



LEGISLATIVE MEMORANDUM

TO: Honorable Mayor and Members of the City Council

FROM: Suzanne Sherman, City Manager

THRU: Laura Clawson, Human Resources Director

DATE: 1/19/2023

RE: Resolution 2023-02, amending Resolution 2022-51, adopting Classification and Pay Plans and the Position Control Plan for employees of the City of Palm Bay (first amendment).

The following are the adjustments to the Position Control Plan for the first quarter of FY 2023:

Building Department: Reclassified two (2) filled Building Inspector Provisional's to two (2) Building Inspector I positions as employees have obtained the next level license. Reclassified one (1) filled Building Inspector I position to one (1) Building Inspector II as the employee meets the qualifications of the position. Reclassified one (1) Administrative Assistant position to an Administrative Coordinator. The position reflects the changes to the actual duties and responsibilities performed by the incumbent D. Hensel. Funding is available within the Building Department's current budget.

Finance Department: Reclassified one (1) filled Jr. Accounting Clerk position to an Accountant I position, as the prior position no longer encompasses the duties that need to be assigned. Also, this will allow the Department to have a more balanced workload and provide backup for payroll and accounts payable. Funding comes from within the Department's current budget.

Procurement Department: Reclassified one (1) vacant Procurement Agent III to a Procurement Agent I as the Department is having difficulty finding qualified applicants for the position. It's important to note that the Department is able to fill the vacancy with a qualified Procurement Agent I candidate.

Recreation Department: Reclassified one (1) filled Park Ranger/Naturalist position to a Recreation Supervisor position. Funding for this reclassification was approved in the Fiscal Year 2023 adopted budget.

Utilities Department: Reclassified one (1) filled Electrical Maintenance Foreman to an Electrical Maintenance Coordinator position to allow this position to be responsible for coordinating all maintenance and electrical tasks throughout the Utilities Department, to include special projects and contracted maintenance. Reclassified one (1) Fats, Oils, & Greases Inspector to a Utilities Compliance Inspector. Also added one (1) additional FTE for a total of two (2) Utilities Compliance Inspectors. This is due to the increase in volume of tasks assignments and infrastructure to the system. Funding was approved in the Fiscal Year 2023 adopted budget. Reclassified one (1) vacant Water Treatment Plant Operator "A" to a Water Treatment Plant Operator Trainee and reclassified one (1) vacant WW Treatment Plant Operator "B" to a WW Treatment Plant Operator "C" as the Department is

having difficulty finding qualified licensed applicants for the current vacant positions. These changes create savings in the budget as they are both lower pay grades. Reclassified one (1) Management Analyst to a Business Operations Specialist position to capture all the duties previous employees held. The position will also provide back-up to the Utilities Accountant and Logistics Manager. There is no budgetary impact as there is no change in the pay grade for the new positions. Reclassified one (1) vacant Utilities Technician I to one (1) Utilities Technician III. Employee filling this position holds the required license for the higher-level position. Funding comes from within the Department's Fiscal Year 2023 adopted budget. Transfer of one (1) filled Secretary position from the Administrative Division to the Compliance Division. This transfer will not impact the budget.

REQUESTING DEPARTMENT:

Utilities, Recreation, Finance, Procurement, Human Resources, Building Department

RECOMMENDATION:

Motion to approve the modifications to the Fiscal Year 2023 Position Control Plan.

ATTACHMENTS:

Description

FY23 Position Control Plan 1st Qtr

FY23 Gen Current Positions in Position Control

Resolution 2023-02

FY23 Position Control Plan 1st Qtr

DEPARTMENT DIVISION POSITIONS (FTEs)	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
LEGISLATIVE DEPARTMENT					
Administration Division	9.00	10.00	-	10.00	1.00
Department Total	9.00	10.00	-	10.00	1.00
OFFICE OF THE CITY MANAGER DEPT.					
Administration Division	7.70	7.70	-	7.70	-
Public Information	2.00	3.00	-	3.00	1.00
Department Total	9.70	10.70	-	10.70	1.00
OFFICE OF THE CITY ATTORNEY DEPT.					
Administration Division	1.71	1.71	-	1.71	-
Risk Management Division	10.25	10.25	-	10.25	-
Department Total	11.96	11.96	-	11.96	-
PROCUREMENT DEPARTMENT					
Administration Division	7.00	7.00	-	7.00	-
Department Total	7.00	7.00	-	7.00	-
FINANCE DEPARTMENT					
Administration Division	6.00	6.00	-	6.00	-
Accounting Division	8.00	9.00	-	9.00	1.00
Department Total	14.00	15.00	-	15.00	1.00
INFORMATION TECHNOLOGY DEPARTMENT					
Administration Division	16.00	18.00	-	18.00	2.00
Department Total	16.00	18.00	-	18.00	2.00
HUMAN RESOURCES DEPARTMENT					
Administration Division	6.38	6.38	-	6.38	-
Employee Health Insurance Division	3.00	3.00	-	3.00	-
Other Employee Benefits Division	3.25	3.25	-	3.25	-
Department Total	12.63	12.63	-	12.63	-
BUILDING DEPARTMENT					
Building Division	34.00	35.68	-	35.68	1.68
Department Total	34.00	35.68	-	35.68	1.68
GROWTH MANAGEMENT DEPARTMENT					
Administration Division	1.00	1.00	-	1.00	-
Land Development Division	12.00	12.00	-	12.00	-
Code Compliance Division	8.80	8.80	-	8.80	-
Department Total	21.80	21.80	-	21.80	-
COMMUNITY & ECONOMIC DEVELOPMENT DEPARTMENT					
Administration Division	7.00	7.00	-	7.00	-
Housing & Community Development	4.00	4.00	-	4.00	-
Department Total	11.00	11.00	-	11.00	-
RECREATION DEPARTMENT					
Administration Division	4.00	4.00	-	4.00	-
Recreation Programs Division	14.03	16.40	-	16.40	2.37
Department Total	18.03	20.40	-	20.40	2.37

DEPARTMENT DIVISION POSITIONS (FTEs)	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
PARKS & FACILITIES DEPARTMENT					
Administration Division	5.00	5.00	-	5.00	-
Facility Maintenance Division	14.40	15.40	-	15.40	1.00
Parks Division	32.00	32.00	-	32.00	-
Department Total	51.40	52.40	-	52.40	1.00
POLICE DEPARTMENT					
Executive Division	6.00	6.00	-	6.00	-
Support Services Division	34.51	34.51	-	34.51	-
Uniform Services Division	142.00	148.00	-	148.00	6.00
Investigations Division	36.00	36.00	-	36.00	-
Communications Center Division	41.50	41.50	-	41.50	-
Victim Services Unit Division	2.00	2.00	-	2.00	-
Department Total	262.01	268.01	-	268.01	6.00
FIRE DEPARTMENT					
Emergency Services Division	137.60	137.60	-	137.60	-
Department Total	137.60	137.60	-	137.60	-
PUBLIC WORKS DEPARTMENT					
Administrative Services Division	12.00	12.00	-	12.00	-
Engineering & Surveying Services Division	11.40	11.40	-	11.40	-
ROW Beautification Division	25.63	25.63	-	25.63	-
Traffic Operations Division	5.63	5.63	-	5.63	-
Infrastructure Division	18.72	18.72	-	18.72	-
Fleet Services Fund	17.50	17.50	-	17.50	-
Stormwater Utility Fund	32.41	35.41	-	35.41	3.00
Department Total	123.29	126.29	-	126.29	3.00
UTILITIES DEPARTMENT					
Administration Division	7.00	7.00	-	7.00	-
Utilities Customer Care Section	21.75	21.75	-	21.75	-
Business Operations Division	7.00	7.00	-	7.00	-
Engineering and Construction Division	12.00	12.00	-	12.00	-
Maintenance Section	17.34	18.34	-	18.34	1.00
Field Services Section	9.00	11.00	-	11.00	2.00
Utilities Compliance Division	8.44	9.44	1.00	10.44	2.00
Water Distribution Section	25.33	25.33	-	25.33	-
Water Plant-SRWTF Section	7.00	7.00	-	7.00	-
Water Plant-North Regional Section	9.00	9.00	-	9.00	-
Wastewater Collections Section	23.33	24.33	-	24.33	1.00
South Regional Water Reclamation Center	7.00	7.00	-	7.00	-
Wastewater Plant-North Regional Section	10.00	10.00	-	10.00	-
Department Total	164.19	169.19	1.00	170.19	6.00
Citywide Total	903.61	927.66	1.00	928.66	25.05

FY23 Position Control Plan 1st Qtr

DEPARTMENT	Pay	Amended	Adopted	Revisions	Amended	Change
DIVISION	Grade	Budget	Budget	for	Budget	from
POSITIONS (FTEs)		FY 2022	FY 2023	FY 2023	FY 2023	FY 2022
LEGISLATIVE DEPARTMENT						
Administration Division		001-1110-511				
<u>Full-time</u>						
City Clerk*	GE-G25	1.00	1.00	-	1.00	-
Deputy City Clerk	GE-G19	1.00	1.00	-	1.00	-
Records Administrator	GE-G06	1.00	1.00	-	1.00	-
Administrative Assistant	GE-G05	1.00	1.00	-	1.00	-
Secretary	GE-G01	-	1.00	-	1.00	1.00
Sub-total:		4.00	5.00	-	5.00	1.00
<u>Elected</u>						
Mayor	MAY	1.00	1.00	-	1.00	-
Deputy Mayor	COU	1.00	1.00	-	1.00	-
Council Members	COU	3.00	3.00	-	3.00	-
Sub-total:		5.00	5.00	-	5.00	-
Legislative Department Total		9.00	10.00	-	10.00	1.00

* Indicates position appointed by the City Council.

FY23 Position Control Plan 1st Qtr

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
OFFICE OF THE CITY MANAGER						
Administration Division						
<u>Full-time</u>						
City Manager **	GE-G30	1.00	1.00		1.00	-
Deputy City Manager	GE-G25	1.00	2.00		2.00	1.00
Assistant to the City Manager	GE-G19	1.00	-		-	(1.00)
Government Relations Manager	GE-G14	1.00	1.00		1.00	-
Office Manager	GE-G07	1.00	1.00		1.00	-
Administrative Assistant	GE-G05	1.00	1.00		1.00	-
Sub-total:		6.00	6.00	-	6.00	-
<u>Part-time</u>						
Switchboard Operator	GP-G01	1.30	1.30		1.30	-
Support Services Clerk	GP-G01	0.40	0.40		0.40	-
Sub-total:		1.70	1.70	-	1.70	-
Division total		7.70	7.70	-	7.70	-
Public Information Division						
<u>Full-time</u>						
Public Information Officer	GE-G15	1.00	1.00		1.00	-
Community Information Coordinator	GE-G12	1.00	2.00		2.00	1.00
Sub-total:		2.00	3.00	-	3.00	1.00
Division total		2.00	3.00	-	3.00	1.00
Office of the City Manager Dept. Total		9.70	10.70	-	10.70	1.00

** Indicates position appointed and salary set by the City Council.

FY23 Position Control Plan 1st Qtr

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
OFFICE OF THE CITY ATTORNEY DEPARTMENT						
Administration Division		001-1410-514				
<u>Full-time</u>						
City Attorney	GE-G29	0.75	0.75		0.75	-
	Sub-total:	0.75	0.75	-	0.75	-
<u>Part-time</u>						
Administrative Assistant PT	GP-G05	0.96	0.96		0.96	-
	Sub-total:	0.96	0.96	-	0.96	-
	Division total	1.71	1.71	-	1.71	-
Risk Management Division		512-1425-519				
City Attorney	GE-G29	0.25	0.25		0.25	-
Chief Deputy City Attorney	GE-G25	1.00	1.00	-	1.00	-
Deputy City Attorney	GE-G24	3.00	3.00		3.00	-
Risk Manager	GE-G19	1.00	1.00		1.00	-
Safety & Security Coordinator	GE-G10	1.00	1.00		1.00	-
Litigation Paralegal	GE-G12	1.00	1.00		1.00	-
Legal Assistant	GE-G06	1.00	1.00		1.00	-
Risk Manager Assistant	GE-G05	1.00	1.00		1.00	-
Administrative Assistant	GE-G05	1.00	1.00		1.00	-
	Sub-total:	10.25	10.25	-	10.25	-
	Division total	10.25	10.25	-	10.25	-
Office of the City Attorney Dept. Total		11.96	11.96	-	11.96	-

****Indicates grant received for position

* Contractual position outside of pay plan.

