COST	\$ 225,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
98 CITY ATTORNEY DEPARTMENT	Operating Expenses	OTHER PROFESSIONAL SVC	\$ 110,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
99 CITY ATTORNEY DEPARTMENT	Operating Expenses	OTHER ATTORNEY COST	\$ 110,263	\$ 225,000	\$ 229,500	\$ 234,090	\$ 238,772	\$ 243,547	\$ 248,418	\$ 253,387	\$ 258,454	\$ 263,623	\$ 268,896
100 CITY ATTORNEY DEPARTMENT	Operating Expenses	OTHER PROFESSIONAL SVC	\$ 75,931	\$ 50,000	\$ 51,000	\$ 52,020	\$ 53,060	\$ 54,122	\$ 55,204	\$ 56,308	\$ 57,434	\$ 58,583	\$ 59,755
101 CITY ATTORNEY DEPARTMENT	Operating Expenses	COURT CASES	\$ 58	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
102 PROCUREMENT DEPT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 108,150	\$ 111,395	\$ 115,100	\$ 118,928	\$ 122,883	\$ 126,970	\$ 131,193	\$ 135,557	\$ 140,065	\$ 144,723	\$ 149,537
103 PROCUREMENT DEPT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 290,000	\$ 323,221	\$ 333,971	\$ 345,078	\$ 356,555	\$ 368,414	\$ 380,667	\$ 393,328	\$ 406,409	\$ 419,926	\$ 433,892
104 PROCUREMENT DEPT	Personnel Services	COMP TIME USED	\$ 100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
105 PROCUREMENT DEPT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 4,300	\$ 5,584	\$ 5,770	\$ 5,962	\$ 6,160	\$ 6,365	\$ 6,576	\$ 6,795	\$ 7,021	\$ 7,255	\$ 7,496
106 PROCUREMENT DEPT	Personnel Services	VEHICLE ALLOWANCE	\$ 4,860	\$ 4,860	\$ 5,022	\$ 5,189	\$ 5,361	\$ 5,540	\$ 5,724	\$ 5,914	\$ 6,111	\$ 6,314	\$ 6,524
107 PROCUREMENT DEPT	Personnel Services	CLOTHING ALLOWANCE	\$ 150	\$ 100	\$ 103	\$ 107	\$ 110	\$ 114	\$ 118	\$ 122	\$ 126	\$ 130	\$ 134
108 PROCUREMENT DEPT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 29,728	\$ 31,793	\$ 32,850	\$ 33,943	\$ 35,072	\$ 36,238	\$ 37,444	\$ 38,689	\$ 39,976	\$ 41,305	\$ 42,679
109 PROCUREMENT DEPT	Personnel Services	RETIREMENT - ICMA	\$ 38,216	\$ 39,808	\$ 41,798	\$ 43,888	\$ 46,083	\$ 48,387	\$ 50,806	\$ 53,347	\$ 56,014	\$ 58,815	\$ 61,755
110 PROCUREMENT DEPT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 130,575	\$ 117,071	\$ 120,583	\$ 124,201	\$ 127,927	\$ 131,764	\$ 135,717	\$ 139,789	\$ 143,983	\$ 148,302	\$ 152,751
111 PROCUREMENT DEPT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 33,631	\$ 33,784	\$ 34,802	\$ 35,846	\$ 36,921	\$ 38,029	\$ 39,170	\$ 40,345	\$ 41,555	\$ 42,802	\$ 44,086
112 PROCUREMENT DEPT	Personnel Services	WORKERS COMPENSATION	\$ 12,390	\$ 12,494	\$ 12,910	\$ 13,339	\$ 13,783	\$ 14,241	\$ 14,715	\$ 15,204	\$ 15,710	\$ 16,232	\$ 16,772
113 PROCUREMENT DEPT	Operating Expenses	TRAVEL M&IE	\$ 1,926	\$ 3,595	\$ 3,667	\$ 3,740	\$ 3,815	\$ 3,891	\$ 3,969	\$ 4,049	\$ 4,130	\$ 4,212	\$ 4,296
114 PROCUREMENT DEPT	Operating Expenses	POSTAGE/FREIGHT/OTHER	\$ 500	\$ 400	\$ 408	\$ 416	\$ 424	\$ 433	\$ 442	\$ 450	\$ 459	\$ 469	\$ 478
115 PROCUREMENT DEPT	Operating Expenses	PRINTING & BINDING	\$ 500	\$ 500	\$ 510	\$ 520	\$ 531	\$ 541	\$ 552	\$ 563	\$ 574	\$ 586	\$ 598
116 PROCUREMENT DEPT	Operating Expenses	OTHER PROMO ACTIVITIES	\$ 250	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
117 PROCUREMENT DEPT	Operating Expenses	OFFICE SUPPLIES	\$ 850	\$ 825	\$ 842	\$ 858	\$ 875	\$ 893	\$ 911	\$ 929	\$ 948	\$ 967	\$ 986
118 PROCUREMENT DEPT	Operating Expenses	SOFTWARE <\$5,000	\$ -	\$ 425	\$ 434	\$ 442	\$ 451	\$ 460	\$ 469	\$ 479	\$ 488	\$ 498	\$ 508
119 PROCUREMENT DEPT	Operating Expenses	FURNITURE/EQUIP <\$5,000	\$ 460	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
120 PROCUREMENT DEPT	Operating Expenses	COMPUTER HARDWARE	\$ 900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
121 PROCUREMENT DEPT	Operating Expenses	UNIFORMS/CLOTHING	\$ 350	\$ 350	\$ 357	\$ 364	\$ 371	\$ 379	\$ 386	\$ 394	\$ 402	\$ 410	\$ 418
122 PROCUREMENT DEPT	Operating Expenses	CITY TRAINING/EVENTS FOOD	\$ 304	\$ 250	\$ 255	\$ 260	\$ 265	\$ 271	\$ 276	\$ 282	\$ 287	\$ 293	\$ 299
123 PROCUREMENT DEPT	Operating Expenses	DUES & MEMBERSHIPS	\$ 1,100	\$ 1,270	\$ 1,295	\$ 1,321	\$ 1,348	\$ 1,375	\$ 1,402	\$ 1,430	\$ 1,459	\$ 1,488	\$ 1,518
124 PROCUREMENT DEPT	Operating Expenses	LICENSES/CERTIFICATES	\$ 680	\$ 215	\$ 219	\$ 224	\$ 228	\$ 233	\$ 237	\$ 242	\$ 247	\$ 252	\$ 257
125 PROCUREMENT DEPT	Operating Expenses	TRAINING & EDUCATION COST	\$ 5,271	\$ 7,285	\$ 7,431	\$ 7,579	\$ 7,731	\$ 7,886	\$ 8,043	\$ 8,204	\$ 8,368	\$ 8,536	\$ 8,706
126 FINANCE DEPT	Personnel Services	LABOR DISTRIBUTION	\$ (4,000)	\$ (14,163)	\$ (14,446)	\$ (14,735)	\$ (15,030)	\$ (15,330)	\$ (15,637)	\$ (15,950)	\$ (16,269)	\$ (16,594)	\$ (16,926)
127 FINANCE DEPT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 113,156	\$ 116,550	\$ 120,426	\$ 124,432	\$ 128,570	\$ 132,846	\$ 137,264	\$ 141,830	\$ 146,547	\$ 151,421	\$ 156,457
128 FINANCE DEPT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 293,015	\$ 391,121	\$ 404,129	\$ 417,570	\$ 431,458	\$ 445,808	\$ 460,635	\$ 475,955	\$ 491,785	\$ 508,141	\$ 525,041
129 FINANCE DEPT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 3,600	\$ 4,945	\$ 5,109	\$ 5,279	\$ 5,455	\$ 5,636	\$ 5,824	\$ 6,018	\$ 6,218	\$ 6,425	\$ 6,638
130 FINANCE DEPT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 29,864	\$ 38,313	\$ 39,587	\$ 40,904	\$ 42,264	\$ 43,670	\$ 45,122	\$ 46,623	\$ 48,174	\$ 49,776	\$ 51,431
131 FINANCE DEPT	Personnel Services	RETIREMENT - ICMA	\$ 34,864	\$ 44,288	\$ 46,502	\$ 48,828	\$ 51,269	\$ 53,832	\$ 56,524	\$ 59,350	\$ 62,318	\$ 65,434	\$ 68,705
132 FINANCE DEPT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 77,654	\$ 91,524	\$ 94,270	\$ 97,098	\$ 100,011	\$ 103,011	\$ 106,101	\$ 109,284	\$ 112,563	\$ 115,940	\$ 119,418

Detailed Expense Projections

Schedule 11

Department	Type	Description	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
			YE Estimate	Proposed	Projected								
133 FINANCE DEPT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 28,827	\$ 33,089	\$ 34,082	\$ 35,104	\$ 36,157	\$ 37,242	\$ 38,359	\$ 39,510	\$ 40,695	\$ 41,916	\$ 43,174
134 FINANCE DEPT	Personnel Services	WORKERS COMPENSATION	\$ 9,032	\$ 12,494	\$ 12,910	\$ 13,339	\$ 13,783	\$ 14,241	\$ 14,715	\$ 15,204	\$ 15,710	\$ 16,232	\$ 16,772
135 FINANCE DEPT	Operating Expenses	TRAVEL M&IE	\$ 935	\$ 1,659	\$ 1,692	\$ 1,726	\$ 1,761	\$ 1,796	\$ 1,832	\$ 1,868	\$ 1,906	\$ 1,944	\$ 1,983
136 FINANCE DEPT	Operating Expenses	POSTAGE/FREIGHT/OTHER	\$ 360	\$ 450	\$ 459	\$ 468	\$ 478	\$ 487	\$ 497	\$ 507	\$ 517	\$ 527	\$ 538
137 FINANCE DEPT	Operating Expenses	COPIER LEASE	\$ 2,509	\$ 2,206	\$ 2,250	\$ 2,295	\$ 2,341	\$ 2,388	\$ 2,436	\$ 2,484	\$ 2,534	\$ 2,585	\$ 2,636
138 FINANCE DEPT	Operating Expenses	PRINTING & BINDING	\$ 300	\$ 400	\$ 408	\$ 416	\$ 424	\$ 433	\$ 442	\$ 450	\$ 459	\$ 469	\$ 478
139 FINANCE DEPT	Operating Expenses	LEGAL ADVERTISEMENTS	\$ 2,040	\$ 2,100	\$ 2,142	\$ 2,185	\$ 2,229	\$ 2,273	\$ 2,319	\$ 2,365	\$ 2,412	\$ 2,460	\$ 2,510
140 FINANCE DEPT	Operating Expenses	OTHER CURRENT CHARGES	\$ 5,615	\$ 5,500	\$ 5,610	\$ 5,722	\$ 5,837	\$ 5,953	\$ 6,072	\$ 6,194	\$ 6,318	\$ 6,444	\$ 6,573
141 FINANCE DEPT	Operating Expenses	OFFICE SUPPLIES	\$ 1,300	\$ 1,700	\$ 1,734	\$ 1,769	\$ 1,804	\$ 1,840	\$ 1,877	\$ 1,914	\$ 1,953	\$ 1,992	\$ 2,032
142 FINANCE DEPT	Operating Expenses	FURNITURE/EQUIP <\$5,000	\$ -	\$ 400	\$ 408	\$ 416	\$ 424	\$ 433	\$ 442	\$ 450	\$ 459	\$ 469	\$ 478
143 FINANCE DEPT	Operating Expenses	UNIFORMS/CLOTHING	\$ 250	\$ 300	\$ 306	\$ 312	\$ 318	\$ 325	\$ 331	\$ 338	\$ 345	\$ 351	\$ 359
144 FINANCE DEPT	Operating Expenses	CITY TRAINING/EVENTS FOOD	\$ -	\$ 50	\$ 51	\$ 52	\$ 53	\$ 54	\$ 55	\$ 56	\$ 57	\$ 59	\$ 60
145 FINANCE DEPT	Operating Expenses	DUES & MEMBERSHIPS	\$ 1,278	\$ 1,300	\$ 1,326	\$ 1,353	\$ 1,380	\$ 1,407	\$ 1,435	\$ 1,464	\$ 1,493	\$ 1,523	\$ 1,554
146 FINANCE DEPT	Operating Expenses	BOOKS/SUBSCRIPTIONS	\$ 50	\$ 50	\$ 51	\$ 52	\$ 53	\$ 54	\$ 55	\$ 56	\$ 57	\$ 59	\$ 60
147 FINANCE DEPT	Operating Expenses	LICENSES/CERTIFICATES	\$ 1,125	\$ 750	\$ 765	\$ 780	\$ 796	\$ 812	\$ 828	\$ 845	\$ 862	\$ 879	\$ 896
148 FINANCE DEPT	Operating Expenses	TRAINING & EDUCATION COST	\$ 2,000	\$ 2,287	\$ 2,333	\$ 2,379	\$ 2,427	\$ 2,476	\$ 2,525	\$ 2,576	\$ 2,627	\$ 2,680	\$ 2,733
149 FINANCE DEPT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 482,230	\$ 504,348	\$ 521,122	\$ 538,454	\$ 556,362	\$ 574,866	\$ 593,986	\$ 613,741	\$ 634,153	\$ 655,245	\$ 677,037
150 FINANCE DEPT	Personnel Services	OVERTIME	\$ 1,657	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
151 FINANCE DEPT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 4,760	\$ 7,421	\$ 7,668	\$ 7,923	\$ 8,186	\$ 8,459	\$ 8,740	\$ 9,031	\$ 9,331	\$ 9,641	\$ 9,962
152 FINANCE DEPT	Personnel Services	CLOTHING ALLOWANCE	\$ 240	\$ 100	\$ 103	\$ 107	\$ 110	\$ 114	\$ 118	\$ 122	\$ 126	\$ 130	\$ 134
153 FINANCE DEPT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 35,387	\$ 37,799	\$ 39,056	\$ 40,355	\$ 41,697	\$ 43,084	\$ 44,517	\$ 45,998	\$ 47,527	\$ 49,108	\$ 50,741
154 FINANCE DEPT	Personnel Services	RETIREMENT - ICMA	\$ 40,011	\$ 42,477	\$ 44,601	\$ 46,831	\$ 49,172	\$ 51,631	\$ 54,213	\$ 56,923	\$ 59,769	\$ 62,758	\$ 65,896
155 FINANCE DEPT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 106,705	\$ 80,227	\$ 82,634	\$ 85,113	\$ 87,666	\$ 90,296	\$ 93,005	\$ 95,795	\$ 98,669	\$ 101,629	\$ 104,678
156 FINANCE DEPT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 41,510	\$ 42,543	\$ 43,819	\$ 45,134	\$ 46,488	\$ 47,883	\$ 49,319	\$ 50,799	\$ 52,323	\$ 53,892	\$ 55,509
157 FINANCE DEPT	Personnel Services	WORKERS COMPENSATION	\$ 15,293	\$ 16,064	\$ 16,598	\$ 17,150	\$ 17,721	\$ 18,310	\$ 18,919	\$ 19,548	\$ 20,198	\$ 20,870	\$ 21,564
158 FINANCE DEPT	Operating Expenses	TRAVEL M&IE	\$ 350	\$ 1,200	\$ 1,224	\$ 1,248	\$ 1,273	\$ 1,299	\$ 1,325	\$ 1,351	\$ 1,378	\$ 1,406	\$ 1,434
159 FINANCE DEPT	Operating Expenses	POSTAGE/FREIGHT/OTHER	\$ 2,000	\$ 2,500	\$ 2,550	\$ 2,601	\$ 2,653	\$ 2,706	\$ 2,760	\$ 2,815	\$ 2,872	\$ 2,929	\$ 2,988
160 FINANCE DEPT	Operating Expenses	COPIER LEASE	\$ 2,306	\$ 2,506	\$ 2,556	\$ 2,607	\$ 2,659	\$ 2,713	\$ 2,767	\$ 2,822	\$ 2,879	\$ 2,936	\$ 2,995
161 FINANCE DEPT	Operating Expenses	PRINTING & BINDING	\$ 1,470	\$ 1,800	\$ 1,836	\$ 1,873	\$ 1,910	\$ 1,948	\$ 1,987	\$ 2,027	\$ 2,068	\$ 2,109	\$ 2,151
162 FINANCE DEPT	Operating Expenses	OTHER CURRENT CHARGES	\$ 850	\$ 850	\$ 867	\$ 884	\$ 902	\$ 920	\$ 938	\$ 957	\$ 976	\$ 996	\$ 1,016
163 FINANCE DEPT	Operating Expenses	PAY STUB FEES	\$ 2,500	\$ 2,500	\$ 2,550	\$ 2,601	\$ 2,653	\$ 2,706	\$ 2,760	\$ 2,815	\$ 2,872	\$ 2,929	\$ 2,988
164 FINANCE DEPT	Operating Expenses	OFFICE SUPPLIES	\$ 2,900	\$ 3,200	\$ 3,264	\$ 3,329	\$ 3,396	\$ 3,464	\$ 3,533	\$ 3,604	\$ 3,676	\$ 3,749	\$ 3,824
165 FINANCE DEPT	Operating Expenses	FURNITURE/EQUIP <\$5,000	\$ 320	\$ 900	\$ 918	\$ 936	\$ 955	\$ 974	\$ 994	\$ 1,014	\$ 1,034	\$ 1,054	\$ 1,076
166 FINANCE DEPT	Operating Expenses	UNIFORMS/CLOTHING	\$ 400	\$ 450	\$ 459	\$ 468	\$ 478	\$ 487	\$ 497	\$ 507	\$ 517	\$ 527	\$ 538
167 FINANCE DEPT	Operating Expenses	DUES & MEMBERSHIPS	\$ 620	\$ 840	\$ 857	\$ 874	\$ 891	\$ 909	\$ 927	\$ 946	\$ 965	\$ 984	\$ 1,004
168 FINANCE DEPT	Operating Expenses	BOOKS/SUBSCRIPTIONS	\$ 115	\$ 150	\$ 153	\$ 156	\$ 159	\$ 162	\$ 166	\$ 169	\$ 172	\$ 176	\$ 179
169 FINANCE DEPT	Operating Expenses	LICENSES/CERTIFICATES	\$ 760	\$ 760	\$ 775	\$ 791	\$ 807	\$ 823	\$ 839	\$ 856	\$ 873	\$ 890	\$ 908
170 FINANCE DEPT	Operating Expenses	TRAINING & EDUCATION COST	\$ 1,420	\$ 2,554	\$ 2,605	\$ 2,657	\$ 2,710	\$ 2,765	\$ 2,820	\$ 2,876	\$ 2,934	\$ 2,992	\$ 3,052
171 COMM AND INFO TECHNOLOGY	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 108,150	\$ 111,395	\$ 115,100	\$ 118,928	\$ 122,883	\$ 126,970	\$ 131,193	\$ 135,557	\$ 140,065	\$ 144,723	\$ 149,537
172 COMM AND INFO TECHNOLOGY	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 787,603	\$ 979,743	\$ 1,012,328	\$ 1,045,997	\$ 1,080,786	\$ 1,116,731	\$ 1,153,873	\$ 1,192,249	\$ 1,231,902	\$ 1,272,874	\$ 1,315,208
173 COMM AND INFO TECHNOLOGY	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 11,932	\$ 12,238	\$ 12,645	\$ 13,066	\$ 13,500	\$ 13,949	\$ 14,413	\$ 14,892	\$ 15,388	\$ 15,900	\$ 16,428
174 COMM AND INFO TECHNOLOGY	Personnel Services	VEHICLE ALLOWANCE	\$ 4,860	\$ 4,860	\$ 5,022	\$ 5,189	\$ 5,361	\$ 5,540	\$ 5,724	\$ 5,914	\$ 6,111	\$ 6,314	\$ 6,524
175 COMM AND INFO TECHNOLOGY	Personnel Services	CLOTHING ALLOWANCE	\$ 50	\$ 50	\$ 52	\$ 53	\$ 55	\$ 57	\$ 59	\$ 61	\$ 63	\$ 65	\$ 67
176 COMM AND INFO TECHNOLOGY	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 65,035	\$ 79,122	\$ 81,754	\$ 84,473	\$ 87,282	\$ 90,185	\$ 93,184	\$ 96,284	\$ 99,486	\$ 102,795	\$ 106,213
177 COMM AND INFO TECHNOLOGY	Personnel Services	RETIREMENT - ICMA	\$ 80,736	\$ 93,927	\$ 98,623	\$ 103,555	\$ 108,732	\$ 114,169	\$ 119,877	\$ 125,871	\$ 132,165	\$ 138,773	\$ 145,712
178 COMM AND INFO TECHNOLOGY	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 275,491	\$ 337,217	\$ 347,334	\$ 357,754	\$ 368,486	\$ 379,541	\$ 390,927	\$ 402,655	\$ 414,734	\$ 427,176	\$ 439,992
179 COMM AND INFO TECHNOLOGY	Personnel Services	OTHER EMP INS PREMIUMS	\$ 75,714	\$ 86,485	\$ 89,080	\$ 91,752	\$ 94,504	\$ 97,340	\$ 100,260	\$ 103,268	\$ 106,366	\$ 109,557	\$ 112,843
180 COMM AND INFO TECHNOLOGY	Personnel Services	WORKERS COMPENSATION	\$ 27,639	\$ 32,128	\$ 33,197	\$ 34,301	\$ 35,441	\$ 36,620	\$ 37,838	\$ 39,097	\$ 40,397	\$ 41,740	\$ 43,129
181 COMM AND INFO TECHNOLOGY	Operating Expenses	CONSULTANT SERVICES	\$ 4,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
182 COMM AND INFO TECHNOLOGY	Operating Expenses	OTHER PROFESSIONAL SVC	\$ 200,222	\$ 17,500	\$ 17,850	\$ 18,207	\$ 18,571	\$ 18,943	\$ 19,321	\$ 19,708	\$ 20,102	\$ 20,504	\$ 20,914
183 COMM AND INFO TECHNOLOGY	Operating Expenses	TRAVEL M&IE	\$ 10,050	\$ 21,050	\$ 21,471	\$ 21,900	\$ 22,338	\$ 22,785	\$ 23,241	\$ 23,706	\$ 24,180	\$ 24,663	\$ 25,157
184 COMM AND INFO TECHNOLOGY	Operating Expenses	TELEPHONE SERVICES	\$ 92,760	\$ 97,560	\$ 99,511	\$ 101,501	\$ 103,531	\$ 105,602	\$ 107,714	\$ 109,868	\$ 112,066	\$ 114,307	\$ 116,593
185 COMM AND INFO TECHNOLOGY	Operating Expenses	CELLULAR SERVICES	\$ 134,552	\$ 187,972	\$ 191,731	\$ 195,566	\$ 199,477	\$ 203,467	\$ 207,536	\$ 211,687	\$ 215,921	\$ 220,239	\$ 224,644
186 COMM AND INFO TECHNOLOGY	Operating Expenses	AIR CARDS	\$ 129,416	\$ 132,104	\$ 134,746	\$ 137,441	\$ 140,190	\$ 142,994	\$ 145,853	\$ 148,771	\$ 151,746	\$ 154,781	\$ 157,877
187 COMM AND INFO TECHNOLOGY	Operating Expenses	OTHER COMMUNICATION SVCS	\$ 1,200	\$ 1,520	\$ 1,550	\$ 1,581	\$ 1,613	\$ 1,645	\$ 1,678	\$ 1,712	\$ 1,746	\$ 1,781	\$ 1,817
188 COMM AND INFO TECHNOLOGY	Operating Expenses	POSTAGE/FREIGHT/OTHER	\$ 700	\$ 700	\$ 714	\$ 728	\$ 743	\$ 758	\$ 773	\$ 788	\$ 804	\$ 820	\$ 837
189 COMM AND INFO TECHNOLOGY	Operating Expenses	OFFICE LEASE	\$ 1,692	\$ 1,700	\$ 1,734	\$ 1,769	\$ 1,804	\$ 1,840	\$ 1,877	\$ 1,914	\$ 1,953	\$ 1,992	\$ 2,032
190 COMM AND INFO TECHNOLOGY	Operating Expenses	COPIER LEASE	\$ 1,335	\$ 1,385	\$ 1,413	\$ 1,441	\$ 1,470	\$ 1,499	\$ 1,529	\$ 1,560	\$ 1,591	\$ 1,623	\$ 1,655
191 COMM AND INFO TECHNOLOGY	Operating Expenses	COMPUTER HARDWARE MAINT	\$ 176,942	\$ 120,045	\$ 123,646	\$ 127,356	\$ 131,176	\$ 135,112	\$ 139,165	\$ 143,340	\$ 147,640	\$ 152,069	\$ 156,631
192 COMM AND INFO TECHNOLOGY	Operating Expenses	COMPUTER SOFTWARE MAINT	\$ 443,437	\$ 493,000	\$ 507,790	\$ 523,024	\$ 538,714	\$ 554,876	\$ 571,522	\$ 588,668	\$ 606,328	\$ 624,518	\$ 643,253
193 COMM AND INFO TECHNOLOGY	Operating Expenses	TELEPHONE MAINTENANCE	\$ 8,300	\$ 5,000	\$ 5,150	\$ 5,305	\$ 5,464	\$ 5,628	\$ 5,796	\$ 5,970	\$ 6,149	\$ 6,334	\$ 6,524
194 COMM AND INFO TECHNOLOGY	Operating Expenses	OTHER REPAIR/MAINTENANCE	\$ 300	\$ 300	\$ 309	\$ 318	\$ 328	\$ 338	\$ 348	\$ 358	\$ 369	\$ 380	\$ 391
195 COMM AND INFO TECHNOLOGY	Operating Expenses	PRINTING & BINDING	\$ 300	\$ 300	\$ 306	\$ 312	\$ 318	\$ 325	\$ 331	\$ 338	\$ 345	\$ 351	\$ 359
196 COMM AND INFO TECHNOLOGY	Operating Expenses	OFFICE SUPPLIES	\$ 3,000	\$ 3,000	\$ 3,060	\$ 3,121	\$ 3,184	\$ 3,247	\$ 3,312	\$ 3,378	\$ 3,446	\$ 3,515	\$ 3,585
197 COMM AND INFO TECHNOLOGY	Operating Expenses	COMPUTER SUPPLIES	\$ 66,120	\$ 62,084	\$ 63,326	\$ 64,592	\$ 65,884	\$ 67,202	\$ 68,546	\$ 69,917	\$ 71,315	\$ 72,741	\$ 74,196
198 COMM AND INFO TECHNOLOGY	Operating Expenses	SOFTWARE <\$5,000	\$ 3,048	\$ 5,500	\$ 5,610	\$ 5,722	\$ 5,837	\$ 5,953	\$ 6,072	\$ 6,194	\$ 6,318	\$ 6,444	\$ 6,573