FY23 Position Control Plan 1st Qtr

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
PROCUREMENT DEPARTMENT						
Administration Division	001-1510-513					
<u>Full-time</u>						
Chief Procurement Officer	GE-G23	1.00	1.00		1.00	-
Procurement Manager	GE-G15	1.00	1.00		1.00	-
Support Services Coordinator	GE-G11	-	1.00		1.00	1.00
Procurement Agent III	GE-G12	-	2.00	(1.00)	1.00	1.00
Procurement Agent II	GE-G09	2.00	1.00		1.00	(1.00)
Procurement Agent I	GE-G07	2.00	1.00	1.00	2.00	-
Administrative Assistant	GE-G05	1.00	-		-	(1.00)
Sub-total:		7.00	7.00	-	7.00	-
Division total		7.00	7.00	-	7.00	-
Procurement Department Total		7.00	7.00	-	7.00	-

FY23 Position Control Plan 1st Qtr

DEPARTMENT	Pay	Amended	Adopted	Revisions	Amended	Change
DIVISION	Grade	Budget	Budget	for	Budget	from
POSITIONS (FTEs)		FY 2022	FY 2023	FY 2023	FY 2023	FY 2022
FINANCE DEPARTMENT						
Administration Division		001-2010-513				
<u>Full-time</u>						
Finance Director	GE-G23	1.00	1.00		1.00	-
Assistant Finance Director	GE-G19	1.00	1.00		1.00	-
Budget Administrator	GE-G16		1.00		1.00	1.00
Fiscal Manager	GE-G16	1.00	-		-	(1.00)
Budget Analyst	GE-G13	1.00	1.00		1.00	-
Fiscal Analyst	GE-G12	1.00	1.00		1.00	-
Cash Management Coordinator	GE-G10	1.00	1.00		1.00	-
Sub-total:		6.00	6.00	-	6.00	-
Division total		6.00	6.00	-	6.00	-
Accounting Division		001-2011-513				
<u>Full-time</u>						
Chief Accountant	GE-G16	1.00	1.00		1.00	-
Senior Accountant	GE-G14	1.00	2.00		2.00	1.00
Paymaster	GE-G13	1.00	1.00		1.00	-
Accountant II	GE-G12	2.00	1.00		1.00	(1.00)
Payroll & Accounting Assistant	GE-G09	1.00	1.00		1.00	-
Accountant I	GE-G09	1.00	2.00	1.00	3.00	2.00
Junior Accounting Clerk	NW-W02	1.00	1.00	(1.00)	-	(1.00)
Sub-total:		8.00	9.00	-	9.00	1.00
Division total		8.00	9.00	-	9.00	1.00
Finance Department Total		14.00	15.00	-	15.00	1.00

FY23 Position Control Plan 1st Qtr

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
INFORMATION TECHNOLOGY DEPARTMENT						
Administration Division		001-2310-519				
<u>Full-time</u>						
Director of Information Technology	GE-G23	1.00	1.00		1.00	-
Network Operations Manager	GE-G15	1.00	1.00		1.00	-
Network Manager	GE-G14	1.00	1.00		1.00	-
Budget Officer	GE-G13	1.00	1.00		1.00	-
Application Analyst II	GE-G12	1.00	1.00		1.00	-
Information Security Analyst	GE-G14	-	1.00		1.00	1.00
Network Administrator	GE-G13	-	1.00		1.00	1.00
Senior Database Administrator	GE-G12	1.00	1.00		1.00	-
Systems Administrator	GE-G13	1.00	1.00		1.00	-
Telephone Administrator	GE-G11	1.00	1.00		1.00	-
Lead IT Support Specialist	GE-G11	1.00	1.00		1.00	-
Support Services Coordinator	GE-G11	-	-		-	-
Application Analyst I	GE-G10	1.00	1.00		1.00	-
IT Support Specialist III	GE-G10	2.00	2.00		2.00	-
Database Administrator	GE-G08	-	-		-	-
IT Support Specialist I	GE-G08	2.00	2.00		2.00	-
Mobile Device Support Specialist	GE-G10	1.00	1.00		1.00	-
Office Manager	GE-G07	1.00	1.00		1.00	-
Administrative Secretary	GE-G03	-	-		-	-
Sub-total:		16.00	18.00	-	18.00	2.00
Information Technology Dept Totals		16.00	18.00	-	18.00	2.00

FY23 Position Control Plan 1st Qtr

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
HUMAN RESOURCES DEPARTMENT						
Administration Division		001-2510-513				
<u>Full-time</u>						
Human Resources Director	GE-G23	0.50	0.50		0.50	-
Assistant Human Resources Director	GE-G19	0.50	0.50		0.50	-
Sr. Human Resources Generalist	GE-G15	0.50	0.50		0.50	-
HR Employee Relations Specialist	GE-G14	0.50	0.50		0.50	-
Human Resources Generalist II	GE-G12	1.50	1.50		1.50	-
Human Resources Generalist I	GE-G10	1.00	1.00		1.00	-
Human Resources Outreach Coordinator	GE-G09	0.25	0.25		0.25	-
Human Resources Assistant	GE-G08	0.50	0.50		0.50	-
Administrative Assistant	GE-G05	0.50	0.50		0.50	-
Sub-total:		5.75	5.75	-	5.75	-
<u>Part-time</u>						
Human Resources Clerk	GP-G01	0.63	0.63	-	0.63	-
Sub-total:		0.63	0.63	-	0.63	-
Division total		6.38	6.38	-	6.38	-
Health Insurance Division		511-2520-519				
<u>Full-time</u>						
Human Resources Director	GE-G23	0.25	0.25		0.25	-
Assistant Human Resources Director	GE-G19	0.25	0.25		0.25	-
Sr. Human Resources Generalist	GE-G15	0.25	0.25		0.25	-
HR Employee Relations Specialist	GE-G14	0.25	0.25		0.25	-
Human Resources Generalist II	GE-G12	0.75	0.75		0.75	-
Human Resources Generalist I	GE-G10	0.50	0.50		0.50	-
Human Resources Outreach Coordinator	GE-G09	0.25	0.25		0.25	-
Human Resources Assistant	GE-G08	0.25	0.25		0.25	-
Administrative Assistant	GE-G05	0.25	0.25		0.25	-
Sub-total:		3.00	3.00	-	3.00	-
Division total		3.00	3.00	-	3.00	-
Other Employee Benefits Division		513-2531-519				
<u>Full-time</u>						
Human Resources Director	GE-G23	0.25	0.25		0.25	-
Assistant Human Resources Director	GE-G19	0.25	0.25		0.25	-
Sr. Human Resources Generalist	GE-G15	0.25	0.25		0.25	-
HR Employee Relations Specialist	GE-G14	0.25	0.25		0.25	-
Human Resources Generalist II	GE-G12	0.75	0.75		0.75	-
Human Resources Generalist I	GE-G10	0.50	0.50		0.50	-
Human Resources Outreach Coordinator	GE-G09	0.50	0.50		0.50	-
Human Resources Assistant	GE-G08	0.25	0.25		0.25	-
Administrative Assistant	GE-G05	0.25	0.25		0.25	-
Sub-total:		3.25	3.25	-	3.25	-

Division total

3.25	3.25	-	3.25	-
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Human Resources Department Total

12.63	12.63	-	12.63	-
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FY23 Position Control Plan 1st Qtr

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
Building Department						
Building						
451-3120-524						
<u>Full-time</u>						
Chief Building Official	GE-G23	1.00	1.00		1.00	-
Deputy Building Official	GE-G19	1.00	1.00		1.00	-
Senior Building Inspector	GE-G15	1.00	1.00		1.00	-
Senior Plans Examiner	GE-G15	1.00	1.00		1.00	-
Administrative Services Manager	GE-G10	1.00	1.00		1.00	-
Fire Plans Examiner	GE-G10	1.00	1.00		1.00	-
Plans Examiner	GE-G11	4.00	4.00		4.00	-
Administrative Coordinator	GE-G10	-	-	1.00	1.00	1.00
Building Services & Flood Plain Coord.	GE-G10	1.00	1.00		1.00	-
Community Outreach Coordinator	GE-G08	-	-		-	-
Administrative Assistant	GE-G05	2.00	2.00	(1.00)	1.00	(1.00)
Building Code Compliance Inspector	NW-W08	2.00	2.00		2.00	-
Building Inspector III	NW-W13	-	-		-	-
Building Inspector II	NW-W11	2.00	2.00	1.00	3.00	1.00
Building Inspector I	NW-W10	2.00	2.00	2.00	4.00	2.00
Building Inspector Provisional	NW-W08	6.00	6.00	(3.00)	3.00	(3.00)
Planning Specialist	NW-W07	-	-		-	-
Planning Technician	NW-W06	-	-		-	-
Sr. Permit Technician	NW-W04	1.00	1.00		1.00	-
Customer Service Representative	NW-W02	-	-		-	-
Permit Technician	NW-W02	7.00	7.00		7.00	-
Data Entry Clerk	NW-W01	1.00	1.00		1.00	-
Sub-total:		34.00	34.00	-	34.00	-
<u>Part-time</u>						
Sr. Plans Examiner PT	GE-G15	-	0.68	-	0.68	0.68
Data Entry Clerk	GP-G01	-	0.50	-	0.50	0.50
Plans Examiner	GP-G11	-	0.50	-	0.50	0.50
Sub-total:		-	1.68	-	1.68	1.68
Division total		34.00	35.68	-	35.68	1.68
Building Department Total		34.00	35.68	-	35.68	1.68

FY23 Position Control Plan 1st Qtr

DEPARTMENT	Pay	Amended	Adopted	Revisions	Amended	Change
DIVISION	Grade	Budget	Budget	for	Budget	from
POSITIONS (FTEs)		FY 2022	FY 2023	FY 2023	FY 2023	FY 2022
GROWTH MANAGEMENT DEPARTMENT						
Administration		001-3310-515				
<u>Full-time</u>						
Growth Management Director	GE-G23	1.00	1.00		1.00	-
Sub-total:		1.00	1.00	-	1.00	-
Division total		1.00	1.00	-	1.00	-
Land Development		001-3311-515				
<u>Full-time</u>						
Assistant Growth Mgmt Director	GE-G19	1.00	1.00	-	1.00	-
Principal Planner	GE-G14	1.00	1.00	-	1.00	-
Senior Planner	GE-G12	2.00	2.00	-	2.00	-
Planner	GE-G10	-	-	-	-	-
Office Manager	GE-G07	1.00	1.00	-	1.00	-
Administrative Secretary	GE-G03	-	-	-	-	-
GIS Technician I	NW-W08	1.00	1.00	-	1.00	-
Planning Specialist	NW-W07	4.00	4.00	-	4.00	-
Planning Technician	NW-W06	2.00	2.00	-	2.00	-
Sub-total:		12.00	12.00	-	12.00	-
Division total		12.00	12.00	-	12.00	-
Code Compliance Division		001-3330-529				
<u>Full-time</u>						
Code Compliance Supervisor	GE-G14	1.00	1.00	-	1.00	-
Code Compliance Officer	NW-W06	5.00	5.00	-	5.00	-
Secretary	NW-W01	2.00	2.00	-	2.00	-
Sub-total:		8.00	8.00	-	8.00	-
<u>Part-time</u>						
Secretary	GP-G01	0.80	0.80	-	0.80	-
Sub-total:		0.80	0.80	-	0.80	-
Division total		8.80	8.80	-	8.80	-
GF Divisions total		21.80	21.80	-	21.80	-
Growth Management Department Total		21.80	21.80	-	21.80	-

FY23 Position Control Plan 1st Qtr

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Revisions for	Amended Budget	Change from
DIVISION		FY 2022	FY 2023	FY 2023	FY 2023	FY 2022
POSITIONS (FTEs)						
COMMUNITY AND ECONOMIC DEVELOPMENT						
Administration Division						
<u>Full-time</u>						
C&E Development Director	GE-G23	1.00	1.00		1.00	-
Assistant Director Of Community & Economic Devel	GE-G19	1.00	1.00		1.00	-
Economic Development Division Manager	GE-G15	1.00	1.00		1.00	-
Business Development Coordinator	GE-G08	1.00	1.00		1.00	-
Customer Account Specialist	NW-W04	3.00	3.00		3.00	-
Sub-total:		7.00	7.00	-	7.00	-
Division total		7.00	7.00	-	7.00	-
Housing & Community Development Division						
<u>Full-time</u>						
Housing Administrator	GE-G16	1.00	1.00		1.00	-
Sr Housing Program Specialist	GE-G14	1.00	1.00		1.00	-
Housing Program Specialist I	GE-G08	2.00	2.00		2.00	-
Sub-total:		4.00	4.00	-	4.00	-
Division total		4.00	4.00	-	4.00	-
Community and Economic Dev. Dept		11.00	11.00	-	11.00	-

FY23 Position Control Plan 1st Qtr

DEPARTMENT	Pay	Amended	Adopted	Revisions	Proposed	Change
DIVISION	Grade	Budget	Budget	for	Budget	from
POSITIONS (FTEs)		FY 2022	FY 2023	FY 2023	FY 2023	FY 2022
RECREATION DEPARTMENT						
Administration Division		001-4110-572				
<u>Full-time</u>						
Parks and Recreation Director	GE-G23	1.00	1.00	-	1.00	-
Management Analyst	GE-G10	1.00	1.00	-	1.00	-
Community Outreach Coordinator	GE-G08	1.00	1.00	-	1.00	-
Administrative Secretary	GE-G03	1.00	1.00	-	1.00	-
Sub-total:		4.00	4.00	-	4.00	-
Division total		4.00	4.00	-	4.00	-
Recreation Program		001-4120-572				
<u>Full-time</u>						
Recreation Division Manager	GE-G14	1.00	1.00	-	1.00	-
Park Ranger/Naturalist	GE-G08	1.00	1.00	(1.00)	-	(1.00)
Recreation Supervisor	GE-G08	2.00	3.00	1.00	4.00	2.00
Special Events Coordinator	GE-G08	1.00	1.00		1.00	-
Recreation Leader	NW-W02	2.00	4.00		4.00	2.00
Sub-total:		7.00	10.00	-	10.00	3.00
<u>Part-time</u>						
Customer Service Clerk	GP-G01	1.98	1.98	-	1.98	-
Recreation Aide PT	GP-G01	3.54	2.91	-	2.91	(0.63)
Lifeguard PT	GP-G01	1.26	1.26	-	1.26	-
Special Events Staff	GP-G01	0.25	0.25	-	0.25	-
Sub-total:		7.03	6.40	-	6.40	(0.63)
Division total		14.03	16.40	-	16.40	2.37
Recreation Department Total		18.03	20.40	-	20.40	2.37

FY23 Position Control Plan 1st Qtr

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Amended Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
PARKS & FACILITIES DEPARTMENT						
Administration Division	001-4510-519					
Facilities Director	GE-G23	1.00	1.00		1.00	-
Fiscal Manager	GE-G16	1.00	1.00		1.00	-
Construction Project Manager	GE-G15	1.00	1.00		1.00	-
Accountant I	GE-G09	1.00	1.00		1.00	-
Administrative Assistant	GE-G05	1.00	1.00		1.00	-
Sub-total:		5.00	5.00	-	5.00	-
Division total		5.00	5.00	-	5.00	-
Facility Maintenance Division	001-4525-519					
<u>Full-time</u>						
Facilities Division Manager	GE-G17	1.00	1.00		1.00	-
Administrative Secretary	GE-G05	1.00	1.00		1.00	-
Electrician Journeyman	NB-B08	3.00	3.00		3.00	-
HVAC Journeyman	NB-B07	2.00	2.00		2.00	-
Plumber Journeyman	NB-B07	1.00	2.00		2.00	1.00
Tradesworker	NB-B06	2.00	2.00		2.00	-
Maintenance Worker II	NB-B02	3.00	3.00		3.00	-
Sub-total:		13.00	14.00	-	14.00	1.00
<u>Part-time</u>						
Maintenance Worker	GP-G01	0.70	0.70		0.70	-
Secretary	GP-G01	0.70	0.70		0.70	-
Sub-total:		1.40	1.40	-	1.40	-
Division total		14.40	15.40	-	15.40	1.00
Parks Division	001-4526-572					
<u>Full-time</u>						
Parks Division Manager	GE-G15	1.00	1.00		1.00	-
Parks Foreman	GE-G04	2.00	2.00		2.00	-
Landscape Technician	NB-B06	1.00	1.00		1.00	-
Tradesworker	NB-B06	2.00	2.00		2.00	-
Small Equipment Technician	NB-B02	2.00	2.00		2.00	-
Maintenance Worker II	NB-B02	2.00	2.00		2.00	-
Maintenance Worker	NB-B01	21.00	21.00		21.00	-
Inventory Control Coordinator	NW-W04	1.00	1.00		1.00	-
Sub-total:		32.00	32.00	-	32.00	-
Division total		32.00	32.00	-	32.00	-
Parks & Facilities Department Total		51.40	52.40	-	52.40	1.00

FY23 Position Control Plan 1st Qtr

DEPARTMENT	Pay	Amended	Adopted	Revisions	Amended	Change
DIVISION	Grade	Budget	Budget	for	Budget	from
POSITIONS (FTEs)		FY 2022	FY 2023	FY 2023	FY 2023	FY 2022
POLICE DEPARTMENT						
Executive Division		001-5010-521				
<u>Full-time</u>						
Police Chief	GE-G23	1.00	1.00		1.00	-
Deputy Police Chief	GE-G19	1.00	1.00		1.00	-
Budget Officer-Police	GE-G13	1.00	1.00		1.00	-
Project Specialist	GE-G08	1.00	1.00		1.00	-
Office Manager	GE-G07	1.00	1.00		1.00	-
Sergeant	FOP-SGT	1.00	1.00		1.00	-
Sub-total:		6.00	6.00	-	6.00	-
Division total		6.00	6.00	-	6.00	-
Support Services Division		001-5011-521				
<u>Full-time</u>						
Police Commander	GE-G17	1.00	1.00		1.00	-
Community Services Administrator	GE-G15	1.00	1.00		1.00	-
Logistics Manager	GE-G12	1.00	1.00		1.00	-
Records Supervisor	GE-G08	1.00	1.00		1.00	-
Section Supervisor	GE-G06	1.00	1.00		1.00	-
Administrative Secretary	GE-G03	1.00	1.00		1.00	-
Lieutenant	FOP-LTN	1.00	1.00		1.00	-
Sergeant	FOP-SGT	1.00	1.00		1.00	-
Police Officer	FOP-PO	3.00	3.00		3.00	-
Shooting Range Maintenance Worker	NB-B01	1.00	1.00		1.00	-
Training Coordinator	NW-W05	1.00	1.00		1.00	-
Material Management Technician	NW-W04	5.00	5.00		5.00	-
Records Specialist	NW-W04	7.00	7.00		7.00	-
Sub-total:		25.00	25.00	-	25.00	-
<u>Part-time</u>						
Administrative Secretary	GP-G03	0.66	0.66		0.66	-
School Crossing Guard Supervisor	GP-G03	0.80	0.80		0.80	-
School Crossing Guard	GP-G01	8.05	8.05		8.05	-
Sub-total:		9.51	9.51	-	9.51	-
Division total		34.51	34.51	-	34.51	-
Uniform Services Division		001-5012-521				
<u>Full-time</u>						
Police Commander	GE-G17	2.00	2.00		2.00	-
Administrative Secretary	GE-G03	1.00	1.00		1.00	-
Lieutenant	FOP-LTN	5.00	5.00		5.00	-
Sergeant	FOP-SGT	15.00	15.00		15.00	-

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Revisions for	Amended Budget	Change from
DIVISION		FY 2022	FY 2023	FY 2023	FY 2023	FY 2022
POSITIONS (FTEs)						
Police Officer	FOP-PO	115.00	121.00		121.00	6.00
Desk Booking Specialist II	NW-W07	4.00	4.00		4.00	-
	Sub-total:	142.00	148.00	-	148.00	6.00
	Division total	142.00	148.00	-	148.00	6.00
Investigations Division		001-5013-521				
<u>Full-time</u>						
Police Commander	GE-G17	1.00	1.00		1.00	-
Crime Analyst	GE-G06	2.00	2.00		2.00	-
Lieutenant	FOP-LTN	2.00	2.00		2.00	-
Sergeants	FOP-SGT	4.00	4.00		4.00	-
Police Officer	FOP-PO	23.00	23.00		23.00	-
Crime Scene Technician I	NW-W05	4.00	4.00		4.00	-
	Sub-total:	36.00	36.00	-	36.00	-
	Division total	36.00	36.00	-	36.00	-
Communications Center Division		001-5019-521				
<u>Full-time</u>						
Communications Division Manager	GE-G15	1.00	1.00	-	1.00	-
Communication Shift Supervisor	NW-W10	3.00	3.00	-	3.00	-
Communications Officer	NW-W06	37.00	37.00		37.00	-
	Sub-total:	41.00	41.00	-	41.00	-
<u>Part-time</u>						
Communications Officer	GP-W06	0.50	0.50		0.50	-
	Sub-total:	0.50	0.50	-	0.50	-
	Division total	41.50	41.50	-	41.50	-
Victim Services Division		001-5025-521				
<u>Full-time</u>						
Victim Advocate	GE-G05	2.00	2.00		2.00	-
	Sub-total:	2.00	2.00	-	2.00	-
	Division total	2.00	2.00	-	2.00	-
Police Department Total		262.01	268.01	-	268.01	6.00

FY23 Position Control Plan 1st Qtr

DEPARTMENT	Pay	Amended	Adopted	Revisions	Amended	Change
DIVISION	Grade	Budget	Budget	for	Budget	from
POSITIONS (FTEs)		FY 2022	FY 2023	FY 2023	FY 2023	FY 2022
FIRE DEPARTMENT						
Emergency Services Bureau		001-6012-522				
<u>Full-time</u>						
Fire Chief	GE-G23	1.00	1.00		1.00	-
Assistant Fire Chief	GE-G19	2.00	2.00		2.00	-
Division Chief	GE-G17	2.00	2.00		2.00	-
Assistant Fire Marshal	GE-G14	1.00	1.00		1.00	-
Logistics Manager	GE-G12	1.00	1.00		1.00	-
Operations Manager	GE-G12	1.00	1.00		1.00	-
Support Services Coordinator	GE-G11	1.00	1.00		1.00	-
Billing & Collections Coordinator	GE-G08		-	1.00	1.00	1.00
Administrative Secretary	GE-G03	1.00	1.00		1.00	-
Fire District Chief	IAFF-AC	7.00	7.00		7.00	-
Lieutenant	IAFF-Z	24.00	24.00		24.00	-
Driver Engineer	IAFF-U	30.00	30.00		30.00	-
Prot Breathing App Tech	IAFF-U	1.00	1.00		1.00	-
Firefighter	IAFF-O	61.00	61.00		61.00	-
Fire Inspector	IAFF-N	2.00	2.00		2.00	-
Records Comp/Anls Supervisor	NW-W06	1.00	1.00	(1.00)	-	(1.00)
Inventory Control Coord	NW-W04	1.00	1.00		1.00	-
Sub-total:		137.00	137.00	-	137.00	-
<u>Part-time</u>						
Fire Analyst	GP-G12	0.60	0.60		0.60	-
Sub-total:		0.60	0.60	-	0.60	-
Division total		137.60	137.60	-	137.60	-
Fire Department Total		137.60	137.60	-	137.60	-

FY23 Position Control Plan 1st Qtr

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
PUBLIC WORKS DEPARTMENT						
Administrative Services Division		001-7011-541				
<u>Full-time</u>						
Public Works Director	GE-G23	1.00	1.00		1.00	-
Assistant Public Works Director	GE-G19	1.00	1.00		1.00	-
Business Operations Division Manager	GE-G15	1.00	1.00		1.00	-
Public Works Accountant	GE-G12	1.00	1.00		1.00	-
Public Works Accounting Specialist	GE-G08	1.00	1.00		1.00	-
Administrative Assistant	GE-G05	3.00	3.00		3.00	-
Engineer Technician III	NW-W07	2.00	2.00		2.00	-
Inventory Control Coordinator	NW-W04	1.00	1.00		1.00	-
Customer Service Representative	NW-W02	1.00	1.00		1.00	-
Sub-total:		12.00	12.00	-	12.00	-
Division total		12.00	12.00	-	12.00	-
Engineering & Surveying Services Division		001-7013-541				
<u>Full-time</u>						
City Engineer	GE-G18	1.00	1.00		1.00	-
City Surveyor	GE-G14	1.00	1.00		1.00	-
Surveying Superintendent	GE-G11	1.00	1.00		1.00	-
Survey Party Chief	GE-G06	1.00	1.00		1.00	-
Engineering Inspector	NW-W08	3.00	3.00		3.00	-
GIS Technician I	NW-W08	1.00	1.00		1.00	-
Engineering Technician II	NW-W07	3.00	3.00		3.00	-
Sub-total:		11.00	11.00	-	11.00	-
<u>Part-Time</u>						
Land Acquisition Coordinator	GP-G10	0.40	0.40	-	0.40	-
Sub-total:		0.40	0.40	-	0.40	-
Division total		11.40	11.40	-	11.40	-
ROW Beautification Division		001-7017-541				
<u>Full-time</u>						
Operations Supervisor	GE-G10	1.00	1.00	-	1.00	-
Operations Foreman	GE-G04	1.00	1.00	-	1.00	-
Heavy Equipment Operator I	NB-B02	9.00	9.00	-	9.00	-
Maintenance Worker	NB-B01	14.00	14.00	-	14.00	-
Sub-total:		25.00	25.00	-	25.00	-
<u>Part-Time</u>						
Heavy Equipment Operator I	GP-G02	0.63	0.63	-	0.63	-