Detailed Expense Projections

Schedule 11

Department	Type	Description	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
			YE Estimate	Proposed	Projected								
199	COMM AND INFO TECHNOLOGY	Operating Expenses	FURNITURE/EQUIP <\$5,000	\$ 20,000	\$ 16,000	\$ 16,320	\$ 16,646	\$ 16,979	\$ 17,319	\$ 17,665	\$ 18,019	\$ 18,379	\$ 18,747
200	COMM AND INFO TECHNOLOGY	Operating Expenses	PC REPLACEMENT/HARDWARE	\$ 195,556	\$ 174,000	\$ 177,480	\$ 181,030	\$ 184,650	\$ 188,343	\$ 192,110	\$ 195,952	\$ 199,871	\$ 203,869
201	COMM AND INFO TECHNOLOGY	Operating Expenses	COMPUTER HARDWARE	\$ 57,143	\$ 21,850	\$ 22,287	\$ 22,733	\$ 23,187	\$ 23,651	\$ 24,124	\$ 24,607	\$ 25,099	\$ 25,601
202	COMM AND INFO TECHNOLOGY	Operating Expenses	UNIFORMS/CLOTHING	\$ 400	\$ 800	\$ 816	\$ 832	\$ 849	\$ 866	\$ 883	\$ 901	\$ 919	\$ 937
203	COMM AND INFO TECHNOLOGY	Operating Expenses	TOOLS/EQUIPMENT	\$ 1,000	\$ 1,770	\$ 1,805	\$ 1,842	\$ 1,878	\$ 1,916	\$ 1,954	\$ 1,993	\$ 2,033	\$ 2,074
204	COMM AND INFO TECHNOLOGY	Operating Expenses	EQUIPMENT <\$5,000	\$ 10,000	\$ 28,000	\$ 28,560	\$ 29,131	\$ 29,714	\$ 30,308	\$ 30,914	\$ 31,533	\$ 32,163	\$ 32,806
205	COMM AND INFO TECHNOLOGY	Operating Expenses	CITY TRAINING/EVENTS FOOD	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
206	COMM AND INFO TECHNOLOGY	Operating Expenses	DUES & MEMBERSHIPS	\$ 200	\$ 250	\$ 255	\$ 260	\$ 265	\$ 271	\$ 276	\$ 282	\$ 287	\$ 293
207	COMM AND INFO TECHNOLOGY	Operating Expenses	LICENSES/CERTIFICATES	\$ 1,016,741	\$ 1,152,490	\$ 1,175,540	\$ 1,199,051	\$ 1,223,032	\$ 1,247,492	\$ 1,272,442	\$ 1,297,891	\$ 1,323,849	\$ 1,350,326
208	COMM AND INFO TECHNOLOGY	Operating Expenses	TRAINING & EDUCATION COST	\$ 18,000	\$ 30,425	\$ 31,034	\$ 31,654	\$ 32,287	\$ 32,933	\$ 33,592	\$ 34,263	\$ 34,949	\$ 35,648
209	COMM AND INFO TECHNOLOGY	Capital Outlay	NETWORK EQUIPMENT	\$ 39,826	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210	HUMAN RESOURCES DEPT	Personnel Services	FULL-TIME SALAR	\$ 56,275	\$ 57,964	\$ 59,892	\$ 61,884	\$ 63,942	\$ 66,069	\$ 68,266	\$ 70,536	\$ 72,882	\$ 75,306
211	HUMAN RESOURCES DEPT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 275,000	\$ 267,039	\$ 275,920	\$ 285,097	\$ 294,579	\$ 304,377	\$ 314,500	\$ 324,960	\$ 335,767	\$ 346,935
212	HUMAN RESOURCES DEPT	Personnel Services	PART-TIME WAGES	\$ 19,700	\$ 23,000	\$ 23,765	\$ 24,555	\$ 25,372	\$ 26,216	\$ 27,088	\$ 27,989	\$ 28,920	\$ 29,881
213	HUMAN RESOURCES DEPT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 3,900	\$ 4,846	\$ 5,007	\$ 5,174	\$ 5,346	\$ 5,524	\$ 5,707	\$ 5,897	\$ 6,093	\$ 6,296
214	HUMAN RESOURCES DEPT	Personnel Services	VEHICLE ALLOWANCE	\$ 2,430	\$ 2,430	\$ 2,511	\$ 2,594	\$ 2,681	\$ 2,770	\$ 2,862	\$ 2,957	\$ 3,055	\$ 3,157
215	HUMAN RESOURCES DEPT	Personnel Services	CLOTHING ALLOWANCE	\$ 100	\$ 25	\$ 26	\$ 27	\$ 28	\$ 28	\$ 29	\$ 30	\$ 31	\$ 32
216	HUMAN RESOURCES DEPT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 24,200	\$ 26,529	\$ 27,411	\$ 28,323	\$ 29,265	\$ 30,238	\$ 31,244	\$ 32,283	\$ 33,357	\$ 34,466
217	HUMAN RESOURCES DEPT	Personnel Services	RETIREMENT - ICMA	\$ 25,600	\$ 28,556	\$ 29,984	\$ 31,483	\$ 33,057	\$ 34,710	\$ 36,445	\$ 38,268	\$ 40,181	\$ 42,190
218	HUMAN RESOURCES DEPT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 79,100	\$ 63,441	\$ 65,344	\$ 67,305	\$ 69,324	\$ 71,403	\$ 73,546	\$ 75,752	\$ 78,024	\$ 80,365
219	HUMAN RESOURCES DEPT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 30,000	\$ 28,928	\$ 29,796	\$ 30,690	\$ 31,610	\$ 32,559	\$ 33,535	\$ 34,542	\$ 35,578	\$ 36,645
220	HUMAN RESOURCES DEPT	Personnel Services	WORKERS COMPENSATION	\$ 10,800	\$ 10,263	\$ 10,604	\$ 10,957	\$ 11,321	\$ 11,698	\$ 12,087	\$ 12,489	\$ 12,904	\$ 13,334
221	HUMAN RESOURCES DEPT	Operating Expenses	CONSULTANT SERVICES	\$ 28,000	\$ 50,000	\$ 51,000	\$ 52,020	\$ 53,060	\$ 54,122	\$ 55,204	\$ 56,308	\$ 57,434	\$ 58,583
222	HUMAN RESOURCES DEPT	Operating Expenses	PHYSICALS/DRUG SCREENS	\$ 75,700	\$ 76,740	\$ 78,275	\$ 79,840	\$ 81,437	\$ 83,066	\$ 84,727	\$ 86,422	\$ 88,150	\$ 89,913
223	HUMAN RESOURCES DEPT	Operating Expenses	POLYGRAPHS	\$ 2,500	\$ 2,500	\$ 2,550	\$ 2,601	\$ 2,653	\$ 2,706	\$ 2,815	\$ 2,872	\$ 2,929	\$ 2,988
224	HUMAN RESOURCES DEPT	Operating Expenses	PSYCHOLOGICAL TESTING	\$ 3,200	\$ 3,500	\$ 3,570	\$ 3,641	\$ 3,714	\$ 3,789	\$ 3,864	\$ 3,942	\$ 4,020	\$ 4,101
225	HUMAN RESOURCES DEPT	Operating Expenses	IN-HOUSE TRAINING	\$ 7,500	\$ 8,000	\$ 8,160	\$ 8,323	\$ 8,490	\$ 8,659	\$ 8,833	\$ 9,009	\$ 9,189	\$ 9,373
226	HUMAN RESOURCES DEPT	Operating Expenses	TEMP EMPLOYMENT SERVICES	\$ 26,015	\$ 28,000	\$ 28,560	\$ 29,131	\$ 29,714	\$ 30,308	\$ 30,914	\$ 31,533	\$ 32,163	\$ 32,806
227	HUMAN RESOURCES DEPT	Operating Expenses	TRAVEL M&E	\$ 6,965	\$ 7,000	\$ 7,140	\$ 7,283	\$ 7,428	\$ 7,577	\$ 7,729	\$ 7,883	\$ 8,041	\$ 8,202
228	HUMAN RESOURCES DEPT	Operating Expenses	POSTAGE/FREIGHT/OTHER	\$ 1,300	\$ 2,000	\$ 2,040	\$ 2,081	\$ 2,122	\$ 2,165	\$ 2,208	\$ 2,252	\$ 2,297	\$ 2,343
229	HUMAN RESOURCES DEPT	Operating Expenses	COPIER LEASE	\$ 2,506	\$ 3,106	\$ 3,168	\$ 3,231	\$ 3,296	\$ 3,362	\$ 3,429	\$ 3,498	\$ 3,568	\$ 3,639
230	HUMAN RESOURCES DEPT	Operating Expenses	PRINTING & BINDING	\$ 500	\$ 500	\$ 510	\$ 520	\$ 531	\$ 541	\$ 552	\$ 563	\$ 574	\$ 586
231	HUMAN RESOURCES DEPT	Operating Expenses	EMPLOYEE RECOGNITION	\$ 1,350	\$ 2,000	\$ 2,040	\$ 2,081	\$ 2,122	\$ 2,165	\$ 2,208	\$ 2,252	\$ 2,297	\$ 2,343
232	HUMAN RESOURCES DEPT	Operating Expenses	RECRUITMENT	\$ 7,500	\$ 7,325	\$ 7,472	\$ 7,621	\$ 7,773	\$ 7,929	\$ 8,087	\$ 8,249	\$ 8,414	\$ 8,582
233	HUMAN RESOURCES DEPT	Operating Expenses	OFFICE SUPPLIES	\$ 5,500	\$ 5,500	\$ 5,610	\$ 5,722	\$ 5,837	\$ 5,953	\$ 6,072	\$ 6,194	\$ 6,318	\$ 6,444
234	HUMAN RESOURCES DEPT	Operating Expenses	UNIFORMS/CLOTHING	\$ 1,500	\$ 1,500	\$ 1,530	\$ 1,561	\$ 1,592	\$ 1,624	\$ 1,656	\$ 1,689	\$ 1,723	\$ 1,757
235	HUMAN RESOURCES DEPT	Operating Expenses	TRAINING SUPPLIES	\$ 200	\$ 200	\$ 204	\$ 208	\$ 212	\$ 216	\$ 221	\$ 225	\$ 230	\$ 234
236	HUMAN RESOURCES DEPT	Operating Expenses	CITY TRAINING/EVENTS FOOD	\$ 1,570	\$ 1,500	\$ 1,530	\$ 1,561	\$ 1,592	\$ 1,624	\$ 1,656	\$ 1,689	\$ 1,723	\$ 1,757
237	HUMAN RESOURCES DEPT	Operating Expenses	DUES & MEMBERSHIPS	\$ 3,882	\$ 3,882	\$ 3,960	\$ 4,039	\$ 4,120	\$ 4,202	\$ 4,286	\$ 4,372	\$ 4,459	\$ 4,548
238	HUMAN RESOURCES DEPT	Operating Expenses	BOOKS/SUBSCRIPTIONS	\$ 300	\$ 650	\$ 663	\$ 676	\$ 690	\$ 704	\$ 718	\$ 732	\$ 747	\$ 762
239	HUMAN RESOURCES DEPT	Operating Expenses	LICENSES/CERTIFICATES	\$ 47,635	\$ 23,650	\$ 24,123	\$ 24,605	\$ 25,098	\$ 25,600	\$ 26,112	\$ 26,634	\$ 27,166	\$ 27,710
240	HUMAN RESOURCES DEPT	Operating Expenses	TRAINING & EDUCATION COST	\$ 5,814	\$ 5,814	\$ 5,930	\$ 6,049	\$ 6,170	\$ 6,293	\$ 6,419	\$ 6,548	\$ 6,678	\$ 6,812
241	GROWTH MANAGEMENT DEPT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 53,846	\$ 103,000	\$ 106,426	\$ 109,965	\$ 113,623	\$ 117,402	\$ 121,306	\$ 125,341	\$ 129,509	\$ 133,817
242	GROWTH MANAGEMENT DEPT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 490	\$ 797	\$ 824	\$ 851	\$ 879	\$ 908	\$ 939	\$ 970	\$ 1,002	\$ 1,035
243	GROWTH MANAGEMENT DEPT	Personnel Services	VEHICLE ALLOWANCE	\$ 3,110	\$ 4,860	\$ 5,022	\$ 5,189	\$ 5,361	\$ 5,540	\$ 5,724	\$ 5,914	\$ 6,111	\$ 6,314
244	GROWTH MANAGEMENT DEPT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 3,992	\$ 7,723	\$ 7,980	\$ 8,245	\$ 8,519	\$ 8,803	\$ 9,096	\$ 9,398	\$ 9,711	\$ 10,034
245	GROWTH MANAGEMENT DEPT	Personnel Services	RETIREMENT - ICMA	\$ 5,250	\$ 10,043	\$ 10,545	\$ 11,072	\$ 11,626	\$ 12,207	\$ 12,818	\$ 13,459	\$ 14,132	\$ 14,838
246	GROWTH MANAGEMENT DEPT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 21,232	\$ 20,654	\$ 21,274	\$ 21,912	\$ 22,569	\$ 23,246	\$ 23,944	\$ 24,662	\$ 25,402	\$ 26,164
247	GROWTH MANAGEMENT DEPT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 4,804	\$ 4,727	\$ 4,869	\$ 5,015	\$ 5,165	\$ 5,320	\$ 5,480	\$ 5,644	\$ 5,814	\$ 5,988
248	GROWTH MANAGEMENT DEPT	Personnel Services	WORKERS COMPENSATION	\$ 1,770	\$ 1,785	\$ 1,844	\$ 1,906	\$ 1,969	\$ 2,035	\$ 2,102	\$ 2,172	\$ 2,244	\$ 2,319
249	GROWTH MANAGEMENT DEPT	Operating Expenses	DUES & MEMBERSHIPS	\$ 800	\$ 800	\$ 816	\$ 832	\$ 849	\$ 866	\$ 883	\$ 901	\$ 919	\$ 956
250	GROWTH MANAGEMENT DEPT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 296,666	\$ 613,848	\$ 634,264	\$ 655,359	\$ 677,155	\$ 699,677	\$ 722,947	\$ 746,992	\$ 771,836	\$ 797,506
251	GROWTH MANAGEMENT DEPT	Personnel Services	COMP TIME USED	\$ 326	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
252	GROWTH MANAGEMENT DEPT	Personnel Services	OVERTIME	\$ 5,064	\$ 4,000	\$ 4,133	\$ 4,270	\$ 4,413	\$ 4,559	\$ 4,711	\$ 4,868	\$ 5,029	\$ 5,197
253	GROWTH MANAGEMENT DEPT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 3,428	\$ 8,295	\$ 8,571	\$ 8,856	\$ 9,150	\$ 9,455	\$ 9,769	\$ 10,094	\$ 10,430	\$ 10,777
254	GROWTH MANAGEMENT DEPT	Personnel Services	CLOTHING ALLOWANCE	\$ 350	\$ 850	\$ 878	\$ 907	\$ 938	\$ 969	\$ 1,001	\$ 1,034	\$ 1,069	\$ 1,104
255	GROWTH MANAGEMENT DEPT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 21,568	\$ 44,778	\$ 46,267	\$ 47,806	\$ 49,396	\$ 51,039	\$ 52,736	\$ 54,490	\$ 56,303	\$ 58,175
256	GROWTH MANAGEMENT DEPT	Personnel Services	RETIREMENT - ICMA	\$ 24,332	\$ 52,148	\$ 54,755	\$ 57,493	\$ 60,368	\$ 63,386	\$ 66,556	\$ 69,883	\$ 73,377	\$ 77,046
257	GROWTH MANAGEMENT DEPT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 172,192	\$ 203,198	\$ 209,294	\$ 215,573	\$ 222,040	\$ 228,701	\$ 235,562	\$ 242,629	\$ 249,908	\$ 257,405
258	GROWTH MANAGEMENT DEPT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 43,240	\$ 58,821	\$ 60,586	\$ 62,403	\$ 64,275	\$ 66,204	\$ 68,190	\$ 70,235	\$ 72,342	\$ 74,513
259	GROWTH MANAGEMENT DEPT	Personnel Services	WORKERS COMPENSATION	\$ 15,930	\$ 21,419	\$ 22,131	\$ 22,867	\$ 23,628	\$ 24,414	\$ 25,226	\$ 26,065	\$ 26,932	\$ 27,827
260	GROWTH MANAGEMENT DEPT	Operating Expenses	OTHER PROFESSIONAL SVC	\$ 105,737	\$ 141,615	\$ 144,447	\$ 147,336	\$ 150,283	\$ 153,289	\$ 156,354	\$ 159,481	\$ 162,671	\$ 165,925
261	GROWTH MANAGEMENT DEPT	Operating Expenses	TRAVEL M&E	\$ 1,965	\$ 2,000	\$ 2,040	\$ 2,081	\$ 2,122	\$ 2,165	\$ 2,208	\$ 2,252	\$ 2,297	\$ 2,343
262	GROWTH MANAGEMENT DEPT	Operating Expenses	POSTAGE/FREIGHT/OTHER	\$ 4,248	\$ 9,500	\$ 9,690	\$ 9,884	\$ 10,081	\$ 10,283	\$ 10,489	\$ 10,699	\$ 10,913	\$ 11,131
263	GROWTH MANAGEMENT DEPT	Operating Expenses	COPIER LEASE	\$ 2,972	\$ 2,712	\$ 2,766	\$ 2,822	\$ 2,878	\$ 2,936	\$ 2,994	\$ 3,054	\$ 3,115	\$ 3,178
264	GROWTH MANAGEMENT DEPT	Operating Expenses	COMPUTER SOFTWARE MAINT	\$ 2,990	\$ 2,990	\$ 3,080	\$ 3,172	\$ 3,267	\$ 3,365	\$ 3,466	\$ 3,570	\$ 3,677	\$ 3,788

Detailed Expense Projections

Schedule 11

Department	Type	Description	FY 2022 YE Estimate	FY 2023 Proposed	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected	FY 2028 Projected	FY 2029 Projected	FY 2030 Projected	FY 2031 Projected	FY 2032 Projected
265	GROWTH MANAGEMENT DEPT	Operating Expenses	BUILDING REPAIRS	\$ 875	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
266	GROWTH MANAGEMENT DEPT	Operating Expenses	LEGAL ADVERTISEMENTS	\$ 35,000	\$ 45,000	\$ 45,900	\$ 46,818	\$ 47,754	\$ 48,709	\$ 49,684	\$ 50,677	\$ 51,691	\$ 52,725
267	GROWTH MANAGEMENT DEPT	Operating Expenses	OTHER CURRENT CHARGES	\$ 416	\$ 1,000	\$ 1,020	\$ 1,040	\$ 1,061	\$ 1,082	\$ 1,104	\$ 1,126	\$ 1,149	\$ 1,172
268	GROWTH MANAGEMENT DEPT	Operating Expenses	OFFICE SUPPLIES	\$ 995	\$ 4,000	\$ 4,080	\$ 4,162	\$ 4,245	\$ 4,330	\$ 4,416	\$ 4,505	\$ 4,595	\$ 4,687
269	GROWTH MANAGEMENT DEPT	Operating Expenses	SOFTWARE <\$5,000	\$ 848	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
270	GROWTH MANAGEMENT DEPT	Operating Expenses	FURNITURE/EQUIP <\$5,000	\$ 2,700	\$ 2,700	\$ 2,754	\$ 2,809	\$ 2,865	\$ 2,923	\$ 2,981	\$ 3,041	\$ 3,101	\$ 3,163
271	GROWTH MANAGEMENT DEPT	Operating Expenses	DUES & MEMBERSHIPS	\$ 454	\$ 2,425	\$ 2,474	\$ 2,523	\$ 2,573	\$ 2,625	\$ 2,677	\$ 2,731	\$ 2,786	\$ 2,841
272	GROWTH MANAGEMENT DEPT	Operating Expenses	LICENSES/CERTIFICATES	\$ 2,951	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
273	GROWTH MANAGEMENT DEPT	Operating Expenses	TRAINING & EDUCATION COST	\$ 892	\$ 1,900	\$ 1,938	\$ 1,977	\$ 2,016	\$ 2,057	\$ 2,098	\$ 2,140	\$ 2,183	\$ 2,226
274	GROWTH MANAGEMENT DEPT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 380,000	\$ 398,116	\$ 411,357	\$ 425,038	\$ 439,174	\$ 453,781	\$ 468,873	\$ 484,467	\$ 500,580	\$ 517,229
275	GROWTH MANAGEMENT DEPT	Personnel Services	PART-TIME WAGES	\$ 24,000	\$ 26,500	\$ 27,381	\$ 28,292	\$ 29,233	\$ 30,205	\$ 31,210	\$ 32,248	\$ 33,320	\$ 34,429
276	GROWTH MANAGEMENT DEPT	Personnel Services	OVERTIME	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
277	GROWTH MANAGEMENT DEPT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 4,845	\$ 5,885	\$ 6,081	\$ 6,283	\$ 6,492	\$ 6,708	\$ 6,931	\$ 7,161	\$ 7,400	\$ 7,646
278	GROWTH MANAGEMENT DEPT	Personnel Services	TRAINER/LEADER	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
279	GROWTH MANAGEMENT DEPT	Personnel Services	EDUCATION-DEGREE	\$ 1,000	\$ 875	\$ 904	\$ 934	\$ 965	\$ 997	\$ 1,031	\$ 1,065	\$ 1,100	\$ 1,137
280	GROWTH MANAGEMENT DEPT	Personnel Services	CLOTHING ALLOWANCE	\$ 700	\$ 700	\$ 723	\$ 747	\$ 772	\$ 798	\$ 824	\$ 852	\$ 880	\$ 909
281	GROWTH MANAGEMENT DEPT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 28,000	\$ 30,262	\$ 31,268	\$ 32,308	\$ 33,383	\$ 34,493	\$ 35,640	\$ 36,826	\$ 38,051	\$ 39,316
282	GROWTH MANAGEMENT DEPT	Personnel Services	RETIREMENT - ICMA	\$ 30,100	\$ 33,336	\$ 35,003	\$ 36,753	\$ 38,591	\$ 40,520	\$ 42,546	\$ 44,673	\$ 46,907	\$ 49,252
283	GROWTH MANAGEMENT DEPT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 148,000	\$ 118,111	\$ 121,654	\$ 125,304	\$ 129,063	\$ 132,935	\$ 136,923	\$ 141,031	\$ 145,262	\$ 149,619
284	GROWTH MANAGEMENT DEPT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 40,000	\$ 37,816	\$ 38,950	\$ 40,119	\$ 41,323	\$ 42,562	\$ 43,839	\$ 45,154	\$ 46,509	\$ 47,904
285	GROWTH MANAGEMENT DEPT	Personnel Services	WORKERS COMPENSATION	\$ 14,500	\$ 14,279	\$ 14,754	\$ 15,245	\$ 15,752	\$ 16,276	\$ 16,817	\$ 17,376	\$ 17,954	\$ 18,551
286	GROWTH MANAGEMENT DEPT	Operating Expenses	CODE COMPLIANCE ATTORNEY	\$ 11,000	\$ 20,000	\$ 20,400	\$ 20,808	\$ 21,224	\$ 21,649	\$ 22,082	\$ 22,523	\$ 22,974	\$ 23,433
287	GROWTH MANAGEMENT DEPT	Operating Expenses	NUISANCE VIOLATIONS	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
288	GROWTH MANAGEMENT DEPT	Operating Expenses	TRAINING AND TRAVEL	\$ 2,000	\$ 4,000	\$ 4,080	\$ 4,162	\$ 4,245	\$ 4,330	\$ 4,416	\$ 4,505	\$ 4,595	\$ 4,687
289	GROWTH MANAGEMENT DEPT	Operating Expenses	POSTAGE/FREIGHT/OTHER	\$ 11,000	\$ 15,000	\$ 15,300	\$ 15,606	\$ 15,918	\$ 16,236	\$ 16,561	\$ 16,892	\$ 17,230	\$ 17,575
290	GROWTH MANAGEMENT DEPT	Operating Expenses	COPIER LEASE	\$ 2,300	\$ 2,709	\$ 2,763	\$ 2,818	\$ 2,875	\$ 2,932	\$ 2,991	\$ 3,051	\$ 3,112	\$ 3,174
291	GROWTH MANAGEMENT DEPT	Operating Expenses	OTHER REPAIR/MAINTENANCE	\$ 800	\$ 1,200	\$ 1,236	\$ 1,273	\$ 1,311	\$ 1,351	\$ 1,391	\$ 1,433	\$ 1,476	\$ 1,520
292	GROWTH MANAGEMENT DEPT	Operating Expenses	PRINTING & BINDING	\$ 1,000	\$ 1,200	\$ 1,224	\$ 1,248	\$ 1,273	\$ 1,299	\$ 1,325	\$ 1,351	\$ 1,378	\$ 1,406
293	GROWTH MANAGEMENT DEPT	Operating Expenses	CREDIT CARD PROCESS FEES	\$ 2,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
294	GROWTH MANAGEMENT DEPT	Operating Expenses	OFFICE SUPPLIES	\$ 2,000	\$ 3,500	\$ 3,570	\$ 3,641	\$ 3,714	\$ 3,789	\$ 3,864	\$ 3,942	\$ 4,020	\$ 4,101
295	GROWTH MANAGEMENT DEPT	Operating Expenses	COPIER SUPPLIES	\$ 700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
296	GROWTH MANAGEMENT DEPT	Operating Expenses	COMPUTER SUPPLIES	\$ 400	\$ 600	\$ 612	\$ 624	\$ 637	\$ 649	\$ 662	\$ 676	\$ 689	\$ 703
297	GROWTH MANAGEMENT DEPT	Operating Expenses	FURNITURE/EQUIP <\$5,000	\$ 1,000	\$ 1,000	\$ 1,020	\$ 1,040	\$ 1,061	\$ 1,082	\$ 1,104	\$ 1,126	\$ 1,149	\$ 1,172
298	GROWTH MANAGEMENT DEPT	Operating Expenses	COMPUTER HARDWARE	\$ 800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
299	GROWTH MANAGEMENT DEPT	Operating Expenses	MISC OPERATING SUPPLIES	\$ 1,000	\$ 1,500	\$ 1,530	\$ 1,561	\$ 1,592	\$ 1,624	\$ 1,656	\$ 1,689	\$ 1,723	\$ 1,757
300	GROWTH MANAGEMENT DEPT	Operating Expenses	UNIFORMS/CLOTHING	\$ 1,500	\$ 2,000	\$ 2,040	\$ 2,081	\$ 2,122	\$ 2,165	\$ 2,208	\$ 2,252	\$ 2,297	\$ 2,343
301	GROWTH MANAGEMENT DEPT	Operating Expenses	DUES & MEMBERSHIPS	\$ 600	\$ 1,000	\$ 1,020	\$ 1,040	\$ 1,061	\$ 1,082	\$ 1,104	\$ 1,126	\$ 1,149	\$ 1,172
302	GROWTH MANAGEMENT DEPT	Operating Expenses	TRAINING & EDUCATION COST	\$ 3,000	\$ 4,000	\$ 4,080	\$ 4,162	\$ 4,245	\$ 4,330	\$ 4,416	\$ 4,505	\$ 4,595	\$ 4,687
303	ECONOMIC DEVELOPMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 119,551	\$ 116,593	\$ 120,471	\$ 124,477	\$ 128,617	\$ 132,895	\$ 137,315	\$ 141,882	\$ 146,601	\$ 151,477
304	ECONOMIC DEVELOPMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 181,928	\$ 237,885	\$ 245,797	\$ 253,972	\$ 262,419	\$ 271,146	\$ 280,164	\$ 289,482	\$ 299,110	\$ 309,058
305	ECONOMIC DEVELOPMENT	Personnel Services	COMP TIME USED	\$ 2,020	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
306	ECONOMIC DEVELOPMENT	Personnel Services	PART-TIME WAGES	\$ 4,696	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
307	ECONOMIC DEVELOPMENT	Personnel Services	OVERTIME	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
308	ECONOMIC DEVELOPMENT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 3,516	\$ 4,237	\$ 4,378	\$ 4,524	\$ 4,674	\$ 4,829	\$ 4,990	\$ 5,156	\$ 5,327	\$ 5,505
309	ECONOMIC DEVELOPMENT	Personnel Services	VEHICLE ALLOWANCE	\$ 4,860	\$ 4,860	\$ 5,022	\$ 5,189	\$ 5,361	\$ 5,540	\$ 5,724	\$ 5,914	\$ 6,111	\$ 6,314
310	ECONOMIC DEVELOPMENT	Personnel Services	CLOTHING ALLOWANCE	\$ 200	\$ 300	\$ 310	\$ 320	\$ 331	\$ 342	\$ 353	\$ 365	\$ 377	\$ 390
311	ECONOMIC DEVELOPMENT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 22,313	\$ 25,526	\$ 26,375	\$ 27,252	\$ 28,159	\$ 29,095	\$ 30,063	\$ 31,063	\$ 32,096	\$ 33,163
312	ECONOMIC DEVELOPMENT	Personnel Services	RETIREMENT - ICMA	\$ 28,158	\$ 32,777	\$ 34,416	\$ 36,137	\$ 37,943	\$ 39,841	\$ 41,833	\$ 43,924	\$ 46,121	\$ 48,427
313	ECONOMIC DEVELOPMENT	Personnel Services	EMP HEALTH INS PREMIUM	\$ 84,946	\$ 110,301	\$ 113,610	\$ 117,018	\$ 120,529	\$ 124,145	\$ 127,869	\$ 131,705	\$ 135,656	\$ 139,726
314	ECONOMIC DEVELOPMENT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 28,827	\$ 29,061	\$ 29,933	\$ 30,831	\$ 31,756	\$ 32,708	\$ 33,690	\$ 34,700	\$ 35,741	\$ 36,814
315	ECONOMIC DEVELOPMENT	Personnel Services	WORKERS COMPENSATION	\$ 10,620	\$ 10,709	\$ 11,065	\$ 11,433	\$ 11,813	\$ 12,206	\$ 12,612	\$ 13,032	\$ 13,465	\$ 13,913
316	ECONOMIC DEVELOPMENT	Operating Expenses	OTHER ATTORNEY COST	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
317	ECONOMIC DEVELOPMENT	Operating Expenses	OTHER PROFESSIONAL SVC	\$ 50,000	\$ 50,000	\$ 51,000	\$ 52,020	\$ 53,060	\$ 54,122	\$ 55,204	\$ 56,308	\$ 57,434	\$ 58,583
318	ECONOMIC DEVELOPMENT	Operating Expenses	REAL ESTATE COSTS	\$ 11,027	\$ 28,200	\$ 28,764	\$ 29,339	\$ 29,926	\$ 30,525	\$ 31,135	\$ 31,758	\$ 32,393	\$ 33,041
319	ECONOMIC DEVELOPMENT	Operating Expenses	TRAVEL M&E	\$ 5,420	\$ 8,900	\$ 9,078	\$ 9,260	\$ 9,445	\$ 9,634	\$ 9,826	\$ 10,023	\$ 10,223	\$ 10,428
320	ECONOMIC DEVELOPMENT	Operating Expenses	POSTAGE/FREIGHT/OTHER	\$ 13,000	\$ 9,000	\$ 9,180	\$ 9,364	\$ 9,551	\$ 9,742	\$ 9,937	\$ 10,135	\$ 10,338	\$ 10,545
321	ECONOMIC DEVELOPMENT	Operating Expenses	COPIER LEASE	\$ 1,900	\$ 2,206	\$ 2,250	\$ 2,295	\$ 2,341	\$ 2,388	\$ 2,436	\$ 2,484	\$ 2,534	\$ 2,585
322	ECONOMIC DEVELOPMENT	Operating Expenses	PRINTING & BINDING	\$ 7,300	\$ 5,300	\$ 5,406	\$ 5,514	\$ 5,624	\$ 5,737	\$ 5,852	\$ 5,969	\$ 6,088	\$ 6,210
323	ECONOMIC DEVELOPMENT	Operating Expenses	ECONOMIC DEVELOPMENT	\$ 50,000	\$ 150,000	\$ 153,000	\$ 156,060	\$ 159,181	\$ 162,365	\$ 165,612	\$ 168,924	\$ 172,303	\$ 175,749
324	ECONOMIC DEVELOPMENT	Operating Expenses	OTHER PROMO ACTIVITIES	\$ 700	\$ 700	\$ 714	\$ 728	\$ 743	\$ 758	\$ 773	\$ 788	\$ 804	\$ 820
325	ECONOMIC DEVELOPMENT	Operating Expenses	LEGAL ADVERTISEMENTS	\$ 200	\$ 300	\$ 306	\$ 312	\$ 318	\$ 325	\$ 331	\$ 338	\$ 345	\$ 351
326	ECONOMIC DEVELOPMENT	Operating Expenses	OTHER CURRENT CHARGES	\$ 13,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
327	ECONOMIC DEVELOPMENT	Operating Expenses	CREDIT CARD PROCESS FEES	\$ 10,800	\$ 10,800	\$ 11,016	\$ 11,236	\$ 11,461	\$ 11,690	\$ 11,924	\$ 12,163	\$ 12,406	\$ 12,654
328	ECONOMIC DEVELOPMENT	Operating Expenses	OFFICE SUPPLIES	\$ 4,000	\$ 4,000	\$ 4,080	\$ 4,162	\$ 4,245	\$ 4,330	\$ 4,416	\$ 4,505	\$ 4,595	\$ 4,687
329	ECONOMIC DEVELOPMENT	Operating Expenses	COMPUTER SUPPLIES	\$ 1,390	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
330	ECONOMIC DEVELOPMENT	Operating Expenses	SOFTWARE <\$5,000	\$ 794	\$ 395	\$ 403	\$ 411	\$ 419	\$ 428	\$ 436	\$ 445	\$ 454	\$ 463