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Revisions for	Amended Budget	Change from
DIVISION		FY 2022	FY 2023	FY 2023	FY 2023	FY 2022
POSITIONS (FTEs)						
	Sub-total:	0.63	0.63	-	0.63	-
	Division total	25.63	25.63	-	25.63	-
Traffic Operations Division		001-7026-541				
<u>Full-time</u>						
	Operations Superintendent	GE-G11	1.00	1.00	-	1.00
	Sign & Traffic Technician	NB-B03	4.00	4.00	-	4.00
	Sub-total:		5.00	5.00	-	5.00
<u>Part-Time</u>						
	Sign & Traffic Technician	GP-G03	0.63	0.63	-	0.63
	Sub-total:		0.63	0.63	-	0.63
	Division total		5.63	5.63	-	5.63
Infrastructure Division		001-7034-541				
<u>Full-time</u>						
	Construction Project Manager	GE-G15	1.00	1.00	-	1.00
	Operations Supervisor	GE-G10	1.00	1.00	-	1.00
	Heavy Equipment Operator II	NB-B05	5.19	5.19	-	5.19
	Heavy Equipment Operator I	NB-B02	1.00	1.00	-	1.00
	Maintenance Worker	NB-B01	9.00	9.00	-	9.00
	Senior Engineering Inspector	NW-W12	1.00	1.00	-	1.00
	Sub-total:		18.19	18.19	-	18.19
<u>Part-Time</u>						
	Heavy Equipment Operator I	GP-G02	0.53	0.53	-	0.53
	Sub-total:		0.53	0.53	-	0.53
	Division total		18.72	18.72	-	18.72
	GF Divisions total		73.38	73.38	-	73.38
Fleet Services Division		521-7070-519				
<u>Full-time</u>						
	Fleet Services Manager	GE-G15	1.00	1.00	-	1.00
	Fleet Services Supervisor	GE-G08	2.00	2.00	-	2.00
	Accounting/Procurement Assistant	GE-G08	1.00	1.00	-	1.00
	Heavy Equipment Technician	NB-B07	6.00	6.00	-	6.00
	Light Equipment Technician	NB-B03	6.00	6.00	-	6.00
	Parts Inventory Specialist	NB-B03	1.00	1.00	-	1.00
	Sub-total:		17.00	17.00	-	17.00
<u>Part-Time</u>						
	Stock Clerk	GP-G01	0.50	0.50	-	0.50
	Sub-total:		0.50	0.50	-	0.50

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Revisions for	Amended Budget	Change from
DIVISION		FY 2022	FY 2023	FY 2023	FY 2023	FY 2022
POSITIONS (FTEs)						
Fleet Division total		17.50	17.50	-	17.50	-
SWU Engineering & Surveying		461-7081-541				
<u>Full-time</u>						
Engineer III	GE-G15	2.00	2.00	-	2.00	-
Engineer II	GE-G14	1.00	1.00	-	1.00	-
Engineer I	GE-G13	1.00	1.00	-	1.00	-
Survey Party Chief	GE-G06	1.00	1.00	-	1.00	-
Survey Transit Operator	NB-B03	2.00	2.00	-	2.00	-
Rod & Chain Worker	NB-B01	1.00	1.00	-	1.00	-
Engineering Assistant	NW-W08	2.00	2.00	-	2.00	-
Sub-total:		10.00	10.00	-	10.00	-
<u>Part-Time</u>						
GIS Technician I - PT	GP-G08	0.60	0.60	-	0.60	-
Sub-total:		0.60	0.60	-	0.60	-
Division total		10.60	10.60	-	10.60	-
SWU Customer Service		461-7082-541				
<u>Full-time</u>						
Operations Division Manager	GE-G15	1.00	1.00	-	1.00	-
Engineering Inspector	NW-W08	4.00	4.00	-	4.00	-
Customer Service Representative	NW-W02	1.00	1.00	-	1.00	-
Sub-total:		6.00	6.00	-	6.00	-
Division total		6.00	6.00	-	6.00	-
SWU Physical Environment		461-7083-538				
<u>Full-time</u>						
Operations Supervisor	GE-G10	1.00	1.00	-	1.00	-
Heavy Equipment Operator II	NB-B05	2.00	3.00	-	3.00	1.00
Heavy Equipment Operator I	NB-B02	2.00	4.00	-	4.00	2.00
Sub-total:		5.00	8.00	-	8.00	3.00
Division total		5.00	8.00	-	8.00	3.00
SWU Infrastructure		461-7084-541				
<u>Full-time</u>						
Heavy Equipment Operator II	NB-B05	1.81	1.81	-	1.81	-
Heavy Equipment Operator I	NB-B02	2.00	2.00	-	2.00	-
Maintenance Worker	NB-B01	7.00	7.00	-	7.00	-
Sub-total:		10.81	10.81	-	10.81	-
Division total		10.81	10.81	-	10.81	-
SWU Fund total		32.41	35.41	-	35.41	3.00

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
Public Works Department Total		123.29	126.29	-	126.29	3.00

FY23 Position Control Plan 1st Qtr

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Revisions for	Amended Budget	Change from
DIVISION		FY 2022	FY 2023	FY 2023	FY 2023	FY 2022
POSITIONS (FTEs)						
UTILITIES DEPARTMENT						
Administration Division		421-8010-536				
<u>Full-time</u>						
Utilities Director	GE-G23	1.00	1.00	-	1.00	-
Assistant Utilities Director	GE-G19	1.00	1.00	-	1.00	-
Administrative Coordinator	GE-G10	1.00	1.00	-	1.00	-
Administrative Assistant	GE-G05	2.00	2.00	-	2.00	-
Secretary	NW-W01	2.00	2.00	-	2.00	-
Sub-total:		7.00	7.00	-	7.00	-
Division total		7.00	7.00	-	7.00	-
Utilities Customer Care Section		421-8011-536				
<u>Full-time</u>						
Utilities Customer Care Manager	GE-G14	1.00	1.00	-	1.00	-
Utilities Billing & Collections Supervisor	GE-G10	1.00	1.00	-	1.00	-
Utilities Customer Care Supervisor	GE-G08	2.00	2.00	-	2.00	-
Utilities Billing & Collections Specialist	NW-W05	6.00	6.00	-	6.00	-
Utilities Customer Care Specialist	NW-W04	10.00	10.00	-	10.00	-
Cashier	NW-W02	1.00	1.00	-	1.00	-
Sub-total:		21.00	21.00	-	21.00	-
<u>Part-time</u>						
Cashier	GP-G02	0.75	0.75	-	0.75	-
Sub-total:		0.75	0.75	-	0.75	-
Division total		21.75	21.75	-	21.75	-
Business Operations Division		421-8012-536				
<u>Full-time</u>						
Business Operations Division Mgr	GE-G15	1.00	1.00		1.00	-
Accountant II	GE-G12	1.00	1.00		1.00	-
Logistics Manager	GE-G12	1.00	1.00		1.00	-
Utilities Accountant	GE-G12	1.00	1.00		1.00	-
Business Operations Specialist	GE-G10		-	1.00	1.00	1.00
Management Analyst	GE-G10	1.00	1.00	(1.00)	-	(1.00)
Parts Inventory Specialist	NB-B03	1.00	1.00		1.00	-
Records Specialist	NW-W04	1.00	1.00		1.00	-
Sub-total:		7.00	7.00	-	7.00	-
Division total		7.00	7.00	-	7.00	-
Engineering and Construction Division		421-8013-536				
<u>Full-time</u>						
Utilities Engineer	GE-G21	1.00	1.00		1.00	-
Utilities Project Manager	GE-G14	2.00	2.00		2.00	-
Engineer I	GE-G13	1.00	1.00		1.00	-
GIS Manager	GE-G14	1.00	1.00		1.00	-

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Revisions for	Amended Budget	Change from
DIVISION		FY 2022	FY 2023	FY 2023	FY 2023	FY 2022
POSITIONS (FTEs)						
Asset Management Specialist	GE-G08	1.00	1.00		1.00	-
Database Administrator - CMMS	GE-G08	1.00	1.00		1.00	-
GIS Technician II	NW-W09	1.00	1.00		1.00	-
GIS Technician I	NW-W08	1.00	1.00		1.00	-
Utilities Inspector	NW-W08	3.00	3.00		3.00	-
Sub-total:		12.00	12.00	-	12.00	-
Division total		12.00	12.00	-	12.00	-

Maintenance Section

421-8014-536

Full-time

Operations Division Manager	GE-G15	0.34	0.34		0.34	-
Electrical Maintenance Coordinator	GE-G12		-	1.00	1.00	1.00
Electrical Maintenance Foreman	GE-G12	1.00	1.00	(1.00)	-	(1.00)
Electrician Journeyman	NB-B08	1.00	1.00		1.00	-
Electrical Technician II	NB-B06	1.00	1.00		1.00	-
Electrical Technician I	NB-B04	2.00	2.00		2.00	-
Maintenance Mechanic	NB-B04	8.00	8.00		8.00	-
Utilities Technician I	NB-B01	4.00	5.00		5.00	1.00
Sub-total:		17.34	18.34	-	18.34	1.00

Division Subtotal:

17.34 18.34 - 18.34 1.00

Field Services Section

421-8016-536

Full-time

Field Services Superintendent	GE-G14	1.00	1.00		1.00	-
Field Service Representative	NB-B02	8.00	10.00		10.00	2.00
Sub-total:		9.00	11.00	-	11.00	2.00

Division total

9.00 11.00 - 11.00 2.00

Utilities Compliance Division

421-8017-536

Full-time

Utilities Compliance Division Manager	GE-G15	1.00	1.00		1.00	-
Utilities Compliance Specialist	GE-G10	1.00	1.00		1.00	-
Utilities Community Outreach Coord.	GE-G08	1.00	1.00		1.00	-
Line Location Technician	NB-B03	2.00	2.00		2.00	-
Backflow Prevention Technician I	NB-B02	1.00	1.00		1.00	-
Water Quality Technician	NB-B02	1.00	2.00		2.00	1.00
Fats, Oils, & Grease Inspector	NW-W10	1.00	1.00	(1.00)	-	(1.00)
Utilities Compliance Inspector	NW-W10		-	2.00	2.00	2.00
Sub-total:		8.00	9.00	1.00	10.00	2.00

Part-time

Utilities Intern (Heritage High)	GP-G01	0.44	0.44	-	0.44	-
Sub-total:		0.44	0.44	-	0.44	-

Division total

8.44 9.44 1.00 10.44 2.00

Water-Distribution Section

421-8020-533

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Revisions for	Amended Budget	Change from
DIVISION		FY 2022	FY 2023	FY 2023	FY 2023	FY 2022
POSITIONS (FTEs)						
<u>Full-time</u>						
Operations Division Manager	GE-G15	0.33	0.33		0.33	-
Water Distribution Superintendent	GE-G14	1.00	1.00		1.00	-
Utilities Foreman	GE-G06	4.00	4.00		4.00	-
Utilities Technician III	NB-B03	-	-	1.00	1.00	1.00
Heavy Equipment Operator I	NB-B02	2.00	2.00		2.00	-
Utilities Technician II	NB-B02	2.00	2.00		2.00	-
Utilities Technician I	NB-B01	16.00	16.00	(1.00)	15.00	(1.00)
Sub-total:		25.33	25.33	-	25.33	-
Division Subtotal:		25.33	25.33	-	25.33	-
Water Plant - SRWTF Section		421-8023-533				
<u>Full-time</u>						
Water Plant Superintendent	GE-G14	1.00	1.00		1.00	-
Treatment Plant Operator Dual Cert.	NB-B08	2.00	2.00		2.00	-
Treatment Plant Operator "A"	NB-B07	-	-		-	-
Treatment Plant Operator "B"	NB-B06	1.00	1.00		1.00	-
Treatment Plant Operator "C"	NB-B04	3.00	3.00		3.00	-
Sub-total:		7.00	7.00	-	7.00	-
Division total		7.00	7.00	-	7.00	-
Water Plant - NR Section		421-8024-533				
<u>Full-time</u>						
Water Plant Superintendent	GE-G14	1.00	1.00		1.00	-
Treatment Plant Operator "A"	NB-B07	5.00	5.00	(1.00)	4.00	(1.00)
Treatment Plant Operator "B"	NB-B06	1.00	1.00		1.00	-
Treatment Plant Operator "C"	NB-B04	2.00	2.00		2.00	-
Treatment Plant Operator "Trainee"	NB-B02	-	-	1.00	1.00	1.00
Sub-total:		9.00	9.00	-	9.00	-
Division total		9.00	9.00	-	9.00	-
Wastewater-Collection Section		421-8030-535				
<u>Full-time</u>						
Operations Division Manager	GE-G15	0.33	0.33		0.33	-
Wastewater Collection Superintendent	GE-G14	1.00	1.00		1.00	-
Utilities Foreman	GE-G06	3.00	3.00		3.00	-
Electrical Technician II	NB-B06	1.00	1.00		1.00	-
Heavy Equipment Operator II	NB-B05	1.00	1.00		1.00	-
Electrical Technician I	NB-B04	2.00	3.00		3.00	1.00
Maintenance Mechanic	NB-B04	4.00	4.00		4.00	-
Camera Truck Operator	NB-B03	1.00	1.00		1.00	-
Utilities Technician II	NB-B02	5.00	5.00		5.00	-
Utilities Technician I	NB-B01	5.00	5.00		5.00	-
Sub-total:		23.33	24.33	-	24.33	1.00
Division Subtotal:		23.33	24.33	-	24.33	1.00
South Regional Water Reclamation		421-8033-535				
<u>Full-time</u>						

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
Wastewater Plant Superintendent	GE-G14	1.00	1.00		1.00	-
Treatment Plant Operator "A"	NB-B07	2.00	2.00		2.00	-
Treatment Plant Operator "B"	NB-B06	1.00	1.00		1.00	-
Treatment Plant Operator "C"	NB-B04	2.00	2.00		2.00	-
Treatment Plant Operator "Trainee"	NB-B02	1.00	1.00		1.00	-
Sub-total:		7.00	7.00	-	7.00	-
Division total		7.00	7.00	-	7.00	-
Wastewater Plant - NR Section						
				421-8034-535		
<u>Full-time</u>						
Wastewater Plant Superintendent	GE-G14	1.00	1.00		1.00	-
Treatment Plant Operator "A"	NB-B07	3.00	3.00		3.00	-
Treatment Plant Operator "B"	NB-B06	2.00	2.00	(1.00)	1.00	(1.00)
Treatment Plant Operator "C"	NB-B04	3.00	3.00	1.00	4.00	1.00
Treatment Plant Operator "Trainee"	NB-B02	1.00	1.00		1.00	-
Sub-total:		10.00	10.00	-	10.00	-
Division total		10.00	10.00	-	10.00	-
Utilities Department Total		164.19	169.19	1.00	170.19	6.00

FY23 Position Control Plan 1st Qtr

Full-Time Equivalents by Dept	FY 22	FY 23	Difference
Legislative	9.00	10.00	1.00
City Manager's Office	9.70	10.70	1.00
City Attorney's Office	11.96	11.96	0.00
Procurement	7.00	7.00	0.00
Finance	14.00	15.00	1.00
Information Technology	16.00	18.00	2.00
Human Resources	12.63	12.63	0.00
Building	34.00	35.68	1.68
Growth Management	21.80	21.80	0.00
Community & Economic Dev.	11.00	11.00	0.00
Recreation	18.03	20.40	2.37
Parks & Facilities	51.40	52.40	1.00
Police	262.01	268.01	6.00
Fire	137.60	137.60	0.00
Public Works	123.29	126.29	3.00
Utilities	164.19	170.19	6.00
Total FTE's	903.61	928.66	25.05

Contract/Group	Contract Dates	FY 22	FY 23	Difference
NAGE Blue	10/01/22-09/30/25	210.00	221.00	11.00
NAGE White	10/01/22-09/30/25	150.00	149.00	(1.00)
Police Officer	10/01/21-09/30/24	141.00	147.00	6.00
Police Sergeant	10/01/21-09/30/24	21.00	21.00	-
Police Lieutenant	10/01/21-09/30/24	8.00	8.00	-
Police Command	N/A	5.00	5.00	-
Fire Rank & File	10/01/21-09/30/24	115.00	115.00	-
Fire Supervisors	10/01/21-09/30/24	10.00	10.00	-
General 1	N/A	23.00	24.00	1.00
General 2	N/A	33.00	32.00	(1.00)
General 3	N/A	155.00	163.00	8.00
Part-Time/Council/Emeritus*	N/A	32.61	33.66	1.05
*includes Councilmembers even though FT/PT Citywide includes them in FT for benefits reasons				
	Total FTE's	903.61	928.66	25.05

FY 23 General Alpha
Current Positions in Position Control
Result of 2022 Salary Study

Group	Position	Previous Grade	Previous Min	Previous Max	New Pay Grade	10/01/22 Minimum	10/01/22 Max	04/01/23 Min	04/01/23 Max
G3	ACCOUNTANT I	N	\$37,831	\$56,680	G09	\$45,037	\$71,440	\$52,243	\$86,201
G3	ACCOUNTANT II	U	\$46,284	\$69,467	G12	\$53,381	\$84,628	\$60,478	\$99,788
G3	ACCOUNTING/PROCUREMENT ASSIST	R	\$42,446	\$63,663	G08	\$46,101	\$72,879	\$49,755	\$82,096
G3	ADMINISTRATIVE ASSISTANT	M	\$36,760	\$55,061	G05	\$39,870	\$62,989	\$42,980	\$70,917
G3	ADMINISTRATIVE COORDINATOR	T	\$44,967	\$67,475	G10	\$49,911	\$78,993	\$54,855	\$90,511
G3	ADMINISTRATIVE SECRETARY	F	\$30,086	\$44,967	G03	\$34,535	\$54,646	\$38,984	\$64,324
G3	ADMINISTRATIVE SERVICES MGR	W	\$49,038	\$73,634	G10	\$51,946	\$82,072	\$54,855	\$90,511
G3	APPLICATION ANALYST I	T	\$44,967	\$67,475	G10	\$49,911	\$78,993	\$54,855	\$90,511
G3	APPLICATION ANALYST II	V	\$47,641	\$71,520	G12	\$54,059	\$85,654	\$60,478	\$99,788
G3	ASSET MANAGEMENT SPECIALIST	R	\$42,446	\$63,663	G08	\$46,101	\$72,879	\$49,755	\$82,096
G2	ASSIST DIR OF COMM & ECON DEV	AG	\$65,541	\$98,595	G19	\$75,320	\$119,503	\$85,098	\$140,412
G2	ASSIST PUBLIC WORKS DIRECTOR	AG	\$65,541	\$98,595	G19	\$75,320	\$119,503	\$85,098	\$140,412
G2	ASSISTANT FINANCE DIRECTOR	AG	\$65,541	\$98,595	G19	\$75,320	\$119,503	\$85,098	\$140,412
G2	ASSISTANT FIRE CHIEF	AG	\$65,541	\$98,595	G19	\$75,320	\$119,503	\$85,098	\$140,412
G3	ASSISTANT FIRE MARSHAL	AA	\$55,061	\$82,743	G14	\$60,869	\$96,380	\$66,677	\$110,016
G2	ASSISTANT GROWTH MGMT DIRECTOR	AG	\$65,541	\$98,595	G19	\$75,320	\$119,503	\$85,098	\$140,412
G2	ASSISTANT HUMAN RESOURCES DIR	AG	\$65,541	\$98,595	G19	\$75,320	\$119,503	\$85,098	\$140,412
G2	ASSISTANT UTILITIES DIRECTOR	AG	\$65,541	\$98,595	G19	\$75,320	\$119,503	\$85,098	\$140,412
G3	BILLING & COLL COORDINATOR	R	\$42,446	\$63,663	G08	\$46,101	\$72,879	\$49,755	\$82,096
G3	BLDG SVCS & FLOOD PLAIN COORD	U	\$46,284	\$69,467	G10	\$50,569	\$79,989	\$54,855	\$90,511
G2	BUDGET ADMINISTRATOR	AB	\$56,680	\$85,194	G16	\$65,095	\$103,243	\$73,511	\$121,293
G3	BUDGET ANALYST	X	\$50,478	\$75,811	G13	\$56,990	\$90,294	\$63,501	\$104,777
G3	BUDGET OFFICER	X	\$50,478	\$75,811	G13	\$56,990	\$90,294	\$63,501	\$104,777
G3	BUSINESS DEVELOPMENT COORD	P	\$40,070	\$60,068	G08	\$44,913	\$71,082	\$49,755	\$82,096
G2	BUSINESS OPERATIONS DIV MGR	AB	\$56,680	\$85,194	G15	\$63,345	\$100,356	\$70,010	\$115,517
G3	BUSINESS OPERATIONS SPECIALIST	T	\$44,967	\$67,475	G10	\$49,911	\$78,993	\$54,855	\$90,511
G3	CASH MANAGEMENT COORDINATOR	O	\$38,934	\$58,350	G10	\$46,894	\$74,430	\$54,855	\$90,511
G2	CHIEF ACCOUNTANT	AD	\$60,068	\$90,318	G16	\$66,789	\$105,805	\$73,511	\$121,293
G1	CHIEF BUILDING OFFICIAL	AN	\$80,364	\$121,017	G23	\$91,901	\$145,844	\$103,437	\$170,671
G1	CHIEF DEPUTY CITY ATTORNEY	BA	\$117,522	\$177,223	G25	\$96,902	\$108,609	\$114,040	\$188,165
G1	CHIEF PROCUREMENT OFFICER	AN	\$80,364	\$121,017	G23	\$91,901	\$145,844	\$103,437	\$170,671
G1	CITY ATTORNEY	CAY	#N/A	#N/A	G29	Contract	Contract	\$138,616	\$228,716
G1	CITY CLERK	AP	\$85,194	\$128,322	G25	Contract	Contract	\$114,040	\$188,165
G1	CITY ENGINEER	AN	\$80,364	\$121,017	G18	\$80,705	\$127,371	\$81,046	\$133,726
G1	CITY MANAGER	BB	#N/A	#N/A	G30	Contract	Contract	\$145,547	\$240,152
G3	CITY SURVEYOR	V	\$47,641	\$71,520	G14	\$57,159	\$90,768	\$66,677	\$110,016
G3	CODE COMPLIANCE SUPERVISOR	R	\$42,446	\$63,663	G14	\$54,561	\$86,840	\$66,677	\$110,016
G1	COMM & ECONOMIC DEV DIRECTOR	AN	\$80,364	\$121,017	G23	\$91,901	\$145,844	\$103,437	\$170,671
G3	COMMUNICATIONS DIV MANAGER	X	\$50,478	\$75,811	G15	\$60,244	\$95,664	\$70,010	\$115,517
G3	COMMUNITY INFORMATION COORD	X	\$50,478	\$75,811	G12	\$55,478	\$87,800	\$60,478	\$99,788
G3	COMMUNITY OUTREACH COORD	Q	\$41,241	\$61,839	G08	\$45,498	\$71,967	\$49,755	\$82,096
G2	COMMUNITY SVCS ADMINISTRATOR	AB	\$56,680	\$85,194	G15	\$63,345	\$100,356	\$70,010	\$115,517
G2	CONSTRUCTION PROJECT MANAGER	AB	\$56,680	\$85,194	G15	\$63,345	\$100,356	\$70,010	\$115,517
G3	CRIME ANALYST	P	\$40,070	\$60,068	G06	\$42,600	\$67,266	\$45,129	\$74,463
G3	DATABASE ADMINISTRATOR	R	\$42,446	\$63,663	G08	\$46,101	\$72,879	\$49,755	\$82,096
G2	DEPUTY BUILDING OFFICIAL	AG	\$65,541	\$98,595	G19	\$75,320	\$119,503	\$85,098	\$140,412