Detailed Expense Projections

Schedule 11

Department	Type	Description	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
			YE Estimate	Proposed	Projected								
331	ECONOMIC DEVELOPMENT	Operating Expenses FURNITURE/EQUIP <\$5,000	\$ 2,000	\$ 3,900	\$ 3,978	\$ 4,058	\$ 4,139	\$ 4,221	\$ 4,306	\$ 4,392	\$ 4,480	\$ 4,569	\$ 4,661
332	ECONOMIC DEVELOPMENT	Operating Expenses MISC OPERATING SUPPLIES	\$ 1,000	\$ 1,000	\$ 1,020	\$ 1,040	\$ 1,061	\$ 1,082	\$ 1,104	\$ 1,126	\$ 1,149	\$ 1,172	\$ 1,195
333	ECONOMIC DEVELOPMENT	Operating Expenses CITY TRAINING/EVENTS FOOD	\$ 500	\$ 500	\$ 510	\$ 520	\$ 531	\$ 541	\$ 552	\$ 563	\$ 574	\$ 586	\$ 598
334	ECONOMIC DEVELOPMENT	Operating Expenses DUES & MEMBERSHIPS	\$ 10,935	\$ 11,660	\$ 11,893	\$ 12,131	\$ 12,374	\$ 12,621	\$ 12,874	\$ 13,131	\$ 13,394	\$ 13,662	\$ 13,935
335	ECONOMIC DEVELOPMENT	Operating Expenses BOOKS/SUBSCRIPTIONS	\$ 10,130	\$ 11,105	\$ 11,327	\$ 11,554	\$ 11,785	\$ 12,020	\$ 12,261	\$ 12,506	\$ 12,756	\$ 13,011	\$ 13,272
336	ECONOMIC DEVELOPMENT	Operating Expenses LICENSES/CERTIFICATES	\$ 540	\$ 3,200	\$ 3,264	\$ 3,299	\$ 3,396	\$ 3,464	\$ 3,533	\$ 3,604	\$ 3,676	\$ 3,749	\$ 3,824
337	ECONOMIC DEVELOPMENT	Operating Expenses TRAINING & EDUCATION COST	\$ 5,000	\$ 5,325	\$ 5,432	\$ 5,540	\$ 5,651	\$ 5,764	\$ 5,879	\$ 5,997	\$ 6,117	\$ 6,239	\$ 6,364
338	ECONOMIC DEVELOPMENT	Personnel Services LABOR DISTRIBUTION	\$ (234,876)	\$ (278,023)	\$ (283,583)	\$ (289,255)	\$ (295,040)	\$ (300,941)	\$ (306,960)	\$ (313,099)	\$ (319,361)	\$ (325,748)	\$ (332,263)
339	ECONOMIC DEVELOPMENT	Personnel Services FULL-TIME SALARIES/WAGES	\$ 197,570	\$ 216,090	\$ 223,277	\$ 230,703	\$ 238,376	\$ 246,304	\$ 254,496	\$ 262,960	\$ 271,706	\$ 280,742	\$ 290,079
340	ECONOMIC DEVELOPMENT	Personnel Services COMP TIME USED	\$ 1,004	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
341	ECONOMIC DEVELOPMENT	Personnel Services OVERTIME	\$ 56	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
342	ECONOMIC DEVELOPMENT	Personnel Services INSURANCE BENEFITS CREDIT	\$ 3,188	\$ 3,708	\$ 3,831	\$ 3,959	\$ 4,090	\$ 4,226	\$ 4,367	\$ 4,512	\$ 4,662	\$ 4,817	\$ 4,978
343	ECONOMIC DEVELOPMENT	Personnel Services CLOTHING ALLOWANCE	\$ 50	\$ 100	\$ 103	\$ 107	\$ 110	\$ 114	\$ 118	\$ 122	\$ 126	\$ 130	\$ 134
344	ECONOMIC DEVELOPMENT	Personnel Services SOCIAL SECURITY/MEDICARE	\$ 14,231	\$ 15,480	\$ 15,995	\$ 16,527	\$ 17,076	\$ 17,644	\$ 18,231	\$ 18,838	\$ 19,464	\$ 20,111	\$ 20,780
345	ECONOMIC DEVELOPMENT	Personnel Services RETIREMENT - ICMA	\$ 17,785	\$ 18,710	\$ 19,646	\$ 20,628	\$ 21,659	\$ 22,742	\$ 23,879	\$ 25,073	\$ 26,327	\$ 27,643	\$ 29,025
346	ECONOMIC DEVELOPMENT	Personnel Services EMP HEALTH INS PREMIUMS	\$ 49,710	\$ 64,901	\$ 66,848	\$ 68,853	\$ 70,919	\$ 73,047	\$ 75,238	\$ 77,495	\$ 79,820	\$ 82,215	\$ 84,681
347	ECONOMIC DEVELOPMENT	Personnel Services OTHER EMP INS PREMIUMS	\$ 19,217	\$ 19,607	\$ 20,195	\$ 20,801	\$ 21,425	\$ 22,068	\$ 22,730	\$ 23,412	\$ 24,114	\$ 24,838	\$ 25,583
348	ECONOMIC DEVELOPMENT	Personnel Services WORKERS COMPENSATION	\$ 7,080	\$ 7,140	\$ 7,377	\$ 7,623	\$ 7,876	\$ 8,138	\$ 8,409	\$ 8,689	\$ 8,978	\$ 9,276	\$ 9,585
349	ECONOMIC DEVELOPMENT	Operating Expenses CONSULTANT SERVICES	\$ 1,000	\$ 10,000	\$ 10,200	\$ 10,404	\$ 10,612	\$ 10,824	\$ 11,041	\$ 11,262	\$ 11,487	\$ 11,717	\$ 11,951
350	ECONOMIC DEVELOPMENT	Operating Expenses OTHER PROFESSIONAL SVC	\$ 11,533	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
351	ECONOMIC DEVELOPMENT	Operating Expenses AUDIT COSTS	\$ 163	\$ 197	\$ 201	\$ 205	\$ 209	\$ 213	\$ 218	\$ 222	\$ 226	\$ 231	\$ 235
352	ECONOMIC DEVELOPMENT	Operating Expenses TRAVEL M&IE	\$ 2,000	\$ 2,000	\$ 2,040	\$ 2,081	\$ 2,122	\$ 2,165	\$ 2,208	\$ 2,252	\$ 2,297	\$ 2,343	\$ 2,390
353	ECONOMIC DEVELOPMENT	Operating Expenses POSTAGE/FREIGHT/OTHER	\$ 1,000	\$ 1,000	\$ 1,020	\$ 1,040	\$ 1,061	\$ 1,082	\$ 1,104	\$ 1,126	\$ 1,149	\$ 1,172	\$ 1,195
354	ECONOMIC DEVELOPMENT	Operating Expenses PRINTING & BINDING	\$ -	\$ 100	\$ 102	\$ 104	\$ 106	\$ 108	\$ 110	\$ 113	\$ 115	\$ 117	\$ 120
355	ECONOMIC DEVELOPMENT	Operating Expenses LEGAL ADVERTISEMENTS	\$ 500	\$ 100	\$ 102	\$ 104	\$ 106	\$ 108	\$ 110	\$ 113	\$ 115	\$ 117	\$ 120
356	ECONOMIC DEVELOPMENT	Operating Expenses OTHER CURRENT CHARGES	\$ 5,205	\$ 100	\$ 102	\$ 104	\$ 106	\$ 108	\$ 110	\$ 113	\$ 115	\$ 117	\$ 120
357	ECONOMIC DEVELOPMENT	Operating Expenses OFFICE SUPPLIES	\$ 2,000	\$ 2,000	\$ 2,040	\$ 2,081	\$ 2,122	\$ 2,165	\$ 2,208	\$ 2,252	\$ 2,297	\$ 2,343	\$ 2,390
358	ECONOMIC DEVELOPMENT	Operating Expenses FURNITURE/EQUIP <\$5,000	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
359	ECONOMIC DEVELOPMENT	Operating Expenses DUES & MEMBERSHIPS	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
360	ECONOMIC DEVELOPMENT	Operating Expenses TRAINING & EDUCATION COST	\$ 1,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
361	ECONOMIC DEVELOPMENT	Capital Outlay BUILDINGS	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
362	PARKS AND RECREATION DEPT	Personnel Services FULL-TIME SALARIES/WAGES	\$ 114,364	\$ 117,795	\$ 121,713	\$ 125,761	\$ 129,943	\$ 134,265	\$ 138,731	\$ 143,345	\$ 148,112	\$ 153,038	\$ 158,128
363	PARKS AND RECREATION DEPT	Personnel Services FULL-TIME SALARIES/WAGES	\$ 143,699	\$ 134,953	\$ 139,441	\$ 144,079	\$ 148,871	\$ 153,822	\$ 158,938	\$ 164,224	\$ 169,686	\$ 175,330	\$ 181,161
364	PARKS AND RECREATION DEPT	Personnel Services COMP TIME USED	\$ 104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
365	PARKS AND RECREATION DEPT	Personnel Services OVERTIME	\$ 396	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
366	PARKS AND RECREATION DEPT	Personnel Services INSURANCE BENEFITS CREDIT	\$ 2,931	\$ 3,188	\$ 3,294	\$ 3,404	\$ 3,517	\$ 3,634	\$ 3,755	\$ 3,879	\$ 4,009	\$ 4,142	\$ 4,280
367	PARKS AND RECREATION DEPT	Personnel Services VEHICLE ALLOWANCE	\$ 4,860	\$ 4,860	\$ 5,022	\$ 5,189	\$ 5,361	\$ 5,540	\$ 5,724	\$ 5,914	\$ 6,111	\$ 6,314	\$ 6,524
368	PARKS AND RECREATION DEPT	Personnel Services CLOTHING ALLOWANCE	\$ 50	\$ 50	\$ 52	\$ 53	\$ 55	\$ 57	\$ 59	\$ 61	\$ 63	\$ 65	\$ 67
369	PARKS AND RECREATION DEPT	Personnel Services SOCIAL SECURITY/MEDICARE	\$ 17,350	\$ 18,435	\$ 19,048	\$ 19,682	\$ 20,336	\$ 21,013	\$ 21,711	\$ 22,434	\$ 23,180	\$ 23,951	\$ 24,747
370	PARKS AND RECREATION DEPT	Personnel Services RETIREMENT - ICMA	\$ 21,896	\$ 21,781	\$ 22,870	\$ 24,014	\$ 25,214	\$ 26,475	\$ 27,799	\$ 29,189	\$ 30,648	\$ 32,180	\$ 33,789
371	PARKS AND RECREATION DEPT	Personnel Services EMP HEALTH INS PREMIUMS	\$ 71,471	\$ 66,586	\$ 68,584	\$ 70,641	\$ 72,760	\$ 74,943	\$ 77,191	\$ 79,507	\$ 81,892	\$ 84,349	\$ 86,880
372	PARKS AND RECREATION DEPT	Personnel Services OTHER EMP INS PREMIUMS	\$ 19,218	\$ 18,908	\$ 19,475	\$ 20,059	\$ 20,661	\$ 21,281	\$ 21,920	\$ 22,577	\$ 23,254	\$ 23,952	\$ 24,671
373	PARKS AND RECREATION DEPT	Personnel Services WORKERS COMPENSATION	\$ 7,080	\$ 7,140	\$ 7,377	\$ 7,623	\$ 7,876	\$ 8,138	\$ 8,409	\$ 8,689	\$ 8,978	\$ 9,276	\$ 9,585
374	PARKS AND RECREATION DEPT	Operating Expenses TRAVEL M&IE	\$ 8,770	\$ 8,770	\$ 8,945	\$ 9,124	\$ 9,307	\$ 9,493	\$ 9,683	\$ 9,876	\$ 10,074	\$ 10,275	\$ 10,481
375	PARKS AND RECREATION DEPT	Operating Expenses POSTAGE/FREIGHT/OTHER	\$ 500	\$ 500	\$ 510	\$ 520	\$ 531	\$ 541	\$ 552	\$ 563	\$ 574	\$ 586	\$ 598
376	PARKS AND RECREATION DEPT	Operating Expenses COPIER LEASE	\$ 1,765	\$ 762	\$ 777	\$ 793	\$ 809	\$ 825	\$ 841	\$ 858	\$ 875	\$ 893	\$ 911
377	PARKS AND RECREATION DEPT	Operating Expenses LAND LEASE	\$ 5,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
378	PARKS AND RECREATION DEPT	Operating Expenses COMPUTER SOFTWARE MAINT	\$ 29,404	\$ 21,904	\$ 22,561	\$ 23,238	\$ 23,935	\$ 24,653	\$ 25,393	\$ 26,155	\$ 26,939	\$ 27,747	\$ 28,580
379	PARKS AND RECREATION DEPT	Operating Expenses PRINTING & BINDING	\$ 4,200	\$ 4,200	\$ 4,284	\$ 4,370	\$ 4,457	\$ 4,546	\$ 4,637	\$ 4,730	\$ 4,824	\$ 4,921	\$ 5,019
380	PARKS AND RECREATION DEPT	Operating Expenses ADVERTISING (EXCL LEGAL)	\$ 5,900	\$ 5,900	\$ 6,018	\$ 6,138	\$ 6,261	\$ 6,386	\$ 6,514	\$ 6,644	\$ 6,777	\$ 6,913	\$ 7,051
381	PARKS AND RECREATION DEPT	Operating Expenses OTHER PROMO ACTIVITIES	\$ 5,500	\$ 5,500	\$ 5,610	\$ 5,722	\$ 5,837	\$ 5,953	\$ 6,072	\$ 6,194	\$ 6,318	\$ 6,444	\$ 6,573
382	PARKS AND RECREATION DEPT	Operating Expenses OFFICE SUPPLIES	\$ 2,800	\$ 2,800	\$ 2,856	\$ 2,913	\$ 2,971	\$ 3,031	\$ 3,091	\$ 3,153	\$ 3,216	\$ 3,281	\$ 3,346
383	PARKS AND RECREATION DEPT	Operating Expenses UNIFORMS/CLOTHING	\$ 250	\$ 250	\$ 255	\$ 260	\$ 265	\$ 271	\$ 276	\$ 282	\$ 287	\$ 293	\$ 299
384	PARKS AND RECREATION DEPT	Operating Expenses CITY TRAINING/EVENTS FOOD	\$ 791	\$ 600	\$ 612	\$ 624	\$ 637	\$ 649	\$ 662	\$ 676	\$ 689	\$ 703	\$ 717
385	PARKS AND RECREATION DEPT	Operating Expenses DUES & MEMBERSHIPS	\$ 3,190	\$ 3,190	\$ 3,254	\$ 3,319	\$ 3,385	\$ 3,453	\$ 3,522	\$ 3,592	\$ 3,664	\$ 3,738	\$ 3,812
386	PARKS AND RECREATION DEPT	Operating Expenses LICENSES/CERTIFICATES	\$ 1,895	\$ 1,895	\$ 1,933	\$ 1,972	\$ 2,011	\$ 2,051	\$ 2,092	\$ 2,134	\$ 2,177	\$ 2,220	\$ 2,265
387	PARKS AND RECREATION DEPT	Operating Expenses TRAINING & EDUCATION COST	\$ 140	\$ 100	\$ 102	\$ 104	\$ 106	\$ 108	\$ 110	\$ 113	\$ 115	\$ 117	\$ 120
388	PARKS AND RECREATION DEPT	Personnel Services FULL-TIME SALARIES/WAGES	\$ 340,000	\$ 446,276	\$ 461,119	\$ 476,455	\$ 492,301	\$ 508,675	\$ 525,593	\$ 543,073	\$ 561,135	\$ 579,798	\$ 599,081
389	PARKS AND RECREATION DEPT	Personnel Services COMP TIME USED	\$ 285	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
390	PARKS AND RECREATION DEPT	Personnel Services PART-TIME WAGES	\$ 309,584	\$ 277,511	\$ 286,741	\$ 296,277	\$ 306,131	\$ 316,313	\$ 326,833	\$ 337,703	\$ 348,935	\$ 360,540	\$ 372,531
391	PARKS AND RECREATION DEPT	OVERTIME	\$ 7,500	\$ 8,000	\$ 8,266	\$ 8,541	\$ 8,825	\$ 9,119	\$ 9,422	\$ 9,735	\$ 10,059	\$ 10,394	\$ 10,739
392	PARKS AND RECREATION DEPT	INSURANCE BENEFITS CREDIT	\$ 4,518	\$ 5,596	\$ 5,782	\$ 5,974	\$ 6,173	\$ 6,378	\$ 6,591	\$ 6,810	\$ 7,036	\$ 7,270	\$ 7,512
393	PARKS AND RECREATION DEPT	CLOTHING ALLOWANCE	\$ 350	\$ 150	\$ 155	\$ 160	\$ 165	\$ 171	\$ 177	\$ 183	\$ 189	\$ 195	\$ 201
394	PARKS AND RECREATION DEPT	SOCIAL SECURITY/MEDICARE	\$ 40,000	\$ 26,537	\$ 27,420	\$ 28,332	\$ 29,274	\$ 30,247	\$ 31,253	\$ 32,293	\$ 33,367	\$ 34,477	\$ 35,623
395	PARKS AND RECREATION DEPT	RETIREMENT - ICMA	\$ 32,394	\$ 38,622	\$ 40,553	\$ 42,581	\$ 44,710	\$ 46,945	\$ 49,293	\$ 51,757	\$ 54,345	\$ 57,062	\$ 59,915
396	PARKS AND RECREATION DEPT	EMP HEALTH INS PREMIUMS	\$ 145,797	\$ 146,951	\$ 151,360	\$ 155,900	\$ 160,577	\$ 165,395	\$ 170,356	\$ 175,467	\$ 180,731	\$ 186,153	\$ 191,738