Group	Position	Previous Grade	Previous Min	Previous Max	New Pay Grade	10/01/22 Minimum	10/01/22 Max	04/01/23 Min	04/01/23 Max
G1	DEPUTY CITY ATTORNEY	AP	\$85,194	\$128,322	G24	\$96,902	\$153,763	\$108,609	\$179,205
G1	DEPUTY CITY CLERK	AD	\$60,068	\$90,318	G19	\$72,583	\$115,365	\$85,098	\$140,412
G1	DEPUTY CITY MANAGER	AP	\$85,194	\$128,322	G25	\$99,617	\$158,244	\$114,040	\$188,165
PC	DEPUTY POLICE CHIEF	AL	\$75,811	\$114,131	G19	\$80,455	\$127,271	\$85,098	\$140,412
G1	DIRECTOR OF INFORMATION TECHNO	AN	\$80,364	\$121,017	G23	\$91,901	\$145,844	\$103,437	\$170,671
G2	DIVISION CHIEF	AD	\$60,068	\$90,318	G17	\$68,627	\$108,838	\$77,186	\$127,358
G2	ECONOMIC DEV. DIVISION MANAGER	AB	\$56,680	\$85,194	G15	\$63,345	\$100,356	\$70,010	\$115,517
G3	ELECTRICAL MAINTENANCE COORD	T	\$44,967	\$67,475	G12	\$52,722	\$83,632	\$60,478	\$99,788
G3	ENGINEER I	X	\$50,478	\$75,811	G13	\$56,990	\$90,294	\$63,501	\$104,777
G3	ENGINEER II	Z	\$53,488	\$80,364	G14	\$60,082	\$95,190	\$66,677	\$110,016
G3	ENGINEER III	AB	\$56,680	\$85,194	G15	\$63,345	\$100,356	\$70,010	\$115,517
G1	FACILITIES DIRECTOR	AN	\$80,364	\$121,017	G23	\$91,901	\$145,844	\$103,437	\$170,671
G2	FACILITIES DIVISION MANAGER	AB	\$56,680	\$85,194	G17	\$66,933	\$106,276	\$77,186	\$127,358
G3	FIELD SERVICES SUPERINTENDENT	W	\$49,038	\$73,634	G14	\$57,857	\$91,825	\$66,677	\$110,016
G1	FINANCE DIRECTOR	AN	\$80,364	\$121,017	G23	\$91,901	\$145,844	\$103,437	\$170,671
G1	FIRE CHIEF	AO	\$82,743	\$124,615	G23	\$93,090	\$147,643	\$103,437	\$170,671
G3	FIRE PLANS EXAMINER	W	\$49,038	\$73,634	G10	\$51,946	\$82,072	\$54,855	\$90,511
G3	FISCAL ANALYST	U	\$46,284	\$69,467	G12	\$53,381	\$84,628	\$60,478	\$99,788
G2	FISCAL MANAGER	AB	\$56,680	\$85,194	G16	\$65,095	\$103,243	\$73,511	\$121,293
G2	FLEET SERVICES MNGR	AB	\$56,680	\$85,194	G15	\$63,345	\$100,356	\$70,010	\$115,517
G3	FLEET SERVICES SPRVSR	R	\$42,446	\$63,663	G08	\$46,101	\$72,879	\$49,755	\$82,096
G3	GIS MANAGER	X	\$50,478	\$75,811	G14	\$58,577	\$92,914	\$66,677	\$110,016
G3	GOVERNMENT RELATIONS MANAGER	X	\$50,478	\$75,811	G14	\$58,577	\$92,914	\$66,677	\$110,016
G1	GROWTH MANAGEMENT DIRECTOR	AN	\$80,364	\$121,017	G23	\$91,901	\$145,844	\$103,437	\$170,671
G2	HOUSING ADMINISTRATOR	AB	\$56,680	\$85,194	G16	\$65,095	\$103,243	\$73,511	\$121,293
G3	HOUSING ASSISTANT	K	\$34,710	\$51,960	G04	\$37,822	\$59,750	\$40,934	\$67,540
G3	HOUSING PROGRAM SPECIALIST I	P	\$40,070	\$60,068	G08	\$44,913	\$71,082	\$49,755	\$82,096
G3	HOUSING PROGRAM SPECIALIST II	U	\$46,284	\$69,467	G10	\$50,569	\$79,989	\$54,855	\$90,511
G3	HR EMPLOYEE RELATIONS SPCLST	Z	\$53,488	\$80,364	G14	\$60,082	\$95,190	\$66,677	\$110,016
G3	HUMAN RESOURCES ASSISTANT	M	\$36,760	\$55,061	G08	\$43,258	\$68,578	\$49,755	\$82,096
G1	HUMAN RESOURCES DIRECTOR	AN	\$80,364	\$121,017	G23	\$91,901	\$145,844	\$103,437	\$170,671
G3	HUMAN RESOURCES GENERALIST I	R	\$42,446	\$63,663	G10	\$48,650	\$77,087	\$54,855	\$90,511
G3	HUMAN RESOURCES GENERALIST II	V	\$47,641	\$71,520	G12	\$54,059	\$85,654	\$60,478	\$99,788
G3	HUMAN RESOURCES OUTREACH COOR	Q	\$41,241	\$61,839	G09	\$46,742	\$74,020	\$52,243	\$86,201
G3	INFORMATION SECURITY ANALYST	V	\$47,641	\$71,520	G14	\$57,159	\$90,768	\$66,677	\$110,016
G3	IT SUPPORT SPECIALIST I	R	\$42,446	\$63,663	G08	\$46,101	\$72,879	\$49,755	\$82,096
G3	IT SUPPORT SPECIALIST II	S	\$43,688	\$65,541	G09	\$47,965	\$75,871	\$52,243	\$86,201
G3	IT SUPPORT SPECIALIST III	T	\$44,967	\$67,475	G10	\$49,911	\$78,993	\$54,855	\$90,511
G3	LEAD IT SUPPORT SPECIALIST	U	\$46,284	\$69,467	G11	\$51,941	\$82,252	\$57,598	\$95,036
G3	LEGAL ASSISTANT	P	\$40,070	\$60,068	G06	\$42,600	\$67,266	\$45,129	\$74,463
G3	LITIGATION PARALEGAL	V	\$47,641	\$71,520	G12	\$54,059	\$85,654	\$60,478	\$99,788
G3	LOGISTICS MANAGER	X	\$50,478	\$75,811	G12	\$55,478	\$87,800	\$60,478	\$99,788
G3	MANAGEMENT ANALYST	T	\$44,967	\$67,475	G10	\$49,911	\$78,993	\$54,855	\$90,511
G3	MOBILE DEVICE SUPPORT SPCLST	R	\$42,446	\$63,663	G10	\$48,650	\$77,087	\$54,855	\$90,511
G3	NETWORK ADMINISTRATOR	V	\$47,641	\$71,520	G13	\$55,571	\$88,149	\$63,501	\$104,777
G3	NETWORK MANAGER	Z	\$53,488	\$80,364	G14	\$60,082	\$95,190	\$66,677	\$110,016
G2	NETWORK OPERATIONS MANAGER	AB	\$56,680	\$85,194	G15	\$63,345	\$100,356	\$70,010	\$115,517
G3	OFFICE MANAGER	N	\$37,831	\$56,680	G07	\$42,608	\$67,433	\$47,386	\$78,187
G2	OPERATIONS DIVISION MANAGER	AB	\$56,680	\$85,194	G15	\$63,345	\$100,356	\$70,010	\$115,517

Group	Position	Previous Grade	Previous Min	Previous Max	New Pay Grade	10/01/22 Minimum	10/01/22 Max	04/01/23 Min	04/01/23 Max
G3	OPERATIONS FOREMAN	M	\$36,760	\$55,061	G04	\$38,847	\$61,301	\$40,934	\$67,540
G3	OPERATIONS MANAGER	X	\$50,478	\$75,811	G12	\$55,478	\$87,800	\$60,478	\$99,788
G3	OPERATIONS SUPERINTENDENT	W	\$49,038	\$73,634	G11	\$53,318	\$84,335	\$57,598	\$95,036
G3	OPERATIONS SUPERVISOR - PW	R	\$42,446	\$63,663	G10	\$48,650	\$77,087	\$54,855	\$90,511
G1	PARKS & RECREATION DIR	AN	\$80,364	\$121,017	G23	\$91,901	\$145,844	\$103,437	\$170,671
G2	PARKS DIVISION MANAGER	AB	\$56,680	\$85,194	G15	\$63,345	\$100,356	\$70,010	\$115,517
G3	PARKS FOREMAN	M	\$36,760	\$55,061	G04	\$38,847	\$61,301	\$40,934	\$67,540
G3	PAYMASTER	W	\$49,038	\$73,634	G13	\$56,270	\$89,206	\$63,501	\$104,777
G3	PAYROLL & ACCOUNTING ASSISTANT	P	\$40,070	\$60,068	G09	\$46,156	\$73,134	\$52,243	\$86,201
G3	PLANS EXAMINER	W	\$49,038	\$73,634	G11	\$53,318	\$84,335	\$57,598	\$95,036
G1	POLICE CHIEF	AO	\$82,743	\$124,615	G23	\$93,090	\$147,643	\$103,437	\$170,671
PC	POLICE COMMANDER (FORMER CAPT)	AJ	\$71,520	\$107,639	G17	\$74,353	\$117,498	\$77,186	\$127,358
PR	POLICE OFFR RECRUIT NONCERT	I	\$32,778	\$49,038	G04	\$36,856	\$58,289	\$40,934	\$67,540
G3	PRINCIPAL PLANNER	Z	\$53,488	\$80,364	G14	\$60,082	\$95,190	\$66,677	\$110,016
G3	PROCUREMENT AGENT I	P	\$40,070	\$60,068	G07	\$43,728	\$69,127	\$47,386	\$78,187
G3	PROCUREMENT AGENT II	R	\$42,446	\$63,663	G09	\$47,344	\$74,932	\$52,243	\$86,201
G3	PROCUREMENT AGENT III	T	\$44,967	\$67,475	G12	\$52,722	\$83,632	\$60,478	\$99,788
G2	PROCUREMENT MANAGER	AB	\$56,680	\$85,194	G15	\$63,345	\$100,356	\$70,010	\$115,517
G3	PROJECT SPECIALIST	R	\$42,446	\$63,663	G08	\$46,101	\$72,879	\$49,755	\$82,096
G3	PUBLIC INFORMATION OFFICER	AB	\$56,680	\$85,194	G15	\$63,345	\$100,356	\$70,010	\$115,517
G3	PUBLIC WORKS ACCOUNTANT	X	\$50,478	\$75,811	G12	\$55,478	\$87,800	\$60,478	\$99,788
G3	PUBLIC WORKS ACCOUNTING SPCLST	R	\$42,446	\$63,663	G08	\$46,101	\$72,879	\$49,755	\$82,096
G1	PUBLIC WORKS DIRECTOR	AN	\$80,364	\$121,017	G23	\$91,901	\$145,844	\$103,437	\$170,671
G3	RECORDS ADMINISTRATOR	O	\$38,934	\$58,350	G06	\$42,032	\$66,407	\$45,129	\$74,463
G3	RECORDS SUPERVISOR	R	\$42,446	\$63,663	G08	\$46,101	\$72,879	\$49,755	\$82,096
G2	RECREATION DIVISION MANAGER	AB	\$56,680	\$85,194	G14	\$61,678	\$97,605	\$66,677	\$110,016
G3	RECREATION SUPERVISOR	R	\$42,446	\$63,663	G08	\$46,101	\$72,879	\$49,755	\$82,096
G2	RISK MANAGER	AB	\$56,680	\$85,194	G19	\$70,889	\$112,803	\$85,098	\$140,412
G3	RISK MANAGER ASSISTANT	M	\$36,760	\$55,061	G05	\$39,870	\$62,989	\$42,980	\$70,917
G3	SAFETY & SECURITY COORDINATOR	T	\$44,967	\$67,475	G10	\$49,911	\$78,993	\$54,855	\$90,511
G3	SECTION SUPERVISOR	P	\$40,070	\$60,068	G06	\$42,600	\$67,266	\$45,129	\$74,463
G3	SENIOR ACCOUNTANT	X	\$50,478	\$75,811	G14	\$58,577	\$92,914	\$66,677	\$110,016
G3	SENIOR DATABASE ADMINISTRATOR	V	\$47,641	\$71,520	G12	\$54,059	\$85,654	\$60,478	\$99,788
G3	SENIOR PLANNER	W	\$49,038	\$73,634	G12	\$54,758	\$86,711	\$60,478	\$99,788
G3	SPECIAL EVENTS COORDINATOR	R	\$42,446	\$63,663	G08	\$46,101	\$72,879	\$49,755	\$82,096
G2	SR BUILDING INSPECTOR	AB	\$56,680	\$85,194	G15	\$63,345	\$100,356	\$70,010	\$115,517
G3	SR HOUSING PROGRAM SPECIALIST	X	\$50,478	\$75,811	G14	\$58,577	\$92,914	\$66,677	\$110,016
G3	SR HUMAN RESOURCES GENERALIST	Z	\$53,488	\$80,364	G15	\$61,749	\$97,941	\$70,010	\$115,517
G3	SR PLANS EXAMINER	Z	\$53,488	\$80,364	G15	\$61,749	\$97,941	\$70,010	\$115,517
G3	SUPPORT SERVICES COORDINATOR	U	\$46,284	\$69,467	G11	\$51,941	\$82,252	\$57,598	\$95,036
G3	SURVEY PARTY CHIEF	M	\$36,760	\$55,061	G06	\$40,945	\$64,762	\$45,129	\$74,463
G3	SURVEYING SUPERINTENDENT	W	\$49,038	\$73,634	G11	\$53,318	\$84,335	\$57,598	\$95,036
G3	SYSTEMS ADMINISTRATOR	Z	\$53,488	\$80,364	G13	\$58,495	\$92,571	\$63,501	\$104,777
G3	TELEPHONE ADMINISTRATOR	X	\$50,478	\$75,811	G11	\$54,038	\$85,424	\$57,598	\$95,036
G3	UTIL BILLING & COLLECTION SUPV	T	\$44,967	\$67,475	G10	\$49,911	\$78,993	\$54,855	\$90,511
G3	UTILITIES ACCOUNTANT	X	\$50,478	\$75,811	G12	\$55,478	\$87,800	\$60,478	\$99,788
G3	UTILITIES COMM OUTREACH COORD	Q	\$41,241	\$61,839	G08	\$45,498	\$71,967	\$49,755	\$82,096
G2	UTILITIES COMPLIANCE DIV MGR	AB	\$56,680	\$85,194	G15	\$63,345	\$100,356	\$70,010	\$115,517
G3	UTILITIES COMPLIANCE SPC	T	\$44,967	\$67,475	G10	\$49,911	\$78,993	\$54,855	\$90,511

Group	Position	Previous Grade	Previous Min	Previous Max	New Pay Grade	10/01/22 Minimum	10/01/22 Max	04/01/23 Min	04/01/23 Max
G3	UTILITIES CUSTOMER CARE MGR	W	\$49,038	\$73,634	G14	\$57,857	\$91,825	\$66,677	\$110,016
G3	UTILITIES CUSTOMER CARE SUPERV	R	\$42,446	\$63,663	G08	\$46,101	\$72,879	\$49,755	\$82,096
G1	UTILITIES DIRECTOR	AN	\$80,364	\$121,017	G23	\$91,901	\$145,844	\$103,437	\$170,671
G2	UTILITIES ENGINEER	AH	\$67,475	\$101,521	G21	\$80,648	\$128,163	\$93,821	\$154,804
G3	UTILITIES FOREMAN	O	\$38,934	\$58,350	G06	\$42,032	\$66,407	\$45,129	\$74,463
G3	UTILITIES PROJECT MANAGER	AB	\$56,680	\$85,194	G14	\$61,678	\$97,605	\$66,677	\$110,016
G3	VICTIM ADVOCATE	N	\$37,831	\$56,680	G05	\$40,406	\$63,799	\$42,980	\$70,917
G3	WATER DIST SUPERINTENDENT	W	\$49,038	\$73,634	G14	\$57,857	\$91,825	\$66,677	\$110,016
G3	WATER PLANT SUPERINTENDENT	W	\$49,038	\$73,634	G14	\$57,857	\$91,825	\$66,677	\$110,016
G3	WWTR COLLECTION SUPERINTENDENT	W	\$49,038	\$73,634	G14	\$57,857	\$91,825	\$66,677	\$110,016
G3	WWTR PLANT SUPERINTENDENT	W	\$49,038	\$73,634	G14	\$57,857	\$91,825	\$66,677	\$110,016

**FY 23 Part-Time Alpha
Current Positions in Position Control
Result of 2022 Salary Study**

Group	Position	Previous Grade	Previous Min	Previous Max	New Pay Grade	10/01/22 Minimum	10/01/22 Max	04/01/23 Min	04/01/23 Max
GP	ADMINISTRATIVE ASSISTANT PT	M	\$36,760	\$55,061	G05	\$39,870	\$62,989	\$42,980	\$70,917
GP	ADMINISTRATIVE SECRETARY PT	F	\$30,086	\$44,967	G03	\$34,535	\$54,646	\$38,984	\$64,324
GP	CASHIER PT	B	\$26,849	\$40,070	G02	\$31,989	\$50,666	\$37,128	\$61,261
GP	COMMUNICATIONS OFFICER PT	K	\$34,710	\$51,960	G06	\$39,920	\$63,212	\$45,129	\$74,463
GT	CTE INTERN	4A	\$23,305	\$34,710	G01	\$29,333	\$46,527	\$35,360	\$58,344
GP	CUSTOMER SERVICE CLERK PT	C	\$27,623	\$41,241	G01	\$31,492	\$49,793	\$35,360	\$58,344
GP	DATA ENTRY CLERK PT	B	\$26,849	\$40,070	G01	\$31,105	\$49,207	\$35,360	\$58,344
PC	DEPUTY POLICE CHIEF	AL	\$75,811	\$114,131	G19	\$80,455	\$127,271	\$85,098	\$140,412
GP	FIRE ANALYST	X	\$50,478	\$75,811	G12	\$55,478	\$87,800	\$60,478	\$99,788
GP	GIS TECHNICIAN I PT	N	\$37,831	\$56,680	G08	\$43,793	\$69,388	\$49,755	\$82,096
GP	HEO I PT	H	\$31,854	\$47,641	G02	\$34,491	\$54,451	\$37,128	\$61,261
GP	HUMAN RESOURCES CLERK PT	A	\$26,098	\$38,934	G01	\$30,729	\$48,639	\$35,360	\$58,344
GP	LAND ACQUISITION COOR PT	T	\$44,967	\$67,475	G10	\$49,911	\$78,993	\$54,855	\$90,511
GP	LIFEGUARD PART-TIME	1A	\$21,417	\$31,854	G01	\$28,389	\$45,099	\$35,360	\$58,344
GP	MAINTENANCE WORKER PT	D	\$28,419	\$42,446	G01	\$31,890	\$50,395	\$35,360	\$58,344
GP	PLANS EXAMINER POOL P-T	W	\$49,038	\$73,634	G11	\$53,318	\$84,335	\$57,598	\$95,036
PC	POLICE COMMANDER (FORMER CAPT)	AJ	\$71,520	\$107,639	G17	\$74,353	\$117,498	\$77,186	\$127,358
PR	POLICE OFFR RECRUIT NONCERT	I	\$32,778	\$49,038	G04	\$36,856	\$58,289	\$40,934	\$67,540
GP	RECREATION AIDE PT	1A	\$21,417	\$31,854	G01	\$28,389	\$45,099	\$35,360	\$58,344
GL	SCG PT	6A	\$24,660	\$36,760	G01	\$30,010	\$47,552	\$35,360	\$58,344
GL	SCG SPRVSR PT	F	\$30,086	\$44,967	G03	\$34,535	\$54,646	\$38,984	\$64,324
GL	SCG SUB PT	6A	\$24,660	\$36,760	G01	\$30,010	\$47,552	\$35,360	\$58,344
GP	SECRETARY PT	D	\$28,419	\$42,446	G01	\$31,890	\$50,395	\$35,360	\$58,344
GP	SIGN AND TRAFFIC TECHNICIAN PT	J	\$33,730	\$50,478	G03	\$36,357	\$57,401	\$38,984	\$64,324
GP	SPECIAL EVENTS STAFF	1A	\$21,417	\$31,854	G01	\$28,389	\$45,099	\$35,360	\$58,344
GP	SR PLANS EXAMINER PT	Z	\$53,488	\$80,364	G15	\$61,749	\$97,941	\$70,010	\$115,517
GP	STOCK CLERK PT	A	\$26,098	\$38,934	G01	\$30,729	\$48,639	\$35,360	\$58,344
GP	SUPPORT SERVICES CLERK PT	1A	\$21,417	\$31,854	G01	\$28,389	\$45,099	\$35,360	\$58,344
GP	SWITCHBOARD OPERATOR PT	6A	\$24,660	\$36,760	G01	\$30,010	\$47,552	\$35,360	\$58,344
GT	UTILITIES INTERN	2A	\$22,028	\$32,778	G01	\$28,694	\$45,561	\$35,360	\$58,344

**FY 23 NAGE Blue Alpha
Current Positions in Position Control
Result of 2022 Salary Study**

Group	Position	Previous Grade	Previous Min	Previous Max	New Pay Grade	10/01/22 Minimum	10/01/22 Max	04/01/23 Min	04/01/23 Max
NB	BACKFLOW PREVENT TECH I	BH	\$31,854	\$47,641	B02	\$34,491	\$54,451	\$37,128	\$61,261
NB	CAMERA TRUCK OPERATOR	BJ	\$33,730	\$50,478	B03	\$36,357	\$57,401	\$38,984	\$64,324
NB	ELECTRICAL TECHNICIAN I	BK	\$34,710	\$51,960	B04	\$37,822	\$59,750	\$40,934	\$67,540
NB	ELECTRICAL TECHNICIAN II	BN	\$37,831	\$56,680	B06	\$41,480	\$65,572	\$45,129	\$74,463
NB	ELECTRICIAN - APPRENTICE	BO	\$38,934	\$58,350	B06	\$42,032	\$66,407	\$45,129	\$74,463
NB	ELECTRICIAN - JOURNEYMAN	BQ	\$41,241	\$61,839	B08	\$45,498	\$71,967	\$49,755	\$82,096
NB	FIELD SERVICE REP	BH	\$31,854	\$47,641	B02	\$34,491	\$54,451	\$37,128	\$61,261
NB	HEAVY EQUIP TECHNICIAN	BM	\$36,760	\$55,061	B07	\$42,073	\$66,624	\$47,386	\$78,187
NB	HEO I	BH	\$31,854	\$47,641	B02	\$34,491	\$54,451	\$37,128	\$61,261
NB	HEO II	BK	\$34,710	\$51,960	B05	\$38,845	\$61,439	\$42,980	\$70,917
NB	HVAC TECHNICIAN (JOURNEYMAN)	BN	\$37,831	\$56,680	B07	\$42,608	\$67,433	\$47,386	\$78,187
NB	LANDSCAPE TECHNICIAN	BP	\$40,070	\$60,068	B06	\$42,600	\$67,266	\$45,129	\$74,463
NB	LIGHT EQUIP TECHNICIAN	BH	\$31,854	\$47,641	B03	\$35,419	\$55,983	\$38,984	\$64,324
NB	LINE LOCATION TECHNICIAN	BH	\$31,854	\$47,641	B03	\$35,419	\$55,983	\$38,984	\$64,324
NB	MAINTENANCE MECHANIC	BH	\$31,854	\$47,641	B04	\$36,394	\$57,591	\$40,934	\$67,540
NB	MAINTENANCE WORKER	BD	\$28,419	\$42,446	B01	\$31,890	\$50,395	\$35,360	\$58,344
NB	MAINTENANCE WORKER II	BF	\$30,086	\$44,967	B02	\$33,607	\$53,114	\$37,128	\$61,261
NB	PARTS INVENTORY SPCLST	BJ	\$33,730	\$50,478	B03	\$36,357	\$57,401	\$38,984	\$64,324
NB	PLUMBER (JOURNEYMAN)	BN	\$37,831	\$56,680	B07	\$42,608	\$67,433	\$47,386	\$78,187
NB	ROD & CHAIN WORKER	BA	\$26,098	\$38,934	B01	\$30,729	\$48,639	\$35,360	\$58,344
NB	SHOOTING RANGE MAINT WORKER	BF	\$30,086	\$44,967	B01	\$32,723	\$51,656	\$35,360	\$58,344
NB	SIGN AND TRAFFIC TECHNICIAN	BJ	\$33,730	\$50,478	B03	\$36,357	\$57,401	\$38,984	\$64,324
NB	SMALL EQUIPMENT TECH	BF	\$30,086	\$44,967	B02	\$33,607	\$53,114	\$37,128	\$61,261
NB	SURVEY TRANSIT OPERATOR	BF	\$30,086	\$44,967	B03	\$34,535	\$54,646	\$38,984	\$64,324
NB	TRADESWORKER	BM	\$36,760	\$55,061	B06	\$40,945	\$64,762	\$45,129	\$74,463
NB	TRTMENT PLANT OP "A"	BN	\$37,831	\$56,680	B07	\$42,608	\$67,433	\$47,386	\$78,187
NB	TRTMENT PLANT OP "B"	BM	\$36,760	\$55,061	B06	\$40,945	\$64,762	\$45,129	\$74,463
NB	TRTMENT PLANT OP "C"	BK	\$34,710	\$51,960	B04	\$37,822	\$59,750	\$40,934	\$67,540
NB	TRTMENT PLANT OP DUAL CERT	BO	\$38,934	\$58,350	B08	\$44,345	\$70,223	\$49,755	\$82,096
NB	TRTMENT PLANT OP TRAIN	BH	\$31,854	\$47,641	B02	\$34,491	\$54,451	\$37,128	\$61,261
NB	UTILITIES TECHNICIAN I	BJ	\$33,730	\$50,478	B01	\$34,545	\$54,411	\$35,360	\$58,344
NB	UTILITIES TECHNICIAN II	BL	\$35,719	\$53,488	B02	\$36,424	\$57,375	\$37,128	\$61,261
NB	UTILITIES TECHNICIAN III	BN	\$37,831	\$56,680	B03	\$38,408	\$60,502	\$38,984	\$64,324
NB	UTILITIES TECHNICIAN IV	BP	\$40,070	\$60,068	B04	\$40,502	\$63,804	\$40,934	\$67,540
NB	WATER QUALITY TECHNICIAN	BF	\$30,086	\$44,967	B02	\$33,607	\$53,114	\$37,128	\$61,261

FY 23 NAGE White Alpha
Current Positions in Position Control
Result of 2022 Salary Study