Detailed Expense Projections

Schedule 11

Department	Type	Description	FY 2022 YE Estimate	FY 2023 Proposed	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected	FY 2028 Projected	FY 2029 Projected	FY 2030 Projected	FY 2031 Projected	FY 2032 Projected
397 PARKS AND RECREATION DEPT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 38,436	\$ 47,969	\$ 49,408	\$ 50,890	\$ 52,417	\$ 53,990	\$ 55,609	\$ 57,277	\$ 58,996	\$ 60,766	\$ 62,589
398 PARKS AND RECREATION DEPT	Personnel Services	WORKERS COMPENSATION	\$ 14,160	\$ 17,849	\$ 18,443	\$ 19,056	\$ 19,690	\$ 20,345	\$ 21,021	\$ 21,720	\$ 22,443	\$ 23,189	\$ 23,961
399 PARKS AND RECREATION DEPT	Operating Expenses	TEMP EMPLOYMENT SERVICES	\$ 300,000	\$ 336,000	\$ 342,720	\$ 349,574	\$ 356,566	\$ 363,697	\$ 370,971	\$ 378,391	\$ 385,958	\$ 393,678	\$ 401,551
400 PARKS AND RECREATION DEPT	Operating Expenses	SPECIAL EVENTS	\$ 96,380	\$ 96,380	\$ 98,308	\$ 100,274	\$ 102,279	\$ 104,325	\$ 106,411	\$ 108,540	\$ 110,710	\$ 112,925	\$ 115,183
401 PARKS AND RECREATION DEPT	Operating Expenses	RECREATION PROGRAMS	\$ 190,234	\$ 190,234	\$ 194,039	\$ 197,919	\$ 201,878	\$ 205,915	\$ 210,034	\$ 214,234	\$ 218,519	\$ 222,889	\$ 227,347
402 PARKS AND RECREATION DEPT	Operating Expenses	COPIER LEASE	\$ 5,980	\$ 6,054	\$ 6,175	\$ 6,299	\$ 6,425	\$ 6,553	\$ 6,684	\$ 6,818	\$ 6,954	\$ 7,093	\$ 7,235
403 PARKS AND RECREATION DEPT	Operating Expenses	OTHER MACH/EQUIP MAINT	\$ 1,700	\$ 1,700	\$ 1,751	\$ 1,804	\$ 1,858	\$ 1,913	\$ 1,971	\$ 2,030	\$ 2,091	\$ 2,154	\$ 2,218
404 PARKS AND RECREATION DEPT	Operating Expenses	MACHINERY/EQUIP REPAIR	\$ 50,596	\$ 47,770	\$ 49,13	\$ 5,060	\$ 5,212	\$ 5,369	\$ 5,530	\$ 5,696	\$ 5,866	\$ 6,042	\$ 6,224
405 PARKS AND RECREATION DEPT	Operating Expenses	TAGS/TITLES/PERMITS	\$ 350	\$ 350	\$ 357	\$ 364	\$ 371	\$ 379	\$ 386	\$ 394	\$ 402	\$ 410	\$ 418
406 PARKS AND RECREATION DEPT	Operating Expenses	OTHER CURRENT CHARGES	\$ 5,350	\$ 5,350	\$ 5,457	\$ 5,566	\$ 5,677	\$ 5,791	\$ 5,907	\$ 6,025	\$ 6,145	\$ 6,268	\$ 6,394
407 PARKS AND RECREATION DEPT	Operating Expenses	CREDIT CARD PROCESS FEES	\$ 7,800	\$ 7,800	\$ 7,956	\$ 8,115	\$ 8,277	\$ 8,443	\$ 8,612	\$ 8,784	\$ 8,960	\$ 9,139	\$ 9,322
408 PARKS AND RECREATION DEPT	Operating Expenses	OFFICE SUPPLIES	\$ 3,600	\$ 3,600	\$ 3,672	\$ 3,745	\$ 3,820	\$ 3,897	\$ 3,975	\$ 4,054	\$ 4,135	\$ 4,218	\$ 4,302
409 PARKS AND RECREATION DEPT	Operating Expenses	FURNITURE/EQUIP <\$5,000	\$ 9,000	\$ 7,000	\$ 7,140	\$ 7,283	\$ 7,428	\$ 7,577	\$ 7,729	\$ 7,883	\$ 8,041	\$ 8,202	\$ 8,366
410 PARKS AND RECREATION DEPT	Operating Expenses	CHEMICALS	\$ 31,000	\$ 22,814	\$ 23,270	\$ 23,736	\$ 24,210	\$ 24,695	\$ 25,188	\$ 25,692	\$ 26,206	\$ 26,730	\$ 27,265
411 PARKS AND RECREATION DEPT	Operating Expenses	UNIFORMS/CLOTHING	\$ 1,550	\$ 1,850	\$ 1,887	\$ 1,925	\$ 1,963	\$ 2,002	\$ 2,043	\$ 2,083	\$ 2,125	\$ 2,168	\$ 2,211
412 PARKS AND RECREATION DEPT	Operating Expenses	JANITORIAL SUPPLIES	\$ 8,250	\$ 8,250	\$ 8,415	\$ 8,583	\$ 8,755	\$ 8,930	\$ 9,109	\$ 9,291	\$ 9,477	\$ 9,666	\$ 9,860
413 PARKS AND RECREATION DEPT	Operating Expenses	TOOLS/EQUIPMENT	\$ 4,500	\$ 4,500	\$ 4,590	\$ 4,682	\$ 4,775	\$ 4,871	\$ 4,968	\$ 5,068	\$ 5,169	\$ 5,272	\$ 5,378
414 PARKS AND RECREATION DEPT	Operating Expenses	EQUIPMENT ~\$5,000	\$ 4,200	\$ 4,150	\$ 4,233	\$ 4,318	\$ 4,404	\$ 4,492	\$ 4,582	\$ 4,674	\$ 4,767	\$ 4,862	\$ 4,960
415 PARKS AND RECREATION DEPT	Operating Expenses	LICENSES/CERTIFICATES	\$ 13,445	\$ 13,445	\$ 13,714	\$ 13,988	\$ 14,268	\$ 14,553	\$ 14,844	\$ 15,141	\$ 15,444	\$ 15,753	\$ 16,068
416 PARKS AND RECREATION DEPT	Capital Outlay	IMPR OTHER THAN BUILDINGS	\$ 50,110	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
417 PARKS AND RECREATION DEPT	Capital Outlay	MACHINERY AND EQUIPMENT	\$ 7,904	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
418 FACILITIES DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 114,737	\$ 118,179	\$ 122,109	\$ 126,171	\$ 130,367	\$ 134,703	\$ 139,183	\$ 143,812	\$ 148,595	\$ 153,537	\$ 158,644
419 FACILITIES DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 262,557	\$ 270,442	\$ 279,437	\$ 288,730	\$ 298,333	\$ 308,255	\$ 318,508	\$ 329,101	\$ 340,046	\$ 351,356	\$ 363,042
420 FACILITIES DEPARTMENT	Personnel Services	COMP TIME USED	\$ 600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
421 FACILITIES DEPARTMENT	Personnel Services	PART-TIME WAGES	\$ 26,229	\$ 26,229	\$ 27,101	\$ 28,003	\$ 28,934	\$ 29,896	\$ 30,891	\$ 31,918	\$ 32,980	\$ 34,076	\$ 35,210
422 FACILITIES DEPARTMENT	Personnel Services	OVERTIME	\$ 518	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
423 FACILITIES DEPARTMENT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 4,009	\$ 4,768	\$ 4,927	\$ 5,090	\$ 5,260	\$ 5,435	\$ 5,615	\$ 5,802	\$ 5,995	\$ 6,195	\$ 6,401
424 FACILITIES DEPARTMENT	Personnel Services	HOLIDAY PAY	\$ 850	\$ 850	\$ 878	\$ 907	\$ 938	\$ 969	\$ 1,001	\$ 1,034	\$ 1,069	\$ 1,104	\$ 1,141
425 FACILITIES DEPARTMENT	Personnel Services	VEHICLE ALLOWANCE	\$ 4,860	\$ 4,860	\$ 5,022	\$ 5,189	\$ 5,361	\$ 5,540	\$ 5,724	\$ 5,914	\$ 6,111	\$ 6,314	\$ 6,524
426 FACILITIES DEPARTMENT	Personnel Services	CLOTHING ALLOWANCE	\$ 150	\$ 150	\$ 155	\$ 160	\$ 165	\$ 171	\$ 177	\$ 183	\$ 189	\$ 195	\$ 201
427 FACILITIES DEPARTMENT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 26,190	\$ 30,652	\$ 31,671	\$ 32,725	\$ 33,813	\$ 34,938	\$ 36,100	\$ 37,300	\$ 38,541	\$ 39,823	\$ 41,147
428 FACILITIES DEPARTMENT	Personnel Services	RETIREMENT - ICMA	\$ 34,823	\$ 35,871	\$ 37,665	\$ 39,548	\$ 41,525	\$ 43,601	\$ 45,781	\$ 48,071	\$ 50,474	\$ 52,998	\$ 55,648
429 FACILITIES DEPARTMENT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 86,818	\$ 64,274	\$ 66,202	\$ 68,188	\$ 70,234	\$ 72,341	\$ 74,511	\$ 76,747	\$ 79,049	\$ 81,420	\$ 83,863
430 FACILITIES DEPARTMENT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 28,827	\$ 28,362	\$ 29,213	\$ 30,089	\$ 30,992	\$ 31,922	\$ 32,879	\$ 33,866	\$ 34,882	\$ 35,928	\$ 37,006
431 FACILITIES DEPARTMENT	Personnel Services	WORKERS COMPENSATION	\$ 10,620	\$ 10,709	\$ 11,065	\$ 11,433	\$ 11,813	\$ 12,206	\$ 12,612	\$ 13,032	\$ 13,465	\$ 13,913	\$ 14,376
432 FACILITIES DEPARTMENT	Operating Expenses	POSTAGE/FREIGHT/OTHER	\$ 91	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
433 FACILITIES DEPARTMENT	Operating Expenses	OFFICE SUPPLIES	\$ -	\$ 3,500	\$ 3,570	\$ 3,641	\$ 3,714	\$ 3,789	\$ 3,864	\$ 3,942	\$ 4,020	\$ 4,101	\$ 4,183
434 FACILITIES DEPARTMENT	Operating Expenses	SOFTWARE ~\$5,000	\$ 447	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
435 FACILITIES DEPARTMENT	Operating Expenses	FURNITURE/EQUIP <\$5,000	\$ 750	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
436 FACILITIES DEPARTMENT	Operating Expenses	COMPUTER HARDWARE	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
437 FACILITIES DEPARTMENT	Operating Expenses	UNIFORMS/CLOTHING	\$ 1,099	\$ 2,992	\$ 3,052	\$ 3,113	\$ 3,175	\$ 3,239	\$ 3,303	\$ 3,369	\$ 3,437	\$ 3,506	\$ 3,576
438 FACILITIES DEPARTMENT	Operating Expenses	CITY TRAINING/EVENTS FOOD	\$ 232	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
439 FACILITIES DEPARTMENT	Operating Expenses	DUES & MEMBERSHIPS	\$ 90	\$ 6,790	\$ 6,926	\$ 7,064	\$ 7,206	\$ 7,350	\$ 7,497	\$ 7,647	\$ 7,800	\$ 7,956	\$ 8,115
440 FACILITIES DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 520,465	\$ 583,042	\$ 602,433	\$ 622,470	\$ 643,172	\$ 664,563	\$ 686,666	\$ 709,504	\$ 733,101	\$ 757,483	\$ 782,676
441 FACILITIES DEPARTMENT	Personnel Services	COMP TIME USED	\$ 800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
442 FACILITIES DEPARTMENT	Personnel Services	PART-TIME WAGES	\$ 25,699	\$ 25,699	\$ 26,554	\$ 27,437	\$ 28,349	\$ 29,292	\$ 30,266	\$ 31,273	\$ 32,313	\$ 33,388	\$ 34,498
443 FACILITIES DEPARTMENT	Personnel Services	OVERTIME	\$ 22,354	\$ 25,000	\$ 25,831	\$ 26,691	\$ 27,578	\$ 28,496	\$ 29,443	\$ 30,422	\$ 31,434	\$ 32,480	\$ 33,560
444 FACILITIES DEPARTMENT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 6,532	\$ 8,111	\$ 8,381	\$ 8,659	\$ 8,948	\$ 9,245	\$ 9,533	\$ 9,870	\$ 10,199	\$ 10,538	\$ 10,888
445 FACILITIES DEPARTMENT	Personnel Services	HOLIDAY PAY	\$ 728	\$ 1,000	\$ 1,033	\$ 1,068	\$ 1,103	\$ 1,140	\$ 1,178	\$ 1,217	\$ 1,257	\$ 1,299	\$ 1,342
446 FACILITIES DEPARTMENT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 38,770	\$ 42,988	\$ 44,418	\$ 45,895	\$ 47,421	\$ 48,999	\$ 50,628	\$ 52,312	\$ 54,052	\$ 55,850	\$ 57,707
447 FACILITIES DEPARTMENT	Personnel Services	RETIREMENT - ICMA	\$ 42,878	\$ 48,256	\$ 50,669	\$ 53,202	\$ 55,862	\$ 58,655	\$ 61,588	\$ 64,668	\$ 67,901	\$ 71,296	\$ 74,861
448 FACILITIES DEPARTMENT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 194,456	\$ 201,313	\$ 207,352	\$ 213,573	\$ 219,980	\$ 226,580	\$ 233,377	\$ 240,378	\$ 247,590	\$ 255,017	\$ 262,668
449 FACILITIES DEPARTMENT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 57,653	\$ 57,423	\$ 59,146	\$ 60,920	\$ 62,748	\$ 64,630	\$ 66,569	\$ 68,566	\$ 70,623	\$ 72,742	\$ 74,924
450 FACILITIES DEPARTMENT	Personnel Services	WORKERS COMPENSATION	\$ 21,240	\$ 23,204	\$ 23,976	\$ 24,773	\$ 25,597	\$ 26,448	\$ 27,328	\$ 28,237	\$ 29,176	\$ 30,146	\$ 31,149
451 FACILITIES DEPARTMENT	Operating Expenses	OTHER PROFESSIONAL SVC	\$ 23,367	\$ 10,000	\$ 10,200	\$ 10,404	\$ 10,612	\$ 10,824	\$ 11,041	\$ 11,262	\$ 11,487	\$ 11,717	\$ 11,951
452 FACILITIES DEPARTMENT	Operating Expenses	MOWING CONTRACTS	\$ 31,761	\$ 31,761	\$ 32,396	\$ 33,044	\$ 33,705	\$ 34,379	\$ 35,067	\$ 35,768	\$ 36,483	\$ 37,213	\$ 37,957
453 FACILITIES DEPARTMENT	Operating Expenses	OTHER CONTRACTUAL SERVICE	\$ 47,161	\$ 49,035	\$ 50,016	\$ 51,016	\$ 52,036	\$ 53,077	\$ 54,139	\$ 55,221	\$ 56,326	\$ 57,452	\$ 58,601
454 FACILITIES DEPARTMENT	Operating Expenses	JANITORIAL SERVICES	\$ 135,685	\$ 140,705	\$ 143,519	\$ 146,389	\$ 149,317	\$ 152,304	\$ 155,350	\$ 158,457	\$ 161,626	\$ 164,858	\$ 168,155
455 FACILITIES DEPARTMENT	Operating Expenses	PEST CONTROL SERVICES	\$ 5,308	\$ 5,308	\$ 5,414	\$ 5,522	\$ 5,633	\$ 5,746	\$ 5,860	\$ 5,978	\$ 6,097	\$ 6,219	\$ 6,344
456 FACILITIES DEPARTMENT	Operating Expenses	SECURITY ALARM MONITORING	\$ 1,679	\$ 1,679	\$ 1,713	\$ 1,747	\$ 1,782	\$ 1,817	\$ 1,854	\$ 1,891	\$ 1,929	\$ 1,967	\$ 2,007
457 FACILITIES DEPARTMENT	Operating Expenses	ELECTRIC SERVICES	\$ 569,180	\$ 694,180	\$ 708,064	\$ 722,225	\$ 736,669	\$ 751,403	\$ 766,431	\$ 781,759	\$ 797,395	\$ 813,343	\$ 829,609
458 FACILITIES DEPARTMENT	Operating Expenses	WATER & SEWER SERVICES	\$ 145,880	\$ 159,416	\$ 162,604	\$ 165,856	\$ 169,174	\$ 172,557	\$ 176,008	\$ 179,528	\$ 183,119	\$ 186,781	\$ 190,517
459 FACILITIES DEPARTMENT	Operating Expenses	STANDBY WATER	\$ 5,012	\$ 5,288	\$ 5,394	\$ 5,502	\$ 5,612	\$ 5,724	\$ 5,838	\$ 5,955	\$ 6,074	\$ 6,196	\$ 6,320
460 FACILITIES DEPARTMENT	Operating Expenses	COUNTY DISPOSAL	\$ 46,700	\$ 46,700	\$ 47,634	\$ 48,587	\$ 49,558	\$ 50,550	\$ 51,561	\$ 52,592	\$ 53,644	\$ 54,716	\$ 55,811
461 FACILITIES DEPARTMENT	Operating Expenses	LP GAS	\$ 7,318	\$ 6,500	\$ 6,630	\$ 6,763	\$ 6,898	\$ 7,036	\$ 7,177	\$ 7,320	\$ 7,466	\$ 7,616	\$ 7,768
462 FACILITIES DEPARTMENT	Operating Expenses	EQUIPMENT RENTAL	\$ 12,800	\$ 9,400	\$ 9,588	\$ 9,780	\$ 9,975	\$ 10,175	\$ 10,378	\$ 10,586	\$ 10,798	\$ 11,014	\$ 11,234

Detailed Expense Projections

Schedule 11

Department	Type	Description	FY 2022 YE Estimate	FY 2023 Proposed	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected	FY 2028 Projected	FY 2029 Projected	FY 2030 Projected	FY 2031 Projected	FY 2032 Projected
463	FACILITIES DEPARTMENT	Operating Expenses	COPIER LEASE	\$ 2,056	\$ 2,245	\$ 2,290	\$ 2,336	\$ 2,382	\$ 2,430	\$ 2,479	\$ 2,528	\$ 2,579	\$ 2,630
464	FACILITIES DEPARTMENT	Operating Expenses	A/C MAINTENANCE	\$ 66,910	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
465	FACILITIES DEPARTMENT	Operating Expenses	GENERATOR MAINTENANCE	\$ 7,395	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
466	FACILITIES DEPARTMENT	Operating Expenses	HALON INSPECTIONS	\$ 1,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
467	FACILITIES DEPARTMENT	Operating Expenses	ELEVATOR MAINTENANCE	\$ 10,436	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
468	FACILITIES DEPARTMENT	Operating Expenses	FIRE PROTECT DEVICES MNTC	\$ 15,023	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
469	FACILITIES DEPARTMENT	Operating Expenses	OVERHEAD DOOR MAINTENANCE	\$ 3,105	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
470	FACILITIES DEPARTMENT	Operating Expenses	BUILDING REPAIRS	\$ 368,041	\$ 640,590	\$ 659,808	\$ 679,602	\$ 699,990	\$ 720,990	\$ 742,619	\$ 764,898	\$ 787,845	\$ 811,480
471	FACILITIES DEPARTMENT	Operating Expenses	MACHINERY/EQUIP REPAIR	\$ 18,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
472	FACILITIES DEPARTMENT	Operating Expenses	CONTROL ACCESS	\$ 17,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
473	FACILITIES DEPARTMENT	Operating Expenses	OFFICE SUPPLIES	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
474	FACILITIES DEPARTMENT	Operating Expenses	COMPUTER SUPPLIES	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
475	FACILITIES DEPARTMENT	Operating Expenses	SOFTWARE <\$5,000	\$ 1,000	\$ 400	\$ 408	\$ 416	\$ 424	\$ 433	\$ 442	\$ 450	\$ 459	\$ 469
476	FACILITIES DEPARTMENT	Operating Expenses	COMPUTER HARDWARE	\$ 5,820	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
477	FACILITIES DEPARTMENT	Operating Expenses	CHEMICALS	\$ -	\$ 8,186	\$ 8,350	\$ 8,517	\$ 8,687	\$ 8,861	\$ 9,038	\$ 9,219	\$ 9,403	\$ 9,591
478	FACILITIES DEPARTMENT	Operating Expenses	UNIFORMS/CLOTHING	\$ 8,351	\$ 9,950	\$ 10,149	\$ 10,352	\$ 10,559	\$ 10,770	\$ 10,986	\$ 11,205	\$ 11,429	\$ 11,658
479	FACILITIES DEPARTMENT	Operating Expenses	JANITORIAL SUPPLIES	\$ 1,250	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
480	FACILITIES DEPARTMENT	Operating Expenses	TOOLS/EQUIPMENT	\$ 19,000	\$ 1,500	\$ 1,530	\$ 1,561	\$ 1,592	\$ 1,624	\$ 1,656	\$ 1,689	\$ 1,723	\$ 1,757
481	FACILITIES DEPARTMENT	Operating Expenses	FUELS/LUBRICANTS	\$ 52,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
482	FACILITIES DEPARTMENT	Operating Expenses	SAFETY EQUIPMENT	\$ 4,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
483	FACILITIES DEPARTMENT	Operating Expenses	OPR SUPPLIES/EQUIP <5,000	\$ 60,000	\$ 66,500	\$ 67,830	\$ 69,187	\$ 70,570	\$ 71,982	\$ 73,421	\$ 74,890	\$ 76,388	\$ 77,915
484	FACILITIES DEPARTMENT	Operating Expenses	BOOKS/SUBSCRIPTIONS	\$ 1,500	\$ 2,500	\$ 2,550	\$ 2,601	\$ 2,653	\$ 2,706	\$ 2,760	\$ 2,815	\$ 2,872	\$ 2,929
485	FACILITIES DEPARTMENT	Operating Expenses	LICENSES/CERTIFICATES	\$ 1,675	\$ 1,955	\$ 1,994	\$ 2,034	\$ 2,075	\$ 2,116	\$ 2,158	\$ 2,202	\$ 2,246	\$ 2,291
486	FACILITIES DEPARTMENT	Operating Expenses	TRAINING & EDUCATION COST	\$ 3,200	\$ 3,200	\$ 3,264	\$ 3,329	\$ 3,396	\$ 3,464	\$ 3,533	\$ 3,604	\$ 3,676	\$ 3,749
487	FACILITIES DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 1,107,774	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
488	FACILITIES DEPARTMENT	Personnel Services	COMP TIME USED	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
489	FACILITIES DEPARTMENT	Personnel Services	PART-TIME WAGES	\$ 22,567	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
490	FACILITIES DEPARTMENT	Personnel Services	OVERTIME	\$ 21,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
491	FACILITIES DEPARTMENT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 14,732	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
492	FACILITIES DEPARTMENT	Personnel Services	EDUCATION-DEGREE	\$ 37	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
493	FACILITIES DEPARTMENT	Personnel Services	HOLIDAY PAY	\$ 4,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
494	FACILITIES DEPARTMENT	Personnel Services	CLOTHING ALLOWANCE	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
495	FACILITIES DEPARTMENT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 80,409	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
496	FACILITIES DEPARTMENT	Personnel Services	RETIREMENT - ICMA	\$ 99,705	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
497	FACILITIES DEPARTMENT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 423,919	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
498	FACILITIES DEPARTMENT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 148,938	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
499	FACILITIES DEPARTMENT	Personnel Services	WORKERS COMPENSATION	\$ 54,870	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
500	FACILITIES DEPARTMENT	Operating Expenses	MOWING CONTRACTS	\$ 167,405	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
501	FACILITIES DEPARTMENT	Operating Expenses	COUNTY DISPOSAL	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
502	FACILITIES DEPARTMENT	Operating Expenses	EQUIPMENT RENTAL	\$ 2,150	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
503	FACILITIES DEPARTMENT	Operating Expenses	OTHER RENTALS/LEASES	\$ 7,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
504	FACILITIES DEPARTMENT	Operating Expenses	FIRE PROTECT DEVICES MNTC	\$ 1,016	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
505	FACILITIES DEPARTMENT	Operating Expenses	MACHINERY/EQUIP REPAIR	\$ 63,709	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
506	FACILITIES DEPARTMENT	Operating Expenses	PARKS AREA MAINTENANCE	\$ 287,517	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
507	FACILITIES DEPARTMENT	Operating Expenses	OFFICE SUPPLIES	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
508	FACILITIES DEPARTMENT	Operating Expenses	CHEMICALS	\$ 59,134	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
509	FACILITIES DEPARTMENT	Operating Expenses	UNIFORMS/CLOTHING	\$ 11,145	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510	FACILITIES DEPARTMENT	Operating Expenses	JANITORIAL SUPPLIES	\$ 25,300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
511	FACILITIES DEPARTMENT	Operating Expenses	TOOLS/EQUIPMENT	\$ 17,171	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
512	FACILITIES DEPARTMENT	Operating Expenses	SAFETY EQUIPMENT	\$ 3,775	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
513	FACILITIES DEPARTMENT	Operating Expenses	EQUIPMENT <\$5,000	\$ 9,160	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
514	FACILITIES DEPARTMENT	Operating Expenses	LANDSCAPING	\$ 18,550	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
515	FACILITIES DEPARTMENT	Operating Expenses	ATHLETIC FIELD	\$ 51,128	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
516	FACILITIES DEPARTMENT	Operating Expenses	DUES & MEMBERSHIPS	\$ 820	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
517	FACILITIES DEPARTMENT	Operating Expenses	LICENSES/CERTIFICATES	\$ 224	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
518	FACILITIES DEPARTMENT	Operating Expenses	TRAINING & EDUCATION COST	\$ 3,450	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
519	FACILITIES DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ -	\$ 1,108,462	\$ 1,145,328	\$ 1,183,420	\$ 1,222,780	\$ 1,263,448	\$ 1,305,469	\$ 1,348,887	\$ 1,393,750	\$ 1,440,104
520	FACILITIES DEPARTMENT	Personnel Services	PART-TIME WAGES	\$ -	\$ 23,244	\$ 24,017	\$ 24,816	\$ 25,641	\$ 26,494	\$ 27,375	\$ 28,286	\$ 29,226	\$ 30,198
521	FACILITIES DEPARTMENT	Personnel Services	OVERTIME	\$ -	\$ 27,000	\$ 27,898	\$ 28,826	\$ 29,785	\$ 30,775	\$ 31,799	\$ 32,856	\$ 33,949	\$ 35,078
522	FACILITIES DEPARTMENT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ -	\$ 18,514	\$ 19,130	\$ 19,766	\$ 20,423	\$ 21,103	\$ 21,804	\$ 22,530	\$ 23,279	\$ 24,053
523	FACILITIES DEPARTMENT	Personnel Services	HOLIDAY PAY	\$ -	\$ 4,271	\$ 4,413	\$ 4,560	\$ 4,711	\$ 4,868	\$ 5,030	\$ 5,197	\$ 5,370	\$ 5,549
524	FACILITIES DEPARTMENT	Personnel Services	CLOTHING ALLOWANCE	\$ -	\$ 200	\$ 207	\$ 214	\$ 221	\$ 228	\$ 236	\$ 243	\$ 251	\$ 260
525	FACILITIES DEPARTMENT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ -	\$ 81,566	\$ 84,279	\$ 87,082	\$ 89,978	\$ 92,971	\$ 96,063	\$ 99,258	\$ 102,559	\$ 105,970
526	FACILITIES DEPARTMENT	Personnel Services	RETIREMENT - ICMA	\$ -	\$ 99,646	\$ 104,628	\$ 109,860	\$ 115,353	\$ 121,120	\$ 127,176	\$ 133,535	\$ 140,212	\$ 147,223
527	FACILITIES DEPARTMENT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ -	\$ 469,099	\$ 483,172	\$ 497,667	\$ 512,597	\$ 527,975	\$ 543,814	\$ 560,129	\$ 576,933	\$ 594,241
528	FACILITIES DEPARTMENT	Personnel Services	OTHER EMP INS PREMIUMS	\$ -	\$ 148,635	\$ 153,094	\$ 157,687	\$ 162,417	\$ 167,290	\$ 172,309	\$ 177,478	\$ 182,802	\$ 188,286

Detailed Expense Projections

Schedule 11

Department	Type	Description	FY 2022 YE Estimate	FY 2023 Proposed	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected	FY 2028 Projected	FY 2029 Projected	FY 2030 Projected	FY 2031 Projected	FY 2032 Projected
529	FACILITIES DEPARTMENT	Personnel Services WORKERS COMPENSATION	\$ -	\$ 55,332	\$ 57,172	\$ 59,074	\$ 61,038	\$ 63,069	\$ 65,166	\$ 67,333	\$ 69,573	\$ 71,887	\$ 74,278
530	FACILITIES DEPARTMENT	Operating Expenses MOVING CONTRACTS	\$ -	\$ 190,040	\$ 193,841	\$ 197,718	\$ 201,672	\$ 205,705	\$ 209,820	\$ 214,016	\$ 218,296	\$ 222,662	\$ 227,115
531	FACILITIES DEPARTMENT	Operating Expenses COUNTY DISPOSAL	\$ -	\$ 2,000	\$ 2,040	\$ 2,081	\$ 2,122	\$ 2,165	\$ 2,208	\$ 2,252	\$ 2,297	\$ 2,343	\$ 2,390
532	FACILITIES DEPARTMENT	Operating Expenses EQUIPMENT RENTAL	\$ -	\$ 2,150	\$ 2,193	\$ 2,237	\$ 2,282	\$ 2,327	\$ 2,374	\$ 2,421	\$ 2,470	\$ 2,519	\$ 2,569
533	FACILITIES DEPARTMENT	Operating Expenses OTHER RENTALS/LEASES	\$ -	\$ 7,100	\$ 7,242	\$ 7,387	\$ 7,535	\$ 7,685	\$ 7,839	\$ 7,996	\$ 8,156	\$ 8,319	\$ 8,485
534	FACILITIES DEPARTMENT	Operating Expenses PARKS AREA MAINTENANCE	\$ -	\$ 304,490	\$ 313,625	\$ 323,033	\$ 332,724	\$ 342,706	\$ 352,987	\$ 363,577	\$ 374,484	\$ 385,719	\$ 397,290
535	FACILITIES DEPARTMENT	Operating Expenses UNIFORMS/CLOTHING	\$ -	\$ 11,145	\$ 11,368	\$ 11,595	\$ 11,827	\$ 12,064	\$ 12,305	\$ 12,551	\$ 12,802	\$ 13,058	\$ 13,319
536	FACILITIES DEPARTMENT	Operating Expenses OPR SUPPLIES/EQUIP <5,000	\$ -	\$ 186,080	\$ 189,802	\$ 193,598	\$ 197,470	\$ 201,419	\$ 205,447	\$ 209,556	\$ 213,747	\$ 218,022	\$ 222,383
537	FACILITIES DEPARTMENT	Operating Expenses LICENSES/CERTIFICATES	\$ -	\$ 224	\$ 228	\$ 233	\$ 238	\$ 242	\$ 247	\$ 252	\$ 257	\$ 262	\$ 268
538	FACILITIES DEPARTMENT	Operating Expenses TRAINING & EDUCATION COST	\$ -	\$ 3,450	\$ 3,519	\$ 3,589	\$ 3,661	\$ 3,734	\$ 3,809	\$ 3,885	\$ 3,963	\$ 4,042	\$ 4,123
539	POLICE DEPARTMENT	Personnel Services FULL-TIME SALARIES/WAGES	\$ 104,000	\$ 123,600	\$ 127,711	\$ 131,958	\$ 136,347	\$ 140,882	\$ 145,567	\$ 150,409	\$ 155,411	\$ 160,580	\$ 165,921
540	POLICE DEPARTMENT	Personnel Services FULL-TIME SALARIES/WAGES	\$ 303,615	\$ 344,609	\$ 356,070	\$ 367,913	\$ 380,149	\$ 392,792	\$ 405,856	\$ 419,355	\$ 433,302	\$ 447,713	\$ 462,603
541	POLICE DEPARTMENT	Personnel Services COMP TIME USED	\$ 1,200	\$ 2,000	\$ 2,067	\$ 2,135	\$ 2,206	\$ 2,280	\$ 2,355	\$ 2,434	\$ 2,515	\$ 2,598	\$ 2,685
542	POLICE DEPARTMENT	Personnel Services OVERTIME	\$ 500	\$ 3,400	\$ 3,513	\$ 3,630	\$ 3,751	\$ 3,875	\$ 4,004	\$ 4,137	\$ 4,275	\$ 4,417	\$ 4,564
543	POLICE DEPARTMENT	Personnel Services COMP TIME	\$ -	\$ 1,500	\$ 1,530	\$ 1,561	\$ 1,592	\$ 1,624	\$ 1,656	\$ 1,689	\$ 1,723	\$ 1,757	\$ 1,793
544	POLICE DEPARTMENT	Personnel Services INSURANCE BENEFITS CREDIT	\$ 3,646	\$ 5,106	\$ 5,276	\$ 5,451	\$ 5,633	\$ 5,820	\$ 6,013	\$ 6,213	\$ 6,420	\$ 6,634	\$ 6,854
545	POLICE DEPARTMENT	Personnel Services ADMIN DIFFERENTIAL PAY	\$ 2,652	\$ 3,198	\$ 3,304	\$ 3,414	\$ 3,528	\$ 3,645	\$ 3,766	\$ 3,892	\$ 4,021	\$ 4,155	\$ 4,293
546	POLICE DEPARTMENT	Personnel Services LONGEVITY	\$ 1,000	\$ 6,000	\$ 6,120	\$ 6,242	\$ 6,367	\$ 6,495	\$ 6,624	\$ 6,757	\$ 6,892	\$ 7,030	\$ 7,171
547	POLICE DEPARTMENT	Personnel Services STATE INCENTIVE PAY	\$ 4,827	\$ 4,860	\$ 5,022	\$ 5,189	\$ 5,361	\$ 5,540	\$ 5,724	\$ 5,914	\$ 6,111	\$ 6,314	\$ 6,524
548	POLICE DEPARTMENT	Personnel Services EDUCATION-DEGREE	\$ 650	\$ 1,498	\$ 1,548	\$ 1,599	\$ 1,652	\$ 1,707	\$ 1,764	\$ 1,823	\$ 1,884	\$ 1,946	\$ 2,011
549	POLICE DEPARTMENT	Personnel Services HOLIDAY PAY	\$ 290	\$ 3,400	\$ 3,513	\$ 3,630	\$ 3,751	\$ 3,875	\$ 4,004	\$ 4,137	\$ 4,275	\$ 4,417	\$ 4,564
550	POLICE DEPARTMENT	Personnel Services CLOTHING ALLOWANCE	\$ 3,630	\$ 3,065	\$ 3,167	\$ 3,272	\$ 3,381	\$ 3,494	\$ 3,610	\$ 3,730	\$ 3,854	\$ 3,982	\$ 4,114
551	POLICE DEPARTMENT	Personnel Services SOCIAL SECURITY/MEDICARE	\$ 39,362	\$ 34,995	\$ 36,159	\$ 37,361	\$ 38,604	\$ 39,888	\$ 41,215	\$ 42,585	\$ 44,002	\$ 45,465	\$ 46,977
552	POLICE DEPARTMENT	Personnel Services RETIREMENT - ICMA	\$ 12,507	\$ 14,410	\$ 15,131	\$ 15,887	\$ 16,681	\$ 17,515	\$ 18,391	\$ 19,311	\$ 20,276	\$ 21,290	\$ 22,355
553	POLICE DEPARTMENT	Personnel Services RETIREMENT - PENSION FUND	\$ 2,161,322	\$ 1,826,096	\$ 1,917,401	\$ 2,013,271	\$ 2,113,934	\$ 2,219,631	\$ 2,330,613	\$ 2,447,143	\$ 2,569,500	\$ 2,697,975	\$ 2,832,874
554	POLICE DEPARTMENT	Personnel Services LIFE & HEALTH INSURANCE	\$ 7,320	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
555	POLICE DEPARTMENT	Personnel Services EMP HEALTH INS PREMIUMS	\$ 128,041	\$ 154,782	\$ 159,425	\$ 164,208	\$ 169,134	\$ 174,209	\$ 179,435	\$ 184,818	\$ 190,362	\$ 196,073	\$ 201,955
556	POLICE DEPARTMENT	Personnel Services OTHER EMP INS PREMIUMS	\$ 24,023	\$ 28,362	\$ 29,213	\$ 30,089	\$ 30,992	\$ 31,922	\$ 32,879	\$ 33,866	\$ 34,882	\$ 35,928	\$ 37,006
557	POLICE DEPARTMENT	Personnel Services WORKERS COMPENSATION	\$ 10,620	\$ 10,710	\$ 11,066	\$ 11,434	\$ 11,815	\$ 12,207	\$ 12,613	\$ 13,033	\$ 13,466	\$ 13,914	\$ 14,377
558	POLICE DEPARTMENT	Operating Expenses OTHER PROFESSIONAL SERVICES	\$ 600	\$ 600	\$ 612	\$ 624	\$ 637	\$ 649	\$ 662	\$ 676	\$ 689	\$ 703	\$ 717
559	POLICE DEPARTMENT	Operating Expenses TRAINING AND TRAVEL	\$ 9,428	\$ 15,010	\$ 15,310	\$ 15,616	\$ 15,929	\$ 16,247	\$ 16,572	\$ 16,904	\$ 17,242	\$ 17,587	\$ 17,938
560	POLICE DEPARTMENT	Operating Expenses BUSINESS TRAVEL	\$ 1,200	\$ 1,200	\$ 1,224	\$ 1,248	\$ 1,273	\$ 1,299	\$ 1,325	\$ 1,351	\$ 1,378	\$ 1,406	\$ 1,434
561	POLICE DEPARTMENT	Operating Expenses POSTAGE/FREIGHT/OTHER	\$ 3,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
562	POLICE DEPARTMENT	Operating Expenses COPIER LEASE	\$ 15,500	\$ 12,687	\$ 12,941	\$ 13,200	\$ 13,464	\$ 13,733	\$ 14,007	\$ 14,288	\$ 14,573	\$ 14,865	\$ 15,162
563	POLICE DEPARTMENT	Operating Expenses OTHER CURRENT CHARGES	\$ 300	\$ 500	\$ 510	\$ 520	\$ 531	\$ 541	\$ 552	\$ 563	\$ 574	\$ 586	\$ 598
564	POLICE DEPARTMENT	Operating Expenses MISC OPERATING SUPPLIES	\$ 200	\$ 500	\$ 510	\$ 520	\$ 531	\$ 541	\$ 552	\$ 563	\$ 574	\$ 586	\$ 598
565	POLICE DEPARTMENT	Operating Expenses UNIFORMS/CLOTHING	\$ 280	\$ 1,000	\$ 1,020	\$ 1,040	\$ 1,061	\$ 1,082	\$ 1,104	\$ 1,126	\$ 1,149	\$ 1,172	\$ 1,195
566	POLICE DEPARTMENT	Operating Expenses TOOLS/EQUIPMENT	\$ 300	\$ 1,000	\$ 1,020	\$ 1,040	\$ 1,061	\$ 1,082	\$ 1,104	\$ 1,126	\$ 1,149	\$ 1,172	\$ 1,195
567	POLICE DEPARTMENT	Operating Expenses CITY TRAINING/EVENTS FOOD	\$ 2,544	\$ 1,000	\$ 1,020	\$ 1,040	\$ 1,061	\$ 1,082	\$ 1,104	\$ 1,126	\$ 1,149	\$ 1,172	\$ 1,195
568	POLICE DEPARTMENT	Operating Expenses DUES & MEMBERSHIPS	\$ 5,820	\$ 5,445	\$ 5,554	\$ 5,665	\$ 5,778	\$ 5,894	\$ 6,012	\$ 6,132	\$ 6,255	\$ 6,380	\$ 6,507
569	POLICE DEPARTMENT	Operating Expenses BOOKS/SUBSCRIPTIONS	\$ 800	\$ 1,200	\$ 1,224	\$ 1,248	\$ 1,273	\$ 1,299	\$ 1,325	\$ 1,351	\$ 1,378	\$ 1,406	\$ 1,434
570	POLICE DEPARTMENT	Operating Expenses LICENSES/CERTIFICATES	\$ 350	\$ 350	\$ 357	\$ 364	\$ 371	\$ 379	\$ 386	\$ 394	\$ 402	\$ 410	\$ 418
571	POLICE DEPARTMENT	Operating Expenses TRAINING & EDUCATION COST	\$ 900	\$ 4,430	\$ 4,519	\$ 4,609	\$ 4,701	\$ 4,795	\$ 4,891	\$ 4,989	\$ 5,089	\$ 5,190	\$ 5,294
572	POLICE DEPARTMENT	Personnel Services FULL-TIME SALARIES/WAGES	\$ 1,049,620	\$ 1,342,055	\$ 1,386,690	\$ 1,432,810	\$ 1,480,464	\$ 1,529,702	\$ 1,580,578	\$ 1,633,146	\$ 1,687,463	\$ 1,743,586	\$ 1,801,576
573	POLICE DEPARTMENT	Personnel Services COMP TIME USED	\$ 350	\$ 500	\$ 517	\$ 534	\$ 552	\$ 570	\$ 589	\$ 608	\$ 629	\$ 650	\$ 671
574	POLICE DEPARTMENT	Personnel Services PART-TIME WAGES	\$ 229,332	\$ 385,560	\$ 398,383	\$ 411,633	\$ 425,324	\$ 439,469	\$ 454,086	\$ 469,188	\$ 484,793	\$ 500,916	\$ 517,576
575	POLICE DEPARTMENT	Personnel Services OVERTIME	\$ 21,752	\$ 30,000	\$ 30,998	\$ 32,029	\$ 33,094	\$ 34,195	\$ 35,332	\$ 36,507	\$ 37,721	\$ 38,976	\$ 40,272
576	POLICE DEPARTMENT	Personnel Services INSURANCE BENEFITS CREDIT	\$ 10,246	\$ 15,233	\$ 15,740	\$ 16,263	\$ 16,804	\$ 17,363	\$ 17,940	\$ 18,537	\$ 19,154	\$ 19,791	\$ 20,449
577	POLICE DEPARTMENT	Personnel Services TRAINER/LEADER	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
578	POLICE DEPARTMENT	Personnel Services ADMIN DIFFERENTIAL PAY	\$ 14,479	\$ 18,050	\$ 18,650	\$ 19,271	\$ 19,912	\$ 20,574	\$ 21,258	\$ 21,965	\$ 22,696	\$ 23,450	\$ 24,230
579	POLICE DEPARTMENT	Personnel Services LONGEVITY	\$ 6,000	\$ 15,000	\$ 15,300	\$ 15,606	\$ 15,918	\$ 16,236	\$ 16,561	\$ 16,892	\$ 17,230	\$ 17,575	\$ 17,926
580	POLICE DEPARTMENT	Personnel Services STATE INCENTIVE PAY	\$ 7,600	\$ 7,200	\$ 7,439	\$ 7,687	\$ 7,943	\$ 8,207	\$ 8,480	\$ 8,762	\$ 9,053	\$ 9,354	\$ 9,665
581	POLICE DEPARTMENT	Personnel Services EDUCATION-DEGREE	\$ 2,382	\$ 2,750	\$ 2,841	\$ 2,936	\$ 3,034	\$ 3,135	\$ 3,239	\$ 3,346	\$ 3,458	\$ 3,573	\$ 3,692
582	POLICE DEPARTMENT	Personnel Services CAREER PAY	\$ 1,800	\$ 1,550	\$ 1,602	\$ 1,655	\$ 1,710	\$ 1,767	\$ 1,825	\$ 1,886	\$ 1,949	\$ 2,014	\$ 2,081
583	POLICE DEPARTMENT	Personnel Services HOLIDAY PAY	\$ 14,400	\$ 18,637	\$ 19,257	\$ 19,897	\$ 20,559	\$ 21,243	\$ 21,949	\$ 22,679	\$ 23,434	\$ 24,213	\$ 25,018
584	POLICE DEPARTMENT	Personnel Services CLOTHING ALLOWANCE	\$ 4,284	\$ 3,745	\$ 3,870	\$ 3,998	\$ 4,131	\$ 4,269	\$ 4,411	\$ 4,557	\$ 4,709	\$ 4,865	\$ 5,027
585	POLICE DEPARTMENT	Personnel Services SOCIAL SECURITY/MEDICARE	\$ 95,661	\$ 130,857	\$ 135,209	\$ 139,706	\$ 144,353	\$ 149,154	\$ 154,114	\$ 159,240	\$ 164,536	\$ 170,008	\$ 175,663
586	POLICE DEPARTMENT	Personnel Services RETIREMENT - ICMA	\$ 53,503	\$ 69,171	\$ 72,630	\$ 76,261	\$ 80,074	\$ 84,078	\$ 88,282	\$ 92,696	\$ 97,331	\$ 102,197	\$ 107,307
587	POLICE DEPARTMENT	Personnel Services EMP HEALTH INS PREMIUMS	\$ 322,544	\$ 381,539	\$ 392,985	\$ 404,775	\$ 416,918	\$ 429,426	\$ 442,308	\$ 455,578	\$ 469,245	\$ 483,322	\$ 497,822
588	POLICE DEPARTMENT	Personnel Services OTHER EMP INS PREMIUMS	\$ 120,110	\$ 118,875	\$ 122,441	\$ 126,114	\$ 129,898	\$ 133,795	\$ 137,809	\$ 141,943	\$ 146,201	\$ 150,587	\$ 155,105
589	POLICE DEPARTMENT	Personnel Services WORKERS COMPENSATION	\$ 44,250	\$ 44,623	\$ 46,107	\$ 47,641	\$ 49,225	\$ 50,862	\$ 52,554	\$ 54,302	\$ 56,108	\$ 57,974	\$ 59,902
590	POLICE DEPARTMENT	Operating Expenses PHYSICALS/DRUG SCREENS	\$ 6,000	\$ 6,075	\$ 6,197	\$ 6,320	\$ 6,447	\$ 6,576	\$ 6,707	\$ 6,841	\$ 6,978	\$ 7,118	\$ 7,260
591	POLICE DEPARTMENT	Operating Expenses POLYGRAPH	\$ 2,430	\$ 2,835	\$ 2,892	\$ 2,950	\$ 3,009	\$ 3,069	\$ 3,130	\$ 3,193	\$ 3,257	\$ 3,322	\$ 3,388
592	POLICE DEPARTMENT	Operating Expenses PSYCHOLOGICAL TESTING	\$ 3,440	\$ 4,140	\$ 4,223	\$ 4,307	\$ 4,393	\$ 4,481	\$ 4,571	\$ 4,662	\$ 4,756	\$ 4,851	\$ 4,948
593	POLICE DEPARTMENT	Operating Expenses TESTING SERVICES	\$ 8,950	\$ 10,075	\$ 10,277	\$ 10,482	\$ 10,692	\$ 10,906	\$ 11,124	\$ 11,346	\$ 11,573	\$ 11,804	\$ 12,041
594	POLICE DEPARTMENT	Operating Expenses OTHER PROFESSIONAL SVC	\$ 13,650	\$ 10,500	\$ 10,710	\$ 10,924	\$ 11,143	\$ 11,366	\$ 11,593	\$ 11,825	\$ 12,061	\$ 12,302	\$ 12,548

Detailed Expense Projections

Schedule 11

Department	Type	Description	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
			YE Estimate	Proposed	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected
595 POLICE DEPARTMENT	Operating Expenses	TRAINING AND TRAVEL	\$ 7,000	\$ 6,950	\$ 7,089	\$ 7,231	\$ 7,375	\$ 7,523	\$ 7,673	\$ 7,827	\$ 7,983	\$ 8,143	\$ 8,306
596 POLICE DEPARTMENT	Operating Expenses	OTHER COMMUNICATION SVCS	\$ 1,623	\$ 1,650	\$ 1,683	\$ 1,717	\$ 1,751	\$ 1,786	\$ 1,822	\$ 1,858	\$ 1,895	\$ 1,933	\$ 1,972
597 POLICE DEPARTMENT	Operating Expenses	POSTAGE/FREIGHT/OTHER	\$ -	\$ 3,200	\$ 3,264	\$ 3,329	\$ 3,396	\$ 3,464	\$ 3,533	\$ 3,604	\$ 3,676	\$ 3,749	\$ 3,824
598 POLICE DEPARTMENT	Operating Expenses	VEHICLE LEASE	\$ 35,100	\$ 35,100	\$ 35,802	\$ 36,518	\$ 37,248	\$ 37,993	\$ 38,753	\$ 39,528	\$ 40,319	\$ 41,125	\$ 41,948
599 POLICE DEPARTMENT	Operating Expenses	FIRE PROTECT DEVICES MNTC	\$ 3,700	\$ 3,700	\$ 3,811	\$ 3,925	\$ 4,043	\$ 4,164	\$ 4,289	\$ 4,418	\$ 4,551	\$ 4,687	\$ 4,828
600 POLICE DEPARTMENT	Operating Expenses	RADIO MAINTENANCE	\$ 148,911	\$ 149,933	\$ 154,431	\$ 159,064	\$ 163,836	\$ 168,751	\$ 173,813	\$ 179,028	\$ 184,399	\$ 189,931	\$ 195,629
601 POLICE DEPARTMENT	Operating Expenses	OTHER MACH/EQUIP MAINT	\$ 4,400	\$ (1,200)	\$ (1,236)	\$ (1,273)	\$ (1,311)	\$ (1,351)	\$ (1,391)	\$ (1,433)	\$ (1,476)	\$ (1,520)	\$ (1,566)
602 POLICE DEPARTMENT	Operating Expenses	VEHICLE REPAIR	\$ 16,000	\$ 18,550	\$ 19,107	\$ 19,680	\$ 20,270	\$ 20,878	\$ 21,505	\$ 22,150	\$ 22,814	\$ 23,499	\$ 24,204
603 POLICE DEPARTMENT	Operating Expenses	BUILDING REPAIRS	\$ 4,800	\$ 4,600	\$ 4,738	\$ 4,880	\$ 5,027	\$ 5,177	\$ 5,333	\$ 5,493	\$ 5,657	\$ 5,827	\$ 6,002
604 POLICE DEPARTMENT	Operating Expenses	MACHINERY/EQUIP REPAIR	\$ 2,500	\$ 3,000	\$ 3,090	\$ 3,183	\$ 3,278	\$ 3,377	\$ 3,478	\$ 3,582	\$ 3,690	\$ 3,800	\$ 3,914
605 POLICE DEPARTMENT	Operating Expenses	EQUIPMENT RECALIBRATION	\$ 6,305	\$ 6,305	\$ 6,494	\$ 6,689	\$ 6,890	\$ 7,096	\$ 7,309	\$ 7,528	\$ 7,754	\$ 7,987	\$ 8,227
606 POLICE DEPARTMENT	Operating Expenses	GUN RANGE MAINTENANCE	\$ 11,000	\$ 11,000	\$ 11,330	\$ 11,670	\$ 12,020	\$ 12,381	\$ 12,752	\$ 13,135	\$ 13,529	\$ 13,934	\$ 14,353
607 POLICE DEPARTMENT	Operating Expenses	PRINTING & BINDING	\$ 4,960	\$ 4,900	\$ 4,998	\$ 5,098	\$ 5,200	\$ 5,304	\$ 5,410	\$ 5,518	\$ 5,629	\$ 5,741	\$ 5,856
608 POLICE DEPARTMENT	Operating Expenses	RECRUITMENT	\$ 4,000	\$ 4,000	\$ 4,080	\$ 4,162	\$ 4,245	\$ 4,330	\$ 4,416	\$ 4,505	\$ 4,595	\$ 4,687	\$ 4,780
609 POLICE DEPARTMENT	Operating Expenses	OTHER PROMO ACTIVITIES	\$ 14,718	\$ 11,500	\$ 11,730	\$ 11,965	\$ 12,204	\$ 12,448	\$ 12,697	\$ 12,951	\$ 13,210	\$ 13,474	\$ 13,744
610 POLICE DEPARTMENT	Operating Expenses	LEGAL ADVERTISEMENTS	\$ 400	\$ 600	\$ 612	\$ 624	\$ 637	\$ 649	\$ 662	\$ 676	\$ 689	\$ 703	\$ 717
611 POLICE DEPARTMENT	Operating Expenses	TAGS/TITLES/PERMITS	\$ 1,100	\$ 1,100	\$ 1,122	\$ 1,144	\$ 1,167	\$ 1,191	\$ 1,214	\$ 1,239	\$ 1,264	\$ 1,289	\$ 1,315
612 POLICE DEPARTMENT	Operating Expenses	OFFICE SUPPLIES	\$ 18,000	\$ 20,000	\$ 20,400	\$ 20,808	\$ 21,224	\$ 21,649	\$ 22,082	\$ 22,523	\$ 22,974	\$ 23,433	\$ 23,902
613 POLICE DEPARTMENT	Operating Expenses	COPIER SUPPLIES	\$ 4,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
614 POLICE DEPARTMENT	Operating Expenses	FURNITURE/EQUIP <\$5,000	\$ 12,000	\$ 49,500	\$ 50,490	\$ 51,500	\$ 52,530	\$ 53,580	\$ 54,652	\$ 55,745	\$ 56,860	\$ 57,997	\$ 59,157
615 POLICE DEPARTMENT	Operating Expenses	MISC OPERATING SUPPLIES	\$ 21,171	\$ 25,000	\$ 25,500	\$ 26,010	\$ 26,530	\$ 27,061	\$ 27,602	\$ 28,154	\$ 28,717	\$ 29,291	\$ 29,877
616 POLICE DEPARTMENT	Operating Expenses	UNIFORMS/CLOTHING	\$ 13,560	\$ 14,696	\$ 14,990	\$ 15,290	\$ 15,596	\$ 15,907	\$ 16,226	\$ 16,550	\$ 16,881	\$ 17,219	\$ 17,563
617 POLICE DEPARTMENT	Operating Expenses	JANITORIAL SUPPLIES	\$ 1,000	\$ 1,500	\$ 1,530	\$ 1,561	\$ 1,592	\$ 1,624	\$ 1,656	\$ 1,689	\$ 1,723	\$ 1,757	\$ 1,793
618 POLICE DEPARTMENT	Operating Expenses	TOOLS/EQUIPMENT	\$ 450,000	\$ 375,816	\$ 383,332	\$ 390,999	\$ 398,819	\$ 406,795	\$ 414,931	\$ 423,230	\$ 431,694	\$ 440,328	\$ 449,135
619 POLICE DEPARTMENT	Operating Expenses	VEHICLE SUPPLIES	\$ 3,450	\$ 3,450	\$ 3,519	\$ 3,589	\$ 3,661	\$ 3,734	\$ 3,809	\$ 3,885	\$ 3,963	\$ 4,042	\$ 4,123
620 POLICE DEPARTMENT	Operating Expenses	FUELS/LUBRICANTS	\$ 100	\$ 100	\$ 102	\$ 104	\$ 106	\$ 108	\$ 110	\$ 113	\$ 115	\$ 117	\$ 120
621 POLICE DEPARTMENT	Operating Expenses	TRAINING SUPPLIES	\$ 2,000	\$ 2,300	\$ 2,346	\$ 2,393	\$ 2,441	\$ 2,490	\$ 2,539	\$ 2,590	\$ 2,642	\$ 2,695	\$ 2,749
622 POLICE DEPARTMENT	Operating Expenses	AMMO & RANGE SUPPLIES	\$ 40,000	\$ 30,537	\$ 31,148	\$ 31,771	\$ 32,406	\$ 33,054	\$ 33,715	\$ 34,390	\$ 35,077	\$ 35,779	\$ 36,495
623 POLICE DEPARTMENT	Operating Expenses	CITY TRAINING/EVENTS FOOD	\$ 1,600	\$ 6,600	\$ 6,732	\$ 6,867	\$ 7,004	\$ 7,144	\$ 7,287	\$ 7,433	\$ 7,581	\$ 7,733	\$ 7,888
624 POLICE DEPARTMENT	Operating Expenses	BOOKS/SUBSCRIPTIONS	\$ 1,500	\$ 2,100	\$ 2,142	\$ 2,185	\$ 2,229	\$ 2,273	\$ 2,319	\$ 2,365	\$ 2,412	\$ 2,460	\$ 2,510
625 POLICE DEPARTMENT	Operating Expenses	LICENSES/CERTIFICATES	\$ 250	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
626 POLICE DEPARTMENT	Operating Expenses	TRAINING & EDUCATION COST	\$ 51,538	\$ 63,190	\$ 64,454	\$ 65,743	\$ 67,058	\$ 68,399	\$ 69,767	\$ 71,162	\$ 72,585	\$ 74,037	\$ 75,518
627 POLICE DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 5,904,676	\$ 8,288,979	\$ 8,564,661	\$ 8,849,512	\$ 9,143,836	\$ 9,447,950	\$ 9,762,178	\$ 10,086,857	\$ 10,422,334	\$ 10,768,969	\$ 11,127,133
628 POLICE DEPARTMENT	Personnel Services	DISABILITY PAYMENTS	\$ 1,828	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
629 POLICE DEPARTMENT	Personnel Services	COMP TIME USED	\$ 90,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
630 POLICE DEPARTMENT	Personnel Services	OVERTIME	\$ 540,000	\$ 465,000	\$ 480,465	\$ 496,445	\$ 512,956	\$ 530,017	\$ 547,644	\$ 565,858	\$ 584,678	\$ 604,124	\$ 624,216
631 POLICE DEPARTMENT	Personnel Services	OFF DUTY DETAIL	\$ 5,750	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
632 POLICE DEPARTMENT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 58,445	\$ 85,516	\$ 88,360	\$ 91,299	\$ 94,335	\$ 97,473	\$ 100,715	\$ 104,064	\$ 107,525	\$ 111,102	\$ 114,797
633 POLICE DEPARTMENT	Personnel Services	ACTING PAY	\$ 23,400	\$ 23,400	\$ 24,178	\$ 24,982	\$ 25,813	\$ 26,672	\$ 27,559	\$ 28,475	\$ 29,423	\$ 30,401	\$ 31,412
634 POLICE DEPARTMENT	Personnel Services	TRAINER/LEADER	\$ 28,500	\$ 22,500	\$ 23,248	\$ 24,022	\$ 24,820	\$ 25,646	\$ 26,499	\$ 27,380	\$ 28,291	\$ 29,232	\$ 30,204
635 POLICE DEPARTMENT	Personnel Services	LONGEVITY	\$ 90,000	\$ 95,000	\$ 96,900	\$ 98,838	\$ 100,815	\$ 102,831	\$ 104,888	\$ 106,985	\$ 109,125	\$ 111,308	\$ 113,534
636 POLICE DEPARTMENT	Personnel Services	STATE INCENTIVE PAY	\$ 84,467	\$ 89,400	\$ 92,373	\$ 95,446	\$ 98,620	\$ 101,900	\$ 105,289	\$ 108,791	\$ 112,409	\$ 116,148	\$ 120,011
637 POLICE DEPARTMENT	Personnel Services	EDUCATION-DEGREE	\$ 51,285	\$ 66,875	\$ 69,099	\$ 71,397	\$ 73,772	\$ 76,226	\$ 78,761	\$ 81,380	\$ 84,087	\$ 86,883	\$ 89,773
638 POLICE DEPARTMENT	Personnel Services	CAREER PAY	\$ 15,401	\$ 14,350	\$ 14,827	\$ 15,320	\$ 15,830	\$ 16,356	\$ 16,900	\$ 17,463	\$ 18,043	\$ 18,643	\$ 19,263
639 POLICE DEPARTMENT	Personnel Services	HOLIDAY PAY	\$ 224,805	\$ 406,602	\$ 420,125	\$ 434,098	\$ 448,536	\$ 463,453	\$ 478,867	\$ 494,794	\$ 511,250	\$ 528,254	\$ 545,823
640 POLICE DEPARTMENT	Personnel Services	CLOTHING ALLOWANCE	\$ 20,236	\$ 14,925	\$ 15,421	\$ 15,934	\$ 16,464	\$ 17,012	\$ 17,578	\$ 18,162	\$ 18,766	\$ 19,390	\$ 20,035
641 POLICE DEPARTMENT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 523,091	\$ 693,001	\$ 716,049	\$ 739,864	\$ 764,471	\$ 789,897	\$ 816,168	\$ 843,313	\$ 871,360	\$ 900,341	\$ 930,285
642 POLICE DEPARTMENT	Personnel Services	RETIREMENT - ICMA	\$ 15,127	\$ 17,515	\$ 18,391	\$ 19,310	\$ 20,276	\$ 21,290	\$ 22,354	\$ 23,472	\$ 24,645	\$ 25,878	\$ 27,172
643 POLICE DEPARTMENT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 2,015,237	\$ 2,361,567	\$ 2,432,414	\$ 2,505,386	\$ 2,580,548	\$ 2,657,964	\$ 2,737,703	\$ 2,819,834	\$ 2,904,430	\$ 2,991,562	\$ 3,081,309
644 POLICE DEPARTMENT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 606,557	\$ 680,693	\$ 701,114	\$ 722,147	\$ 743,812	\$ 766,126	\$ 789,110	\$ 812,783	\$ 837,167	\$ 862,282	\$ 888,150
645 POLICE DEPARTMENT	Personnel Services	WORKERS COMPENSATION	\$ 221,274	\$ 267,737	\$ 276,642	\$ 285,842	\$ 295,349	\$ 305,172	\$ 315,322	\$ 325,809	\$ 336,645	\$ 347,842	\$ 359,410
646 POLICE DEPARTMENT	Operating Expenses	VETERINARY SERVICES	\$ 2,500	\$ 4,750	\$ 4,845	\$ 4,942	\$ 5,041	\$ 5,142	\$ 5,244	\$ 5,349	\$ 5,456	\$ 5,565	\$ 5,677
647 POLICE DEPARTMENT	Operating Expenses	OTHER PROFESSIONAL SVC	\$ -	\$ 21,000	\$ 21,420	\$ 21,848	\$ 22,285	\$ 22,731	\$ 23,186	\$ 23,649	\$ 24,122	\$ 24,605	\$ 25,097
648 POLICE DEPARTMENT	Operating Expenses	TRAINING & TRAVEL	\$ 4,300	\$ 32,602	\$ 33,254	\$ 33,919	\$ 34,598	\$ 35,289	\$ 35,995	\$ 36,715	\$ 37,449	\$ 38,198	\$ 38,962
649 POLICE DEPARTMENT	Operating Expenses	OTHER MACH/EQUIP MAINT	\$ -	\$ 1,000	\$ 1,030	\$ 1,061	\$ 1,093	\$ 1,126	\$ 1,159	\$ 1,194	\$ 1,230	\$ 1,267	\$ 1,305
650 POLICE DEPARTMENT	Operating Expenses	MACHINERY/EQUIP REPAIR	\$ 500	\$ 800	\$ 824	\$ 849	\$ 874	\$ 900	\$ 927	\$ 955	\$ 984	\$ 1,013	\$ 1,044
651 POLICE DEPARTMENT	Operating Expenses	VOLUNTEER PROGRAMS	\$ 2,500	\$ 4,000	\$ 4,080	\$ 4,162	\$ 4,245	\$ 4,330	\$ 4,416	\$ 4,505	\$ 4,595	\$ 4,687	\$ 4,780
652 POLICE DEPARTMENT	Operating Expenses	OTHER PROMO ACTIVITIES	\$ 5,000	\$ 5,000	\$ 5,100	\$ 5,202	\$ 5,306	\$ 5,412	\$ 5,520	\$ 5,631	\$ 5,743	\$ 5,858	\$ 5,975
653 POLICE DEPARTMENT	Operating Expenses	OTHER CURRENT CHARGES	\$ 1,680	\$ 1,750	\$ 1,785	\$ 1,821	\$ 1,857	\$ 1,894	\$ 1,932	\$ 1,971	\$ 2,010	\$ 2,050	\$ 2,091
654 POLICE DEPARTMENT	Operating Expenses	MISC OPERATING SUPPLIES	\$ 15,400	\$ 19,100	\$ 19,482	\$ 19,872	\$ 20,269	\$ 20,674	\$ 21,088	\$ 21,510	\$ 21,940	\$ 22,379	\$ 22,826
655 POLICE DEPARTMENT	Operating Expenses	UNIFORMS/CLOTHING	\$ 111,972	\$ 117,678	\$ 120,032	\$ 122,432	\$ 124,881	\$ 127,378	\$ 129,926	\$ 132,525	\$ 135,175	\$ 137,879	\$ 140,636
656 POLICE DEPARTMENT	Operating Expenses	TOOLS/EQUIPMENT	\$ 103,944	\$ 153,800	\$ 156,876	\$ 160,014	\$ 163,214	\$ 166,478	\$ 169,808	\$ 173,204	\$ 176,668	\$ 180,201	\$ 183,805
657 POLICE DEPARTMENT	Operating Expenses	CITY TRAINING/EVENTS FOOD	\$ 1,600	\$ 2,100	\$ 2,142	\$ 2,185	\$ 2,229	\$ 2,273	\$ 2,319	\$ 2,365	\$ 2,412	\$ 2,460	\$ 2,510
658 POLICE DEPARTMENT	Operating Expenses	LICENSES/CERTIFICATES	\$ -	\$ 8,000	\$ 8,160	\$ 8,323	\$ 8,490	\$ 8,659	\$ 8,833	\$ 9,009	\$ 9,189	\$ 9,373	\$ 9,561
659 POLICE DEPARTMENT	Operating Expenses	TRAINING & EDUCATION COST	\$ 9,630	\$ 60,906	\$ 62,124	\$ 63,367	\$ 64,634	\$ 65,927	\$ 67,245	\$ 68,590	\$ 69,962	\$ 71,361	\$ 72,788
660 POLICE DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 1,479,665	\$ 2,063,798	\$ 2,132,438	\$ 2,203,360	\$ 2,276,641	\$ 2,352,360	\$ 2,430,597	\$ 2,511,435	\$ 2,594,963	\$ 2,681,268	\$ 2,770,444