Group	Position	Previous Grade	Previous Min	Previous Max	New Pay Grade	10/01/22 Minimum	10/01/22 Max	04/01/23 Min	04/01/23 Max
NW	BUILDING CODE COMPLIANCE INSP	WN	\$39,240	\$59,355	W08	\$44,498	\$70,725	\$49,755	\$82,096
NW	BUILDING INSPECTOR I	WR	\$44,165	\$66,803	W10	\$49,510	\$78,657	\$54,855	\$90,511
NW	BUILDING INSPECTOR II	WU	\$48,260	\$72,997	W11	\$52,929	\$84,017	\$57,598	\$95,036
NW	BUILDING INSPECTOR III	WX	\$52,736	\$79,768	W13	\$58,119	\$92,273	\$63,501	\$104,777
NW	BUILDING INSPECTOR PROVISIONAL	WO	\$40,417	\$61,134	W08	\$45,086	\$71,615	\$49,755	\$82,096
NW	CASHIER	WB	\$27,522	\$41,629	W02	\$32,325	\$51,445	\$37,128	\$61,261
NW	CODE COMPLIANCE OFFICER	WN	\$39,240	\$59,355	W06	\$42,185	\$66,909	\$45,129	\$74,463
NW	COMMUNICATIONS OFFICER	WK	\$35,910	\$54,317	W06	\$40,520	\$64,390	\$45,129	\$74,463
NW	COMMUNICATIONS OFFICER TRAINEE	WH	\$32,864	\$49,707	W02	\$34,996	\$55,484	\$37,128	\$61,261
NW	COMMUNICATIONS SHIFT SUPVSR	WP	\$41,629	\$62,969	W10	\$48,242	\$76,740	\$54,855	\$90,511
NW	CRIME SCENE TECH I	WJ	\$34,864	\$52,736	W05	\$38,922	\$61,827	\$42,980	\$70,917
NW	CRIME SCENE TECH II	WM	\$38,097	\$57,624	W07	\$42,741	\$67,905	\$47,386	\$78,187
NW	CUSTOMER ACCOUNT SPECIALIST	WJ	\$34,864	\$52,736	W04	\$37,899	\$60,138	\$40,934	\$67,540
NW	CUSTOMER SERVICE REP	WH	\$32,864	\$49,707	W02	\$34,996	\$55,484	\$37,128	\$61,261
NW	DATA ENTRY CLERK	WB	\$27,522	\$41,629	W01	\$31,441	\$49,987	\$35,360	\$58,344
NW	DESK BOOKING SPCLST II	WM	\$38,097	\$57,624	W07	\$42,741	\$67,905	\$47,386	\$78,187
NW	ENGINEERING ASSISTANT	WN	\$39,240	\$59,355	W08	\$44,498	\$70,725	\$49,755	\$82,096
NW	ENGINEERING INSPECTOR	WN	\$39,240	\$59,355	W08	\$44,498	\$70,725	\$49,755	\$82,096
NW	ENGINEERING TECH II	WJ	\$34,864	\$52,736	W04	\$37,899	\$60,138	\$40,934	\$67,540
NW	ENGINEERING TECH III	WM	\$38,097	\$57,624	W07	\$42,741	\$67,905	\$47,386	\$78,187
NW	GIS TECHNICIAN I	WN	\$39,240	\$59,355	W08	\$44,498	\$70,725	\$49,755	\$82,096
NW	GIS TECHNICIAN II	WP	\$41,629	\$62,969	W09	\$46,936	\$74,585	\$52,243	\$86,201
NW	GIS TECHNICIAN II	WQ	\$42,878	\$64,858	W10	\$48,866	\$77,684	\$54,855	\$90,511
NW	INVENTORY CONTROL COORD	WJ	\$34,864	\$52,736	W04	\$37,899	\$60,138	\$40,934	\$67,540
NW	JUNIOR ACCOUNTING CLERK	WC	\$28,348	\$42,878	W02	\$32,738	\$52,070	\$37,128	\$61,261
NW	MATERIAL MGMT TECH	WJ	\$34,864	\$52,736	W04	\$37,899	\$60,138	\$40,934	\$67,540
NW	PERMIT TECHNICIAN	WH	\$32,864	\$49,707	W02	\$34,996	\$55,484	\$37,128	\$61,261
NW	PLANNING SPECIALIST	WM	\$38,097	\$57,624	W07	\$42,741	\$67,905	\$47,386	\$78,187
NW	PLANNING TECHNICIAN	WL	\$36,987	\$55,948	W06	\$41,058	\$65,206	\$45,129	\$74,463
NW	RECORDS COMP/ANLS SPRVSR	WL	\$36,987	\$55,948	W06	\$41,058	\$65,206	\$45,129	\$74,463
NW	RECORDS SPECIALIST	WH	\$32,864	\$49,707	W04	\$36,899	\$58,624	\$40,934	\$67,540
NW	RECREATION LEADER	WH	\$32,864	\$49,707	W02	\$34,996	\$55,484	\$37,128	\$61,261
NW	SECRETARY	WD	\$29,198	\$44,165	W01	\$32,279	\$51,255	\$35,360	\$58,344
NW	SENIOR ENGINEERING INSPECTOR	WW	\$51,200	\$77,444	W12	\$55,839	\$88,616	\$60,478	\$99,788
NW	SR PERMIT TECHNICIAN	WK	\$35,910	\$54,317	W04	\$38,422	\$60,929	\$40,934	\$67,540
NW	TRAINING COORD POLICE	WM	\$38,097	\$57,624	W05	\$40,539	\$64,271	\$42,980	\$70,917
NW	UTIL BILLING & COLLECTION SPEC	WK	\$35,910	\$54,317	W05	\$39,445	\$62,617	\$42,980	\$70,917
NW	UTIL CUSTOMER CARE SPECIALIST	WJ	\$34,864	\$52,736	W04	\$37,899	\$60,138	\$40,934	\$67,540
NW	UTILITIES COMPLIANCE INSPECTOR	WN	\$39,240	\$59,355	W10	\$47,047	\$74,933	\$54,855	\$90,511
NW	UTILITIES INSPECTOR	WN	\$39,240	\$59,355	W08	\$44,498	\$70,725	\$49,755	\$82,096

**FY 23 FOP Alpha List
Current Positions in Position Control**

Position Title	Position #	Grade	Range Min	Range Max
POLICE OFFICER	5001	POL	\$44,054	\$70,696
POLICE SERGEANT	5101	SGT	\$56,821	\$85,946
POLICE LIEUTENANT	5201	LTN	\$68,015	\$99,885

Non-Certified Recruits are General positions

**CITY OF PALM BAY
FOP STEP PLAN
FY 23**

POSITION TITLE	GRADE	STEP	SALARY
POLICE OFFICER	POL	3	\$44,054
POLICE OFFICER	POL	4	\$45,378
POLICE OFFICER	POL	5	\$46,738
POLICE OFFICER	POL	6	\$48,139
POLICE OFFICER	POL	7	\$49,584
POLICE OFFICER	POL	8	\$51,071
POLICE OFFICER	POL	9	\$52,604
POLICE OFFICER	POL	10	\$54,182
POLICE OFFICER	POL	11	\$55,807
POLICE OFFICER	POL	12	\$57,481
POLICE OFFICER	POL	13	\$59,207
POLICE OFFICER	POL	14	\$60,983
POLICE OFFICER	POL	15	\$62,813
POLICE OFFICER	POL	16	\$64,697
POLICE OFFICER	POL	17	\$66,638
POLICE OFFICER	POL	18	\$68,637
POLICE OFFICER	POL	19	\$70,696
POSITION TITLE	GRADE	STEP	SALARY
POLICE SERGEANT (SGT 1)	SGT	5	\$56,821
POLICE SERGEANT (SGT 2)	SGT	6	\$58,526
POLICE SERGEANT (SGT 3)	SGT	7	\$60,281
POLICE SERGEANT (SGT 4)	SGT	8	\$62,090
POLICE SERGEANT (SGT 5)	SGT	9	\$63,952
POLICE SERGEANT (SGT 6)	SGT	10	\$65,871
POLICE SERGEANT (SGT 7)	SGT	11	\$67,848
POLICE SERGEANT (SGT 8)	SGT	12	\$69,883
POLICE SERGEANT (SGT 9)	SGT	13	\$71,978
POLICE SERGEANT (SGT 10)	SGT	14	\$74,137
POLICE SERGEANT (SGT 11)	SGT	15	\$76,363
POLICE SERGEANT (SGT 12)	SGT	16	\$78,654
POLICE SERGEANT (SGT 13)	SGT	17	\$81,012
POLICE SERGEANT (SGT 14)	SGT	18	\$83,443
POLICE SERGEANT (SGT 15)	SGT	19	\$85,946
POSITION TITLE	GRADE	STEP	SALARY
POLICE LIEUTENANT (LT 1)	LTN	4	\$68,015
POLICE LIEUTENANT (LT 2)	LTN	5	\$70,057
POLICE LIEUTENANT (LT 3)	LTN	6	\$72,158
POLICE LIEUTENANT (LT 4)	LTN	7	\$74,322
POLICE LIEUTENANT (LT 5)	LTN	8	\$76,552
POLICE LIEUTENANT (LT 6)	LTN	9	\$78,849
POLICE LIEUTENANT (LT 7)	LTN	10	\$81,214
POLICE LIEUTENANT (LT 8)	LTN	11	\$83,651
POLICE LIEUTENANT (LT 9)	LTN	12	\$86,160
POLICE LIEUTENANT (LT 10)	LTN	13	\$88,745
POLICE LIEUTENANT (LT 11)	LTN	14	\$91,407
POLICE LIEUTENANT (LT 12)	LTN	15	\$94,151
POLICE LIEUTENANT (LT 13)	LTN	16	\$96,975
POLICE LIEUTENANT (LT 14)	LTN	17	\$99,885

**FY 23 IAFF Alpha List
Current Positions in Position Control**

Position Title	Grade	Position #	Range Min	Range Max
FIRE DISTRICT CHIEF	IAC	6002	\$66,123	\$100,016
DRIVER/ENGINEER	IU	6003	\$50,762	\$76,782
FIRE INSPECTOR	IN	1219	\$41,273	\$62,431
FIRE LIEUTENANT	IZ	6006	\$58,848	\$89,013
FIREFIGHTER	IO	6001	\$41,273	\$64,302
PROT BREATHING APP TECH	IU	6009	\$50,762	\$76,781

**CITY OF PALM BAY
IAFF STEP PLAN
FY 23**

	IN	IO	IU	IZ	IAC
1	\$41,273	\$41,273	\$50,762	\$58,848	\$66,123
2	\$42,513	\$42,511	\$52,285	\$60,613	\$68,106
3	\$43,788	\$43,787	\$53,854	\$62,432	\$70,149
4	\$45,102	\$45,100	\$55,469	\$64,305	\$72,254
5	\$46,455	\$46,453	\$57,133	\$66,234	\$74,422
6	\$47,848	\$47,847	\$58,847	\$68,221	\$76,654
7	\$49,284	\$49,282	\$60,613	\$70,268	\$78,954
8	\$50,762	\$50,761	\$62,431	\$72,376	\$81,322
9	\$52,285	\$52,283	\$64,304	\$74,547	\$83,762
10	\$53,854	\$53,852	\$66,233	\$76,783	\$86,275
11	\$55,469	\$55,467	\$68,220	\$79,087	\$88,863
12	\$57,133	\$57,131	\$70,267	\$81,459	\$91,529
13	\$58,848	\$58,845	\$72,375	\$83,903	\$94,275
14	\$60,612	\$60,611	\$74,546	\$86,420	\$97,103
15	\$62,431	\$62,429	\$76,782	\$89,013	\$100,016
16		\$64,302			

O same as N is correct

RESOLUTION 2023-02

A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, AMENDING RESOLUTION 2022-51, ADOPTING THE CLASSIFICATION AND PAY PLANS AND THE POSITION CONTROL PLAN FOR EMPLOYEES OF THE CITY OF PALM BAY FOR FISCAL YEAR 2022–2023; RESCINDING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HEREWITH; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Palm Bay’s Personnel Policies, Rules 12 and 13, respectively, require that Pay Plans be adopted for the employees of the City of Palm Bay, and

WHEREAS, the City of Palm Bay desires to amend the Position Control Plan.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City Council hereby amends Resolution 2022-51, adopting the Classification and Pay Plans for the City of Palm Bay employees and the Position Control Plan, which are, by reference, incorporated herein as Exhibits ‘A’ and ‘B’.

SECTION 2. All resolutions or parts of resolutions in conflict herewith are hereby superseded and rescinded.

SECTION 3. The provisions within this resolution shall take effect immediately upon the enactment date.

This resolution was duly enacted at Meeting 2023- , of the City Council of the City of Palm Bay, Brevard County, Florida, held on , 2023.

Rob Medina, MAYOR

ATTEST:

Terese M. Jones, CITY CLERK