Detailed Expense Projections

Schedule 11

Department	Type	Description	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
			YE Estimate	Proposed	Projected								
661 POLICE DEPARTMENT	Personnel Services	COMP TIME USED	\$ 30,000	\$ 30,000	\$ 30,998	\$ 32,029	\$ 33,094	\$ 34,195	\$ 35,332	\$ 36,507	\$ 37,721	\$ 38,976	\$ 40,272
662 POLICE DEPARTMENT	Personnel Services	OVERTIME	\$ 183,292	\$ 230,000	\$ 237,650	\$ 245,553	\$ 253,720	\$ 262,159	\$ 270,878	\$ 279,887	\$ 289,196	\$ 298,814	\$ 308,752
663 POLICE DEPARTMENT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 14,407	\$ 20,115	\$ 20,784	\$ 21,475	\$ 22,189	\$ 22,927	\$ 23,690	\$ 24,478	\$ 25,292	\$ 26,133	\$ 27,002
664 POLICE DEPARTMENT	Personnel Services	ACTING PAY	\$ 7,200	\$ 7,200	\$ 7,439	\$ 7,687	\$ 7,943	\$ 8,207	\$ 8,480	\$ 8,762	\$ 9,053	\$ 9,354	\$ 9,665
665 POLICE DEPARTMENT	Personnel Services	TRAINER/LEADER	\$ 300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
666 POLICE DEPARTMENT	Personnel Services	LONGEVITY	\$ 25,000	\$ 21,000	\$ 21,420	\$ 21,848	\$ 22,285	\$ 22,731	\$ 23,186	\$ 23,649	\$ 24,122	\$ 24,605	\$ 25,097
667 POLICE DEPARTMENT	Personnel Services	STATE INCENTIVE PAY	\$ 23,231	\$ 20,520	\$ 21,202	\$ 21,908	\$ 22,636	\$ 23,389	\$ 24,167	\$ 24,971	\$ 25,801	\$ 26,659	\$ 27,546
668 POLICE DEPARTMENT	Personnel Services	EDUCATION-DEGREE	\$ 15,345	\$ 13,500	\$ 13,949	\$ 14,413	\$ 14,892	\$ 15,388	\$ 15,899	\$ 16,428	\$ 16,975	\$ 17,539	\$ 18,122
669 POLICE DEPARTMENT	Personnel Services	CAREER PAY	\$ 4,408	\$ 3,100	\$ 3,203	\$ 3,310	\$ 3,420	\$ 3,533	\$ 3,651	\$ 3,772	\$ 3,898	\$ 4,027	\$ 4,161
670 POLICE DEPARTMENT	Personnel Services	HOLIDAY PAY	\$ 29,700	\$ 41,563	\$ 42,945	\$ 44,374	\$ 45,849	\$ 47,374	\$ 48,950	\$ 50,578	\$ 52,260	\$ 53,998	\$ 55,794
671 POLICE DEPARTMENT	Personnel Services	CLOTHING ALLOWANCE	\$ 43,154	\$ 37,100	\$ 38,334	\$ 39,609	\$ 40,926	\$ 42,287	\$ 43,694	\$ 45,147	\$ 46,649	\$ 48,200	\$ 49,803
672 POLICE DEPARTMENT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 135,677	\$ 179,095	\$ 185,051	\$ 191,206	\$ 197,565	\$ 204,136	\$ 210,926	\$ 217,941	\$ 225,189	\$ 232,679	\$ 240,417
673 POLICE DEPARTMENT	Personnel Services	RETIREMENT - ICMA	\$ 16,734	\$ 20,983	\$ 22,032	\$ 23,134	\$ 24,290	\$ 25,505	\$ 26,780	\$ 28,119	\$ 29,525	\$ 31,001	\$ 32,552
674 POLICE DEPARTMENT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 721,442	\$ 648,961	\$ 668,430	\$ 688,483	\$ 709,137	\$ 730,411	\$ 752,324	\$ 774,893	\$ 798,140	\$ 822,084	\$ 846,747
675 POLICE DEPARTMENT	Personnel Services	OTHER EMPS INS PREMIUMS	\$ 201,787	\$ 170,173	\$ 175,278	\$ 180,537	\$ 185,953	\$ 191,531	\$ 197,277	\$ 203,195	\$ 209,291	\$ 215,570	\$ 222,037
676 POLICE DEPARTMENT	Personnel Services	WORKERS COMPENSATION	\$ 74,340	\$ 64,257	\$ 66,394	\$ 68,602	\$ 70,884	\$ 73,241	\$ 75,677	\$ 78,194	\$ 80,795	\$ 83,482	\$ 86,259
677 POLICE DEPARTMENT	Operating Expenses	OTHER PROFESSIONAL SVC	\$ 62,000	\$ 67,420	\$ 68,768	\$ 70,144	\$ 71,547	\$ 72,978	\$ 74,437	\$ 75,926	\$ 77,444	\$ 78,993	\$ 80,573
678 POLICE DEPARTMENT	Operating Expenses	INVESTIGATIVE FUNDS	\$ 34,100	\$ 36,100	\$ 36,822	\$ 37,558	\$ 38,310	\$ 39,076	\$ 39,857	\$ 40,654	\$ 41,468	\$ 42,297	\$ 43,143
679 POLICE DEPARTMENT	Operating Expenses	TRAINING AND TRAVEL	\$ 12,000	\$ 17,460	\$ 17,809	\$ 18,165	\$ 18,529	\$ 18,899	\$ 19,277	\$ 19,663	\$ 20,056	\$ 20,457	\$ 20,866
680 POLICE DEPARTMENT	Operating Expenses	CELLULAR SERVIC	\$ 8,040	\$ 8,520	\$ 8,690	\$ 8,864	\$ 9,041	\$ 9,222	\$ 9,407	\$ 9,595	\$ 9,787	\$ 9,983	\$ 10,182
681 POLICE DEPARTMENT	Operating Expenses	COMPUTER/PHONE LINK SVCS	\$ 1,320	\$ 1,500	\$ 1,530	\$ 1,561	\$ 1,592	\$ 1,624	\$ 1,656	\$ 1,689	\$ 1,723	\$ 1,757	\$ 1,793
682 POLICE DEPARTMENT	Operating Expenses	OTHER COMMUNICA	\$ 660	\$ 1,140	\$ 1,163	\$ 1,186	\$ 1,210	\$ 1,234	\$ 1,259	\$ 1,284	\$ 1,310	\$ 1,336	\$ 1,362
683 POLICE DEPARTMENT	Operating Expenses	VEHICLE LEASE	\$ 54,100	\$ 60,000	\$ 61,200	\$ 62,424	\$ 64,946	\$ 66,245	\$ 67,570	\$ 68,921	\$ 70,300	\$ 71,706	
684 POLICE DEPARTMENT	Operating Expenses	OTHER RENTALS/LEASES	\$ -	\$ 4,200	\$ 4,284	\$ 4,370	\$ 4,457	\$ 4,546	\$ 4,637	\$ 4,730	\$ 4,824	\$ 4,921	\$ 5,019
685 POLICE DEPARTMENT	Operating Expenses	MACHINERY/EQUIP REPAIR	\$ 800	\$ 300	\$ 309	\$ 318	\$ 328	\$ 338	\$ 348	\$ 358	\$ 369	\$ 380	\$ 391
686 POLICE DEPARTMENT	Operating Expenses	MISC OPERATING SUPPLIES	\$ 2,000	\$ 3,000	\$ 3,060	\$ 3,121	\$ 3,184	\$ 3,247	\$ 3,312	\$ 3,378	\$ 3,446	\$ 3,515	\$ 3,585
687 POLICE DEPARTMENT	Operating Expenses	LAB SUPPLIES	\$ 3,724	\$ 6,000	\$ 6,120	\$ 6,242	\$ 6,367	\$ 6,495	\$ 6,624	\$ 6,757	\$ 6,892	\$ 7,030	\$ 7,171
688 POLICE DEPARTMENT	Operating Expenses	UNIFORMS/CLOTHING	\$ 3,200	\$ 46,260	\$ 47,185	\$ 48,129	\$ 49,091	\$ 50,073	\$ 51,075	\$ 52,096	\$ 53,138	\$ 54,201	\$ 55,285
689 POLICE DEPARTMENT	Operating Expenses	TOOLS/EQUIPMENT	\$ 10,000	\$ 29,400	\$ 29,988	\$ 30,588	\$ 31,200	\$ 31,824	\$ 32,460	\$ 33,109	\$ 33,771	\$ 34,447	\$ 35,136
690 POLICE DEPARTMENT	Operating Expenses	AMMO & RANGE SUPPLIES	\$ -	\$ 16,000	\$ 16,320	\$ 16,646	\$ 16,979	\$ 17,319	\$ 17,665	\$ 18,019	\$ 18,379	\$ 18,747	\$ 19,121
691 POLICE DEPARTMENT	Operating Expenses	CITY TRAINING/EVENTS FOOD	\$ 200	\$ 200	\$ 204	\$ 208	\$ 212	\$ 216	\$ 221	\$ 225	\$ 230	\$ 234	\$ 239
692 POLICE DEPARTMENT	Operating Expenses	BOOKS/SUBSCRIPTIONS	\$ 14,730	\$ 3,330	\$ 3,397	\$ 3,465	\$ 3,534	\$ 3,604	\$ 3,677	\$ 3,750	\$ 3,825	\$ 3,902	\$ 3,980
693 POLICE DEPARTMENT	Operating Expenses	LICENSES/CERTIFICATES	\$ 5,015	\$ 51,815	\$ 52,851	\$ 53,908	\$ 54,986	\$ 56,086	\$ 57,208	\$ 58,352	\$ 59,519	\$ 60,710	\$ 61,924
694 POLICE DEPARTMENT	Operating Expenses	TRAINING & EDUCATION COST	\$ 9,000	\$ 14,960	\$ 15,259	\$ 15,564	\$ 15,876	\$ 16,193	\$ 16,517	\$ 16,847	\$ 17,184	\$ 17,528	\$ 17,879
695 POLICE DEPARTMENT	Operating Expenses	PSYCHOLOGICAL TESTING	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
696 POLICE DEPARTMENT	Operating Expenses	TRAVEL M&IE	\$ 7,850	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
697 POLICE DEPARTMENT	Operating Expenses	OTHER RENTALS/LEASES	\$ 4,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
698 POLICE DEPARTMENT	Operating Expenses	OTHER MACH/EQUIP MAINT	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
699 POLICE DEPARTMENT	Operating Expenses	MISC OPERATING SUPPLIES	\$ 2,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
700 POLICE DEPARTMENT	Operating Expenses	UNIFORMS/CLOTHING	\$ 81,903	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
701 POLICE DEPARTMENT	Operating Expenses	TOOLS/EQUIPMENT	\$ 14,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
702 POLICE DEPARTMENT	Operating Expenses	AMMO & RANGE SUPPLIES	\$ 15,380	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
703 POLICE DEPARTMENT	Operating Expenses	TRAINING & EDUCATION COST	\$ 7,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
704 POLICE DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 1,031,013	\$ 1,623,659	\$ 1,677,660	\$ 1,733,457	\$ 1,791,110	\$ 1,850,680	\$ 1,912,232	\$ 1,975,830	\$ 2,041,544	\$ 2,109,444	\$ 2,179,601
705 POLICE DEPARTMENT	Personnel Services	COMP TIME USED	\$ 40,000	\$ 40,000	\$ 41,330	\$ 42,705	\$ 44,125	\$ 45,593	\$ 47,109	\$ 48,676	\$ 50,295	\$ 51,968	\$ 53,696
706 POLICE DEPARTMENT	Personnel Services	PART-TIME WAGES	\$ 30,000	\$ 30,000	\$ 30,998	\$ 32,029	\$ 33,094	\$ 34,195	\$ 35,332	\$ 36,507	\$ 37,721	\$ 38,976	\$ 40,272
707 POLICE DEPARTMENT	Personnel Services	OVERTIME	\$ 160,000	\$ 155,000	\$ 160,155	\$ 165,482	\$ 170,985	\$ 176,672	\$ 182,548	\$ 188,619	\$ 194,893	\$ 201,375	\$ 208,072
708 POLICE DEPARTMENT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 11,510	\$ 21,142	\$ 21,845	\$ 22,572	\$ 23,322	\$ 24,098	\$ 24,900	\$ 25,728	\$ 26,583	\$ 27,468	\$ 28,381
709 POLICE DEPARTMENT	Personnel Services	TRAINER/LEADER	\$ 4,000	\$ 6,000	\$ 6,200	\$ 6,406	\$ 6,619	\$ 6,839	\$ 7,066	\$ 7,301	\$ 7,544	\$ 7,795	\$ 8,054
710 POLICE DEPARTMENT	Personnel Services	EDUCATION-DEGREE	\$ 2,594	\$ 1,750	\$ 1,808	\$ 1,868	\$ 1,930	\$ 1,995	\$ 2,061	\$ 2,130	\$ 2,200	\$ 2,274	\$ 2,349
711 POLICE DEPARTMENT	Personnel Services	HOLIDAY PAY	\$ 59,774	\$ 68,842	\$ 71,132	\$ 73,497	\$ 75,942	\$ 78,468	\$ 81,077	\$ 83,774	\$ 86,560	\$ 89,439	\$ 92,414
712 POLICE DEPARTMENT	Personnel Services	CLOTHING ALLOWANCE	\$ 2,700	\$ 3,800	\$ 3,926	\$ 4,057	\$ 4,192	\$ 4,331	\$ 4,475	\$ 4,624	\$ 4,778	\$ 4,937	\$ 5,101
713 POLICE DEPARTMENT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 95,776	\$ 147,012	\$ 151,901	\$ 156,954	\$ 162,174	\$ 167,567	\$ 173,140	\$ 178,899	\$ 184,849	\$ 190,997	\$ 197,349
714 POLICE DEPARTMENT	Personnel Services	RETIREMENT - ICMA	\$ 89,681	\$ 140,318	\$ 147,334	\$ 154,701	\$ 162,436	\$ 170,557	\$ 179,085	\$ 188,040	\$ 197,442	\$ 207,314	\$ 217,679
715 POLICE DEPARTMENT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 480,368	\$ 506,719	\$ 521,921	\$ 537,578	\$ 553,706	\$ 570,317	\$ 587,426	\$ 605,049	\$ 623,200	\$ 641,896	\$ 661,153
716 POLICE DEPARTMENT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 196,981	\$ 193,809	\$ 199,623	\$ 205,612	\$ 211,780	\$ 218,134	\$ 224,678	\$ 231,418	\$ 238,361	\$ 245,511	\$ 252,877
717 POLICE DEPARTMENT	Personnel Services	WORKERS COMPENSATION	\$ 72,570	\$ 73,181	\$ 75,615	\$ 78,130	\$ 80,728	\$ 83,413	\$ 86,187	\$ 89,054	\$ 92,016	\$ 95,076	\$ 98,238
718 POLICE DEPARTMENT	Operating Expenses	TRAINING AND TRAVEL	\$ 200	\$ 350	\$ 357	\$ 364	\$ 371	\$ 379	\$ 386	\$ 394	\$ 402	\$ 410	\$ 418
719 POLICE DEPARTMENT	Operating Expenses	MISC OPERATING SUPPLIES	\$ 1,500	\$ 2,100	\$ 2,142	\$ 2,185	\$ 2,229	\$ 2,273	\$ 2,319	\$ 2,365	\$ 2,412	\$ 2,460	\$ 2,510
720 POLICE DEPARTMENT	Operating Expenses	UNIFORMS/CLOTHING	\$ 700	\$ 700	\$ 714	\$ 728	\$ 743	\$ 758	\$ 773	\$ 788	\$ 804	\$ 820	\$ 837
721 POLICE DEPARTMENT	Operating Expenses	CITY TRAINING/EVENTS FOOD	\$ -	\$ 350	\$ 357	\$ 364	\$ 371	\$ 379	\$ 386	\$ 394	\$ 402	\$ 410	\$ 418
722 POLICE DEPARTMENT	Operating Expenses	LICENSES/CERTIFICATES	\$ 1,000	\$ 1,350	\$ 1,377	\$ 1,405	\$ 1,433	\$ 1,461	\$ 1,491	\$ 1,520	\$ 1,551	\$ 1,582	\$ 1,613
723 POLICE DEPARTMENT	Operating Expenses	TRAINING & EDUCATION COST	\$ 4,000	\$ 5,290	\$ 5,396	\$ 5,504	\$ 5,614	\$ 5,726	\$ 5,841	\$ 5,957	\$ 6,077	\$ 6,198	\$ 6,322
724 POLICE DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 97,214	\$ 100,130	\$ 103,460	\$ 106,901	\$ 110,457	\$ 114,130	\$ 117,926	\$ 121,848	\$ 125,901	\$ 130,088	\$ 134,415
725 POLICE DEPARTMENT	Personnel Services	OVERTIME	\$ 30	\$ 100	\$ 103	\$ 107	\$ 110	\$ 114	\$ 118	\$ 122	\$ 126	\$ 130	\$ 134
726 POLICE DEPARTMENT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 1,336	\$ 1,336	\$ 1,380	\$ 1,426	\$ 1,474	\$ 1,523	\$ 1,573	\$ 1,626	\$ 1,680	\$ 1,736	\$ 1,793

Detailed Expense Projections

Schedule 11

Department	Type	Description	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
			YE Estimate	Proposed	Projected	Projected	Projected						
727 POLICE DEPARTMENT	Personnel Services	CLOTHING ALLOWANCE	\$ 100	\$ 100	\$ 103	\$ 107	\$ 110	\$ 114	\$ 118	\$ 122	\$ 126	\$ 130	\$ 134
728 POLICE DEPARTMENT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 7,363	\$ 7,346	\$ 7,590	\$ 7,843	\$ 8,104	\$ 8,373	\$ 8,652	\$ 8,939	\$ 9,237	\$ 9,544	\$ 9,861
729 POLICE DEPARTMENT	Personnel Services	RETIREMENT - ICMA	\$ 7,253	\$ 7,218	\$ 7,579	\$ 7,958	\$ 8,356	\$ 8,774	\$ 9,212	\$ 9,673	\$ 10,156	\$ 10,664	\$ 11,197
730 POLICE DEPARTMENT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 25,196	\$ 24,792	\$ 25,536	\$ 26,302	\$ 27,091	\$ 27,904	\$ 28,741	\$ 29,603	\$ 30,491	\$ 31,406	\$ 32,348
731 POLICE DEPARTMENT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 9,609	\$ 9,454	\$ 9,738	\$ 10,030	\$ 10,331	\$ 10,641	\$ 10,960	\$ 11,289	\$ 11,627	\$ 11,976	\$ 12,335
732 POLICE DEPARTMENT	Personnel Services	WORKERS COMPENSATION	\$ 3,540	\$ 3,570	\$ 3,689	\$ 3,811	\$ 3,938	\$ 4,069	\$ 4,204	\$ 4,344	\$ 4,489	\$ 4,638	\$ 4,792
733 POLICE DEPARTMENT	Operating Expenses	TRAINING AND TRAVEL	\$ 900	\$ 900	\$ 918	\$ 936	\$ 955	\$ 974	\$ 994	\$ 1,014	\$ 1,034	\$ 1,054	\$ 1,076
734 POLICE DEPARTMENT	Operating Expenses	MISC OPERATING SUPPLIES	\$ 100	\$ 600	\$ 612	\$ 624	\$ 637	\$ 649	\$ 662	\$ 676	\$ 689	\$ 703	\$ 717
735 POLICE DEPARTMENT	Operating Expenses	TRAINING & EDUCATION COST	\$ 800	\$ 800	\$ 816	\$ 832	\$ 849	\$ 866	\$ 883	\$ 901	\$ 919	\$ 937	\$ 956
736 FIRE DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 112,551	\$ 115,927	\$ 119,783	\$ 123,766	\$ 127,883	\$ 132,136	\$ 136,531	\$ 141,072	\$ 145,763	\$ 150,611	\$ 155,621
737 FIRE DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 7,588,576	\$ 8,084,104	\$ 8,352,972	\$ 8,630,782	\$ 8,917,832	\$ 9,214,429	\$ 9,520,891	\$ 9,837,545	\$ 10,164,730	\$ 10,502,797	\$ 10,852,108
738 FIRE DEPARTMENT	Personnel Services	COMP TIME USED	\$ 110,000	\$ 116,600	\$ 120,478	\$ 124,485	\$ 128,625	\$ 132,903	\$ 137,323	\$ 141,891	\$ 146,610	\$ 151,486	\$ 156,524
739 FIRE DEPARTMENT	Personnel Services	PART-TIME WAGES	\$ -	\$ 40,000	\$ 41,330	\$ 42,705	\$ 44,125	\$ 45,593	\$ 47,109	\$ 48,676	\$ 50,295	\$ 51,968	\$ 53,696
740 FIRE DEPARTMENT	Personnel Services	OVERTIME	\$ 590,000	\$ 520,000	\$ 537,295	\$ 555,164	\$ 573,629	\$ 592,707	\$ 612,420	\$ 632,788	\$ 653,834	\$ 675,579	\$ 698,048
741 FIRE DEPARTMENT	Personnel Services	FLSA / PREMIUM PAY	\$ 155,000	\$ 164,300	\$ 169,764	\$ 175,411	\$ 181,245	\$ 187,273	\$ 193,501	\$ 199,937	\$ 206,586	\$ 213,457	\$ 220,556
742 FIRE DEPARTMENT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 73,085	\$ 78,216	\$ 80,817	\$ 83,505	\$ 86,283	\$ 89,152	\$ 92,117	\$ 95,181	\$ 98,347	\$ 101,618	\$ 104,997
743 FIRE DEPARTMENT	Personnel Services	LONGEVITY	\$ 99,200	\$ 99,200	\$ 101,184	\$ 103,208	\$ 105,272	\$ 107,377	\$ 109,525	\$ 111,715	\$ 113,950	\$ 116,229	\$ 118,553
744 FIRE DEPARTMENT	Personnel Services	STATE INCENTIVE PAY	\$ 36,840	\$ 34,200	\$ 35,337	\$ 36,513	\$ 37,727	\$ 38,982	\$ 40,278	\$ 41,618	\$ 43,002	\$ 44,432	\$ 45,910
745 FIRE DEPARTMENT	Personnel Services	TECHNICAL RESCUE TEAM	\$ 12,750	\$ 7,020	\$ 7,253	\$ 7,495	\$ 7,744	\$ 8,002	\$ 8,268	\$ 8,543	\$ 8,827	\$ 9,120	\$ 9,424
746 FIRE DEPARTMENT	Personnel Services	CERTIFICATE / LICENSE	\$ 40,040	\$ 42,120	\$ 43,521	\$ 44,968	\$ 46,464	\$ 48,009	\$ 49,606	\$ 51,256	\$ 52,961	\$ 54,722	\$ 56,542
747 FIRE DEPARTMENT	Personnel Services	EDUCATION-DEGREE	\$ 24,000	\$ 24,500	\$ 25,315	\$ 26,157	\$ 27,027	\$ 27,926	\$ 28,854	\$ 29,814	\$ 30,806	\$ 31,830	\$ 32,889
748 FIRE DEPARTMENT	Personnel Services	PARA SOLO / EMT	\$ 398,249	\$ 406,500	\$ 402,020	\$ 433,989	\$ 448,423	\$ 463,337	\$ 478,747	\$ 494,670	\$ 511,122	\$ 528,121	\$ 545,686
749 FIRE DEPARTMENT	Personnel Services	HOLIDAY PAY	\$ 292,000	\$ 309,520	\$ 319,814	\$ 330,451	\$ 341,441	\$ 352,797	\$ 364,531	\$ 376,655	\$ 389,182	\$ 402,126	\$ 415,500
750 FIRE DEPARTMENT	Personnel Services	CLOTHING ALLOWANCE	\$ 7,210	\$ 3,630	\$ 3,751	\$ 3,875	\$ 4,004	\$ 4,138	\$ 4,275	\$ 4,417	\$ 4,564	\$ 4,716	\$ 4,873
751 FIRE DEPARTMENT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 595,660	\$ 628,422	\$ 649,323	\$ 670,918	\$ 693,232	\$ 716,288	\$ 740,111	\$ 764,727	\$ 790,161	\$ 816,440	\$ 843,594
752 FIRE DEPARTMENT	Personnel Services	RETIREMENT - ICMA	\$ 38,951	\$ 62,693	\$ 65,828	\$ 69,119	\$ 72,575	\$ 76,204	\$ 80,014	\$ 84,015	\$ 88,215	\$ 92,626	\$ 97,257
753 FIRE DEPARTMENT	Personnel Services	RETIREMENT - PENSION FUND	\$ 3,203,128	\$ 2,994,026	\$ 3,143,727	\$ 3,300,914	\$ 3,465,959	\$ 3,639,257	\$ 3,821,220	\$ 4,012,281	\$ 4,212,895	\$ 4,423,540	\$ 4,644,717
754 FIRE DEPARTMENT	Personnel Services	LIFE & HEALTH INSURANCE	\$ 4,081	\$ 4,693	\$ 4,849	\$ 5,010	\$ 5,177	\$ 5,349	\$ 5,527	\$ 5,711	\$ 5,901	\$ 6,097	\$ 6,300
755 FIRE DEPARTMENT	Personnel Services	CANCER BENEFIT PROGRAM	\$ 11,957	\$ 9,300	\$ 9,609	\$ 9,929	\$ 10,259	\$ 10,600	\$ 10,953	\$ 11,317	\$ 11,694	\$ 12,082	\$ 12,484
756 FIRE DEPARTMENT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 2,595,325	\$ 2,799,198	\$ 2,883,174	\$ 2,969,669	\$ 3,058,759	\$ 3,150,522	\$ 3,245,038	\$ 3,342,389	\$ 3,442,660	\$ 3,545,940	\$ 3,652,318
757 FIRE DEPARTMENT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 643,792	\$ 666,589	\$ 686,587	\$ 707,184	\$ 728,400	\$ 750,252	\$ 772,759	\$ 795,942	\$ 819,820	\$ 844,415	\$ 869,747
758 FIRE DEPARTMENT	Personnel Services	WORKERS COMPENSATION	\$ 237,180	\$ 249,826	\$ 258,135	\$ 266,720	\$ 275,591	\$ 284,757	\$ 294,228	\$ 304,013	\$ 314,124	\$ 324,572	\$ 335,367
759 FIRE DEPARTMENT	Operating Expenses	MEDICAL DIRECTOR	\$ 32,690	\$ 39,000	\$ 39,780	\$ 40,576	\$ 41,387	\$ 42,215	\$ 43,059	\$ 43,920	\$ 44,799	\$ 45,695	\$ 46,609
760 FIRE DEPARTMENT	Operating Expenses	TESTING SERVICES	\$ 9,531	\$ 8,052	\$ 8,213	\$ 8,377	\$ 8,545	\$ 8,716	\$ 8,890	\$ 9,068	\$ 9,249	\$ 9,434	\$ 9,623
761 FIRE DEPARTMENT	Operating Expenses	IN-HOUSE TRAINING	\$ 1,500	\$ 1,500	\$ 1,530	\$ 1,561	\$ 1,592	\$ 1,624	\$ 1,656	\$ 1,689	\$ 1,723	\$ 1,757	\$ 1,793
762 FIRE DEPARTMENT	Operating Expenses	OTHER CONTRACTUAL SERVICE	\$ 27,580	\$ 22,650	\$ 23,103	\$ 23,565	\$ 24,036	\$ 24,517	\$ 25,007	\$ 25,508	\$ 26,018	\$ 26,538	\$ 27,069
763 FIRE DEPARTMENT	Operating Expenses	TRAINING AND TRAVEL	\$ 4,720	\$ 7,025	\$ 7,166	\$ 7,309	\$ 7,455	\$ 7,604	\$ 7,756	\$ 7,911	\$ 8,070	\$ 8,231	\$ 8,396
764 FIRE DEPARTMENT	Operating Expenses	BUSINESS TRAVEL	\$ 650	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
765 FIRE DEPARTMENT	Operating Expenses	POSTAGE/FREIGHT/OTHER	\$ 1,500	\$ 1,500	\$ 1,530	\$ 1,561	\$ 1,592	\$ 1,624	\$ 1,656	\$ 1,689	\$ 1,723	\$ 1,757	\$ 1,793
766 FIRE DEPARTMENT	Operating Expenses	COPIER LEASE	\$ 4,760	\$ 5,280	\$ 5,386	\$ 5,493	\$ 5,603	\$ 5,715	\$ 5,830	\$ 5,946	\$ 6,065	\$ 6,186	\$ 6,310
767 FIRE DEPARTMENT	Operating Expenses	OTHER RENTALS/LEASES	\$ 4,763	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
768 FIRE DEPARTMENT	Operating Expenses	COMPUTER SOFTWARE MAINT	\$ 23,338	\$ 23,338	\$ 24,038	\$ 24,759	\$ 25,502	\$ 26,267	\$ 27,055	\$ 27,867	\$ 28,703	\$ 29,564	\$ 30,451
769 FIRE DEPARTMENT	Operating Expenses	RADIO MAINTENANCE	\$ 39,072	\$ 41,112	\$ 42,345	\$ 43,616	\$ 44,924	\$ 46,272	\$ 47,660	\$ 49,090	\$ 50,563	\$ 52,079	\$ 53,642
770 FIRE DEPARTMENT	Operating Expenses	BUILDING REPAIRS	\$ -	\$ 17,112	\$ 17,625	\$ 18,154	\$ 18,699	\$ 19,260	\$ 19,837	\$ 20,433	\$ 21,046	\$ 21,677	\$ 22,327
771 FIRE DEPARTMENT	Operating Expenses	MACHINERY/EQUIP REPAIR	\$ 29,000	\$ 29,000	\$ 29,870	\$ 30,766	\$ 31,689	\$ 32,640	\$ 33,619	\$ 34,628	\$ 35,666	\$ 36,736	\$ 37,838
772 FIRE DEPARTMENT	Operating Expenses	EQUIPMENT RECALIBRATION	\$ 17,300	\$ 18,300	\$ 18,849	\$ 19,414	\$ 19,997	\$ 20,597	\$ 21,215	\$ 21,851	\$ 22,507	\$ 23,182	\$ 23,877
773 FIRE DEPARTMENT	Operating Expenses	PRINTING & BINDING	\$ 400	\$ 400	\$ 408	\$ 416	\$ 424	\$ 433	\$ 442	\$ 450	\$ 459	\$ 469	\$ 478
774 FIRE DEPARTMENT	Operating Expenses	ADVERTISING (EXCL LEGAL)	\$ 475	\$ 475	\$ 485	\$ 494	\$ 504	\$ 514	\$ 524	\$ 535	\$ 546	\$ 557	\$ 568
775 FIRE DEPARTMENT	Operating Expenses	OTHER PROMO ACTIVITIES	\$ 2,980	\$ 2,980	\$ 3,040	\$ 3,100	\$ 3,162	\$ 3,226	\$ 3,290	\$ 3,356	\$ 3,423	\$ 3,492	\$ 3,561
776 FIRE DEPARTMENT	Operating Expenses	TAGS/TITLES/PERMITS	\$ 4,250	\$ 1,880	\$ 1,918	\$ 1,956	\$ 1,995	\$ 2,035	\$ 2,076	\$ 2,117	\$ 2,160	\$ 2,203	\$ 2,247
777 FIRE DEPARTMENT	Operating Expenses	OFFICE SUPPLIES	\$ 2,183	\$ 1,780	\$ 1,816	\$ 1,852	\$ 1,889	\$ 1,927	\$ 1,965	\$ 2,005	\$ 2,045	\$ 2,086	\$ 2,127
778 FIRE DEPARTMENT	Operating Expenses	COPIER SUPPLIES	\$ 780	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
779 FIRE DEPARTMENT	Operating Expenses	FURNITURE/EQUIP <\$5,000	\$ 1,400	\$ 1,400	\$ 1,428	\$ 1,457	\$ 1,486	\$ 1,515	\$ 1,546	\$ 1,577	\$ 1,608	\$ 1,640	\$ 1,673
780 FIRE DEPARTMENT	Operating Expenses	MISC OPERATING SUPPLIES	\$ 35,585	\$ 23,200	\$ 23,664	\$ 24,137	\$ 24,620	\$ 25,112	\$ 25,615	\$ 26,127	\$ 26,650	\$ 27,182	\$ 27,726
781 FIRE DEPARTMENT	Operating Expenses	UNIFORMS/CLOTHING	\$ 33,640	\$ 30,750	\$ 31,365	\$ 31,992	\$ 32,632	\$ 33,285	\$ 33,950	\$ 34,629	\$ 35,322	\$ 36,029	\$ 36,749
782 FIRE DEPARTMENT	Operating Expenses	JANITORIAL SUPPLIES	\$ 15,000	\$ 18,000	\$ 18,360	\$ 18,727	\$ 19,102	\$ 19,484	\$ 19,873	\$ 20,271	\$ 20,676	\$ 21,090	\$ 21,512
783 FIRE DEPARTMENT	Operating Expenses	TOOLS/EQUIPMENT	\$ 44,969	\$ 52,500	\$ 53,550	\$ 54,621	\$ 55,713	\$ 56,828	\$ 57,964	\$ 59,124	\$ 60,306	\$ 61,512	\$ 62,742
784 FIRE DEPARTMENT	Operating Expenses	VEHICLE SUPPLIES	\$ 3,700	\$ 3,700	\$ 3,774	\$ 3,849	\$ 3,926	\$ 4,005	\$ 4,085	\$ 4,167	\$ 4,250	\$ 4,335	\$ 4,422
785 FIRE DEPARTMENT	Operating Expenses	OXYGEN/MEDICAL SUPPLIES	\$ 84,065	\$ 87,000	\$ 88,740	\$ 90,515	\$ 92,325	\$ 94,172	\$ 96,055	\$ 97,976	\$ 99,936	\$ 101,934	\$ 103,973
786 FIRE DEPARTMENT	Operating Expenses	EQUIPMENT <\$5,000	\$ 100,647	\$ 104,600	\$ 106,692	\$ 108,826	\$ 111,002	\$ 113,222	\$ 115,487	\$ 117,797	\$ 120,153	\$ 122,556	\$ 125,007
787 FIRE DEPARTMENT	Operating Expenses	BUNKER GEAR	\$ 261,694	\$ 72,230	\$ 73,675	\$ 75,148	\$ 76,651	\$ 78,184	\$ 79,748	\$ 81,343	\$ 82,970	\$ 84,629	\$ 86,322
788 FIRE DEPARTMENT	Operating Expenses	MEDICAL SUPPLIES/SWAT	\$ 500	\$ 500	\$ 510	\$ 520	\$ 531	\$ 541	\$ 552	\$ 563	\$ 574	\$ 586	\$ 598
789 FIRE DEPARTMENT	Operating Expenses	CITY TRAINING/EVENTS FOOD	\$ 1,987	\$ 1,000	\$ 1,020	\$ 1,040	\$ 1,061	\$ 1,082	\$ 1,104	\$ 1,126	\$ 1,149	\$ 1,172	\$ 1,195
790 FIRE DEPARTMENT	Operating Expenses	DUES & MEMBERSHIPS	\$ 510	\$ 700	\$ 714	\$ 728	\$ 758	\$ 773	\$ 788	\$ 804	\$ 820	\$ 837	\$ 837
791 FIRE DEPARTMENT	Operating Expenses	BOOKS/SUBSCRIPTIONS	\$ 1,584	\$ 1,495	\$ 1,525	\$ 1,555	\$ 1,587	\$ 1,618	\$ 1,651	\$ 1,684	\$ 1,717	\$ 1,752	\$ 1,787
792 FIRE DEPARTMENT	Operating Expenses	LICENSES/CERTIFICATES	\$ -	\$ 4,085	\$ 4,167	\$ 4,250	\$ 4,335	\$ 4,422	\$ 4,510	\$ 4,600	\$ 4,692	\$ 4,786	\$ 4,882

Detailed Expense Projections

Schedule 11

Department	Type	Description	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
			YE Estimate	Proposed	Projected								
793 FIRE DEPARTMENT	Operating Expenses	TRAINING & EDUCATION COST	\$ 53,880	\$ 87,100	\$ 88,842	\$ 90,619	\$ 92,431	\$ 94,280	\$ 96,165	\$ 98,089	\$ 100,051	\$ 102,052	\$ 104,093
794 PUBLIC WORKS DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 87,040	\$ 82,775	\$ 85,528	\$ 88,373	\$ 91,312	\$ 94,349	\$ 97,487	\$ 100,729	\$ 104,079	\$ 107,541	\$ 111,117
795 PUBLIC WORKS DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 459,483	\$ 509,429	\$ 526,372	\$ 543,879	\$ 561,967	\$ 580,658	\$ 599,970	\$ 619,924	\$ 640,542	\$ 661,846	\$ 683,858
796 PUBLIC WORKS DEPARTMENT	Personnel Services	COMP TIME USED	\$ 500	\$ 750	\$ 775	\$ 801	\$ 827	\$ 855	\$ 883	\$ 913	\$ 943	\$ 974	\$ 1,007
797 PUBLIC WORKS DEPARTMENT	Personnel Services	OVERTIME	\$ 48,703	\$ 50,164	\$ 51,832	\$ 53,556	\$ 55,338	\$ 57,178	\$ 59,080	\$ 61,045	\$ 63,075	\$ 65,173	\$ 67,340
798 PUBLIC WORKS DEPARTMENT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 7,168	\$ 8,503	\$ 8,786	\$ 9,078	\$ 9,380	\$ 9,692	\$ 10,014	\$ 10,347	\$ 10,691	\$ 11,047	\$ 11,414
799 PUBLIC WORKS DEPARTMENT	Personnel Services	EDUCATION-DEGRE	\$ 375	\$ 375	\$ 387	\$ 400	\$ 414	\$ 427	\$ 442	\$ 456	\$ 472	\$ 487	\$ 503
800 PUBLIC WORKS DEPARTMENT	Personnel Services	HOLIDAY PAY	\$ 2,500	\$ 2,500	\$ 2,583	\$ 2,669	\$ 2,758	\$ 2,850	\$ 2,944	\$ 3,042	\$ 3,143	\$ 3,248	\$ 3,356
801 PUBLIC WORKS DEPARTMENT	Personnel Services	VEHICLE ALLOWANCE	\$ -	\$ 4,860	\$ 5,022	\$ 5,189	\$ 5,361	\$ 5,540	\$ 5,724	\$ 5,914	\$ 6,111	\$ 6,314	\$ 6,524
802 PUBLIC WORKS DEPARTMENT	Personnel Services	CLOTHING ALLOWANCE	\$ 450	\$ 550	\$ 568	\$ 587	\$ 607	\$ 627	\$ 648	\$ 669	\$ 692	\$ 715	\$ 738
803 PUBLIC WORKS DEPARTMENT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 42,465	\$ 44,422	\$ 45,899	\$ 47,426	\$ 49,003	\$ 50,633	\$ 52,317	\$ 54,057	\$ 55,855	\$ 57,713	\$ 59,632
804 PUBLIC WORKS DEPARTMENT	Personnel Services	RETIREMENT - ICMA	\$ 50,707	\$ 47,633	\$ 50,015	\$ 52,515	\$ 55,141	\$ 57,898	\$ 60,793	\$ 63,833	\$ 67,024	\$ 70,376	\$ 73,894
805 PUBLIC WORKS DEPARTMENT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 164,849	\$ 203,465	\$ 209,569	\$ 215,856	\$ 222,332	\$ 229,002	\$ 235,872	\$ 242,948	\$ 250,236	\$ 257,743	\$ 265,476
806 PUBLIC WORKS DEPARTMENT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 52,849	\$ 56,724	\$ 58,426	\$ 60,178	\$ 61,984	\$ 63,843	\$ 65,759	\$ 67,731	\$ 69,763	\$ 71,856	\$ 74,012
807 PUBLIC WORKS DEPARTMENT	Personnel Services	WORKERS COMPENSATION	\$ 19,470	\$ 21,419	\$ 22,131	\$ 22,867	\$ 23,628	\$ 24,414	\$ 25,226	\$ 26,065	\$ 26,932	\$ 27,827	\$ 28,753
808 PUBLIC WORKS DEPARTMENT	Operating Expenses	OTHER MEDICAL SERVICES	\$ 2,280	\$ 3,000	\$ 3,060	\$ 3,121	\$ 3,184	\$ 3,247	\$ 3,312	\$ 3,378	\$ 3,446	\$ 3,515	\$ 3,585
809 PUBLIC WORKS DEPARTMENT	Operating Expenses	TEMP EMPLOYMENT SERVICES	\$ 60,000	\$ 45,960	\$ 46,879	\$ 47,817	\$ 48,773	\$ 49,749	\$ 50,744	\$ 51,758	\$ 52,794	\$ 53,849	\$ 54,926
810 PUBLIC WORKS DEPARTMENT	Operating Expenses	PFM PORTFOLIO ACCOUNT	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
811 PUBLIC WORKS DEPARTMENT	Operating Expenses	POSTAGE/FREIGHT/OTHER	\$ 500	\$ 500	\$ 510	\$ 520	\$ 531	\$ 541	\$ 552	\$ 563	\$ 574	\$ 586	\$ 598
812 PUBLIC WORKS DEPARTMENT	Operating Expenses	COPIER LEASE	\$ 6,216	\$ 7,423	\$ 7,571	\$ 7,723	\$ 7,877	\$ 8,035	\$ 8,196	\$ 8,360	\$ 8,527	\$ 8,697	\$ 8,871
813 PUBLIC WORKS DEPARTMENT	Operating Expenses	COMPUTER SOFTWARE MAINT	\$ 68,377	\$ 37,792	\$ 38,926	\$ 40,094	\$ 41,296	\$ 42,535	\$ 43,811	\$ 45,126	\$ 46,479	\$ 47,874	\$ 49,310
814 PUBLIC WORKS DEPARTMENT	Operating Expenses	FIRE PROTECT DEVICES MNTC	\$ 1,079	\$ 1,200	\$ 1,236	\$ 1,273	\$ 1,311	\$ 1,351	\$ 1,391	\$ 1,433	\$ 1,476	\$ 1,520	\$ 1,566
815 PUBLIC WORKS DEPARTMENT	Operating Expenses	PRINTING & BINDING	\$ 250	\$ 500	\$ 510	\$ 520	\$ 531	\$ 541	\$ 552	\$ 563	\$ 574	\$ 586	\$ 598
816 PUBLIC WORKS DEPARTMENT	Operating Expenses	SPECIAL EVENTS	\$ -	\$ 1,500	\$ 1,530	\$ 1,561	\$ 1,592	\$ 1,624	\$ 1,656	\$ 1,689	\$ 1,723	\$ 1,757	\$ 1,793
817 PUBLIC WORKS DEPARTMENT	Operating Expenses	EMPLOYEE RECOGNITION	\$ 400	\$ 400	\$ 408	\$ 416	\$ 424	\$ 433	\$ 442	\$ 450	\$ 459	\$ 469	\$ 478
818 PUBLIC WORKS DEPARTMENT	Operating Expenses	LEGAL ADVERTISEMENTS	\$ 1,170	\$ 1,170	\$ 1,193	\$ 1,217	\$ 1,242	\$ 1,266	\$ 1,292	\$ 1,318	\$ 1,344	\$ 1,371	\$ 1,398
819 PUBLIC WORKS DEPARTMENT	Operating Expenses	OTHER CURRENT CHARGES	\$ 1,200	\$ 1,200	\$ 1,224	\$ 1,248	\$ 1,273	\$ 1,299	\$ 1,325	\$ 1,351	\$ 1,378	\$ 1,406	\$ 1,434
820 PUBLIC WORKS DEPARTMENT	Operating Expenses	OFFICE SUPPLIES	\$ 3,600	\$ 8,300	\$ 8,466	\$ 8,635	\$ 8,808	\$ 8,984	\$ 9,164	\$ 9,347	\$ 9,534	\$ 9,725	\$ 9,919
821 PUBLIC WORKS DEPARTMENT	Operating Expenses	COPIER SUPPLIES	\$ 1,880	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
822 PUBLIC WORKS DEPARTMENT	Operating Expenses	COMPUTER SUPPLIES	\$ 1,255	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
823 PUBLIC WORKS DEPARTMENT	Operating Expenses	SOFTWARE <\$5,000	\$ 850	\$ 833	\$ 850	\$ 867	\$ 884	\$ 902	\$ 920	\$ 938	\$ 957	\$ 976	\$ 996
824 PUBLIC WORKS DEPARTMENT	Operating Expenses	FURNITURE/EQUIP <\$5,000	\$ 2,950	\$ 4,000	\$ 4,080	\$ 4,162	\$ 4,245	\$ 4,330	\$ 4,416	\$ 4,505	\$ 4,595	\$ 4,687	\$ 4,780
825 PUBLIC WORKS DEPARTMENT	Operating Expenses	MISC OPERATING SUPPLIES	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
826 PUBLIC WORKS DEPARTMENT	Operating Expenses	UNIFORMS/CLOTHING	\$ 23,077	\$ 25,000	\$ 25,500	\$ 26,010	\$ 26,530	\$ 27,061	\$ 27,602	\$ 28,154	\$ 28,717	\$ 29,291	\$ 29,877
827 PUBLIC WORKS DEPARTMENT	Operating Expenses	JANITORIAL SUPPLIES	\$ -	\$ 500	\$ 510	\$ 520	\$ 531	\$ 541	\$ 552	\$ 563	\$ 574	\$ 586	\$ 598
828 PUBLIC WORKS DEPARTMENT	Operating Expenses	SAFETY EQUIPMENT	\$ 4,000	\$ 6,000	\$ 6,120	\$ 6,242	\$ 6,367	\$ 6,495	\$ 6,624	\$ 6,757	\$ 6,892	\$ 7,030	\$ 7,171
829 PUBLIC WORKS DEPARTMENT	Operating Expenses	CITY TRAINING/EVENTS FOOD	\$ 4,138	\$ 3,350	\$ 3,417	\$ 3,485	\$ 3,555	\$ 3,626	\$ 3,699	\$ 3,773	\$ 3,848	\$ 3,925	\$ 4,004
830 PUBLIC WORKS DEPARTMENT	Operating Expenses	DUES & MEMBERSHIPS	\$ 1,286	\$ 1,700	\$ 1,734	\$ 1,769	\$ 1,804	\$ 1,840	\$ 1,877	\$ 1,914	\$ 1,953	\$ 1,992	\$ 2,032
831 PUBLIC WORKS DEPARTMENT	Operating Expenses	BOOKS/SUBSCRIPTIONS	\$ 150	\$ 300	\$ 306	\$ 312	\$ 318	\$ 325	\$ 331	\$ 338	\$ 345	\$ 351	\$ 359
832 PUBLIC WORKS DEPARTMENT	Operating Expenses	LICENSES/CERTIFICATES	\$ 260	\$ 1,680	\$ 1,714	\$ 1,748	\$ 1,783	\$ 1,818	\$ 1,855	\$ 1,892	\$ 1,930	\$ 1,968	\$ 2,008
833 PUBLIC WORKS DEPARTMENT	Operating Expenses	TRAINING & EDUCATION COST	\$ 3,000	\$ 19,147	\$ 19,530	\$ 19,921	\$ 20,319	\$ 20,725	\$ 21,140	\$ 21,563	\$ 21,994	\$ 22,434	\$ 22,882
834 PUBLIC WORKS DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 95,637	\$ 110,749	\$ 114,423	\$ 118,238	\$ 122,171	\$ 126,234	\$ 130,432	\$ 134,770	\$ 139,253	\$ 143,884	\$ 148,670
835 PUBLIC WORKS DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 325,746	\$ 469,992	\$ 485,623	\$ 501,775	\$ 518,463	\$ 535,707	\$ 553,524	\$ 571,933	\$ 590,955	\$ 610,610	\$ 630,918
836 PUBLIC WORKS DEPARTMENT	Personnel Services	COMP TIME USED	\$ 1,543	\$ 2,500	\$ 2,583	\$ 2,669	\$ 2,758	\$ 2,850	\$ 2,944	\$ 3,042	\$ 3,143	\$ 3,248	\$ 3,356
837 PUBLIC WORKS DEPARTMENT	Personnel Services	PART-TIME WAGES	\$ 22,704	\$ 27,797	\$ 28,721	\$ 29,677	\$ 30,664	\$ 31,684	\$ 32,737	\$ 33,826	\$ 34,951	\$ 36,114	\$ 37,315
838 PUBLIC WORKS DEPARTMENT	Personnel Services	OVERTIME	\$ 57,078	\$ 63,343	\$ 65,450	\$ 67,626	\$ 69,876	\$ 72,200	\$ 74,601	\$ 77,082	\$ 79,646	\$ 82,295	\$ 85,032
839 PUBLIC WORKS DEPARTMENT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 4,655	\$ 6,883	\$ 7,112	\$ 7,348	\$ 7,593	\$ 7,845	\$ 8,106	\$ 8,376	\$ 8,654	\$ 8,942	\$ 9,240
840 PUBLIC WORKS DEPARTMENT	Personnel Services	HOLIDAY PAY	\$ 1,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
841 PUBLIC WORKS DEPARTMENT	Personnel Services	CLOTHING ALLOWANCE	\$ 500	\$ 700	\$ 723	\$ 747	\$ 772	\$ 798	\$ 824	\$ 852	\$ 880	\$ 909	\$ 940
842 PUBLIC WORKS DEPARTMENT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 37,787	\$ 42,953	\$ 44,382	\$ 45,858	\$ 47,383	\$ 48,959	\$ 50,587	\$ 52,269	\$ 54,008	\$ 55,804	\$ 57,660
843 PUBLIC WORKS DEPARTMENT	Personnel Services	RETIREMENT - ICMA	\$ 37,739	\$ 51,872	\$ 54,466	\$ 57,189	\$ 60,048	\$ 63,051	\$ 66,203	\$ 69,513	\$ 72,989	\$ 76,639	\$ 80,470
844 PUBLIC WORKS DEPARTMENT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 155,362	\$ 159,145	\$ 163,919	\$ 168,837	\$ 173,902	\$ 179,119	\$ 184,493	\$ 190,027	\$ 195,728	\$ 201,600	\$ 207,648
845 PUBLIC WORKS DEPARTMENT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 52,849	\$ 51,997	\$ 53,557	\$ 55,164	\$ 56,819	\$ 58,523	\$ 60,279	\$ 62,087	\$ 63,950	\$ 65,868	\$ 67,844
846 PUBLIC WORKS DEPARTMENT	Personnel Services	WORKERS COMPENSATION	\$ 19,470	\$ 19,634	\$ 20,287	\$ 20,962	\$ 21,659	\$ 22,379	\$ 23,124	\$ 23,893	\$ 24,687	\$ 25,508	\$ 26,357
847 PUBLIC WORKS DEPARTMENT	Operating Expenses	OTHER PROFESSIONAL SVC	\$ 6,000	\$ 7,000	\$ 7,140	\$ 7,283	\$ 7,428	\$ 7,577	\$ 7,729	\$ 7,883	\$ 8,041	\$ 8,202	\$ 8,366
848 PUBLIC WORKS DEPARTMENT	Operating Expenses	PFM PORTFOLIO ACCOUNT	\$ 1,050	\$ 1,268	\$ 1,293	\$ 1,319	\$ 1,346	\$ 1,373	\$ 1,400	\$ 1,428	\$ 1,457	\$ 1,486	\$ 1,515
849 PUBLIC WORKS DEPARTMENT	Operating Expenses	COPIER LEASE	\$ 865	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
850 PUBLIC WORKS DEPARTMENT	Operating Expenses	COMPUTER HARDWARE MAINT	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
851 PUBLIC WORKS DEPARTMENT	Operating Expenses	EQUIPMENT RECALIBRATION	\$ 650	\$ 1,025	\$ 1,056	\$ 1,087	\$ 1,120	\$ 1,154	\$ 1,188	\$ 1,224	\$ 1,261	\$ 1,298	\$ 1,337
852 PUBLIC WORKS DEPARTMENT	Operating Expenses	TAGS/TITLES/PERMITS	\$ -	\$ 500	\$ 510	\$ 520	\$ 531	\$ 541	\$ 552	\$ 563	\$ 574	\$ 586	\$ 598
853 PUBLIC WORKS DEPARTMENT	Operating Expenses	OTHER CURRENT CHARGES	\$ 750	\$ 800	\$ 816	\$ 832	\$ 849	\$ 866	\$ 883	\$ 901	\$ 919	\$ 937	\$ 956
854 PUBLIC WORKS DEPARTMENT	Operating Expenses	SOFTWARE <\$5,000	\$ 867	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
855 PUBLIC WORKS DEPARTMENT	Operating Expenses	MISC OPERATING SUPPLIES	\$ 2,000	\$ 2,500	\$ 2,550	\$ 2,601	\$ 2,653	\$ 2,706	\$ 2,760	\$ 2,815	\$ 2,872	\$ 2,929	\$ 2,988
856 PUBLIC WORKS DEPARTMENT	Operating Expenses	TOOLS/EQUIPMENT	\$ 450	\$ 1,150	\$ 1,173	\$ 1,196	\$ 1,220	\$ 1,245	\$ 1,270	\$ 1,295	\$ 1,321	\$ 1,347	\$ 1,374
857 PUBLIC WORKS DEPARTMENT	Operating Expenses	DUES & MEMBERSHIPS	\$ 295	\$ 360	\$ 367	\$ 375	\$ 382	\$ 390	\$ 397	\$ 405	\$ 414	\$ 422	\$ 430
858 PUBLIC WORKS DEPARTMENT	Operating Expenses	BOOKS/SUBSCRIPTIONS	\$ 200	\$ 400	\$ 408	\$ 416	\$ 424	\$ 433	\$ 442	\$ 450	\$ 459	\$ 469	\$ 478

Detailed Expense Projections

Schedule 11

Department	Type	Description	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	
			YE Estimate	Proposed	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	
859	PUBLIC WORKS DEPARTMENT	Operating Expenses	LICENSES/CERTIFICATES	\$ 325	\$ 1,090	\$ 1,112	\$ 1,134	\$ 1,157	\$ 1,180	\$ 1,203	\$ 1,228	\$ 1,252	\$ 1,277	\$ 1,303
860	PUBLIC WORKS DEPARTMENT	Operating Expenses	TRAINING & EDUCATION COST	\$ 1,275	\$ 1,500	\$ 1,530	\$ 1,561	\$ 1,592	\$ 1,624	\$ 1,656	\$ 1,689	\$ 1,723	\$ 1,757	\$ 1,793
861	PUBLIC WORKS DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 603,710	\$ 874,339	\$ 903,419	\$ 933,465	\$ 964,511	\$ 996,590	\$ 1,029,735	\$ 1,063,983	\$ 1,099,370	\$ 1,135,934	\$ 1,173,713
862	PUBLIC WORKS DEPARTMENT	Personnel Services	COMP TIME USED	\$ 5,228	\$ 5,000	\$ 5,166	\$ 5,338	\$ 5,516	\$ 5,699	\$ 5,889	\$ 6,084	\$ 6,287	\$ 6,496	\$ 6,712
863	PUBLIC WORKS DEPARTMENT	Personnel Services	OVERTIME	\$ 23,819	\$ 18,200	\$ 18,805	\$ 19,431	\$ 20,077	\$ 20,745	\$ 21,435	\$ 22,148	\$ 22,884	\$ 23,645	\$ 24,432
864	PUBLIC WORKS DEPARTMENT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 7,573	\$ 12,993	\$ 13,425	\$ 13,872	\$ 14,333	\$ 14,810	\$ 15,302	\$ 15,811	\$ 16,337	\$ 16,880	\$ 17,442
865	PUBLIC WORKS DEPARTMENT	Personnel Services	TRAINER/LEADER	\$ 13,747	\$ 15,600	\$ 16,119	\$ 16,655	\$ 17,209	\$ 17,781	\$ 18,373	\$ 18,984	\$ 19,615	\$ 20,267	\$ 20,941
866	PUBLIC WORKS DEPARTMENT	Personnel Services	CERTIFICATE / LICENSE	\$ 1,691	\$ 3,144	\$ 3,249	\$ 3,357	\$ 3,468	\$ 3,584	\$ 3,703	\$ 3,826	\$ 3,953	\$ 4,085	\$ 4,221
867	PUBLIC WORKS DEPARTMENT	Personnel Services	HOLIDAY PAY	\$ 10,323	\$ 14,300	\$ 14,776	\$ 15,267	\$ 15,775	\$ 16,299	\$ 16,842	\$ 17,402	\$ 17,980	\$ 18,578	\$ 19,196
868	PUBLIC WORKS DEPARTMENT	Personnel Services	CLOTHING ALLOWANCE	\$ 100	\$ 100	\$ 103	\$ 107	\$ 110	\$ 114	\$ 118	\$ 122	\$ 126	\$ 130	\$ 134
869	PUBLIC WORKS DEPARTMENT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 48,442	\$ 65,140	\$ 67,306	\$ 69,545	\$ 71,858	\$ 74,248	\$ 76,717	\$ 79,269	\$ 81,905	\$ 84,629	\$ 87,444
870	PUBLIC WORKS DEPARTMENT	Personnel Services	RETIREMENT - ICMA	\$ 53,549	\$ 76,487	\$ 80,311	\$ 84,327	\$ 88,543	\$ 92,970	\$ 97,619	\$ 102,500	\$ 107,625	\$ 113,006	\$ 118,656
871	PUBLIC WORKS DEPARTMENT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 374,004	\$ 363,757	\$ 374,670	\$ 385,910	\$ 397,487	\$ 409,412	\$ 421,694	\$ 434,345	\$ 447,375	\$ 460,796	\$ 474,620
872	PUBLIC WORKS DEPARTMENT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 120,111	\$ 118,176	\$ 121,721	\$ 125,373	\$ 129,134	\$ 133,008	\$ 136,998	\$ 141,108	\$ 145,342	\$ 149,702	\$ 154,193
873	PUBLIC WORKS DEPARTMENT	Personnel Services	WORKERS COMPENSATION	\$ 44,250	\$ 44,623	\$ 46,107	\$ 47,641	\$ 49,225	\$ 50,862	\$ 52,554	\$ 54,302	\$ 56,108	\$ 57,974	\$ 59,902
874	PUBLIC WORKS DEPARTMENT	Operating Expenses	TREE TRIMMING	\$ 5,000	\$ 10,000	\$ 10,200	\$ 10,404	\$ 10,612	\$ 10,824	\$ 11,041	\$ 11,262	\$ 11,487	\$ 11,717	\$ 11,951
875	PUBLIC WORKS DEPARTMENT	Operating Expenses	MOVING CONTRACTS	\$ 200,000	\$ 320,000	\$ 326,400	\$ 332,928	\$ 339,587	\$ 346,378	\$ 353,306	\$ 360,372	\$ 367,579	\$ 374,931	\$ 382,430
876	PUBLIC WORKS DEPARTMENT	Operating Expenses	STREET SWEEPING	\$ 60,000	\$ 82,200	\$ 83,844	\$ 85,521	\$ 87,231	\$ 88,976	\$ 90,755	\$ 92,571	\$ 94,422	\$ 96,310	\$ 98,237
877	PUBLIC WORKS DEPARTMENT	Operating Expenses	RAILROAD CROSSING MAINT	\$ 11,101	\$ 11,246	\$ 11,471	\$ 11,700	\$ 11,934	\$ 12,173	\$ 12,416	\$ 12,665	\$ 12,918	\$ 13,176	\$ 13,440
878	PUBLIC WORKS DEPARTMENT	Operating Expenses	OTHER CONTRACTUAL SERVICE	\$ 32,200	\$ 33,000	\$ 33,660	\$ 34,333	\$ 35,020	\$ 35,720	\$ 36,435	\$ 37,163	\$ 37,907	\$ 38,665	\$ 39,438
879	PUBLIC WORKS DEPARTMENT	Operating Expenses	PFM PORTFOLIO ACCOUNT	\$ 70	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
880	PUBLIC WORKS DEPARTMENT	Operating Expenses	ELECTRIC SERVICES	\$ 6,000	\$ 6,720	\$ 6,854	\$ 6,991	\$ 7,131	\$ 7,274	\$ 7,419	\$ 7,568	\$ 7,719	\$ 7,874	\$ 8,031
881	PUBLIC WORKS DEPARTMENT	Operating Expenses	COUNTY DISPOSAL	\$ 3,500	\$ 3,500	\$ 3,570	\$ 3,641	\$ 3,714	\$ 3,789	\$ 3,864	\$ 3,942	\$ 4,020	\$ 4,101	\$ 4,183
882	PUBLIC WORKS DEPARTMENT	Operating Expenses	EQUIPMENT RENTAL	\$ 8,000	\$ 10,000	\$ 10,200	\$ 10,404	\$ 10,612	\$ 10,824	\$ 11,041	\$ 11,262	\$ 11,487	\$ 11,717	\$ 11,951
883	PUBLIC WORKS DEPARTMENT	Operating Expenses	MACHINERY/EQUIP REPAIR	\$ 3,000	\$ 5,000	\$ 5,150	\$ 5,305	\$ 5,464	\$ 5,628	\$ 5,796	\$ 5,970	\$ 6,149	\$ 6,334	\$ 6,524
884	PUBLIC WORKS DEPARTMENT	Operating Expenses	TAGS/TITLES/PERMITS	\$ -	\$ 1,000	\$ 1,020	\$ 1,040	\$ 1,061	\$ 1,082	\$ 1,104	\$ 1,126	\$ 1,149	\$ 1,172	\$ 1,195
885	PUBLIC WORKS DEPARTMENT	Operating Expenses	MISC OPERATING SUPPLIES	\$ 3,000	\$ 6,000	\$ 6,120	\$ 6,242	\$ 6,367	\$ 6,495	\$ 6,624	\$ 6,757	\$ 6,892	\$ 7,030	\$ 7,171
886	PUBLIC WORKS DEPARTMENT	Operating Expenses	CHEMICALS	\$ 2,500	\$ 3,000	\$ 3,060	\$ 3,121	\$ 3,184	\$ 3,247	\$ 3,312	\$ 3,378	\$ 3,446	\$ 3,515	\$ 3,585
887	PUBLIC WORKS DEPARTMENT	Operating Expenses	TOOLS/EQUIPMENT	\$ 10,000	\$ 10,000	\$ 10,200	\$ 10,404	\$ 10,612	\$ 10,824	\$ 11,041	\$ 11,262	\$ 11,487	\$ 11,717	\$ 11,951
888	PUBLIC WORKS DEPARTMENT	Operating Expenses	VEHICLE SUPPLIES	\$ 500	\$ 500	\$ 510	\$ 520	\$ 531	\$ 541	\$ 552	\$ 563	\$ 574	\$ 586	\$ 598
889	PUBLIC WORKS DEPARTMENT	Operating Expenses	SAFETY EQUIPMENT	\$ -	\$ 5,000	\$ 5,100	\$ 5,202	\$ 5,306	\$ 5,412	\$ 5,520	\$ 5,631	\$ 5,743	\$ 5,858	\$ 5,975
890	PUBLIC WORKS DEPARTMENT	Operating Expenses	EQUIPMENT <\$5,000	\$ 2,500	\$ 3,000	\$ 3,060	\$ 3,121	\$ 3,184	\$ 3,247	\$ 3,312	\$ 3,378	\$ 3,446	\$ 3,515	\$ 3,585
891	PUBLIC WORKS DEPARTMENT	Operating Expenses	LANDSCAPING	\$ 10,000	\$ 14,000	\$ 14,280	\$ 14,566	\$ 14,857	\$ 15,154	\$ 15,457	\$ 15,766	\$ 16,082	\$ 16,403	\$ 16,731
892	PUBLIC WORKS DEPARTMENT	Operating Expenses	DUES & MEMBERSHIPS	\$ -	\$ 768	\$ 783	\$ 799	\$ 815	\$ 831	\$ 848	\$ 865	\$ 882	\$ 900	\$ 918
893	PUBLIC WORKS DEPARTMENT	Operating Expenses	TRAINING & EDUCATION COST	\$ 2,160	\$ 17,927	\$ 18,286	\$ 18,651	\$ 19,024	\$ 19,405	\$ 19,793	\$ 20,189	\$ 20,592	\$ 21,004	\$ 21,424
894	PUBLIC WORKS DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 197,014	\$ 224,596	\$ 232,066	\$ 239,784	\$ 247,759	\$ 255,999	\$ 264,513	\$ 273,311	\$ 282,401	\$ 291,793	\$ 301,498
895	PUBLIC WORKS DEPARTMENT	Personnel Services	COMP TIME USED	\$ 1,571	\$ 3,000	\$ 3,100	\$ 3,203	\$ 3,309	\$ 3,419	\$ 3,533	\$ 3,651	\$ 3,772	\$ 3,898	\$ 4,027
896	PUBLIC WORKS DEPARTMENT	Personnel Services	PART-TIME WAGES	\$ 18,759	\$ 24,997	\$ 25,828	\$ 26,687	\$ 27,575	\$ 28,492	\$ 29,440	\$ 30,419	\$ 31,431	\$ 32,476	\$ 33,556
897	PUBLIC WORKS DEPARTMENT	Personnel Services	OVERTIME	\$ 5,598	\$ 6,000	\$ 6,200	\$ 6,406	\$ 6,619	\$ 6,839	\$ 7,066	\$ 7,301	\$ 7,544	\$ 7,795	\$ 8,054
898	PUBLIC WORKS DEPARTMENT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 1,991	\$ 2,999	\$ 3,099	\$ 3,202	\$ 3,308	\$ 3,418	\$ 3,532	\$ 3,649	\$ 3,771	\$ 3,896	\$ 4,026
899	PUBLIC WORKS DEPARTMENT	Personnel Services	HOLIDAY PAY	\$ 3,436	\$ 3,500	\$ 3,616	\$ 3,737	\$ 3,861	\$ 3,989	\$ 4,122	\$ 4,259	\$ 4,401	\$ 4,547	\$ 4,698
900	PUBLIC WORKS DEPARTMENT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 16,574	\$ 18,811	\$ 16,337	\$ 16,880	\$ 17,442	\$ 18,022	\$ 18,621	\$ 19,240	\$ 19,880	\$ 20,542	\$ 21,225
901	PUBLIC WORKS DEPARTMENT	Personnel Services	RETIREMENT - ICMA	\$ 13,433	\$ 18,129	\$ 19,035	\$ 19,987	\$ 20,987	\$ 22,036	\$ 23,138	\$ 24,295	\$ 25,509	\$ 26,785	\$ 28,124
902	PUBLIC WORKS DEPARTMENT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 94,632	\$ 101,109	\$ 104,142	\$ 107,267	\$ 110,485	\$ 113,799	\$ 117,213	\$ 120,729	\$ 124,351	\$ 128,082	\$ 131,924
903	PUBLIC WORKS DEPARTMENT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 24,022	\$ 23,635	\$ 24,344	\$ 25,074	\$ 25,827	\$ 26,601	\$ 27,399	\$ 28,221	\$ 29,068	\$ 29,940	\$ 30,838
904	PUBLIC WORKS DEPARTMENT	Personnel Services	WORKERS COMPENSATION	\$ 8,850	\$ 8,925	\$ 9,222	\$ 9,529	\$ 9,845	\$ 10,173	\$ 10,511	\$ 10,861	\$ 11,222	\$ 11,595	\$ 11,981
905	PUBLIC WORKS DEPARTMENT	Operating Expenses	OTHER CONTRACTUAL SERVICE	\$ 2,000	\$ 4,000	\$ 4,080	\$ 4,162	\$ 4,245	\$ 4,330	\$ 4,416	\$ 4,505	\$ 4,595	\$ 4,687	\$ 4,780
906	PUBLIC WORKS DEPARTMENT	Operating Expenses	PFM PORTFOLIO ACCOUNT	\$ -	\$ 1,106	\$ 1,128	\$ 1,151	\$ 1,174	\$ 1,197	\$ 1,221	\$ 1,246	\$ 1,270	\$ 1,296	\$ 1,322
907	PUBLIC WORKS DEPARTMENT	Operating Expenses	CELLULAR SERVIC	\$ -	\$ 39,300	\$ 40,086	\$ 40,888	\$ 41,705	\$ 42,540	\$ 43,390	\$ 44,258	\$ 45,143	\$ 46,046	\$ 46,967
908	PUBLIC WORKS DEPARTMENT	Operating Expenses	COUNTY DISPOSAL	\$ 1,325	\$ 1,325	\$ 1,352	\$ 1,379	\$ 1,406	\$ 1,434	\$ 1,463	\$ 1,492	\$ 1,522	\$ 1,552	\$ 1,583
909	PUBLIC WORKS DEPARTMENT	Operating Expenses	STREET/TRAFFIC LIGHTS	\$ 827,000	\$ 993,283	\$ 1,013,149	\$ 1,033,412	\$ 1,054,080	\$ 1,075,161	\$ 1,096,665	\$ 1,118,598	\$ 1,140,970	\$ 1,163,789	\$ 1,187,065
910	PUBLIC WORKS DEPARTMENT	Operating Expenses	EQUIPMENT RENTAL	\$ -	\$ 800	\$ 816	\$ 832	\$ 849	\$ 866	\$ 883	\$ 901	\$ 919	\$ 937	\$ 956
911	PUBLIC WORKS DEPARTMENT	Operating Expenses	BUILDING REPAIRS	\$ 72	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
912	PUBLIC WORKS DEPARTMENT	Operating Expenses	MACHINERY/EQUIP REPAIR	\$ 1,500	\$ 1,500	\$ 1,545	\$ 1,591	\$ 1,639	\$ 1,688	\$ 1,739	\$ 1,791	\$ 1,845	\$ 1,900	\$ 1,957
913	PUBLIC WORKS DEPARTMENT	Operating Expenses	SIGNAL MAINTENANCE	\$ 49,160	\$ 9,280	\$ 9,558	\$ 9,845	\$ 10,141	\$ 10,445	\$ 10,758	\$ 11,081	\$ 11,413	\$ 11,756	\$ 12,108
914	PUBLIC WORKS DEPARTMENT	Operating Expenses	STREET LIGHT MAINTENANCE	\$ 44,122	\$ 50,000	\$ 51,500	\$ 53,045	\$ 54,636	\$ 56,275	\$ 57,964	\$ 59,703	\$ 61,494	\$ 63,339	\$ 65,239
915	PUBLIC WORKS DEPARTMENT	Operating Expenses	PAVEMENT MARKINGS	\$ 10,000	\$ 10,000	\$ 10,300	\$ 10,609	\$ 10,927	\$ 11,255	\$ 11,593	\$ 11,941	\$ 12,299	\$ 12,668	\$ 13,048
916	PUBLIC WORKS DEPARTMENT	Operating Expenses	SOFTWARE <\$50,000	\$ -	\$ 900	\$ 918	\$ 936	\$ 955	\$ 974	\$ 994	\$ 1,014	\$ 1,034	\$ 1,054	\$ 1,076
917	PUBLIC WORKS DEPARTMENT	Operating Expenses	MISC OPERATING SUPPLIES	\$ 5,000	\$ 5,000	\$ 5,100	\$ 5,202	\$ 5,306	\$ 5,412	\$ 5,520	\$ 5,631	\$ 5,743	\$ 5,858	\$ 5,975
918	PUBLIC WORKS DEPARTMENT	Operating Expenses	TOOLS/EQUIPMENT	\$ 2,000	\$ 1,500	\$ 1,530	\$ 1,561	\$ 1,592	\$ 1,624	\$ 1,656	\$ 1,689	\$ 1,723	\$ 1,757	\$ 1,793
919	PUBLIC WORKS DEPARTMENT	Operating Expenses	TRAFFIC CONTROL SUPPLIES	\$ 52,420	\$ 60,000	\$ 61,200	\$ 62,424	\$ 63,672	\$ 64,946	\$ 66,245	\$ 67,570	\$ 68,921	\$ 70,300	\$ 71,706
920	PUBLIC WORKS DEPARTMENT	Operating Expenses	SAFETY EQUIPMENT	\$ 3,000	\$ 10,000	\$ 10,200	\$ 10,404	\$ 10,612	\$ 10,824	\$ 11,041	\$ 11,262	\$ 11,487	\$ 11,717	\$ 11,951
921	PUBLIC WORKS DEPARTMENT	Operating Expenses	EQUIPMENT <\$50,000	\$ -	\$ 4,000	\$ 4,080	\$ 4,162	\$ 4,245	\$ 4,330	\$ 4,416	\$ 4,505	\$ 4,595	\$ 4,687	\$ 4,780
922	PUBLIC WORKS DEPARTMENT	Operating Expenses	DUES & MEMBERSHIPS	\$ 425	\$ 500	\$ 510	\$ 520	\$ 531	\$ 541	\$ 552	\$ 563	\$ 574	\$ 586	\$ 598
923	PUBLIC WORKS DEPARTMENT	Operating Expenses	TRAINING & EDUCATION COST	\$ 455	\$ 1,000	\$ 1,020	\$ 1,040	\$ 1,						

Detailed Expense Projections

Schedule 11

Department	Type	Description	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	
			YE Estimate	Proposed	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	
925	PUBLIC WORKS DEPARTMENT	Personnel Services	FULL-TIME SALARIES/WAGES	\$ 503,765	\$ 662,921	\$ 684,969	\$ 707,750	\$ 731,289	\$ 755,611	\$ 780,742	\$ 806,708	\$ 833,539	\$ 861,261	\$ 889,906
926	PUBLIC WORKS DEPARTMENT	Personnel Services	COMP TIME USED	\$ 4,500	\$ 5,000	\$ 5,166	\$ 5,338	\$ 5,516	\$ 5,699	\$ 5,889	\$ 6,084	\$ 6,287	\$ 6,496	\$ 6,712
927	PUBLIC WORKS DEPARTMENT	Personnel Services	PART-TIME WAGES	\$ 13,000	\$ 16,565	\$ 17,116	\$ 17,685	\$ 18,273	\$ 18,881	\$ 19,509	\$ 20,158	\$ 20,828	\$ 21,521	\$ 22,237
928	PUBLIC WORKS DEPARTMENT	Personnel Services	OVERTIME	\$ 30,000	\$ 30,469	\$ 31,482	\$ 32,529	\$ 33,611	\$ 34,729	\$ 35,884	\$ 37,078	\$ 38,311	\$ 39,585	\$ 40,902
929	PUBLIC WORKS DEPARTMENT	Personnel Services	INSURANCE BENEFITS CREDIT	\$ 5,736	\$ 9,389	\$ 9,701	\$ 10,024	\$ 10,357	\$ 10,702	\$ 11,058	\$ 11,425	\$ 11,805	\$ 12,198	\$ 12,604
930	PUBLIC WORKS DEPARTMENT	Personnel Services	TRAINER/LEADER	\$ 8,810	\$ 12,480	\$ 12,895	\$ 13,324	\$ 13,767	\$ 14,225	\$ 14,698	\$ 15,187	\$ 15,692	\$ 16,214	\$ 16,753
931	PUBLIC WORKS DEPARTMENT	Personnel Services	CERTIFICATE / LICENSE	\$ 757	\$ 2,927	\$ 3,024	\$ 3,125	\$ 3,229	\$ 3,336	\$ 3,447	\$ 3,562	\$ 3,680	\$ 3,803	\$ 3,929
932	PUBLIC WORKS DEPARTMENT	Personnel Services	HOLIDAY PAY	\$ 9,140	\$ 14,332	\$ 14,809	\$ 15,301	\$ 15,810	\$ 16,336	\$ 16,879	\$ 17,441	\$ 18,021	\$ 18,620	\$ 19,239
933	PUBLIC WORKS DEPARTMENT	Personnel Services	CLOTHING ALLOWANCE	\$ 50	\$ 50	\$ 52	\$ 53	\$ 55	\$ 57	\$ 59	\$ 61	\$ 63	\$ 65	\$ 67
934	PUBLIC WORKS DEPARTMENT	Personnel Services	SOCIAL SECURITY/MEDICARE	\$ 41,431	\$ 50,344	\$ 52,018	\$ 53,748	\$ 55,536	\$ 57,383	\$ 59,292	\$ 61,264	\$ 63,301	\$ 65,406	\$ 67,582
935	PUBLIC WORKS DEPARTMENT	Personnel Services	RETIREMENT - ICMA	\$ 43,573	\$ 57,375	\$ 60,244	\$ 63,256	\$ 66,419	\$ 69,740	\$ 73,227	\$ 76,888	\$ 80,732	\$ 84,769	\$ 89,007
936	PUBLIC WORKS DEPARTMENT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ 288,893	\$ 238,731	\$ 245,893	\$ 253,270	\$ 260,868	\$ 268,694	\$ 276,755	\$ 285,057	\$ 293,609	\$ 302,417	\$ 311,490
937	PUBLIC WORKS DEPARTMENT	Personnel Services	OTHER EMP INS PREMIUMS	\$ 97,001	\$ 81,258	\$ 83,696	\$ 86,207	\$ 88,793	\$ 91,457	\$ 94,200	\$ 97,026	\$ 99,937	\$ 102,935	\$ 106,023
938	PUBLIC WORKS DEPARTMENT	Personnel Services	WORKERS COMPENSATION	\$ 35,736	\$ 30,682	\$ 31,702	\$ 32,757	\$ 33,846	\$ 34,972	\$ 36,135	\$ 37,337	\$ 38,579	\$ 39,862	\$ 41,188
939	PUBLIC WORKS DEPARTMENT	Operating Expenses	ENGINEERING SERVICES	\$ 460,176	\$ 50,000	\$ 51,000	\$ 52,020	\$ 53,060	\$ 54,122	\$ 55,204	\$ 56,308	\$ 57,434	\$ 58,583	\$ 59,755
940	PUBLIC WORKS DEPARTMENT	Operating Expenses	EQUIPMENT RENTAL	\$ 5,000	\$ 15,000	\$ 15,300	\$ 15,606	\$ 15,918	\$ 16,236	\$ 16,561	\$ 16,892	\$ 17,230	\$ 17,575	\$ 17,926
941	PUBLIC WORKS DEPARTMENT	Operating Expenses	MACHINERY/EQUIP REPAIR	\$ 1,000	\$ 2,000	\$ 2,060	\$ 2,122	\$ 2,185	\$ 2,251	\$ 2,319	\$ 2,388	\$ 2,460	\$ 2,534	\$ 2,610
942	PUBLIC WORKS DEPARTMENT	Operating Expenses	SIDEWALK REPAIRS	\$ 25,000	\$ 30,000	\$ 30,900	\$ 31,827	\$ 32,782	\$ 33,765	\$ 34,778	\$ 35,822	\$ 36,896	\$ 38,003	\$ 39,143
943	PUBLIC WORKS DEPARTMENT	Operating Expenses	BRIDGES & APPURTENANCES	\$ 1,000	\$ 3,500	\$ 3,605	\$ 3,713	\$ 3,825	\$ 3,939	\$ 4,057	\$ 4,179	\$ 4,305	\$ 4,434	\$ 4,567
944	PUBLIC WORKS DEPARTMENT	Operating Expenses	TAGS/TITLES/PER	\$ -	\$ 500	\$ 510	\$ 520	\$ 531	\$ 541	\$ 552	\$ 563	\$ 574	\$ 586	\$ 598
945	PUBLIC WORKS DEPARTMENT	Operating Expenses	MISC OPERATING SUPPLIES	\$ 5,000	\$ 5,000	\$ 5,100	\$ 5,202	\$ 5,306	\$ 5,412	\$ 5,520	\$ 5,631	\$ 5,743	\$ 5,858	\$ 5,975
946	PUBLIC WORKS DEPARTMENT	Operating Expenses	CHEMICALS	\$ 1,600	\$ 3,400	\$ 3,468	\$ 3,537	\$ 3,608	\$ 3,680	\$ 3,754	\$ 3,829	\$ 3,906	\$ 3,984	\$ 4,063
947	PUBLIC WORKS DEPARTMENT	Operating Expenses	TOOLS/EQUIPMENT	\$ 7,000	\$ 7,000	\$ 7,140	\$ 7,283	\$ 7,428	\$ 7,577	\$ 7,729	\$ 7,883	\$ 8,041	\$ 8,202	\$ 8,366
948	PUBLIC WORKS DEPARTMENT	Operating Expenses	SAFETY EQUIPMENT	\$ 10,000	\$ 5,000	\$ 5,100	\$ 5,202	\$ 5,306	\$ 5,412	\$ 5,520	\$ 5,631	\$ 5,743	\$ 5,858	\$ 5,975
949	PUBLIC WORKS DEPARTMENT	Operating Expenses	EQUIPMENT <\$5,000	\$ 6,000	\$ 8,800	\$ 8,976	\$ 9,156	\$ 9,339	\$ 9,525	\$ 9,716	\$ 9,910	\$ 10,108	\$ 10,311	\$ 10,517
950	PUBLIC WORKS DEPARTMENT	Operating Expenses	ROAD STRUCTURE MATERIALS	\$ 20,000	\$ 40,000	\$ 40,800	\$ 41,616	\$ 42,448	\$ 43,297	\$ 44,163	\$ 45,046	\$ 45,947	\$ 46,866	\$ 47,804
951	PUBLIC WORKS DEPARTMENT	Operating Expenses	TRAINING & EDUCATION COST	\$ 2,000	\$ 4,557	\$ 4,648	\$ 4,741	\$ 4,836	\$ 4,933	\$ 5,031	\$ 5,132	\$ 5,235	\$ 5,339	\$ 5,446
952	GENERAL GOVERNMENT	Personnel Services	EMP HEALTH INS PREMIUMS	\$ -	\$ 39,579	\$ 40,766	\$ 41,989	\$ 43,249	\$ 44,547	\$ 45,883	\$ 47,259	\$ 48,677	\$ 50,137	\$ 51,642
953	GENERAL GOVERNMENT	Operating Expenses	CONSULTANT SERVICES	\$ 39,550	\$ 39,550	\$ 40,341	\$ 41,148	\$ 41,971	\$ 42,810	\$ 43,666	\$ 44,540	\$ 45,431	\$ 46,339	\$ 47,266
954	GENERAL GOVERNMENT	Operating Expenses	INVESTMENT SERVICES	\$ 21,480	\$ 39,280	\$ 40,066	\$ 40,867	\$ 41,684	\$ 42,518	\$ 43,368	\$ 44,236	\$ 45,120	\$ 46,023	\$ 46,943
955	GENERAL GOVERNMENT	Operating Expenses	OTHER PROFESSIONAL SVC	\$ 10,000	\$ 12,000	\$ 12,240	\$ 12,485	\$ 12,734	\$ 12,989	\$ 13,249	\$ 13,514	\$ 13,784	\$ 14,060	\$ 14,341
956	GENERAL GOVERNMENT	Operating Expenses	AUDIT COSTS	\$ 40,113	\$ 39,579	\$ 40,371	\$ 41,178	\$ 42,002	\$ 42,842	\$ 43,698	\$ 44,572	\$ 45,464	\$ 46,373	\$ 47,301
957	GENERAL GOVERNMENT	Operating Expenses	STORMWATER FEE	\$ 791	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
958	GENERAL GOVERNMENT	Operating Expenses	LIABILITY/PROPERTY INSUR	\$ 2,239,129	\$ 2,357,148	\$ 2,404,291	\$ 2,452,377	\$ 2,501,424	\$ 2,551,453	\$ 2,602,482	\$ 2,654,531	\$ 2,707,622	\$ 2,761,775	\$ 2,817,010
959	GENERAL GOVERNMENT	Operating Expenses	OTHER CURRENT CHARGES	\$ 6,150	\$ 6,150	\$ 6,273	\$ 6,398	\$ 6,526	\$ 6,657	\$ 6,790	\$ 6,926	\$ 7,064	\$ 7,206	\$ 7,350
960	GENERAL GOVERNMENT	Operating Expenses	DEBT SERVICE FEES	\$ 22,000	\$ 22,000	\$ 22,440	\$ 22,889	\$ 23,347	\$ 23,814	\$ 24,290	\$ 24,776	\$ 25,271	\$ 25,777	\$ 26,292
961	GENERAL GOVERNMENT	Operating Expenses	CREDIT CARD PROCESS FEES	\$ 123,334	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
962	GENERAL GOVERNMENT	Operating Expenses	BANK SERVICE FEES	\$ 8,200	\$ 5,800	\$ 5,916	\$ 6,034	\$ 6,155	\$ 6,278	\$ 6,404	\$ 6,532	\$ 6,662	\$ 6,796	\$ 6,932
963	GENERAL GOVERNMENT	Operating Expenses	FLEET OPERATING CHARGES	\$ 3,169,108	\$ 3,437,690	\$ 3,506,444	\$ 3,576,573	\$ 3,648,104	\$ 3,721,066	\$ 3,795,488	\$ 3,871,397	\$ 3,948,825	\$ 4,027,802	\$ 4,108,358
964	GENERAL GOVERNMENT	Operating Expenses	COVID-19	\$ 58,467	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
965	GENERAL GOVERNMENT	Operating Expenses	CONTINGENCY	\$ 317,029	\$ 2,500,000	\$ 2,550,000	\$ 2,601,000	\$ 2,653,020	\$ 2,706,080	\$ 2,760,202	\$ 2,815,406	\$ 2,871,714	\$ 2,929,148	\$ 2,987,731
966	GENERAL GOVERNMENT	Transfers	TO COMMUNITY IN	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
967	GENERAL GOVERNMENT	Transfers	TO DEBT SERVICE FUND	\$ 6,413,145	\$ 6,422,681	\$ 6,401,478	\$ 6,249,393	\$ 6,240,811	\$ 5,967,243	\$ 5,963,470	\$ 5,964,792	\$ 5,828,143	\$ 5,825,147	\$ 5,761,138
968	GENERAL GOVERNMENT	Transfers	TO UTIL OPERATING FUND	\$ 51,109	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
969	GENERAL GOVERNMENT	Transfers	TO STORMWATER F	\$ 275,697	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
970	GENERAL GOVERNMENT	Transfers	TO BUILDING FUND	\$ 245	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
971	GENERAL GOVERNMENT	Transfers	TO FLEET SERVICES	\$ 3,109,021	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
972	GENERAL GOVERNMENT	Transfers	TO ROAD MAINTENANCE CIP	\$ 919,274	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
973	GENERAL GOVERNMENT	Transfers	ENVIRONMENTAL FEE FUND	\$ 50,000	\$ 366,828	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Total:			\$ 84,055,627	\$ 90,662,348	\$ 92,836,952	\$ 95,331,469	\$ 98,056,361	\$ 100,606,153	\$ 103,518,751	\$ 106,532,692	\$ 109,508,269	\$ 112,720,588	\$ 115,978,593	